

LITTLE SILVER BOARD OF EDUCATION
LITTLE SILVER, NEW JERSEY

MINUTES - BOARD MEETING – SEPTEMBER 26, 2019

In partnership with families and community, the Little Silver Borough Public School District is invested in continued excellence by inspiring critical thinking, fostering intellectual curiosity, and promoting acceptance of individuals, allowing children to achieve their full potential as responsible, contributing citizens of an ever-changing global community.

- I. CALL TO ORDER – 7:00 PM
- II. OPEN PUBLIC MEETINGS ACT - In accordance with the provisions of the Open Public Meetings Act, the Little Silver Board of Education has transmitted notice of this meeting scheduled for 7:00 PM in the Library of Markham Place School, to the Asbury Park Press, posted in the Borough Hall, both schools, and the window of the Administrative Offices.
- III. FLAG SALUTE
- IV. ROLL CALL: Present were: Mrs. Aninowsky, Ms. Bennett, Mrs. Galbavy and Mr. Grant. Also present were Dr. Kossack, Superintendent of Schools and Mrs. Case, Board Secretary.

Mrs. Bateman, Mrs. Glynn and Mr. Walsh were absent.
- V. CORRESPONDENCE - None
- VI. PRESENTATION – 2019 SCORE REPORTING TO THE COMMUNITY
- VII. SUPERINTENDENT’S UPDATE

Motion by Ms. Bennett, seconded by Mrs. Aninowsky, to approve the following Memorandum of Agreement Update:

A. APPROVE MEMORANDUM OF AGREEMENT UPDATE

to approve the Uniform State Memorandum of Agreement 2019 Update, signed by the Superintendent of Schools and the Chief of Police on September 11, 2019.

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent

- B. NOVEMBER BOARD MEETING DATE CHANGE – NOVEMBER 12, 2019
- C. SEPTEMBER SPOTLIGHT
- D. BOE GOALS
- E. DISTRIBUTE “CULTURIZE” BY JIMMY CASAS – Read First Chapter by October 17th.
- F. UPDATE – ONLINE PAYMENTS FOR TECNOLOGY AND ACTIVITES
- G. FINANCE COMMITTEE MEETING – NOVEMBER 12, 2019 – 6:00 PM

- VIII. BOARD PRESIDENT’S UPDATE
- IX. COMMITTEE REPORTS
- X. LIAISON REPORTS
- XI. PUBLIC HEARING – Re: Agenda Only
- XII. PERSONNEL

Motion by Ms. Bennett, seconded by Mr. Grant, to approve the following resolutions:

A. APPROVE SUBSTITUTES

to approve the following substitutes, pending criminal history review and P.L. 2018, c. 5 review, for the remainder of the 2019-2020 school year:

Name	Position
Brian Bruno	Substitute Noon-Hour Playground/Cafeteria Aide (effective 9/16/19)
Heather Christoph	Substitute Teacher
Jillian Koren	Substitute Teacher
Marianne Shekian	Substitute Teacher

B. APPROVE FMLA/SICK LEAVE

1. to revise the dates of FMLA/sick leave for William Goldrick, Custodian, from previously approved (8/29/19) on or about August 28, 2019 through on or about September 13, 2019, to August 28, 2019 to on or about October 11, 2019, with an expected return to work date of on or about October 14, 2019.
2. to approve FMLA/sick leave for Eileen Nociolo, 3rd Grade Teacher, effective on or about October 8, 2019 through on or about January 14, 2020, with an expected return to work date of on or about January 15, 2020.
3. to approve 60 days of an intermittent leave of absence for Lisa Cunneff, 2nd Grade Teacher, under the Family Medical Leave Act/NJFLA, for the remainder to the 2019-2020 school year.

C. APPROVE EXTRA-CURRICULAR AIDES

1. to approve Danielle Berkeley and Kimberly Stevenson as Extra-Curricular Aides for Students # 2405844882 and 2451923027 at the rate of \$15/hr. for the 2019 cross country season.
2. to approve Danielle Berkeley as Extra-Curricular Aide for Student # 1781007175 for STEM Club at the rate of \$15/hr. for the 2019-2020 school year.

D. APPROVE SUBSTITUTE BUS AIDES

to approve all instructional aides as substitute bus aides for the remainder of the 2019-2020 school year.

E. ACCEPT RESIGNATION

to accept the resignation of Isadora Bussem, Noon-Hour Playground/Cafeteria Aide, effective September 16, 2019.

F. APPROVE NOON-HOUR AIDE

to approve the following Noon Hour Playground/Cafeteria Aide pending criminal history review and P.L. 2018, c. 5 review, effective on or about October 7, 2019 through the remainder of the 2019-2020 school year.

