North Salem Elementary School
April 14, 2015
Building Tour – 6:00 p.m.
Executive Session – 6:30 pm
Regular Board Meeting – 7:00 p.m.

Mrs. Connie Bowman, President, called the meeting to order at 7:05 pm.

Roll Call
Connie Bowman – President               Judy Pingel – Member
Steve Sprecher – Vice President          Cindy Griffith - Member
Brad Williams - Secretary

Mr. Richard King – Superintendent
Mr. Ronald Ward – Assistant Superintendent
Terry Kessinger – School Attorney

Others Present
Adam Love                               Lana Koontz
David Hobaugh                           Tiffany Cox

Comments from Public on Agenda Items
None

Consent Items
Minutes
Mr. Richard King, Superintendent, recommended the Board approve the minutes of the March 17, 2015 Regular Meeting with corrections as noted by Steve Sprecher.

    Steve Sprecher made a motion to approve the March 17, 2015 minutes with corrections as noted by Steve Sprecher. Cindy Griffith seconded the motion and the vote was unanimous, 5-0.

Acceptance of Claims
Mr. King recommended the Board approve the regular Claims as submitted.

    Connie Bowman made a motion to approve all Claims as submitted. Brad Williams seconded the motion and the vote was unanimous, 5-0.
Consent Items: Continued

Fund Report
Mr. King reported that due to timing the March Fund Report is not available at this time.

Payroll Reports
Mr. King recommended the Board approve the Payroll Report from March 27, 2015 as submitted.

Judy Pingel made a motion to approve the Payroll Report as submitted. Steve Sprecher seconded the motion and the vote was unanimous, 5-0.

Personnel
Mr. King recommended the Board approve the following:

Retirement - Mark Frederick – Band Teacher – Tri-West Middle and High School
Gayle Sims – Teacher – North Salem Elementary School
Anna McMasters – Teacher – North Salem Elementary School
Cathy Stout – Teacher – Pittsboro Primary School
Kate Stroup – Teacher – Tri-West High School

Resignations - Steve Terrell – PLTW Department Head – Tri-West High School
William Hall – Teacher – Tri-West High School

Hires – Elizabeth Mendenhall – PLTW Department Head – Tri-West High School
Renee Eades – Cafeteria – Tri-West High School

Connie Bowman made a motion to approve the Superintendent’s recommendation concerning personnel. Judy Pingel seconded the motion and the vote was unanimous, 5-0.

Mr. Ward has requested that 20 of his accumulated sick days be transferred to his family illness days, due to the illness of his mother. Mr. King recommends approval.

Judy Pingel made a motion to approve the Superintendent’s recommendation concerning Mr. Ward’s sick days. Cindy Griffith seconded the motion and the vote was unanimous, 5-0.

Presentation – North Salem Elementary School
Mr. King turned it over to Mrs. Cox; she discussed the two groups that would be presenting this evening and that everyone needed to move to the library. The 4th grade had received a $2000 grant from the NWHEF in order to purchase a Lego STEM Project. There were students working on the various parts of the Lego project for the Board to see. The 2nd grade uses a Reflex Math Program on the computer. There were 2nd graders working on the program and they were able to show the Board parts of the program.
Financial Matters
Standard and Poor’s Ratings Service Report
Mr. King presented the Standard and Poor’s Ratings Service report to the Board. This was done last year but due to the refinance it needs to be done again this year.

Compensation Model Research Report
Mr. King turned it over to Adam Love and David Hobaugh. They are both enrolled in the Woodrow Wilson Fellows – UIndy MBAE Program and Mr. King asked them to work on this project. The purpose of the project was to evaluate the findings that could be used and contemplated when creating the new model to be used within the district. Mr. Love and Mr. Hobaugh went over their findings with the Board. They both thanked Mr. King and Mr. Ward for their continued help during their journey with the program.

