

MENOMINEE INDIAN SCHOOL DISTRICT

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REPORTING CHILD ABUSE AND NEGLECT

The Menominee Indian School District is cognizant of its ethical, moral, and legal responsibility to report to the appropriate authorities any case of suspected child abuse and/or neglect. The District is fully aware that a child in such circumstances is prevented from gaining a basic education if the suspected condition is permitted to exist. Any District employee who has reasonable cause to suspect that a student has been neglected or abused, or having reason to believe that a child has been threatened with abuse or neglect and that abuse or neglect will occur shall notify administrative personnel or the school social worker or counselor.

All employees are required to report situations of suspected abuse or neglect to appropriate authorities. Those persons included the following:

Any employee who believes he or she has knowledge of a suspected case of abuse or neglect shall contact the District Superintendent prior to making such a report if such an employee believes a situation requires reporting. If notifying administrative personnel prior to reporting is not practicable, the employee shall make a verbal report of the suspected abuse and/or neglected case to the Menominee County human services department child protective services unit or law enforcement agency and notify appropriate administrative personnel as soon as practicable.

The human services department or law enforcement agency may require subsequent written reports following a verbal report of suspected abuse and/or neglect.

School personnel are in close contact with children on a daily basis. They are in a unique position to observe cases of suspected abuse and neglect. School personnel and the Board of Education shall be provided with inservice to render them capable of accurately reporting any case of suspected abuse and/or neglect. Inservice will be provided as an annual orientation.

