

LITTLE SILVER BOARD OF EDUCATION  
LITTLE SILVER, NEW JERSEY

AGENDA - BOARD MEETING – SEPTEMBER 20, 2018

*In partnership with families and community, the Little Silver Borough Public School District is invested in continued excellence by inspiring critical thinking, fostering intellectual curiosity, and promoting acceptance of individuals, allowing children to achieve their full potential as responsible, contributing citizens of an ever-changing global community.*

- I. CALL TO ORDER
- II. OPEN PUBLIC MEETINGS ACT - In accordance with the provisions of the Open Public Meetings Act, the Little Silver Board of Education has transmitted notice of this meeting scheduled for 7:00 PM in the Library of Markham Place School, to the Asbury Park Press, posted in the Borough Hall, both schools, and the window of the Administrative Offices.
- III. FLAG SALUTE
- IV. ROLL CALL:
  - Mrs. Bateman
  - Mrs. Clark
  - Mrs. Glynn
  - Mr. Grant
  - Mr. Walsh
  - Mrs. Weisman
  - Mr. Smith
- V. CORRESPONDENCE
- VI. PRESENTATION: PARCC SCORE REPORTING
- VII. SUPERINTENDENT’S UPDATE
  - A. ANNUAL PARENT SATISFACTION SURVEY RESULTS
  - B. FACILITIES UPDATE
  - C. MARKHAM PLACE GRADUATION PICTURES
  - D. SEPTEMBER SPOTLIGHT
  - E. PAY TO PLAY UPDATE
  - F. HIB REPORT

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the HIB Report for the Month of September, 2018, as presented by the Superintendent of Schools.

  - ROLL CALL VOTE:
    - Mrs. Clark
    - Mrs. Glynn
    - Mr. Grant
    - Mr. Walsh
    - Mrs. Weisman
    - Mrs. Bateman
    - Mr. Smith
- VIII. BOARD PRESIDENT’S UPDATE
- IX. COMMITTEE REPORTS

X. LIAISON REPORTS

XI. PUBLIC HEARING – Re: Agenda Only

XII. PERSONNEL

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following resolutions:

A. APPROVE SUBSTITUTES

to approve the following substitutes, pending criminal history review and P.L. 2018, c. 5 review, for the remainder of the 2018-2019 school year:

Name	Position
Sarah Karris	Substitute Teacher/Aide
Joseph Luckenbill	Substitute Teacher/Aide
Charles Eibeler	Substitute Teacher/Aide

B. APPROVE STIPENDS

to approve Colleen Black and Catherine Donnelly for ABA stipends at \$850.00 for the remainder of the 2018-2019 school year.

C. APPROVE EXTRA-CURRICULAR AIDE

to approve Kimberly Stevenson and Gabriella Esposito as Extra-Curricular Aides for Students #2405844882 and #2451923027, for Cross Country at the rate of \$14.75/hr. for the 2018-2019 school year.

D. APPROVE INCREASE IN STEP ON GUIDE

to approve increase in Step on Guide for Alyssa Nortz from Step BA+30/J at \$62,675.00 to Step MA/J at \$64,175.00 due to successful completion of Master’s degree, effective October 1, 2018.

E. APPROVE ADJUSTMENT TO SALARIES

to approve revising Interventionist’s salary for the 2018-19 school year to utilize Title I Funds as follows:

1. Laura DiPietro - \$5,598.75 (Title I)
2. Jenna Domenico - \$35,781.25 (Title I)

F. RESCIND STIPENDS

1. to rescind the Bus Duty stipend at \$750.00 for the 2018-2019 school year for Deborah Very.
2. to rescind the Morning Duty stipend per LSEA contract for Rosemarie Colao effective September 11, 2018.

G. APPROVE STIPEND

to approve Timothy Russoniello as Morning Aide at \$1,864.06 effective September 11, 2018.

H. APPROVE 2018-2019 MENTOR

to approve the following Official Mentor, as per requirements of NJ Teacher Mentoring Regulation (NJAC6A9B-8):

Mentee	Mentor
Erica Lencsak	Ann Kiely

I. APPROVE LIST OF SPECIAL SERVICES VENDORS

to approve the updated List of Special Services Vendors for the 2018-2019 school year, as per Attachment.

