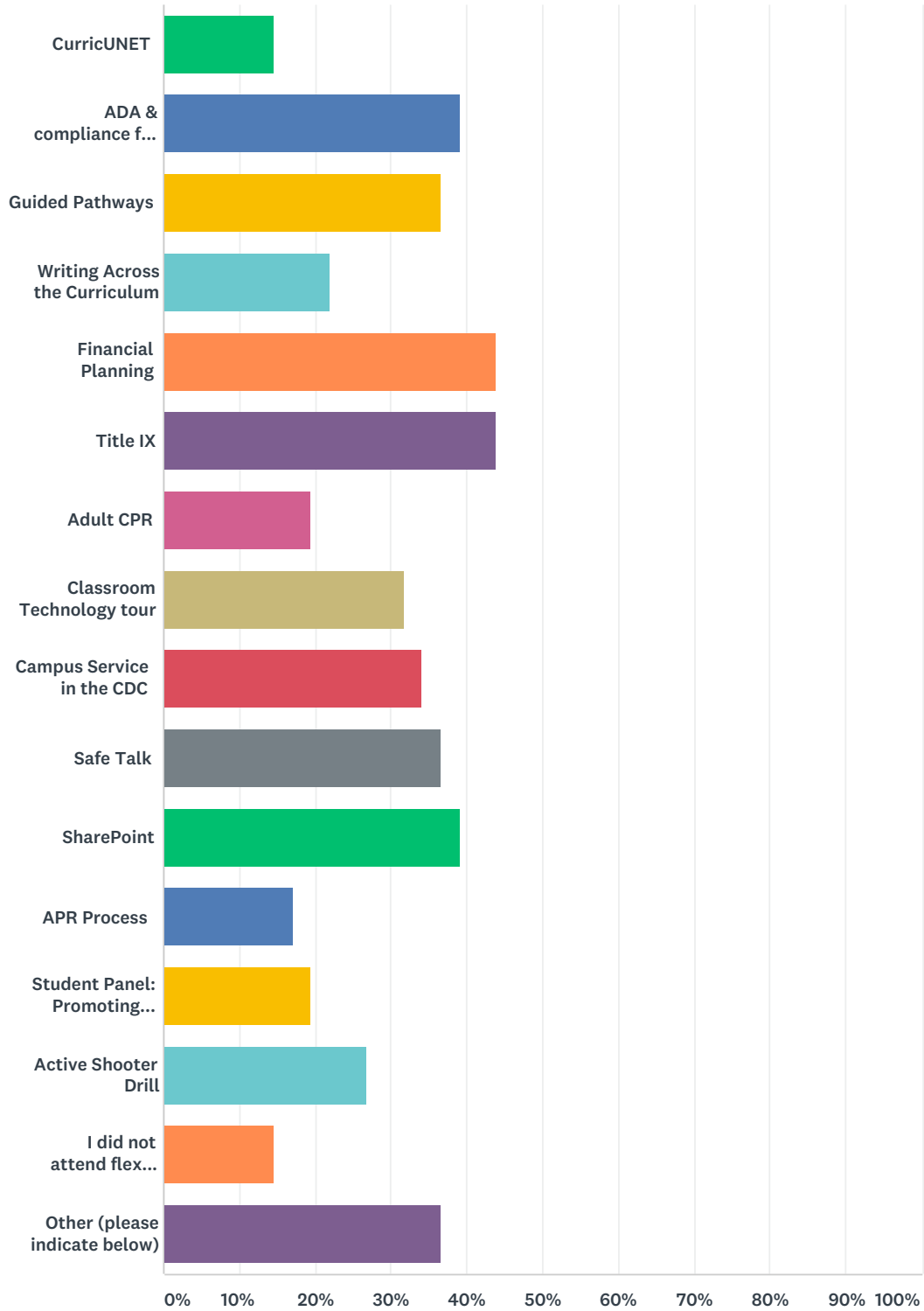


# Q1 Which flex activities did you attend this year. (Check all that apply)

Answered: 41 Skipped: 1



ANSWER CHOICES	RESPONSES
CurricUNET	14.63% 6

## Professional Development: Needs Assessment Survey 2018-19

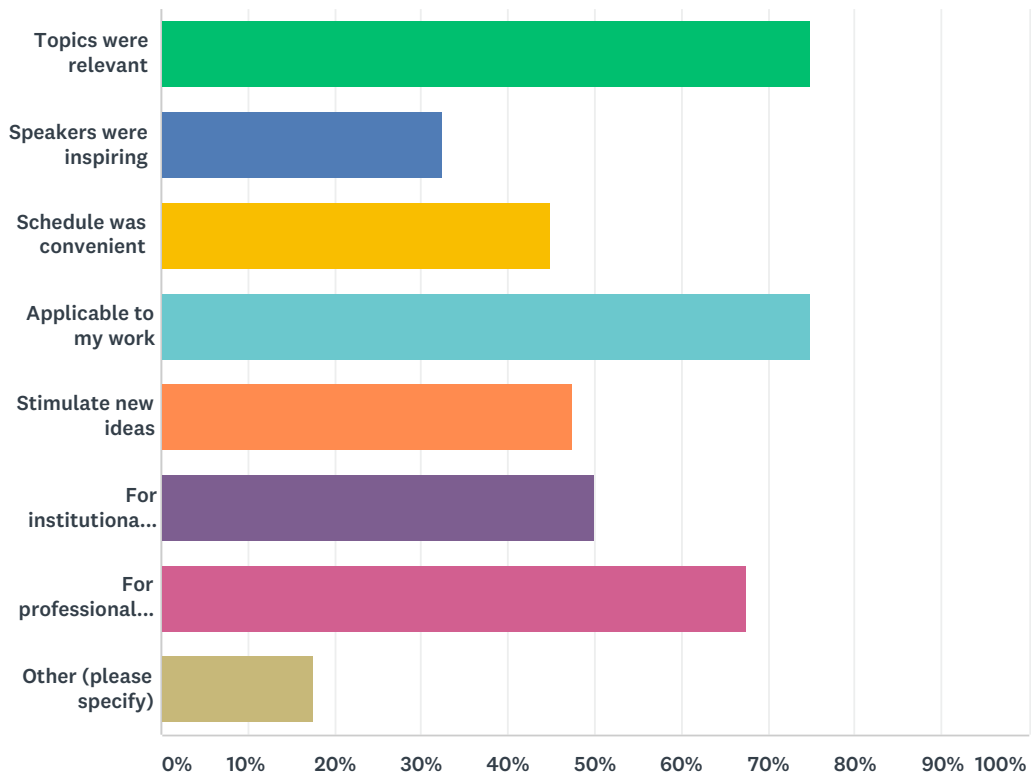
ADA & compliance for online instruction	39.02%	16
Guided Pathways	36.59%	15
Writing Across the Curriculum	21.95%	9
Financial Planning	43.90%	18
Title IX	43.90%	18
Adult CPR	19.51%	8
Classroom Technology tour	31.71%	13
Campus Service in the CDC	34.15%	14
Safe Talk	36.59%	15
SharePoint	39.02%	16
APR Process	17.07%	7
Student Panel: Promoting Student Engagement	19.51%	8
Active Shooter Drill	26.83%	11
I did not attend flex activities in 17-18	14.63%	6
Other (please indicate below)	36.59%	15
Total Respondents: 41		

**Q2 What impact did these activities have on the improvement and learning or your job? (By answering this you will assist the PD committee with accreditation reporting.)**

Answered: 31 Skipped: 11

### Q3 Please select your primary reason(s) for participating in the professional development activities last year. (check all that apply)

