

## Curriculum and Instruction

### Goal One:

Maintain a focus on critical thinking, problem solving and oral/written communication in a challenging and Common Core-aligned curriculum.

### Action Plan:

- The curriculum committee will revise the current adoption cycle in order to align to the instructional shifts of the Common Core in mathematics and reading, the Next Generation Science Standards, and related content areas.
- Create a schedule for professional development that will provide educators with the tools to implement the required instructional shifts.

### Goal Two:

Create a model of differentiated instruction based on high expectations that align with an outcomes-based evaluation model.

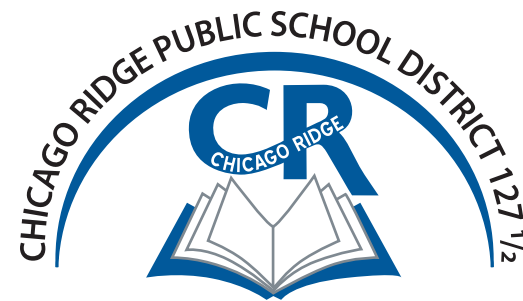
### Action Plan:

- Implement the Teacher Performance Evaluation Plan created in 2015 that incorporates professional practice and student growth as key components of teacher evaluations.
- The evaluation committee will provide professional development to support a differentiated model of instruction.
- The evaluation committee will continually meet to review the Teacher Performance Evaluation Plan to ensure the plan is meeting the instructional needs of students and staff.

## Many thanks for the contributions and support from the participants of the Strategic Long Range Planning Committee:

Karen Strache  
Jack Lind  
Laura Allen  
Julie Ruscetti  
Lucky Wagner  
Terri Byerwalter  
Heidi Crall-Blanchard  
Bryan Gerk  
Don Pratl  
Amal Alsayed  
Tameika Blackmond  
Joanna Szklarz  
Bill Lammel  
Mary-Elizabeth Flaws  
Terri Kuzel  
Brian Galske  
Bill Lynch  
Marcia Walsh  
Marlene Thoma  
Julie Bryar  
Debi Sudd  
Nancy Martinez

Christine Johnson  
Chuck Tokar  
Alison Mallo  
Gino Fricano  
Frank Guerrero  
Wes Smith  
Tierza Lammel  
Beth Lind  
Karen Gaylord  
Tiffany Egan  
Nancy Salzer  
Kevin Zicktermann  
Greg Hillman  
Cary Hillegonds  
Geoff Youngberg  
Laura Grachan  
Terri Bollinger  
Fran Setaro  
Sue Liston  
Kevin Russell  
Bob Madonia



### Leaders in Learning Strategic Long Range Plan 2015-2020



### Vision Statement

To be leaders in learning and lay the foundation to prepare students for higher education.

### Mission Statement

Chicago Ridge School District 127.5, in collaboration with all stakeholders, provides a holistic education for students by facilitating innovative and challenging learning experiences.



### Leaders in Learning

**Dr. Bernard Jumbeck Administrative Center**  
6135 West 108th Street • Chicago Ridge, Illinois 60415

## Culture, Climate and Public Relations

### Goal One:

Foster a culture of transparency and community outreach to improve stakeholder satisfaction.

### Action Plan:

- Promote a public servant attitude organization wide.
- Promote welcoming environments in all buildings.
- Promote cultural consciousness to deepen relationships with the community.

### Goal Two:

Focus on and develop new avenues of communication with all stakeholders.

### Action Plan:

- Enhance the district's website and communication systems.
- Seek opportunities to connect with local media to highlight student achievement throughout the district.



## Finance

### Goal One:

Maintain healthy fund balances to provide fiscal stability.

### Action Plan:

- Maintain a balanced budget.
- Monitor factors that affect funding sources and examine cost cutting options.

### Goal Two:

Explore new and existing funding sources to further support the district.

### Action Plan:

- Explore grant opportunities.
- Manage and restructure debt as appropriate.

## Facilities

### Goal One:

Optimize current district space to meet the needs of increased enrollment and new programs.

### Action Plan:

- Monitor enrollment at all schools and analyze the utilization of our current facilities to determine if building space meets student learning and achievement needs.
- Reallocate building space as determined appropriate based on enrollment and program needs.

### Goal Two:

Create short term and long-term plans for maintenance improvements at each district facility.

### Action Plan:

- Create a system of regular building, equipment, and grounds inspections.
- Identify and schedule short and long-term priority maintenance projects.

## Technology

### Goal One:

Enhance the infrastructure ensuring that it will meet the instructional needs of students and staff.

### Action Plan:

- Develop an infrastructure plan that aligns with the needs of the district.
- Align the technology needs of the district with available fiscal resources.

### Goal Two:

A district technology committee will develop recommendations based on best practice to enhance technology.

### Action Plan:

- Collaborate and align technology goals with Community High School District 218.
- Provide professional development for technology integration into instructional delivery system.
- Develop a replacement cycle for devices, software, applications, and infrastructure.
- Create a scope and sequence that establishes grade level technology expectations for all students.