ROLL CALL VOTE:                Mrs. Glynn                        Mrs. Bateman  
    Mr. Grant                         Mrs. Clark  
    Mr. Walsh                        Mr. Smith  
    Mrs. Weisman

XIII. FINANCE REPORT

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following resolutions:

A. PAY BILLS – SEPTEMBER 2018

to approve the following bills for September, 2018:

Accounts Payable		
Fund	Description	Amount
11	General Fund	\$387,079.07
12	Capital Outlay Fund	\$0.00
20	Special Revenue Fund	\$49,643.08
P2	PY Special Revenue Fund	\$499.31
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$13,781.42
95	Student Activity Fund	\$0.00
	Unemployment Trust Fund	\$0.00
	Total for Accounts Payable	\$451,002.88
Payroll		
	August 30, 2018	\$87,516.16
	September 14, 2018	\$434,147.67
	Total for Payroll	\$521,663.83
	Total Bill List	\$972,666.71

B. TRANSFER OF FUNDS

to approve the following resolution:

WHEREAS NJAC 6A:20-2.13 “Overexpenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

C. BOARD SECRETARY’S MONTHLY CERTIFICATION – AUGUST

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of August 31, 2018, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Little Silver Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

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Lindsey Case, Board Secretary

D. BOARD OF EDUCATION CERTIFICATION BUDGET MAJOR/FUND STATUS FOR THE MONTH OF AUGUST, 2018

to approve the Budgetary Major Account/Fund Status for the month of August, 2018.

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of August 31, 2018, after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

E. TREASURER’S REPORT - AUGUST

to approve the Treasurer’s Report for the month of August, 2018.

F. BOARD SECRETARY’S REPORT – AUGUST

to approve the Board Secretary’s Report for the month of August, 2018.

G. LITTLE SILVER BOARD OF EDUCATION AND BOROUGH OF LITTLE SILVER – USE AGREEMENT

**WHEREAS**, the Borough of Little Silver (the “Borough”) and the Little Silver Board of Education (the “Board”), hereinafter collectively referred to as the “Parties”, wish to encourage inter-municipal cooperation and planning for their common recreation interests and needs; and

**WHEREAS**, the parties recognize that interlocal government service agreements may yield certain economies and efficiencies to the residents of the Borough of Little Silver in the delivery of recreation programming and facilities by minimizing the duplication of recreation facilities for Little Silver residents and maximizing the use of limited public funds and resources; and

**WHEREAS**, the parties recognize that residents of the Borough of Little Silver are interested in addressing the recreation needs of the Borough of Little Silver’s youth and residents of all ages, and the

parties have held meetings in an effort to develop coordinated approaches in identifying and addressing some of the recreation needs of the residents of the Borough of Little Silver; and

**WHEREAS**, the parties are desirous of supporting the recreation planning efforts and seek to develop approaches to furthering these efforts in a coordinated way through the implementation of a Use Agreement between them; and

**WHEREAS**, the parties recognize that residents of the Borough of Little Silver will benefit from a coordinated approach in the use of municipal property and benefits yielded therefrom; and

**WHEREAS**, the Borough of Little Silver and the Little Silver Board of Education are prepared to enter into such Use Agreement at the current time; and

**WHEREAS**, the “Shared Services and Consolidation Act” at *N.J.S.A. 40A:65 et seq.* allows a local unit to enter into an agreement with any other local unit or units to provide or receive any service that each local unit participating in the agreement is empowered to provide or receive within its own jurisdiction, including services incidental to the primary purposes of any of the participating local units; and

**WHEREAS**, the Board finds that approving this Use Agreement is in the best interest of the school district.

**NOW, THEREFORE, BE IT RESOLVED**, that the Little Silver Board of Education hereby approves the Use Agreement between it and the Borough of Little Silver and authorizes and directs the Board President to sign said Use Agreement, attached hereto as Exhibit “A”.