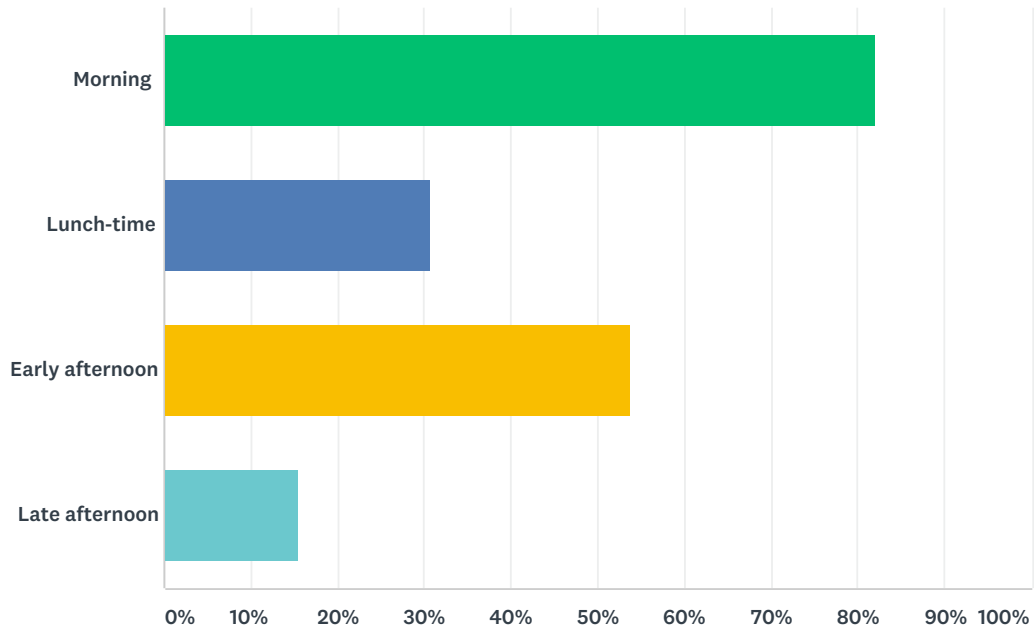
Answered: 40 Skipped: 2



ANSWER CHOICES	RESPONSES	
Topics were relevant	75.00%	30
Speakers were inspiring	32.50%	13
Schedule was convenient	45.00%	18
Applicable to my work	75.00%	30
Stimulate new ideas	47.50%	19
For institutional improvement	50.00%	20
For professional improvement	67.50%	27
Other (please specify)	17.50%	7
