



Title:	Campus Free Expression Policy
Effective Date:	12/01/2025
Last Revision Date:	10/24/2025
Office:	Student Affairs

Antisemitism Policy

Purpose

Northshore Technical Community College (NTCC) is committed to maintaining a campus environment that is inclusive, respectful, and free from all forms of discrimination or harassment. Antisemitism—prejudice, hostility, or discrimination toward Jewish individuals or groups—undermines the College’s values of respect, equity, and academic integrity.

Policy Statement

In alignment with **Louisiana House Resolution 167 (HR-167, 2024)**, NTCC recognizes and applies the **International Holocaust Remembrance Alliance (IHRA)** working definition of antisemitism as an educational and awareness tool. This definition guides the College in identifying and responding to antisemitic conduct while upholding the principles of academic freedom and open expression.

NTCC condemns violence, intimidation, lawlessness, and acts of antisemitism on college campuses; condemn protest activities that prevent Jewish students and faculty from accessing school facilities, libraries, dining halls, and other common areas; support the right of all students to peacefully assemble; support the right of Jewish college students, faculty, and staff to feel safe and secure on their campuses; support the right of Jewish college students to attend classes and access all areas of campus; and support the right of Jews to worship peacefully and without fear of violence or intimidation.

Examples of Antisemitic Conduct

Antisemitic conduct may include, but is not limited to:

- Verbal, written, or online remarks or symbols that demean or stereotype Jewish people or Judaism.
- Denying, trivializing, or mocking the Holocaust or other acts of Jewish persecution.
- Vandalism, graffiti, or intimidation targeting Jewish individuals, groups, or property.
- Holding Jewish people collectively responsible for the actions of individuals or governments.
- Excluding, marginalizing, or harassing individuals based on actual or perceived Jewish identity.



Reporting and Response

Students, faculty, or staff who experience or witness antisemitic behavior are encouraged to report it promptly to one of the following offices:

- The **Campus Dean**
- The **Dean of Students**
- The **Executive Director of Human Relations**

Reports will be reviewed and addressed following NTCC's established procedures under the Non-Discrimination and Anti-Harassment Policy and applicable state and federal law, including Title VI of the Civil Rights Act of 1964.

Sanctions

Confirmed violations of this policy may result in disciplinary action, up to and including suspension, expulsion, or termination, following college policy and due process standards.

Review Process:

X	Reviewing Entity	Review Date	Effective Date
X	Chancellor	10/24/2025	12/01/2025
X	College Leadership Committee	10/24/2025	12/01/2025
X	Student Affairs Committee	10/24/2025	12/01/2025

Distribution:

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