

MENOMINEE INDIAN SCHOOL DISTRICT

832 Rule

GUIDELINES FOR ENFORCEMENT OF WEAPONS POLICY

1. Weapons

For purpose of Board policy and these guidelines, "weapon" means any firearm whether loaded or unloaded; and chemical, substance, device, or instrument designed as a weapon or through its use is capable of threatening or producing bodily harm or death; or any device or instrument that is used to threaten, terrorize, or cause bodily harm or death. Such objects may include, but are not limited to:

- Guns of all types including pellet, B-B, stun, look-alike, and non-functioning guns that could be used to threaten others, etc.
- Knives, switchblades or automatically opening blades, daggers, swords, razors, etc.
- Artificial knuckles or other objects designed to be worn over the fist or knuckles, etc.
- Blackjacks, clubs, numchucks, throwing stars, etc.
- Destructive devices and explosives.
- Poisons, chemicals, or substances capable of causing bodily harm.
- Bow and arrows, sling-shots, etc.
- Any other device or instrument used to intimidate, threaten or inflict harm.

There may be several objects that are questionable regarding whether they are considered weapons and whether the presence of these objects requires activation and enforcement under Board policy. The administrator may use his/her discretion when interpreting use and intent with such objects.

2. Student/Non-Student Reporting Weapons

A student/non-student who sees or becomes aware of a weapon at school, on school premises, on a school bus or school-owned or leased vehicle, or at a school-sponsored activity in violation of Board policy shall report it to a staff member or other adult supervisor immediately for

the safety of all concerned. Students should take necessary precautions to protect themselves in a school weapons situation as directed by staff and in accordance with school safety plans.

3. Administrative Discretion Regarding Student Possession of Weapons

A student who finds a weapon, or discovered that he/she is in possession of a weapon, and immediately surrenders it to a school staff member before being discovered in possession of it, may be dealt with as deemed appropriate by the administration. An investigation will occur into the circumstances involving the possession and surrender of the weapon, and a decision will be made whether to discipline the student or not, after a consultation between the Building Principal and the District Administrator. A claim that any weapon was possessed inadvertently does not automatically insulate a student from possible disciplinary consequences.

4. Policy Violations by Students

When a student is in violation of the District's weapons policy, these procedures shall be followed:

- a. Confiscate the weapon if it can be done safely, or call 911 and request assistance if needed
- b. Notify the Building Principal who will notify the District Administrator.
- c. Notify the student's parent/guardian.
- d. Hold a meeting with student(s) to: (1) inform the student of the policy provision that has been violated, (2) present the student with the evidence, and (3) provide an opportunity for the student to respond to the allegations.
- e. Consider suspension from school. A student maybe suspended for up to 15 days if notice of an expulsion hearing has been given.
- f. Consider recommendation to the District Administrator regarding expulsion. In the case of student possession of a firearm on school premises or while under the supervision of a school authority, the student shall be suspended from school, referred for an expulsion hearing, and expelled from school for one

- year. Exceptions may be made to the one year expulsion requirement on a case by case basis.
- g. Refer the student to the criminal justice of juvenile delinquency system.

5. Policy Violations by District Employees and Others

When a District employee or other individuals is in violation of the District's weapons policy, the Building Principal, in consultation with the District Administrator, will decide whether to involve law enforcement officials or refer the individual for prosecution under applicable laws. Employees will also be subject to District investigation and application of relevant District policies and disciplinary procedures.

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