Total Respondents: 40		

### Q4 What are the best times of the day for you to participate in professional development workshops or activities? (you may check more than one)

Answered: 39 Skipped: 3



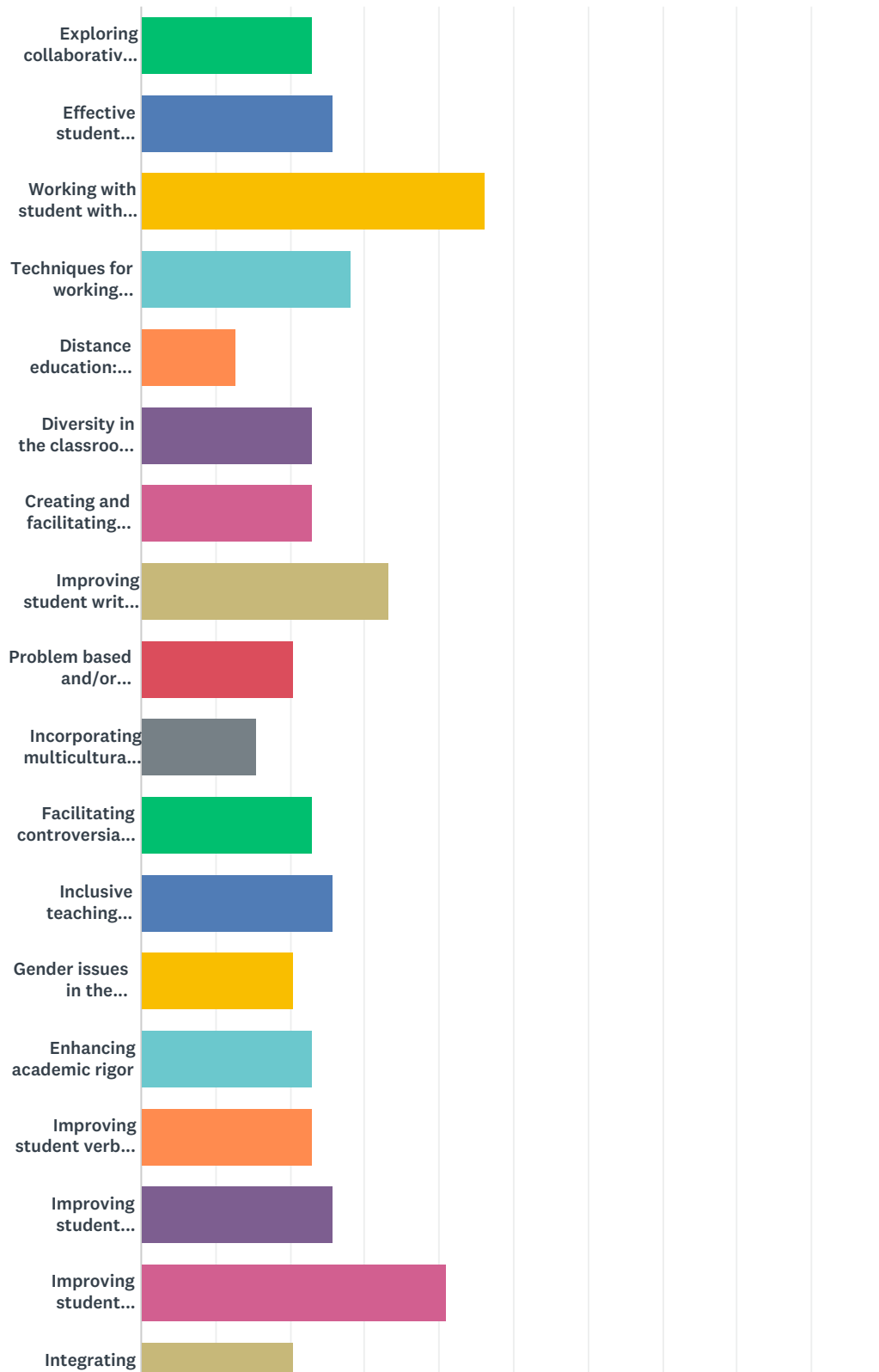
ANSWER CHOICES	RESPONSES	
Morning	82.05%	32
Lunch-time	30.77%	12
Early afternoon	53.85%	21
Late afternoon	15.38%	6
Total Respondents: 39		

