

LAKE VIEW HIGH SCHOOL

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Local School Council Special Meeting Minutes

Principal Selection Process

January 10, 2017, 6:30 pm

Present:

Monte Luzadder – parent rep/Chair

Peggy Herrington – parent rep

Ana Breen – parent rep

Mary Lubben – community rep

Anna Proni – teacher rep

Andrew Erdelack – teacher rep

Diana Hershfang – non-teacher rep

Eddie Daugherty – parent rep

Arnold Davis – community rep

Not present:

Jakelyne Gutierrez – student rep

Amy O'Rourke – parent rep

Paul Karafiol – principal

1. LSC Chair Monte Luzadder called the meeting to order at 6:40 p.m.
2. Monte Luzadder moved to approve the agenda for tonight's LSC meeting. Peggy Herrington seconded the motion. Passed unanimously.
3. Marcus Pittman joined the meeting to provide guidance on the process.
4. Monte Luzadder moved that Sarah Makela, with Grow Community, be added as a member of the Principal Selection Committee (PSC), seconded by Drew Erdelack, approved unanimously.
5. Arnold Davis moved that Larry Jacobs, from Lake View Partners, be added as a member, seconded by Monte Luzadder, approved unanimously.

Marcus clarified that the legal minimum action requirement of the PSC are: post an ad and screen every eligible applicant, (e.g., interviews are not required)

In response to questions from Arnold Davis, Marcus Pittman also clarified:

- We should reach out to the CPS Talent Office
- There has been no pattern as to whether LSCs make an offer to their interim or not
- The PSC will receive all application/resumes submitted and an indication of which candidates are eligible
- Ads runs every Wednesday; must be received by office by 5 p.m. Tuesday. Ads normally run for 10 school days unless we request otherwise. We plan to run for 10 days.

- The recommendation is to wait 3 days from when the posting comes down to complete screenings

We plan to post the ad on January 18th.

We scheduled a PSC meeting to review applications on Feb 7 at 6:00 p.m. Arnold moved that this meeting be held in closed session; Anna seconded; approved unanimously. Prior to going into closed session, we will hold an open meeting to include public participation.

The Selection Committee reviewed the Principal Position Announcement that was used 2 years ago and made a few changes. Monte will solicit input from Eduardo Cesario on our recommended description.

Arnold Davis moved that we approve the ad subject to edits by the Chair in the School's Information and Mission sections or any other non-material edits by the Chair and non-material suggestions from the Network Chief; Mary Lubben seconded; approved unanimously

The Selection Committee also discussed ways to keep the school community informed of the process. It was agreed that some communication should go out to school staff, parents, et. al., to direct them to the minutes from this initial meeting, make them aware that the next scheduled meeting of the PSC is Feb. 7th and to let them know the PSC expects to be in a position to offer a contract at some point later this Spring. It was agreed that more detailed communications plans could be agreed upon at next week's regularly scheduled LSC meeting.

Our next regularly scheduled meeting is January 19th at 6:30 p.m.

Monte Luzadder moved to adjourn the meeting, Drew Erdelack seconded. Meeting was adjourned at 8:13 p.m.