



COLLEGE CONVOCATION

*Retention is Everyone's Business: A College-Wide
Approach to Student Success*



**August 15, 2025
8:30 am**

Columbia Theatre for the Performing Arts

220 E Thomas Street
Hammond, Louisiana 70401

WELCOME MESSAGE

FROM CHANCELLOR DR. JIM CARLSON



Dear NTCC Faculty and Staff,

It is with great pride and anticipation that I welcome you to the 2025 Northshore Technical Community College Convocation! Today we begin another academic year filled with opportunities to transform lives, strengthen our community, and fulfill our mission. Our theme this year — ***“Retention is Everyone’s Business: A College-Wide Approach to Student Success”*** — is a call to action for all of us.

Retention is not just about keeping students enrolled; it’s about keeping them engaged, encouraged, and equipped to succeed. It’s about recognizing that every interaction — in the classroom, in the hallway, in advising, in the library, or even over email — shapes a student’s decision to persist. The responsibility doesn’t belong to one department or role. It belongs to all of us.

A college-wide approach means we will think and act as one united team, breaking down silos and building a culture where students know we believe in them. Whether you teach, advise, schedule, maintain facilities, process paperwork, or lead a program, you play an essential role in helping students see a future worth fighting for — and finish what they start.

As we launch this academic year, I challenge each of us to find at least one new way to support retention in our sphere of influence. Let’s listen more closely, respond more quickly, and encourage more consistently. Let’s create an environment where students feel they belong, are supported, and can thrive — because when they stay, they succeed, and when they succeed, our entire community wins.

Together, we will make 2025 a year where every student knows that at NTCC, their success is our shared mission. Welcome to a new academic year of purpose, partnership, and progress!

Sincerely,

Thank you,

A handwritten signature in black ink, appearing to read "J. Carlson", written in a cursive style.

AGENDA

8:30 am – 8:45 am	Welcome
8:45 am – 9:00 am	Leadership: Recognizing Special Guests
9:00 am – 9:05 am	Introduction of New Faculty
9:05 am – 9:15 am	<i>Organizational Charts</i> - Christopher Blohm
9:15 am – 9:30 am	<i>NTCC Says</i> – Dr. Daniel Roberts
9:30 am – 9:45 am	<i>SGA President Address</i>
9:45 am – 10:00 am	<i>Faculty Senate President Address</i>
10:00 am – 10:15 am	<i>Faculty Recognitions</i>
10:15 am – 10:30 am	<i>Service Awards</i>
10:30 am – 10:45 am	<i>Chancellor Award for College Advancement</i>
10:45 am – 11:30 pm	Keynote Speaker: Dr. Kim Germany
11:30 am – 11:45 am	<i>NTCC Says</i> – Dr. Daniel Roberts
11:45 am – 12:00 pm	Presentation on Hands Only CPR & Heart Attack Signs
12:00 pm – 12:30 pm	Chancellor State of the College Address

AWARDS

10 Year Service Award

Chaundell Brouillette
Charles Crabtree
Stephen Curry
John Polk
Curtis Snyder
Michelle Sprehe
Neal Wood
Sandy Yaeger

20 Year Service Award

Lori Jones
Daniel Roberts
Henry Schiro

Teacher of Excellence Award

Cary Riche'
Technical Studies

Pamela Braden
Health Sciences & Nursing

Tracie Rizan
Academics

Faculty Rank & Promotion

Debbie Carambat	Professor
Angelina Carmichael	Associate Professor
Debbie Jenkins	Associate Professor
Dr. Robert McNabb	Associate Master Instructor
Beth Lang	Associate Master Instructor
Bradley Magliolo	Assistant Master Instructor
Joshua Martin	Assistant Master Instructor
Kelly Clifton	Assistant Master Instructor
Neal Harris	Assistant Master Instructor

Outstanding Adjunct Faculty

Brenda Barre'	Health Sciences & Nursing
Vera Chauhan	Adult Education
Meghan Martinez	Academics
Audrey Tillman	Workforce



2025 Chancellor's Award for College Advancement



Ms. Jeannette Thomason

Ms. Jeannette Thomason, alongside her late husband, Hebert “Allen” Thomason, built a legacy of entrepreneurship and community impact through decades of successful business ventures, including DSLD Homes. In 2023, she established three endowed scholarships at NTCC to support students in Construction Trades, aspiring teachers, and first-generation college students. Her commitment extends beyond financial gifts—personally championing student success stories and, in 2024, funding the Adult Education Completion Ceremony to cover caps, gowns, and participation costs. Her vision and generosity have transformed opportunities for NTCC students, creating a legacy that will inspire and empower for generations.

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