

2018-2019 TCEA Salary Schedule with 10% Increase

< 1 year 1 - 2 years 3+ years
Step 0 Step 1 Step 2

Clerical			
C I	\$ 18.07	\$ 19.32	\$ 20.54
Copy Center Operator			
C II	\$ 21.09	\$ 22.53	\$ 23.97
Library Materials Technican			
Office Assistant			
C III	\$ 24.51	\$ 25.56	\$ 26.62
Secretary			
Registrar			
Receptionist/Sub Coordinator			
Library Media Technician			
Educational Support			
ES I	\$ 23.29	\$ 24.71	\$ 26.17
Para			
Assessment Specialist Elementary			
ES II	\$ 24.04	\$ 25.48	\$ 26.92
ELL Para			
Sp Ed Para			
Early Learning Para			
College & Career Readiness Specialist			
Assessment Specialist Secondary			
ES III	\$ 34.65	\$ 37.02	\$ 39.38
Assessment Specialist District			
Early Learning Lead Teacher			
Professional			
P I	\$ 23.29	\$ 24.71	\$ 26.17
Health Assistant			
P II	\$ 30.17	\$ 31.66	\$ 33.14
Office Manager			
Administrative Assistant			
Licensed Nurse Practioner			
McKinney Vento Liaison			
Grant Compliance Analyst			
P III	\$ 34.09	\$ 35.34	\$ 36.60
HR Business Specialist			
Quality Engagement Specialist			
Payroll Specialist			
Business Specialist			
P IV	\$ 34.65	\$ 36.22	\$ 39.38
Registered Nurse			
Accountant			
Technology			
T I	\$ 27.50	\$ 29.38	\$ 31.24
Network System Technician I			
T II	\$ 31.66	\$ 35.37	\$ 39.06
Network System Technician II			
T III	\$ 50.90	\$ 52.65	\$ 54.37
Network System Analyst			
Program/Building Support			
PBS I	\$ 27.50	\$ 29.38	\$ 31.24
Community Liaison			
Success Coordinator			
Drop Out Reengagement Coordinator			
Stay in School Coordinator			
PBS II	\$ 28.62	\$ 30.58	\$ 32.52
Family Support Specialist			
PBS III	\$ 29.38	\$ 31.37	\$ 33.40
Security Officer			

Factor 1 (TSD Only)		
Education Level 0	0.00	0-9 Credits
Education Level 1	0.44	10-19 Credits
Education Level 2	0.88	20-29 Credits
Education Level 3	1.32	30-39 Credits
Education Level 4	1.76	40-49 Credits
Education Level 5	2.20	50-59 Credits
Education Level 6	2.64	60-69 Credits
Education Level 7	3.08	70+ Credits

Factor 2 (TSD Only - Based on FTE)	
Longevity 1	- 0-1 YEAR
Longevity 2	500 2-5 YEARS
Longevity 3	1,000 6-10 YEARS
Longevity 4	1,500 11-15 YEARS
Longevity 5	2,000 16-20 YEARS
Longevity 6	2,500 21+ YEARS

Factor 3 (X Factor)	
% Increase on Hourly rate	