Physical Plant
Tri-West High School Cafeteria
Mr. King turned it over to Mr. Ward to discuss the quote from Johnson Melloh in regards to the work that needs to be done in the kitchen at Tri-West High School. The grand total for the work is quoted at $139,062.00 with the floor costing $73,152 and the dishwasher is $65,910. Mr. Ward indicated that there is approximately $38,728 left in a building fund that will be used on the floor with the rest coming from CPF. The dishwasher will be purchased from the Cafeteria fund. These items need to be fixed at this time. Work will begin once school is out and should take approximately 6 weeks. Mr. King recommends approval on both projects.

    Steve Sprecher made a motion to approve the Superintendent’s recommendation and proceed with the work on the kitchen floor at Tri-West High School as submitted. Connie Bowman seconded the motion and the vote was unanimous, 5-0.

    Connie Bowman made a motion to approve the Superintendent’s recommendation to replace the dishwasher at Tri-West High School as submitted. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Curriculum Matters
NWHSC Scholarship Determinations
Mr. King reported that several seniors applied for the scholarship and 7 will receive scholarships. Mr. King recommends that the list be approved as submitted.

    Connie Bowman made a motion to approve the Superintendent’s recommendation for scholarships as submitted. Brad Williams seconded the motion and the vote was unanimous, 4-0. Steve Sprecher abstained from the vote.
Curriculum Matters: Continued

IREAD Results
Mr. King reported that the results of the IREAD are in and that we have one student that did not pass. This student will attend the intensive session over the summer and retake the test. The location of the intensive session will be determined to be what is best for the student.

Other Business
Recognition/Retirement Dinner
Mr. King reported that the Annual Recognition/Retirement Dinner is scheduled for Tuesday May 5, 2015 at Tri-West High School Cafeteria; beginning at 6:00 for social time with dinner at 6:30 p.m.

Privacy Practices Policy – Second Reading
Mr. King presented the Privacy Practices Policy as the second reading and recommends approval.

    Steve Sprecher made a motion to approve the Superintendent’s recommendation for the Privacy Practices Policy as submitted.
    Cindy Griffith seconded the motion and the vote was unanimous, 5-0.

Aramark Report
Mr. King presented the Aramark Food Services Report to the Board. The numbers for March were down but during this time period there were 3 payroll cycles. Steve Sprecher stated that he would like to see a focus on Tri-West Middle School to help boost their numbers.

Board Policy – Section XII – First Reading
Mr. King presented Section XII of the Board Policy as the first reading. Connie Bowman and Steve Sprecher both had revisions and also some questions regarding the policy.

Discussion of July Board Meeting Date
There was a discussion about when to have the July Board meeting, due to the fact that Mr. King and Mr. Ward will be attending the Renaissance Conference during the original planned meeting time. It was decided to move the meeting to Tuesday July 7, 2015.

Discussion of October Board Meeting Date
There was a discussion on when to hold the October 2015 meeting, as of now it is scheduled for the Tuesday of Fall Break. It was decided to have the meeting on Tuesday October 6, 2015 at 6:30 pm at the Administration Office.

Next Board Meeting – May 12, 2015 – Administration Office
Mr. King just wanted to remind everyone that the next Board meeting will be May 12, 2015 at 6:30 pm at the Administration Office.
Other Business: Continued

Area 31 Advance
Mr. King wanted to share the Area 31 Advance newsletter with the Board.

Health of Hoosier Counties Report
Mr. King wanted to share the information regarding the Health of Hoosier Counties Report with the Board, it state that Hendricks County is the 2nd healthiest county in the state.

Other
Mr. King reported that Shorty Sibbing has presented a list of items located at the Maintenance Barn that he would like to be declared of no value so that he is able to get rid of them. Mr. King recommends approval.

Connie Bowman made a motion to approve the Superintendent’s recommendation concerning items of no value. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Comments from Public – Non Agenda Items
None

Adjournment

Connie Bowman made the motion to adjourn the regular meeting at 8:09 pm and go into Executive Session. Steve Sprecher seconded the motion and meeting was duly adjourned to immediately go into Executive Session.

Respectfully submitted,

Kristina S. James
Treasurer
APPROVED BY THE SCHOOL BOARD MEMBERS

Mrs. Connie Bowman, President

Mr. Steve Sprecher, Vice President

Mr. Brad Williams, Secretary

Mrs. Judith Pingel, Member

Mrs. Cindy Griffith, Member