

**DEL NORTE SCHOOL DISTRICT
BASE SALARIES FOR DIRECTORS
2016 - 2017 FISCAL YEAR**

Financial Officer	\$52,000.00 Placement on schedule is based on qualifications and experience
Maintenance Supervisor	\$47,476.00 Placement on schedule is based on qualifications and experience
Transportation Supervisor	\$47,476.00 Placement on schedule is based on qualifications and experience

Benefits:

Health Benefit: The District shall pay \$447.00 toward health insurance premium
Section 125 Plan: Pre-tax planning available for premiums and/or out-of-pocket medical expenses, as well as, dependent care expenses.

Staff Leave: 12 month Employees shall accrue 1 day per month worked plus 2 additional days.
9 month employees shall accrue 11 days per year.
Staff leave shall include medical, dental, bereavement and personal days.
No employee may accrue more than 60 days of staff leave.

Twelve month employees receive 2 weeks of vacation per year with no accumulation.

Incentive Buy Back Plan: The District shall buy back any days in excess of 60 days at a rate of \$50.00.
9 month staff members with less than 60 accumulated days can sell to the district up to 5 days at a rate of \$50.00 per day in excess of any unused days accumulated during the year.
12 month staff members with less than 60 accumulated days can sell to the district up to 7 days at a rate of \$50.00 per day in excess of any unused days accumulated during the year.
Payment may be requested at the end of May of each year.

PERA (Public Employees Retirement Association) - Employee contributes 8% of gross income - District contributes 19.15% of gross income (19.65% effective January 2017)

District Paid Income Protection: Life Insurance (\$20,000), Worker's Compensation, Unemployment Compensation, LTD