Regular Board Meeting
Administration Building – 6:30 p.m.
October 8, 2013

Mrs. Connie Bowman, President, called the meeting to order at 6:31 pm.

Roll Call
Connie Bowman – President 
Steve Sprecher – Vice President 
Kathy Waite – Secretary 

Mr. Richard King – Superintendent 
Mr. Ronald Ward – Assistant Superintendent 
Terry Kessinger – School Attorney 

Others Present
Kate Stroup 
Sherri Lane 

Executive Session Certification
Connie Bowman, President, stated, “In accordance with Public Law 33, this Board hereby certifies that it discussed no subject matter in the September 10, 2013 executive session other than the subject matter specified in the public notice of the said meeting.”

Comments from Public on Agenda Items
None

Consent Items
Minutes
Mr. Richard King, Superintendent, recommended the Board approve the minutes of the September 10, 2013 Regular Meeting with corrections noted by Kathy Waite.

Steve Sprecher made a motion to approve the September 10, 2013 minutes with corrections noted. Kathy Waite seconded the motion and the vote was unanimous, 3-0.
Consent Items: continued

Acceptance of Claims
Mr. King recommended the Board approve the Regular Claims as submitted.

Connie Bowman made a motion to approve the Claims as submitted.
Steve Sprecher seconded the motion and the vote was unanimous, 3-0.

Brad Williams arrives 6:33 pm

Personnel
Mr. King recommended the Board approve the following:

- Resignations – Rebecca Lawson – TWMS Cafeteria
- Retirement - Brenda Coley – PPS Principal effective January 1, 2014
- Hires – Judith Pancock – TWMS Cafeteria
  Daniel Hoover – Volunteer Assistant Boys Basketball Coach TWHS
  Julie Stanley – Special Education Instructor PPS
- Maternity Leave – Megan Hobaugh PPS- estimated due date 12/25/13
- Family Illness Leave - Ryan Oppy asking for an additional 5 days due to anticipated birth of first child

Connie Bowman made a motion to approve the Superintendent’s recommendation concerning personnel. Kathy Waite seconded the motion and the vote was unanimous, 4-0.

Judy Pingel Arrives 6:35 pm

School Board Awards
Mrs. Coley presented Megan Sankey with a School Board Award for being a Top-Notch Educator at North Salem Elementary School. Mrs. Sankey is a 5th grade teacher and for the past 4 years has had 100% of her Math students pass the ISTEP test. Mrs. Coley went on to say that Mrs. Sankey works very well with her colleagues and her students, she also puts forth hard work on daily basis. She is just one of the outstanding teachers within our corporation.

Mr. Brooks presented Dana Alabaugh, Instructional Assistant at Pittsboro Elementary School, with a School Board Award. Mrs. Alabaugh performed the Heimlich Maneuver on a student while on lunch duty. Mr. Brooks really appreciates Mrs. Alabaugh going above and beyond.
Consent Items: continued

Presentation by TWMS Competition Cheer Squad
Mr. Nickoli presented the TWMS Competition Cheer Squad to the Board. The squad consists of 13 girls that have worked hard all year long and have done a tremendous job. The girls all introduced themselves and mentioned one thing that they enjoy or are proud of in regards to the team. They indicated that they have made great friendships while bonding as a team and they worked very hard all summer long. Coach Adriann Barger spoke about how proud she was of the squad. A short video of the team’s 3rd place finish at the State Fair was shown.

Curriculum Matters

School Improvement Plans – All Schools
Mr. King recommended the Board Members approve the School Improvement Plans for Pittsboro Primary, Pittsboro Elementary, North Salem Elementary, Tri West Middle School and Tri West High School as submitted.

Steve Sprecher made a motion to approve the Superintendent’s recommendation concerning all five School Improvement Plans collectively. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Field Trip

Mr. King reported that the Renaissance Student Leadership Team has requested to attend a school renaissance program at a high school in Illinois. He explained that our group of students really connected with the group from Illinois at the National Conference over the summer and that they had invited our group of students to their annual Renaissance Event. Mr. King recommends approval.

