

**DEL NORTE SCHOOL DISTRICT
FOOD SERVICE DIRECTOR SALARY SCHEDULE
2016 -2017 FISCAL YEAR**

STEP	Food Service 144 Days
0	26411
1	26799
2	27187
3	27575
4	27963
5	28351
6	28739
7	29127
8	29515
9	29903
10	30291
11	30679
12	31067
13	31455
14	31843
15	32231
16	32619
17	33007
18	33395
19	33783
20	34171
21	34559

Employees advance one step on September 1 upon board approval. Up to 8 years of previous experience may be allowed

Benefits:

Health Benefit: The District shall pay \$447.00 toward health insurance premium
Section 125 Plan: Pre-tax planning available for premiums and/or out-of-pocket medical expenses, as well as, dependent care expenses.

Staff Leave: 12 month Employees shall accrue 1 day per month worked plus 2 additional days.
9 month employees shall accrue 11 days per year.
Staff leave shall include medical, dental, bereavement and personal days.
No employee may accrue more than 60 days of staff leave.

Twelve month employees receive 2 weeks of vacation per year with no accumulation.

Incentive Buy Back Plan: The District shall buy back any days in excess of 60 days at a rate of \$50.00.
9 month staff members with less than 60 accumulated days can sell to the district up to 5 days at a rate of \$50.00 per day in excess of any unused days accumulated during the year.
12 month staff members with less than 60 accumulated days can sell to the district up to 7 days at a rate of \$50.00 per day in excess of any unused days accumulated during the year.
Payment may be requested at the end of May of each year.

PERA (Public Employees Retirement Association) - Employee contributes 8% of gross income - District contributes 19.15% of gross income (19.65% effective January 2017)

District Paid Income Protection: Life Insurance (\$20,000), Worker's Compensation, Unemployment Compensation, LTD