Regular Board Meeting
North Salem Elementary Cafeteria – 7:00 p.m.
November 12, 2013

Mrs. Connie Bowman, President, called the meeting to order at 7:00 pm.

Roll Call

Connie Bowman – President Brad Williams - Member
Judy Pingel – Member

Mr. Richard King – Superintendent
Mr. Ronald Ward – Assistant Superintendent
Terry Kessinger – School Attorney

Others Present
Sherri Lane Lana Koontz Aaron Smith Rachael Phillips
Tiffany Cox Kelly Smith-Perry Hahn Altman Megan Sankey

Executive Session Certification
Connie Bowman, President, stated, “In accordance with Public Law 33, this Board hereby certifies that it discussed no subject matter in the October 8, 2013 executive session other than the subject matter specified in the public notice of the said meeting.”

Comments from Public on Agenda Items
None

Consent Items

Minutes
Mr. Richard King, Superintendent, recommended the Board approve the minutes of the October 8, 2013 Regular Meeting with corrections noted by Steve Sprecher.

Brad Williams made a motion to approve the October 8, 2013 minutes with corrections as noted. Judy Pingel seconded the motion and the vote was unanimous, 3-0.

Acceptance of Claims
Mr. King recommended the Board approve the Regular Claims as submitted.

Judy Pingel made a motion to approve the Claims as submitted.
Connie Bowman seconded the motion and the vote was unanimous, 3-0.
Consent Items: continued

Personnel
Mr. King recommended the Board approve the following:

Hires –
Darby O’Brien – TWHS Spring Play/Musical Director
Jessica Ross – NSES Temporary Title One Instructional Assistant (due to Adoptive leave – Denise Hutchinson)
Kevin McGuinness – TWHS Volunteer Assistant Wrestling
Andrew Gleason – TWMS Volunteer Assistant 8th Grade Boys Basketball
Corby Heckman – TWMS Volunteer Assistant 7th Grade Boys Basketball
Justin Marvel – TWMS Volunteer Assistant Wrestling
Kendall Bonick – PES Temporary 5th Grade (due to maternity leave – Bobbijean Farlow)

Connie Bowman made a motion to approve the Superintendent’s recommendation concerning personnel. Brad Williams seconded the motion and the vote was unanimous, 3-0.

School Board Awards
Mrs. Cox presented Brittanie Hight, Amy Bramblett and Mary Beth Zigler with a School Board Award for all of the hard work that they provide daily in the cafeteria at North Salem Elementary School, especially on fire safety day. They did a great job with getting ready for and then hosting local fire fighters for both breakfast & lunch on fire safety day. Mrs. Cox went on to say that these ladies have done a great job all year and thanked them for going above and beyond the call of duty.

Mr. Benner presented Eric Butterfield, an officer with the Hendricks County Sheriff Department, a School Board Award for his continued help with all of the schools but especially Tri-West High School. Mr. Benner went on to say that Mr. Butterfield is always willing to go above and beyond the call of duty to help Mr. Benner with different situations within the school.

Curriculum Matters
Presentation by NSES Students
Mrs. Cox presented a few students that would demonstrate to the school board, Mr. Kessinger, Mr. King, and Mr. Ward how their student led conferences went this year during the parent/teacher conferences. Mrs. Cox indicated that this was the first time these were done at North Salem Elementary. The students discussed their data binders, ISTEP scores, NWEA scores, AIMS WEB scores, and also other miscellaneous items. The students really seemed to enjoy these conferences.
Physical Plant Matters/Transportation

Transportation Questions/Answers

Mr. King led the discussion on transportation and introduced Hahn Altman, the head of transportation if anyone had any particular questions. Mr. King indicated that the same type of plan is in place for this year in regards to assessing the roads when the weather becomes bad that was in place last year; Mr. King, Mr. Altman, and Mr. Edwards will go out to assess the roads. Mr. Altman also stated that there was a mini bus training on November 5 that around 50 people attended. He also stated that Mr. Benner had asked him to speak to all student drivers in regards to driving safety especially when around the buses. He also serves as another set of eyes in the parking lots to monitor student driver safety and does report any students that are not driving safely or might be texting while driving. Mr. King is very appreciative of all the extra time and effort that Mr. Altman gives the school corporation. Mr. Altman also reported that they have started their winter maintenance on buses a little early this year.

Financial Matters

Non-Certified (Instructional Assistants) Recommendation on Hours/Pay

Mr. King explained that due to the Affordable Care Act changes would need to be made to some of our employees, particularly the Instructional Aides, and that these changes needed to be effective December 1, 2013 or we could be fined. Mr. King has worked very hard on coming up with a plan that didn’t penalize our employees but yet were within the guidelines of the law. Next year it may be necessary to cut hours and wages but this year we needed to stick with the basics of the employees contract from the beginning of the school year. At this point the employees affected have not been notified but as soon as this is approved by the Board Mr. King will be meeting with all affected employees. There was a small discussion about the changes outlined to the Board and also stipends for these same employees. Mr. King recommends approval.

Connie Bowman made a motion to approve the Superintendent’s recommendation in regards to the non-certified changes and stipends as discussed. Brad Williams seconded the motion and the vote was unanimous, 3-0.