**Q5 What changes would make it easier for you to attend campus professional development activities?**

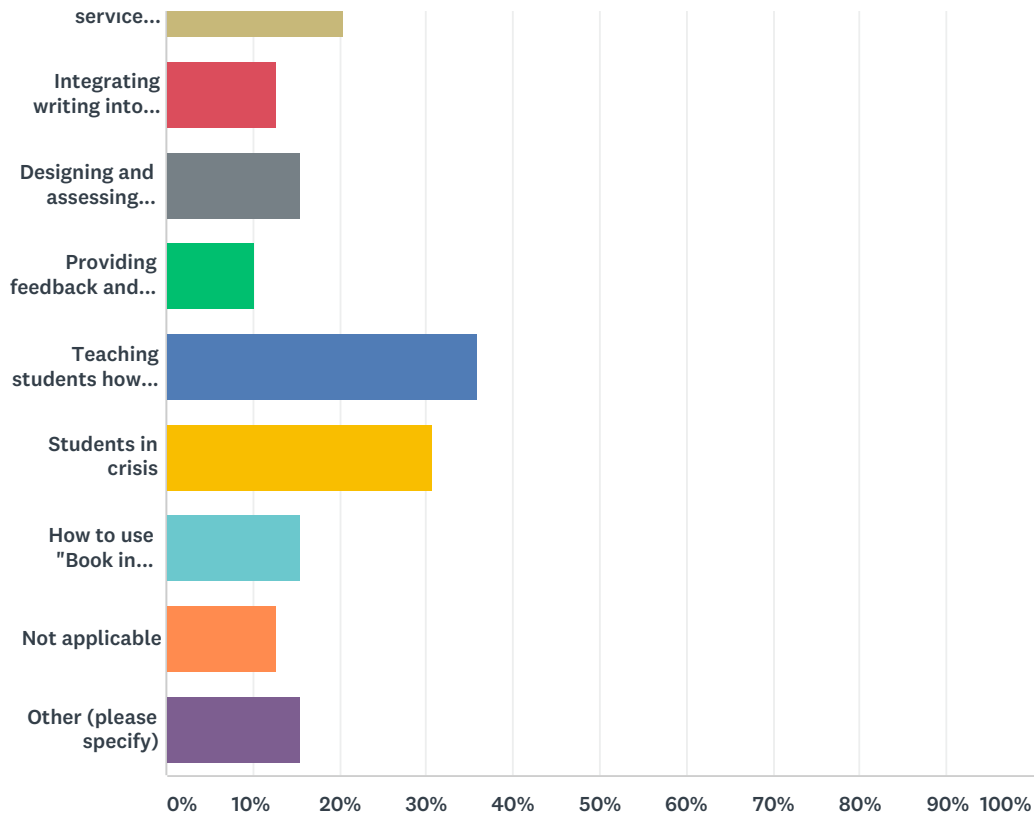
Answered: 25 Skipped: 17

### Q6 What teaching and learning topics would you like to see covered in campus professional development activities (check all topics you would be willing to attend)?

