

MENOMINEE INDIAN SCHOOL DISTRICT

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PROFESSIONAL STAFF EVALUATION

The authority and responsibility for the supervision and evaluation of professional staff members shall be granted to the District Administrator and administrative staff. Professional staff supervision and evaluation has two major purposes:

1. to determine the actual effectiveness of the instructional program, and
2. to improve the student instructional process in the school system.

Building administrators shall continually evaluate and supervise the professional staff and keep the District Administrator and director of instructional services well informed as to the strengths and weaknesses of the staff.

In addition, each professional staff member shall have a formal evaluation in accordance with provisions of the collective bargaining agreement. The District Administrator, and those administrators delegated by the District Administrator with the responsibility of staff evaluation and supervision, shall present a written evaluation of each professional staff member. The Board of Education shall approve the evaluation instruments.

Professional staff evaluations shall be based on provisions of the collective bargaining agreement and shall be conducted in accordance with state law and established procedures.

LEGAL REF.: Section 121.02(1)(q) Wisconsin Statutes
PI 8.01(2)(q), Wisconsin Administrative Code

CROSS REF: MTEA Agreement
Professional Staff Job Descriptions

APPROVED: October 1981

REVISED: March 1996
November 1997
February 16, 2004