Connie Bowman made a motion to approve the Superintendent’s recommendation concerning the field trip for the Renaissance Student Leadership Team. Judy Pingel seconded the motion and the vote was unanimous, 5-0.

2014-2015 Calendar

Mr. King recommended approval of the 2014-2015 Calendar that was previously discussed.

Connie Bowman made a motion to approve the Superintendent’s recommendation of the School Calendar for 2014-2015. Steve Sprecher seconded the motion and the vote was unanimous, 5-0.

ISTEP Update

Mr. King put together a chart for the Board that compares the ISTEP scores from the past 5 years. He also went on to say that he can’t say enough good things about our corporation and our results. Mr. Sprecher asked about a correlation with the ACT & Sat testing in regards to ISTEP scores, which led to a discussion amongst the Board. There was also a discussion about AP and dual credit courses.
Transportation/Building Matters
Transportation
None

Financial Matters
Budget Items
Mr. King recommended approval of the Adoption of the Budget for 2014.

Kathy Waite made the motion to approve the Adoption of the Budget for 2014. Steve Sprecher seconded the motion and the vote was unanimous, 5-0.

Mr. King recommended approval of the Resolution to adopt the Capital Project Plan for 2014-2016.

Steve Sprecher made the motion to approve the Resolution to adopt the Capital Project Plan for 2014-2016. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Mr. King recommended approval of the Resolution to adopt the Bus Replacement Plan for 2014-2025.

Kathy Waite made the motion to approve the Resolution to adopt the Bus Replacement Plan for 2014-2025. Connie Bowman seconded the motion and the vote was unanimous, 5-0.

Mr. King recommended approval of the Resolution to Reduce Line 1 Budget Appropriations if needed.

Connie Bowman made the motion to approve the Resolution to Reduce Line 1 Budget Appropriations if needed. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Mr. King recommended approval of the Resolution to Reduce Line 2 Budget Appropriations if needed.

Steve Sprecher made the motion to approve the Resolution to Reduce Line 2 Budget Appropriations if needed. Connie Bowman seconded the motion and the vote was unanimous, 5-0.

Mr. King recommended approval of the Tax Neutrality Resolution for 2014.

Kathy Waite made the motion to approve the Tax Neutrality Resolution for 2014. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Mr. King recommended approval of the Resolution for Pension Bonds Levy Reduction.

Connie Bowman made the motion to approve the Resolution for Pension Bonds Levy Reduction. Steve Sprecher seconded the motion and the vote was unanimous, 5-0.
Financial Matters

Prudential Stock Sale
Mr. King reported that in September 2012 it was discussed with the Board to sell the Prudential stock at a time when Mr. Ward thought was a good time to sell. Mr. Ward has been monitoring the stock over the last year, he feels that this is the time to sell and would like the Board’s Approval to move forward with the sale of the stock. Mr. King recommends approval.

Judy Pingel made a motion to approve the Superintendent’s recommendation in regards to selling the Prudential Stock. Brad Williams seconded the motion and the vote was unanimous, 5-0.

403b Employer Match
Mr. King reported that matching funds for the 403b funds currently must go into the employee’s Valic accounts. Mr. King is requesting the ability for the employee to pick where the matching funds would go; Valic, American Fidelity or AXA Equitable. This would give the staff more flexibility with their accounts and it would not create any additional problems for the corporation. Mr. King recommends approval.

Steve Sprecher made a motion to approve the Superintendent’s recommendation in regards to the 403b employer match, giving the employee the flexibility to choose where the funds would go. Connie Bowman seconded the motion and the vote was unanimous, 5-0.

Other Business

Phi Delta Kappa Public Opinion Poll
Mr. King shared with the Board the results of the Phi Delta Kappa Public Opinion Poll.