Mr. King recommends approval on the increase of the hourly rate for cafeteria workers and readjusting their hours as noted.

Connie Bowman made a motion to approve the Superintendent’s recommendation in regards to the cafeteria employees as discussed. Brad Williams seconded the motion and the vote was unanimous, 3-0.
Financial Matters: Continued

Stipends for Non-Certified and Administration Employees
Mr. King recommends the stipends for the non-certified and administration employees as discussed during the executive session in October. These stipends will be paid out in November.

Brad Williams made a motion to approve the Superintendent’s recommendation in regards to the non-certified and administration employees. Connie Bowman seconded the motion and the vote was unanimous, 3-0.

Resolution of the Affordable Care Act
Mr. King recommends approval on the Resolution on the Affordable Care Act. He explained that this particular one has specific patient protection.

Connie Bowman made a motion to approve the Superintendent’s recommendation in regards to the Resolution of the Affordable Care Act. Judy Pingel seconded the motion and the vote was unanimous, 3-0.

Resolution on American Express Card
Mr. King recommends approval on the Resolution for the American Express Card. He explained that it would give the Corporation another Corporation card and that would it would be used to pay some of our monthly bills due to the fact that we get a rebate on this money.

Judy Pingel made a motion to approve the Superintendent’s recommendation in regards to the Resolution on American Express Card. Brad Williams seconded the motion and the vote was unanimous, 3-0.

Other Business

Aramark Reports
Mr. King shared with the Board the monthly Aramark reports. Overall the counts are still very good. October appeared to have been down this year but that was due to the full week at Fall Break. Sherri Lane is working on putting together new schedules for each building due to the hourly changes among the employees. Mrs. Bowman thanked Mrs. Lane for all of her hard work.
Other Business: Continued

Field Trip Request
Mr. King reported that TWHS Competition Cheerleading team is asking for permission to compete at the NCA Nationals on February 22, 2014 in Louisville Kentucky. Don Dorrell and the cheerleaders’ parents will serve as chaperones; they will need to take 2 mini buses. Mrs. Bowman wants to make sure that there is adequate supervision; Mr. King indicated that the closer the time comes to the event he will get more information. Mr. King recommends approval.

Connie Bowman made a motion to approve the Superintendent’s recommendation in regards to the field trip for the Competition Cheerleading team. Judy Pingel seconded the motion and the vote was unanimous, 3-0.

Health Care Reform Made Easy Handout
Mr. King shared with the Board the Health Care Reform Made Easy Handout.

Section II Board Policy – Prohibition of Harassment – 2nd Reading
Mr. King presented the Prohibition of Harassment – Section II of the Board Policy as the second reading and recommends approval. Mr. King reported that some things have been clarified and typos were corrected.

Connie Bowman made the motion to approve the Superintendent’s recommendation regarding Prohibition of Harassment – Section II of the Board Policy as submitted. Brad Williams seconded the motion and the vote was unanimous, 3-0.

Other
Board Resolution to join Lawsuit by State of Indiana for Affordable Care Act
Mr. King recommended approval to join in the lawsuit by State of Indiana for the Affordable Care Act. He would like to see the law changed from 30 hours to 40 hours. He explained that schools are really being hurt by this and that he feels it is in the best interest of our employees to join the lawsuit.

Judy Pingel made the motion to approve the Superintendent’s recommendation regarding joining the lawsuit by State of Indiana for the Affordable Care Act. Connie Bowman seconded the motion and the vote was unanimous, 3-0.

December Board Meeting
Mr. King reminded everyone that the December 2013 meeting will be at Pittsboro Elementary on December 10, 2013 with a building tour at 6:00 pm and the meeting beginning at 7:00 pm. There will be student presentations from both Pittsboro Primary School and Pittsboro Elementary School.
Comments from Public – Non Agenda Items
Aaron Smith attended the meeting and as a member of the Boy Scouts he needs to witness a
disagreement at a public meeting. Judy Pingel and Connie Bowman both explained that they were very
conflicted in the beginning when the discussion of employees getting stipends and also having to change
some non-certified employees hours and wages was first discussed. They explained that sometimes they
need to have one on one meetings with Mr. King to be able to further discuss particular items and to get
a better understanding of things. They also explained that sometimes board members do not always
agree and they are able to voice their opinions professionally.

Rachel Phillips wanted to thank the Board for making the decision to split the kindergarteners into two
classes at North Salem. As a mother of one of those students she had attended the July meeting when
the subject was discussed. She really appreciated the fact that the Board chose to split the students into
two classes and feels that her child is really benefiting from this decision.

Kelly Smith-Perry wanted to thank the Board for making the changes for the non-certified (instructional
aides) that needed to be made but yet also keeping the employees best interest in mind while making
the changes.

Adjournment

Judy Pingel made the motion to adjourn the regular meeting at 8:21 pm
and go into Executive Session. Brad Williams seconded the motion and
meeting was duly adjourned to immediately go into Executive Session.

Respectfully submitted,

Kristina S. James
Treasurer
APPROVED BY THE SCHOOL BOARD MEMBERS

Mrs. Connie Bowman, President

Mr. Steve Sprecher, Vice President

Mrs. Kathy Waite, Secretary

Mrs. Judith Pingel, Member

Mr. Brad Williams, Member