

# L e s t e r “ F l i p ” H e r n d o n , J r .

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## education

**University of Washington** Seattle, Washington 1999 to 2011

- Doctoral of Education / Superintendent Credential Program
- Danforth Educational Leadership Program / Principal Certification
- Seafirst Fellowship Recipient (1999)

**Rutgers University** New Brunswick, New Jersey 1995 to 1998

- Three Years of Doctoral Study in History
- MAC (Minority Advanced Careers) Fellowship Recipient

**Harvard University** Cambridge, Massachusetts 1992 to 1993

- Master Degree of Education. Massachusetts lifetime teaching certificate in Social Studies grades 7-12. Student taught at Jeremiah Burke High School in Roxbury, Massachusetts
- Mellon Foundation Fellowship Recipient (1992)

**Whitman College** Walla Walla, Washington 1988 to 1992

- Bachelor Degree of History, Minor in Physical Education
- Whitman College Scholarship Recipient
- Borleske Award Winner (Male Student-Athlete of the Year) 1992
- Track and Field Captain 1991, 1992 Cross-Country Captain 1991

## administrative experience

**Tukwila School District** Seattle, WA 11/2018 to Present

- Interim Superintendent
- Responsible for working with Tukwila School Board, entire school district budget including implementation of 2015 capital bond projects.
- Continue relationships with City of Tukwila police, fire, and city managers as well as elected officials (Mayor and City Council)

**Seattle School District** Seattle, WA 9/2013 to 11/2018

- Assistant Superintendent
- Responsible for working with capital, facilities and enrollment planning.
- Enrollment Planning projects and analyzes the enrollment growth for the Seattle School District. Currently the district is 53,000 students and growing by 1,000+ students/year.
- Capital builds and renovates the 97 buildings and growing. Currently there are close to \$1 billion dollars worth of projects underway.
- Facilities maintains the buildings and grounds. 500 employees in this department and consists of 12 bargaining units.

**Bremerton School District** Bremerton, WA 7/2009 to Present

- Superintendent
- Responsible for working with the Bremerton School Board, entire school district budget, approximately 600 employees, 10 educational sites and 5,000 students. Established P-8 STEM school with community partnership and input, new Montessori program, P-12 curriculum alignments, online school and options for students, new alternative program for 9th and 10<sup>th</sup> grade students.
- ESD 114 WASA Chair for 2012-13
- Governor appointment to State Professional Educators Standard Board
- Passage for 2 levies, including a first ever capital levy
- Restructured process for Middle School and High School under NCLB requirements
- Recognized Innovative School (Washington Youth Academy) and multiple Washington Achievement Award winning schools

**Tacoma Public Schools** Tacoma, WA 7/2007 to 7/2009

- Assistant Superintendent of K-12 Support
- Supervision of 8 Directors (3 elementary, 3 secondary, 1 District Athletic Director, 1 CTE director)
- Responsible for the over site of directors, 100 building administrators, 60 school sites, and 28,500 students
- Restructured process for several middle schools and elementaries under NCLB requirements

**Meridian Park School** Shoreline, WA 7/2002 to 7/2007

- Principal 7/2004 to 7/2007
- Assistant Principal 7/2002 to 7/2004
- Superintendent Intern 9/2004 to 9/2005
- Member of numerous district level committees

**Olympic View Middle School** Mukilteo, WA 7/2000 to 2002  
Washington State Administrative Certificate

- Assistant Principal
- ASB (Associated Student Body) Advisor

professional  
experience

**Shorewood High School** Shoreline, Washington 8/1997 to 8/2000

**Westhill High School** Stamford, Connecticut 1994 to 1995

**Dwight-Englewood School (K-12)** Englewood, New Jersey 1993 to 1994