

MEMO FROM HUMAN RESOURCES

Tukwila School District

TO: All Schools/Departments

FROM: Aaron Draganov, Executive Director Human Resources and Labor Relations
Sally Jerome, Director of Employee Services
Ellen Gengler, Human Resources Coordinator

DATE: September 17, 2018

RE: Substitute Rate of Pay for 2018-2019

<u>Position</u>	<u>Hourly Rate</u>
Office Assistant	\$ 21.09
Secretary (Elementary, Middle & High School)	\$ 24.51
Office Manager	\$ 30.17
Paraeducator	\$ 23.29
Registrar	\$ 24.51
Special Ed Para	\$ 24.04
ELL Para	\$ 24.04
Early Learning Para	\$ 24.04
Copy Center Operator	\$ 18.07
Custodian	\$ 19.55
Head Custodian (Elementary)	\$ 21.32
Head Custodian (Middle School)	\$ 22.13
Head Custodian (High School)	\$ 22.86
Food Service Helper/Server	\$ 15.02
Food Service Cook/Cashier	\$ 16.17
Mail/Food Service/Delivery Driver	\$ 20.64
Bus Driver	\$ 21.89
Transportation Safety & Training Specialist	\$ 28.50
Early Learning Lead Teacher	\$ 34.65
Health Assistant	\$ 23.29

Rates are Step I for each position.

Certificated Positions:

Substitute Teacher/Specialist/TOSA

\$185.00 daily - 7.5 hours, includes a 30 minute unpaid lunch \$95.00 half day – 3.5 hours

Part-time contracted employees will receive their per diem rate when subbing during their non-contracted time.

Please contact Human Resources if you have any questions.