

# Faculty Senate News

## Northshore Technical Community College

Karolyn Harrell, President  
Kati Cali, Vice President  
Jen Daniels, Secretary  
Dawn Brownlow, Treasurer

## Your Faculty Senate

### Lacombe Main Campus

Brandy Williams, David  
Taylor, Amanda Brammer

### Connect to Success Campus

Meghan Martinez,  
Chanunee Brouillette,  
Rebecca Wright,

### Hammond Campus

Cary Riche, Jenafer  
Sheridan

### Sullivan Bogalusa Campus

Beth Lang, Lisa Underwood

### Adjunct Faculty

Tanva Torreano

Each member of faculty is encouraged to approach your faculty senator regarding policy and problems associated with your course work. Also, feel free to speak directly to your campus Dean.



*My name is Beth Lang. I am currently serving as faculty senator representing the Sullivan Campus where I am a Practical Nursing Instructor. I started my nursing career after graduating in 1993 from Southwest Mississippi Community College with an Associate's Degree in Nursing. To further enhance my education, I obtained a Bachelor's Degree in Nursing from Northwestern State University in 2011. Since that time, I have worked in a variety of healthcare settings. At present, I continue to serve my community and keeping up to date with my practice by working at the Our Lady of the Angels Hospital in*

*Bogalusa. I have been a part of their team since 2005, before it became OLOAH. I joined the NTCC family in 2005 as an adjunct nursing instructor. I soon became a full time faculty member. I enjoy my time as a Practical Nursing Instructor. It gives me the opportunity to educate and foster a talented pool of future nurses in our community.*



**...In the February Meeting** Details of these on the next page

**Dr. Leader-** Explained the new academic policy concerning academic suspension

**Kati Cali-** Addressed new policies concerning "show/no show", social media in relation to NTCC, "Duo" authentication and Live Work Policy

**Karolyn Harrell-** Talked about the LCTCS Faculty Senate President's Meeting, Rank and Promotion policy, Faculty Leave Policy, Faculty Workload Policy and the Faculty Morale Committee

**Dawn Brownlow-** Reported on the Faculty Senate dues and the collection process

**Officers will be nominated at the next meeting with the election in April!**

**Dr. Leader – Academic Policy**

- In past, required students to have 2.0 GPA to be in good standing; would then appeal on case by case basis to determine whether needed to sit out a semester
- *LCTCS has done away with academic suspension*; now if student has 0.5 GPA, student can continue to take courses. However, financial aid suspension still in effect.

**Meghan Martinez – New Hire (Faculty) Orientation**

NTCC is working to create a new on-boarding program for newly hired faculty. Meghan Martinez will be building a committee of faculty members to assist with this process. If you are interested in serving on this committee and/or participating in the creation of a new faculty orientation program please email Meghan Martinez at [meghanmartinez@northshorecolleg.edu](mailto:meghanmartinez@northshorecolleg.edu).

**Katie Cali – New Policies/Procedures from the February 2020 Leadership Meeting**

- *Show/No Show* – put a “show” if they showed up in class at least once; causes lots of problems if put as “show” when has never showed up to class; be accurate; Online classes – will work on new policy to clarify when to mark as a “show” (will likely take just completing one assignment)
- *Academic Suspension policy* – see above from Dr. Leader
- *Social Media policy* – many NTCC Facebook accounts that are not official; working on getting one official NTCC page; also need to figure out which students consent to having picture shown and which do not
- *Duo Authentication* – required to set up (use cell phone to sign in); sign up now if haven’t already; in future, students will have to use as well
- *Live Work Policy* – applies more to technical faculty; need release of liability form if want work completed (i.e., fixing car in mechanics program, etc.)

**Karolyn Harrell – update from LCTCS Faculty Senate Presidents Meeting**

- *Rank and Promotion Policy* – Fletcher’s rank and promotion policy is different than from every other college; LCTCS is going to consider revising the policy based upon the recommendations of the FTCC faculty senate president; NTCC policy is already in line with what supposed to look like for most part so shouldn’t affect us much.
- *Faculty Leave Policy* – other colleges have requested that LCTCS change policy to allow for sick leave donation and to revise so that faculty can use sick leave if kids/family members sick; LCTCS is working on this.
- *Faculty Workload Policy* – our NTCC policy will remain in place, although other colleges don’t have such a favorable policy.
- *LCTCS Faculty Retention and Morale Committee* – Amy Flemming representative of for NTCC.
- *Faculty Senate Elections*
  - § Nominations next month – will receive email from Karolyn
  - § Elections will be in April
  - § President serves for 2 years; now has to start coming from a different campus each time (so this year, President cannot come from CTS).
  - § Will officially take over in June 2020.