Anti-Bullying Training Update
Mr. King reported that per state law we must develop and initiate an Anti-Bullying Training plan/program for all staff members who come in contact with students. He also explained that the committee made up of Administrators did a great job of putting it together, there was also a video of the training made. Our policy was based on New Jersey’s current policy.

ISBA Regional Meetings
Mr. King shared with the Board the date of the ISBA regional meeting and asked any Board member interested in going to let him know.

Food Services Report
Mr. King shared the food services report with the Board and indicated that they look good with the numbers being up this month. Sherri Lane also reported that Papa John’s Pizza has agreed to be a reimbursable meal and is a special treat for the high school & middle school. They have that offered once a month at TWMS and every other Friday at TWHS.
Other Business: Continued

Update on SRO Grant
Mr. King reported that he has met with the County Sheriff Department and also has submitted the SRO grant. There was a discussion amongst the Board regarding the SRO grant. Mr. King has met with both Dave Galloway and Steve Wagner; they were both very helpful and had great meetings with both. There is no further update at this time on the grant, we will know more after November 1, 2013.

Board Policy Section III First Reading
Mr. King reported that he has added a section on bullying to the Board Policy Section III. Also corrections have been made to typos in that particular section. Connie Bowman also pointed out a particular section that needed to be changed, these changes will be made.

Transfer Request Policy – Second Reading
Mr. King presented the Transfer Request Policy as the second reading, with the correction that once a student have been approved they do not need to reapply every year. Mr. King recommends approval.

Connie Bowman made the motion to approve the Superintendent’s recommendation regarding the Transfer Request Policy with the correction noted. Steve Sprecher seconded the motion and the vote was unanimous, 5-0.

Release and Waiver of Liability
Mr. King recommends approval for all employees to sign a release and waiver of liability prior to using the facilities or equipment for personal use. This form would protect the corporation from a liability perspective. The Board recommends waiving the first reading and adopting immediately.

Steve Sprecher made a motion to approve the Superintendent’s recommendation in regards to adopting the Release and Waiver Liability form. Kathy Waite seconded the motion and the vote was unanimous, 5-0.

Other

Education Law Association Membership – Terry Kessinger
Mr. King recommends approval on paying for Terry Kessinger’s Education Law Association Membership for 2014; this is something that we have done in the past.

Connie Bowman made a motion to approve the Superintendent’s recommendation in paying for Terry Kessinger’s Education Law Association Membership for 2014. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Other Business: Continued
Other
Mr. King recommended a list from Mrs. Cox at North Salem Elementary that included overhead projectors, projector carts, TV’s, TV carts, large wooden book rack with sliding shelves, wooden book bin, magazine stand and file cabinet to be declared of no value.

Connie Bowman made a motion to approve the Superintendent’s recommendation in declaring the miscellaneous equipment of no value. Brad Williams seconded the motion and the vote was unanimous, 5-0.

Mr. Ward reported that he is looking into getting an American Express card for the corporation that would be used to pay some vendors. He is going to put together more information to discuss in more detail at the November Board meeting.

Comments from Public – Non Agenda Items
Concerned parent Craig Peoples brought the subject of the “kik system” to the Board. This is a social media site that is done within the school. He stated that there has been some incidents where TWMS students are being bullied through this system. There was a discussion amongst Mr. Peoples, Mr. King, Mr. Ward and the Board. The Board indicated that they would like to look further into this system.

Adjournment
Brad Williams made the motion to adjourn the regular meeting at 7:55 pm and go into Executive Session. Kathy Waite seconded the motion and meeting was duly adjourned to immediately go into Executive Session.

Respectfully submitted,

Kristina S. James
Treasurer

APPROVED BY THE SCHOOL BOARD MEMBERS
Mrs. Connie Bowman, President

Mr. Steve Sprecher, Vice President

Mrs. Kathy Waite, Secretary

Mrs. Judith Pingel, Member

Mr. Brad Williams, Member