Answered: 39 Skipped: 3



## Professional Development: Needs Assessment Survey 2018-19



ANSWER CHOICES	RESPONSES	
Exploring collaborative learning strategies	23.08%	9
Effective student learning assessment techniques	25.64%	10
Working with student with varying learning styles	46.15%	18
Techniques for working successfully with basic skills students	28.21%	11
Distance education: introduction to online teaching and learning	12.82%	5
Diversity in the classroom: multicultural curriculum, inclusive teaching practices, gender issues in the classroom	23.08%	9
Creating and facilitating long-term groups/teams	23.08%	9
Improving student written communication	33.33%	13
Problem based and/or experiential learning	20.51%	8
Incorporating multicultural content into the curriculum	15.38%	6
Facilitating controversial issues in the classroom	23.08%	9
Inclusive teaching practices	25.64%	10
Gender issues in the classroom	20.51%	8
Enhancing academic rigor	23.08%	9
Improving student verbal communication	23.08%	9
Improving student information literacy	25.64%	10
Improving student critical thinking	41.03%	16

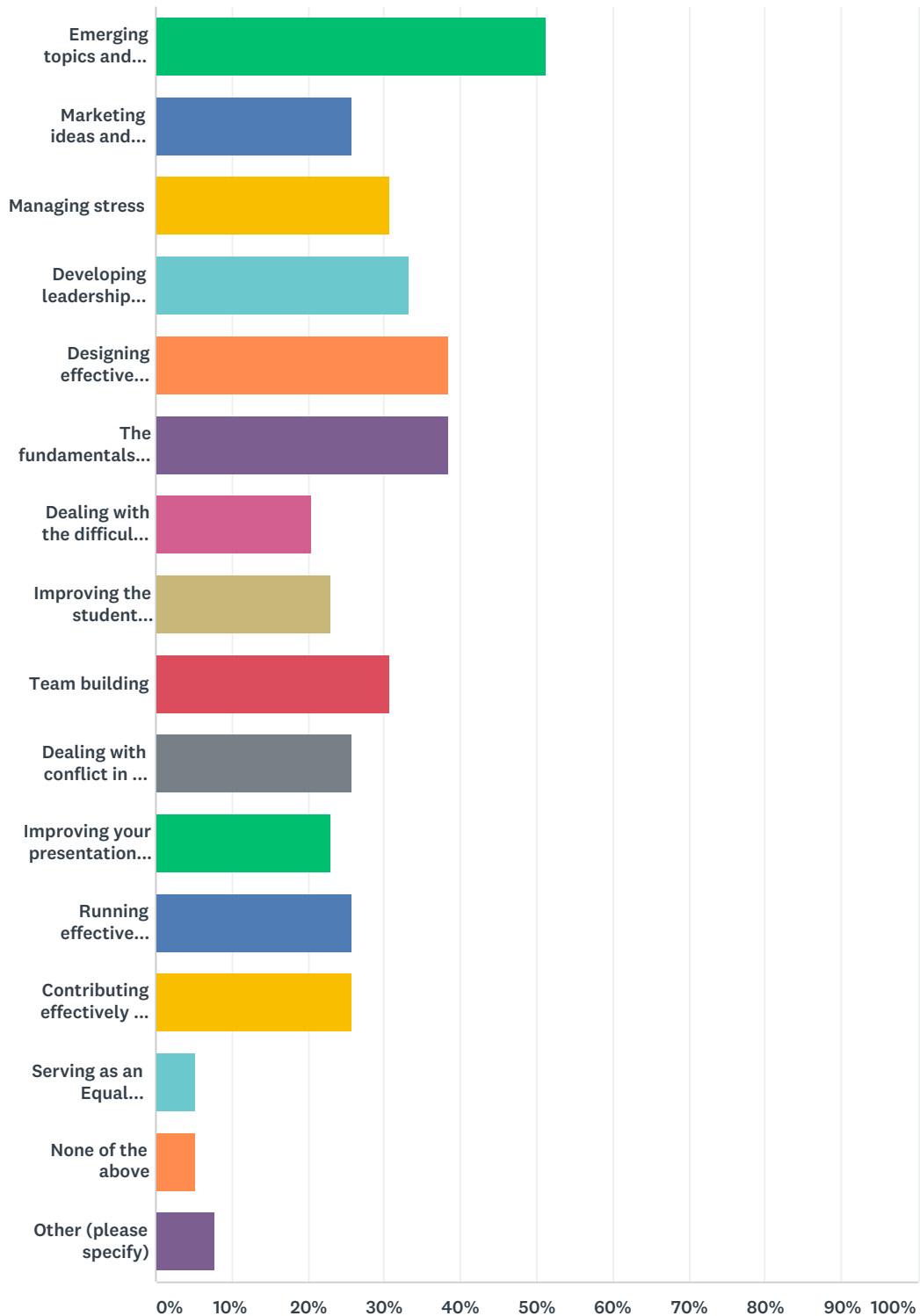


## Professional Development: Needs Assessment Survey 2018-19

Integrating service learning into the curriculum	20.51%	8
Integrating writing into large classes	12.82%	5
Designing and assessing effective writing assignments	15.38%	6
Providing feedback and grading writing assignments	10.26%	4
Teaching students how to learn	35.90%	14
Students in crisis	30.77%	12
How to use "Book in Common" in the classroom	15.38%	6
Not applicable	12.82%	5
Other (please specify)	15.38%	6
Total Respondents: 39		

# Q7 What workplace topics would you like to see covered in campus professional development activities (check all topics you would be willing to attend)?