- H. A RESOLUTION BINDING THE LITTLE SILVER SCHOOL DISTRICT TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”)  
Bid Cooperative Pricing System ID#E8801-ACESCP

**WHEREAS**, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, *N.J.S.A. 18A:18A-1 et seq.*, and the Electric Discount and Energy Competition Act, *N.J.S.A. 48:3-49 et seq.* (“EDECA”) and the regulations promulgated thereunder; and

**WHEREAS**, the Little Silver School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

**WHEREAS**, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

**WHEREAS**, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

**WHEREAS**, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

**WHEREAS**, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

**WHEREAS**, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

**NOW, THEREFORE, BE IT RESOLVED**, that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

**FURTHER RESOLVED** that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

**FURTHER RESOLVED** that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

**FURTHER RESOLVED** that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

I. A RESOLUTION BINDING THE LITTLE SILVER SCHOOL DISTRICT TO PURCHASE NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES (“ACES”) Bid Cooperative Pricing System ID# E8801-ACESCPS

**WHEREAS**, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

**WHEREAS**, the Little Silver School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

**WHEREAS**, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

**WHEREAS**, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

**WHEREAS**, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

**WHEREAS**, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

**WHEREAS**, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

**NOW, THEREFORE, BE IT RESOLVED**, that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

**FURTHER RESOLVED**, that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have

been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

**FURTHER RESOLVED**, that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

**FURTHER RESOLVED**, that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

J. APPROVE PROFESSIONAL WORK

1. Professional Workshops

to approve the following workshops:

Dates	Workshop	Staff Member	Registration	Travel
9/20/18, 9/25/18, 9/27/18, 10/2/18, 10/4/18, 10/11/18. 10/16/18, 10/24/18	Cross Country Travel Reimbursement	G. Esposito		\$50.00
9/20/18, 9/25/18, 9/27/18, 10/2/18, 10/4/18, 10/11/18. 10/16/18, 10/24/18	Cross Country Travel Reimbursement	K. Stevenson		\$50.00
9/21/18	Demystifying Dyslexia: The Keys to Identification and Intervention	K. Mulcahy	\$235.00	
9/27/18	SRF Training	C. Bavosi	\$50.00	
10/1/18	AENJ Conference 2018	N. Lawlor	\$185.00	
10/3/18	Asbestos O&M Refresher	R. Carlson	\$135.00	
10/3/18	Asbestos Awareness Training	D. Boeckel	\$65.00	
10/3/18	Asbestos Awareness Training	M. Flego	\$65.00	
10/3/18	Asbestos Awareness Training	C. Manning	\$65.00	
10/9/18	Right to Know Training	D. Boeckel	\$31.00	
10/9/18	Right to Know Training	P. Bond	\$31.00	
10/9/18	Right to Know Training	R. Carlson	\$31.00	
10/9/18	Right to Know Training	C. Donnelly	\$31.00	
10/9/18	Right to Know Training	M. Flego	\$31.00	
10/9/18	Right to Know Training	S. Foster	\$31.00	
10/9/18	Right to Know Training	W. Goldrick	\$31.00	
10/9/18	Right to Know Training	P. Howard	\$31.00	
10/9/18	Right to Know Training	A. Macchia	\$31.00	

10/9/18	Right to Know Training	C. Manning	\$31.00	
10/9/18	Right to Know Training	C. McCloskey	\$31.00	
10/9/18	Right to Know Training	J. Phan	\$31.00	
10/9/18	Right to Know Training	J. Poplawski	\$31.00	
10/9/18	Right to Know Training	L. Redmond	\$31.00	
10/9/18	Right to Know Training	S. Reinhardt	\$31.00	
10/9/18	Right to Know Training	I. Rojas	\$31.00	
10/9/18	Right to Know Training	S. Saul	\$31.00	
10/9/18	Right to Know Training	N. Sheehan	\$31.00	
10/9/18	Right to Know Training	V. Stasio	\$31.00	
10/9/18	Right to Know Training	D. Very	\$31.00	
10/9/18	Right to Know Training	W. Whittle	\$31.00	
10/9/18	Right to Know Training	S. Wittenberg	\$31.00	
10/17/18	NJSSNA/AAPNJ School Health Conference	L. Redmond	\$165.00	\$22.00
10/23/18-10/24/18	NJ Science Convention	A. Macchia	\$295.00	\$45.88
10/31/18	Legal One Legally Compliant IEPs, Special Ed. Litigation 1 of 3	S. Polkowski	\$150.00	
12/4/18	Capital Projects Start to Finish & How They Are Financed	L. Case	\$100.00	
1/17/19	Accounting and Auditing Checkup	L. Case	\$100.00	
1/30/19	Budget Docs and Budgeting Best Practices	L. Case	\$50.00	
2/7/19	Pensions Review & Update	L. Case	\$100.00	
3/19/19	Purchasing	M. Robinson	\$100.00	
3/27/19	Legislative and Legal Update & Purchasing	L. Case	\$50.00	
4/9/19	Getting Ready for your 2019 Audit	L. Case	\$100.00	
4/14/19	Preparing for the Audit/Closing Out Your Books	L. Case	\$50.00	
5/7/19	Administrative Assistant Program	J. Lyons	\$100.00	
5/7/19	Administrative Assistant Program	D. Swierz	\$100.00	

