

NORTH WEST HENDRICKS SCHOOL CORPORATION

104 N. Church St. P.O. Box 70 Lizton, IN 46149-0070
(317) 994-4100 Fax (317) 994-5963



Michael J. Springer
Superintendent

David J. Hobaugh
Business Manager

Administrator Benefits: Principals, Assistant Principals, AD and Dean of Students

1. Twelve (12) sick leave days per year, accumulated up to 200 days.
2. Three (3) family illness days per year, accumulative to seven (7) days with any unused family illness days above the maximum seven leave days to be transferred to accumulated sick leave at the end of the school year.
3. Five (5) bereavement leave days per year.
4. Three (3) personal days per year, any unused personal leave days will be transferred to accumulated sick leave at the end of the school year.
5. Professional Growth Days - professional meetings, workshops and conferences as approved by the superintendent.
6. Health Insurance - 100% paid by the corporation for individual and family plan minus one dollar (\$1.00) per year. If a high deductible health plan is chosen, the corporation will donate \$500 monthly to an HSA.
7. Vision Insurance - 100% paid by the corporation for individual plan minus one dollar (\$1.00) per year. Family coverage is paid at 65% of the cost of coverage.
8. Dental Insurance - 80% of a single plan and 60% of employee/spouse, employee/child and family plan is paid by the corporation.
9. A \$100,000.00 term life insurance paid at 100% by the School Corporation minus one dollar (\$1.00) per year.
10. Long term disability is paid 100% by the School Corporation 66 $\frac{2}{3}$ % of salary until age 65.
11. One time payment to a Tax Sheltered Annuity in the amount of \$3,000.00: plus 1.5% match of base pay.
12. The School Corporation will pay the 3% contribution to the Teacher Retirement fund in addition to the administrator's base salary.

Board of School Trustees

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