Answered: 39 Skipped: 3

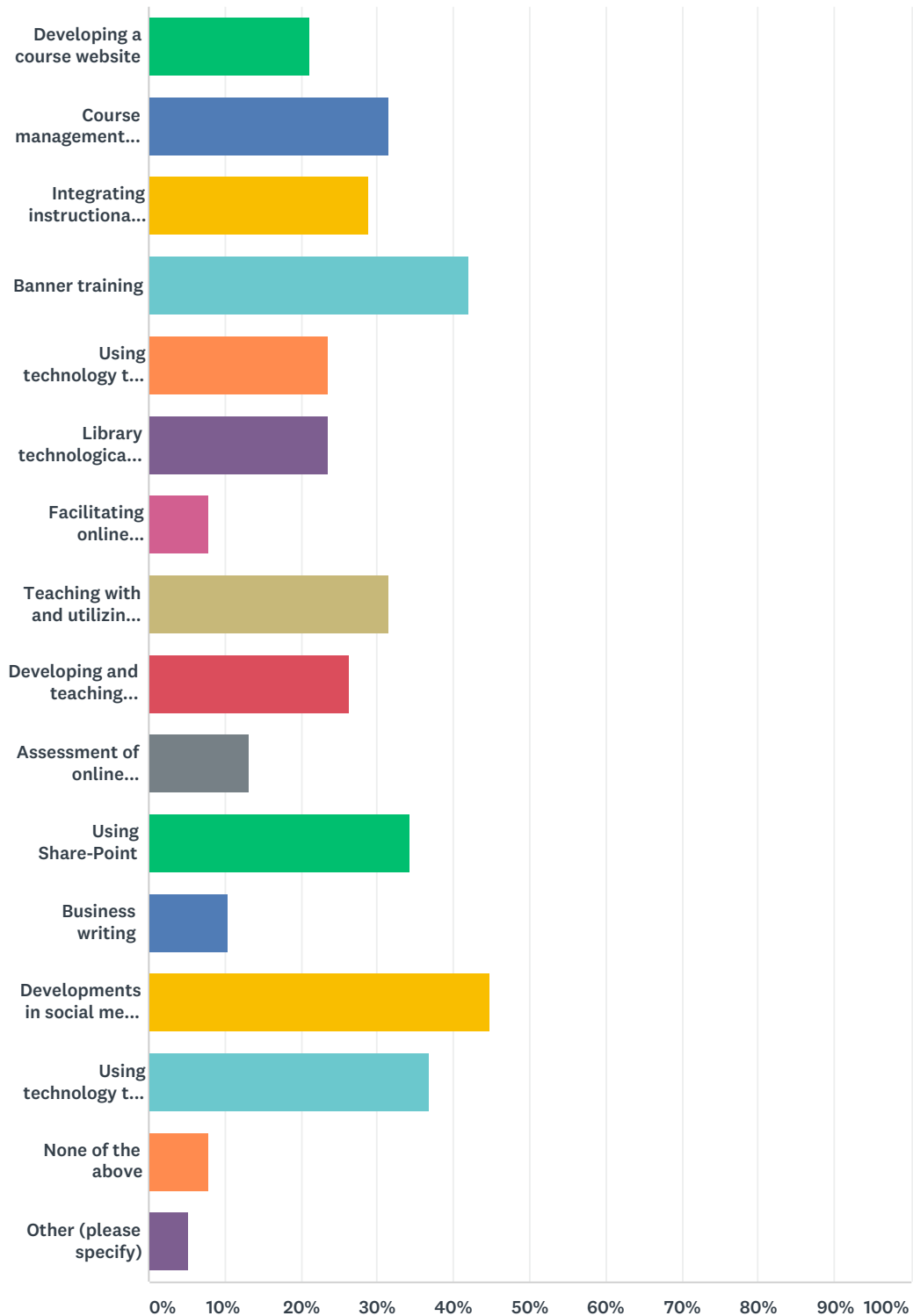


Professional Development: Needs Assessment Survey 2018-19

ANSWER CHOICES	RESPONSES	
Emerging topics and trends in California Community Colleges	51.28%	20
Marketing ideas and techniques	25.64%	10
Managing stress	30.77%	12
Developing leadership skills	33.33%	13
Designing effective mentoring programs	38.46%	15
The fundamentals of grant writing	38.46%	15
Dealing with the difficult "customer"	20.51%	8
Improving the student experience through customer service skills	23.08%	9
Team building	30.77%	12
Dealing with conflict in the workplace	25.64%	10
Improving your presentation skills	23.08%	9
Running effective meetings	25.64%	10
Contributing effectively to the shared governance environment	25.64%	10
Serving as an Equal Employment Opportunity Representative	5.13%	2
None of the above	5.13%	2
Other (please specify)	7.69%	3
Total Respondents: 39		

Q8 What technological/instructional technology training topics would you like to see covered in campus professional development activities (check all topics you would be willing to attend)?

