



## **Chancellor's Narrative**

### **Power Based Violence (PBV)**

**Spring 2026**

#### **Louisiana Act 472; LCTCS Policy #9.001**

#### **Executive Commitment & Institutional Scope**

Northshore Technical Community College (NTCC) remains steadfast in its commitment to maintaining a safe, non-discriminatory educational and work environment. The Chancellor's office reinforces a culture of zero tolerance toward Power-Based Violence (PBV) and sex-based discrimination. To ensure transparency and safety across the Northshore region, the College maintains active **Memorandums of Understanding (MOUs)** with local law enforcement agencies in every parish where an NTCC campus or instructional site is located. These agreements facilitate seamless coordination and jurisdictional clarity during investigations of potential criminal conduct.

#### **Personnel & Training Compliance Data**

NTCC utilizes a tiered approach to compliance, ensuring that specialized support and general oversight are distributed across our regional footprint.

##### **I. Confidential Advisors**

To provide survivors with a secure, non-reporting path for support and resources, NTCC has designated six (6) Confidential Advisors. These individuals are strategically positioned across our six primary campuses to ensure localized access for students and staff.

- 2025 Training Status: 100% Complete. All Confidential Advisors have fulfilled the advanced state-mandated training requirements.

##### **II. Responsible Employees**

The College has identified 382 individuals as "Responsible Employees" under Act 472. These employees are legally obligated to report any instances of PBV to the Title IX Coordinator.

- PBV Training Completion: 54% (208 of 382). Ongoing efforts are underway to ensure the remaining employees complete this mandatory annual module to reach full institutional compliance.

### III. General Sexual Harassment Training

In accordance with state law regarding annual workplace conduct training for all public employees:

- **Full-Time Employee Completion: 54%.** The College is currently executing a targeted internal communication plan to ensure all faculty and staff finalize their 2025 sexual harassment training cycles.

#### Case Management & Public Accountability

In alignment with federal and state reporting mandates, NTCC maintains a formal breakdown of complaints. These logs track incidents of sexual harassment, sexual assault, dating violence, and stalking. The grievance process is governed by the *preponderance of the evidence* standard, ensuring a prompt, equitable, and impartial resolution for all parties involved.

**Dr. James Carlson**

NTCC Chancellor