



Statement from Tukwila School District Regarding Pay Increases and Teacher Union Negotiations

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Contact: Rhonda A. Lee
206-901-8009
leer@tukwila.wednet.edu

As we continue to negotiate with our teachers we would like to keep in mind the students who will also be affected by our efforts to reach an agreement. Tukwila School District is very proud to already compensate our teachers above or at the average pay for school districts our size in the state.

Our teachers' average salary is about \$76,000 per year before raises. Our teachers have received a total of 24.5% in pay raises over the past 3 school years. Our original offer at Tukwila School District for this upcoming school year is 3.1% on top of the customary 2.4% in step increases.

“Before the McCleary decision Tukwila School District was paying it forward. We did this before the mandates from the state came through because we value our teachers. We are literally surrounded by much larger districts. We are walking with giants and we are keeping up.” said Dr. Judith Berry, Interim Superintendent of Tukwila School District.

We will continue talks that we hope will produce an amicable solution for both sides and for the benefit of our students.

#TSD#

*Tukwila School District is one of the most diverse school districts in the country. With 80 languages spoken among our 2,760 students, our diversity is our strength and our asset. **One student at a time:** Each of our students graduates ready to succeed in post-secondary education, career, and citizenship. “A world of possibility” awaits each student here.*