Answered: 38 Skipped: 4

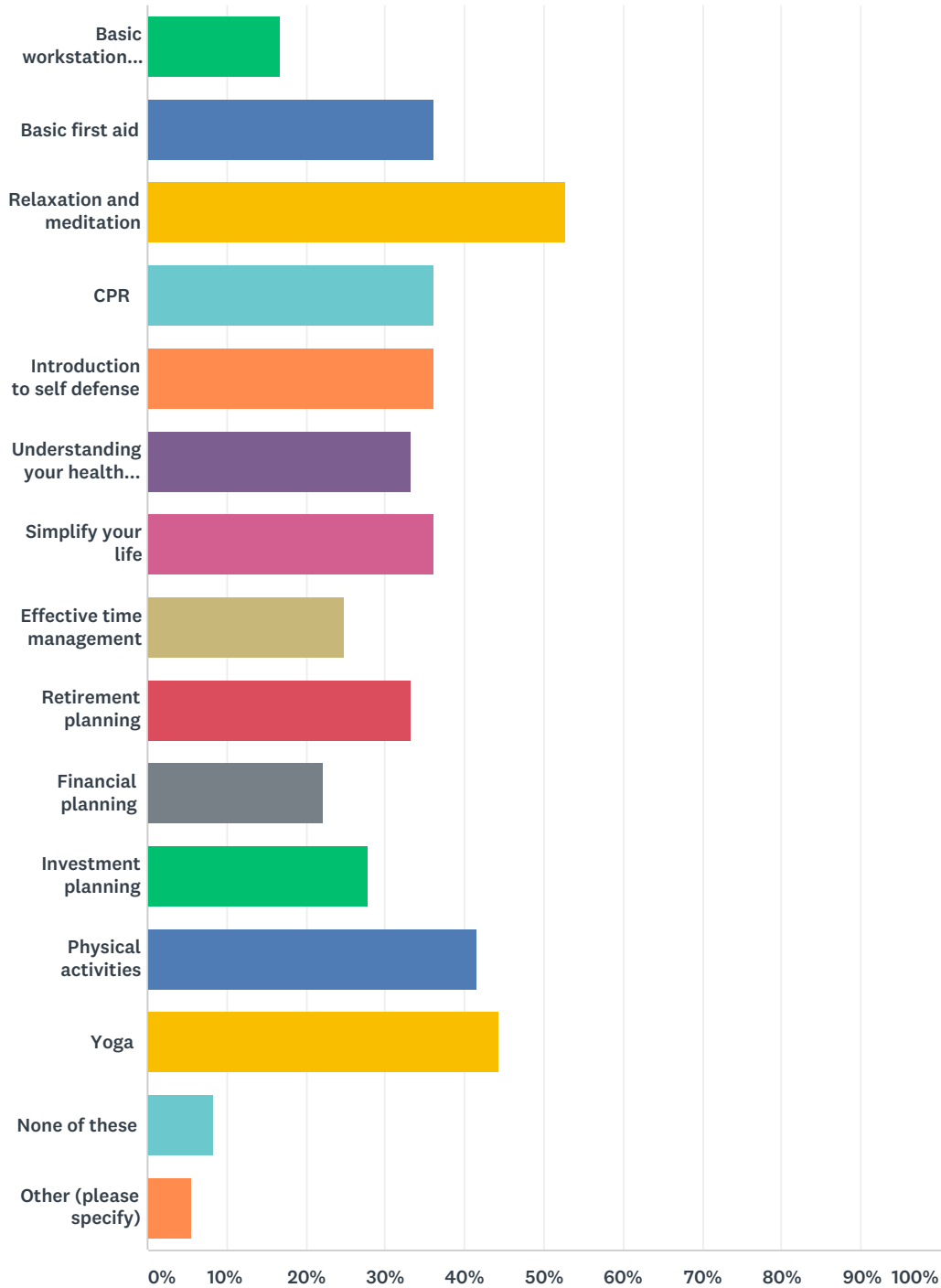


## Professional Development: Needs Assessment Survey 2018-19

ANSWER CHOICES	RESPONSES	
Developing a course website	21.05%	8
Course management system training (i.e. Canvas)	31.58%	12
Integrating instructional technology into courses (e.g., Adobe Presenter collaborative meeting software or I-clickers audience response systems, etc.)	28.95%	11
Banner training	42.11%	16
Using technology to enhance teaching effectiveness	23.68%	9
Library technological resources	23.68%	9
Facilitating online discussions/chat sessions (asynchronous or synchronous)	7.89%	3
Teaching with and utilizing Canvas tools	31.58%	12
Developing and teaching blended or hybrid courses	26.32%	10
Assessment of online classes/student learning in online classes	13.16%	5
Using Share-Point	34.21%	13
Business writing	10.53%	4
Developments in social media and mobile technology	44.74%	17
Using technology to improve presentations	36.84%	14
None of the above	7.89%	3
Other (please specify)	5.26%	2
<b>Total Respondents: 38</b>		

Q9 What health, wellness, and safety training topics would you like to see covered in professional development activities (check all topics that you would be willing to attend)

Answered: 36 Skipped: 6



ANSWER CHOICES	RESPONSES
Basic workstation ergonomics	16.67% 6

## Professional Development: Needs Assessment Survey 2018-19

Basic first aid	36.11%	13
Relaxation and meditation	52.78%	19
CPR	36.11%	13
Introduction to self defense	36.11%	13
Understanding your health benefits i.e. online account management, health coaching, annual blood screening, virtual doc.	33.33%	12
Simplify your life	36.11%	13
Effective time management	25.00%	9
Retirement planning	33.33%	12
Financial planning	22.22%	8
Investment planning	27.78%	10
Physical activities	41.67%	15
Yoga	44.44%	16
None of these	8.33%	3
Other (please specify)	5.56%	2
Total Respondents: 36		

**Q10 Can you suggest possible guest speakers or facilitators for professional development workshops? Please provide name, contact, and area of expertise.**

Answered: 5 Skipped: 37