Mrs. Connie Bowman, President, called the meeting to order at 7:06 pm.

Roll Call

Connie Bowman – President Judy Pingel – Member
Brad Williams – Secretary Cindy Griffith – Member

Mr. Richard King – Superintendent
Mr. Ronald Ward – Assistant Superintendent
Mr. Terry Kessinger – School Attorney

Others Present
Sherry McDonald Nathan Dracht Jeremy Brooks

Comments from Public on Agenda Items
None

Consent Items
Minutes
Mr. Richard King, Superintendent, recommended the Board approve the minutes of the January 26, 2016 Regular Meeting.

   Cindy Griffith made a motion to approve the January 26, 2016 minutes. Brad Williams seconded the motion and the vote was unanimous, 4-0.

Acceptance of Claims
Mr. King recommended the Board approve the regular Claims as submitted.

   Connie Bowman made a motion to approve all Claims as submitted. Judy Pingel seconded the motion and the vote was unanimous, 4-0.

Fund Report
Mr. King recommended the Board approve the Fund Report from January 29, 2016 as submitted.

   Brad Williams made a motion to approve the Fund Report as submitted. Cindy Griffith seconded the motion and the vote was unanimous, 4-0.
Consent Items: Continued

Payroll Reports
Mr. King recommended the Board approve the Payroll Reports from January 15, and January 29, 2016 as submitted.

Cindy Griffith made a motion to approve the Payroll Reports as submitted.
Brad Williams seconded the motion and the vote was unanimous, 4-0.

Personnel
Mr. King recommended the Board approve the following:

Resignations – Nick Sullivan – TWMS Head Track Coach

Medical Leave – Crystal Payne – Teacher – Pittsboro Primary School
(She is extending her leave until after Spring Break)

Hires – Brian Powers – TWMS Head Track Coach – Tri-West Middle School
Nick Sullivan – TWMS Assistant Track Coach – Tri-West Middle School
Natalie Fox – TWMS Assistant Track Coach – Tri-West Middle School
Sara Neal-Workman – TWMS Assistant Track Coach – Tri-West Middle School
Misty Keahey – Temporary teacher during medical leave – Pittsboro Primary School
Elizabeth Hamilton – Temporary Instructional Aide during maternity leave – NSES
Rob Forrest – TWHS Varsity Assistant Girls Softball Coach – Tri-West High School
Cody Coll – TWHS Assistant Track and Field Coach – Tri-West High School
Nick Fisher – TWHS Volunteer Assistant Baseball Coach – Tri-West High School
Brittany Dracht – Temporary Instructional Assistant – Pittsboro Elementary School

Connie Bowman made a motion to approve the Superintendent’s recommendation concerning personnel. Brad Williams seconded the motion and the vote was unanimous, 4-0.

Presentation by Pittsboro Elementary School
Mr. King turned it over to Mr. Jeremy Brooks who then introduced Mr. Dracht. Mr. Dracht discussed the new Watch Me Sculpt After-School Art Club. This is a step by step process in making clay art. There were four students that were there to show off some of their clay projects. Those students were Jacob Kratochvill, Sarah Johnson, Kiersten Schmidt and Jena Hurst. The students showed us clay projects like Star Wars characters and the movie Frozen characters. This Art Club meets once a week for an hour and has roughly 30 students attend.
Financial Matters  
Permission to Cancel Checks for all schools  
Mr. King reports that every year prior to March 1 all outstanding checks as of December 31 that are 2 years old or older need to be cancelled. Mr. King recommended the Board approve Permission to Cancel Checks for NWHSC.

Connie Bowman made a motion to approve Permission to Cancel Checks. Cindy Griffith seconded the motion and the vote was unanimous, 4-0.

City Securities Presentation – Matt Shumaker (Roof Project 2017)  
Mr. King turned it over to Mr. Ward to discuss the refinancing of the 2008A & 2008B Bonds. Mr. Ward then introduced Mr. Matt Shumaker from City Securities. Mr. Shumaker presented a plan to do a bond issue for 2 million dollars later this year that would help us repair the roofing projects for 2017 at Pittsboro Elementary School and Tri-West High School. Borrowing this money will save the school system 3 times the amount of money to pay back. Mr. Shumaker said the interest rate is low so it is a great time to borrow money.

Standard & Poor’s Rating Services  
Mr. King turned it over to Mr. Ward to discuss the update on the Standard & Poor’s Rating Services. Mr. Ward handed out a packet on this information to look over.

Performance Based Grant  
Mr. King reported that we have received Performance Based Monies from the state for $121,501.92. Performance Grant monies are rewarded from ISTEP scores, Graduation Rate, ECA scores and growth in the school system. This money is to be distributed to teachers who were here last year and are still here this year. Last year’s retirees and anyone who left us is not eligible to receive any money. It can only be given to highly effective and effective teachers. The law states there has to be a difference in the pay for highly effective and effective teachers. Mr. King is recommending that the highly effective teachers get $1.00 more than the effective teachers. The Teachers Association is in agreement on this $1.00 amount difference. Highly Effective Teachers will receive $1410.00 before taxes, Terf and social security. This money will need to be distributed 20 days after we receive it. Connie Bowman appreciated the Teacher Association to approve the amount.

Judy Pingel made a motion to approve the Superintendent’s recommendation concerning Performance Based Grant monies. Cindy Griffith seconded the motion and the vote was unanimous, 4-0.
Other Business

Aramark Report

Mr. King presented the Aramark Food Service Report to the Board. The numbers are down this month due to Finals and students are not required to stay after Finals. Sherri Lane will check with Student Council to see if there are any complaints due to the change in the wheat content in the food.

Work Session
There will be a work session for the Board on February 16, 2016 @ 6:00 pm. Dinner will be provided.

Support Staff Handbook
Mr. King recommended approval for the few changes in the Staff Handbook.

Connie Bowman made a motion to approve the Superintendent’s recommendation concerning the changes in the Support Staff Handbook. Brad Williams seconded the motion and the vote was unanimous, 4-0.

Other

- Mr. King informed the Board there would be a Water Tower meeting @9:00 am, February 25, 2016.
- Mr. King informed the Board he is getting his goals together to share with the Board.
- Mr. King shared with the Board about Area 31 Newsletter. Bryce Williams is the Outstanding Student of the Second Quarter for the Welding Program.
- Brad Williams inquired about the Clinic, and there has been improvements.
  - Moved to new hours.
  - Change Insurance – higher deductible.
  - Still looking for partnership.
  - Clinic will not be reviewed again for another year.

Comments from Public – Non Agenda Items
None
Adjournment

Connie Bowman made the motion to adjourn the regular meeting at 7:47 pm. Brad Williams seconded the motion and meeting was adjourned.

Respectfully submitted,

Dawn Russell
Superintendent Secretary

APPROVED BY THE SCHOOL BOARD MEMBERS

_________________________________________   ______________________________
Mrs. Connie Bowman, President               Mr. Steve Sprecher, Vice President

_________________________________________   ______________________________
Mr. Brad Williams, Secretary                 Mrs. Cindy Griffith, Member

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Mr. Craig Brelage, Member