2. Professional In-House Work

to approve the following in-house work at the contractual rate:

Dates	Committee/Workshop	Staff Member	Hours	Rate Per Hour
9/26/18	School Safety Climate Meeting	A. Cuffari	1	\$19.00
9/26/18	School Safety Climate Meeting	J. Egidio	1	\$19.00
9/26/18	School Safety Climate Meeting	C. McCloskey	1	\$19.00
9/25/18, 11/13/18, 1/22/19, 3/19/19, 5/21/19	District Faculty Council Meeting	K. O'Neil	1 hr. per meeting	\$19.00
9/25/18, 11/13/18, 1/22/19, 3/19/19, 5/21/19	District Faculty Council Meeting	J. Lindner	1 hr. per meeting	\$19.00
9/25/18, 11/13/18, 1/22/19, 3/19/19, 5/21/19	District Faculty Council Meeting	L. Cunneff	1 hr. per meeting	\$19.00
9/25/18, 11/13/18, 1/22/19, 3/19/19, 5/21/19	District Faculty Council Meeting	E. Nociolo	1 hr. per meeting	\$19.00
9/25/18, 11/13/18, 1/22/19, 3/19/19, 5/21/19	District Faculty Council Meeting	J. Egidio	1 hr. per meeting	\$19.00

1/22/19, 3/19/19	District Faculty Council Meeting	C. Anderson	1 hr. per meeting	\$19.00
9/25/18, 11/13/18, 5/21/19	District Faculty Council Meeting	A. Files	1 hr. per meeting	\$19.00
9/25/18, 11/13/18, 1/22/19, 3/19/19, 5/21/19	District Faculty Council Meeting	S. Wittenberg	1 hr. per meeting	\$19.00
9/25/18, 11/13/18, 1/22/19, 3/19/19, 5/21/19	District Faculty Council Meeting	E. Snevily	1 hr. per meeting	\$19.00
9/25/18, 1/22/19, 5/21/19	District Faculty Council Meeting	A. Macchia	1 hr. per meeting	\$19.00
11/13/18, 3/19/19	District Faculty Council Meeting	K. Ribeiro	1 hr. per meeting	\$19.00
9/25/18, 11/13/18, 1/22/19, 3/19/19, 5/21/19	District Faculty Council Meeting	T. Russoniello	1 hr. per meeting	\$19.00
9/25/18	District Faculty Council Meeting	J. Lynch	1	\$19.00
11/13/18	District Faculty Council Meeting	J. Brush	1	\$19.00
1/22/19	District Faculty Council Meeting	A. Becker	1	\$19.00
3/19/19	District Faculty Council Meeting	S. Bennett	1	\$19.00
5/21/19	District Faculty Council Meeting	N. Lawlor	1	\$19.00
10/23/18, 2/6/19, 4/4/19, 6/13/19	District Data Team Meetings	J. Domenico	3 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	A. Cuffari	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	C. Fogarty	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	J. Ford	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	L. Ince	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	K. Knight	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	N. Mancheno	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	C. McCloskey	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	E. Nociolo	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	S. Saul	2 hrs. per meeting	\$19.00
10/4/18, 10/17/18	School Safety Committee	J. Thompson	2 hrs. per meeting	\$19.00

K. APPROVE DISPOSAL OF OUT-OF-DATE EQUIPMENT

to approve disposal of outdated/obsolete equipment as shown on Attachment.

ROLL CALL VOTE:            Mr. Grant                    Mrs. Clark  
                                      Mr. Walsh                   Mrs. Glynn  
                                      Mrs. Weisman             Mr. Smith  
                                      Mrs. Bateman

XIV. OTHER BUSINESS

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following minutes:

A. MINUTES

July 19, 2018, August 23, 2018 and September 5, 2018: Regular and Executive Session

ROLL CALL VOTE:            Mr. Walsh                   Mrs. Glynn  
                                      Mrs. Weisman             Mr. Grant  
                                      Mrs. Bateman              Mr. Smith  
                                      Mrs. Clark



3. APPROVAL OF POLICY ALERT No. 216 AND POLICY 8500

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following Policies/Regulations

- P&R 1613 Disclosure and Review of Applicant’s Employment History (M) (New)
- P 5512 Harassment, Intimidation, and Bullying (HIB) (M) (Revised)
- P&R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- P 8500

ROLL CALL VOTE:	Mrs. Clark	Mrs. Weisman
	Mrs. Glynn	Mrs. Bateman
	Mr. Grant	Mr. Smith
	Mr. Walsh	

XVIII. OLD BUSINESS

A. OTHER

XIX. NEW BUSINESS

XX. PUBLIC HEARING

XXI. RESOLUTION OF THE LITTLE SILVER BOARD OF EDUCATION TO ENTER EXECUTIVE SESSION

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to retreat to adopt the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Little Silver Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter;
2. The general nature of the subject matter to be discussed is as follows:
  - a. Personnel: Maternity Leave and Extension of Maternity Leave, Appointment of Special Education Maternity Leave Teacher, Personnel Resolution, CSA Evaluation Tool, confidential pursuant to N.J.S.A. 10:4-12(b)(8);
3. The Board will take action following closed executive session;
4. It is anticipated that the closed executive session will last approximately 15 minutes;
5. It is anticipated at this time the above-stated subject matter will be made public when the need for confidentiality no longer exists; and
6. This Resolution shall become effective immediately.

The Board adjourned into executive session at \_\_\_\_\_ PM.

VOICE VOTE:	Mrs. Glynn	Mrs. Bateman
	Mr. Grant	Mrs. Clark
	Mr. Walsh	Mr. Smith
	Mrs. Weisman	

XXII. RETURN TO OPEN SESSION

VOICE VOTE:	Mrs. Weisman	Mr. Grant
	Mrs. Bateman	Mr. Walsh
	Mrs. Clark	Mr. Smith
	Mrs. Glynn	

XXIII. EMPLOY PERSONNEL

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following resolutions:

A. APPROVE MATERNITY/FMLA/NJFLA LEAVE AND EXTENDED CHILD CARE LEAVE

to approve Maternity/Sick Leave for Allison Capone effective September 14, 2018 through on or about November 15, 2018, followed by FMLA/NJFLA effective on or about November 16, 2018 through on or about February 15, 2019 followed by a request for extended unpaid Child Care Leave from on or about February 19, 2019 through on or about March 29, 2019. Expected return to work date is on or about April 1, 2019.

B. APPROVE MATERNITY LEAVE REPLACEMENT TEACHER

to approve Erica Lencsak as Special Education maternity leave replacement teacher, pending completion of criminal history review and P.L. 2018, c. 5 review, at Step BA/A-B at \$53,500.00 effective on or about September 21, 2018 through on or about April 1, 2019.

C. RESOLUTION DIRECTING EMPLOYEE #19571015 TO UNDERGO A FITNESS FOR DUTY EXAMINATION PURSUANT TO N.J.S.A. 18A:16-2.

**WHEREAS**, Employee #19571015 is an employee of the Board of Education; and

**WHEREAS**, the Superintendent has recommended that the Board require an individual fitness for duty examination of the Employee pursuant to N.J.S.A. 18A:16-2; and

**WHEREAS**, the reasons for Superintendent’s recommendation is based upon the reasons contained in the memorandum provided to the Board during executive session on September 20, 2018; and

**WHEREAS**, it is the judgment of the Board that Employee shows evidence of deviation from normal physical health and that a fitness for duty examination is required to ascertain whether Employee can perform the essential functions of the positions and what accommodations, if any, are necessary.

**NOW, THEREFORE**, be it resolved that Employee shall undergo a fitness for duty examination pursuant to N.J.S.A. 18A:16-2, as directed by District Administration.

VOICE VOTE:	Mrs. Bateman	Mr. Walsh
	Mrs. Clark	Mrs. Weisman
	Mrs. Glynn	Mr. Smith
	Mr. Grant	

XXIV. ADJOURNMENT

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn at \_\_\_\_\_PM.

ROLL CALL VOTE:

Mrs. Clark  
Mrs. Glynn  
Mr. Grant  
Mr. Walsh

Mrs. Weisman  
Mrs. Bateman  
Mr. Smith