Point Road School – (2 hours per day from 11 AM – 1 PM)	
Name	Salary
Tara Bauman	\$4,272.00 (pro-rated)

G. INTERIM ACCOUNTS PAYABLE/RECEIVABLE COMPENSATION

to approve compensation for Dora Ann Swierz for performing interim accounts payable/accounts receivable duties for the time period of August 6, 2019 through October 1, 2019 in the amount of \$4,000.

H. APPROVE AMENDMENT TO SCHOOL BUSINESS ADMINISTRATOR’S CONTRACT

Whereas, upon the recommendation of the Superintendent, the Board wishes to approve a contract amendment for the School Business Administrator; and

Whereas, the amended contract, the terms of which are incorporated by reference, has been approved by the Executive County Superintendent.

Now, therefore, be it resolved that the Board of Education approves the amended contract for the School Business Administrator, in substantially the same form as attached hereto and incorporated herein by reference.

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent

XIII. FINANCE REPORT

Motion by Ms. Bennett, seconded by Mrs. Galbavy, to approve the following resolutions:

A. PAY BILLS – SEPTEMBER 2019

to approve the following bills for September, 2019:

Accounts Payable		
Fund	Description	Amount
11	General Fund	\$451,147.08
12	Capital Outlay Fund	\$0.00
20	Special Revenue Fund	\$22,683.79
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$25,005.25
95	Student Activity Fund	\$0.00

	Unemployment Trust Fund	\$0.00
	Total for Accounts Payable	\$498,836.12
Payroll	September 13, 2019	\$438,014.98
	September 30, 2019	\$438,493.14
	Total for Payroll	\$876,508.12
	Total Bill List	\$1,375,344.24

B. TRANSFER OF FUNDS

to approve the following resolution:

WHEREAS NJAC 6A:20-2.13 “Overexpenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

C. BOARD SECRETARY’S MONTHLY CERTIFICATION – AUGUST

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of August 31, 2019, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Little Silver Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

Lindsey Case, Board Secretary

D. BOARD OF EDUCATION CERTIFICATION BUDGET MAJOR/FUND STATUS FOR THE MONTH OF AUGUST, 2019

to approve the Budgetary Major Account/Fund Status for the month of August, 2019.

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of August 31, 2019, after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

E. TREASURER’S REPORT - AUGUST

to approve the Treasurer’s Report for the month of August, 2019.

F. BOARD SECRETARY’S REPORT – AUGUST

to approve the Board Secretary’s Report for the month of August, 2019.

G. APPROVE PROFESSIONAL WORK

1. Professional Workshops

to approve the following workshops:

Dates	Workshop	Staff Member	Registration	Travel
9/27/19	Social Emotional Learning Workshop Brick, NJ	K. Mulcahy	\$149.00	
10/4/19	New Jersey School Counselor Association Fall Conference – Edison, NJ	J. Peirson	\$149.00	\$25.00
10/6/19	AENJ Conference Workshop Long Branch, NJ	N. Lawlor	\$205.00	
10/8/19	ONM Asbestos Refresher	J. Poplawski	\$135.00	
10/9/19, 10/16/19	Public School Purchasing New Brunswick, NJ	L. Case	\$453.00	
10/10/19	Special Education Law in New Jersey Plainfield, NJ	S. Lazzari	\$220.00	
10/17/19	School Health Conference Somerset, NJ	L. Redmond	\$275.00	50.00
10/22/19	Effective School Counseling Monroe Township, NJ	C. Bavosi	\$95.00	
10/22/19-10/23/19	2019 Science Convention – Princeton, NJ	A. Macchia	\$300.00	\$60.00
10/22/19-10/23/19	2019 Science Convention – Princeton, NJ	J. Phan	\$300.00	\$62.00
10/22/19-10/23/19	2019 Science Convention – Princeton, NJ	E. Smeltzer	\$300.00	\$60.00
10/22/19-10/23/19	2019 Science Convention – Princeton, NJ	S. Wittenberg	\$300.00	\$62.00

2. Professional In-House Work

to approve the following in-house work at the contractual rate:

Dates	Committee/Workshop	Staff Member	Hours	Rate Per Hour
9/4/19	New Student Orientation (Replacing T. Russoniello)	J. Nowell	1	\$32.00
10/21/19	District Data Team Meeting	J. Domenico	2	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	S. Conover	4	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	A. Cuffari	4	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	C. Fogarty	4	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	J. Ford	2	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	L. Ince	4	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	M. Jaenicke	2	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	K. Knight	4	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	N. Mancheno	4	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	C. McCloskey	4	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	S. Saul	4	\$19.00
Sept. 2019, 10/23/19	School Safety Committee	J. Thompson	4	\$19.00
Sept. 2019, 5/20/20	School Safety Climate Meeting	N. Bbalo	1hr. per meeting	\$19.00
Sept. 2019, 5/20/20	School Safety Climate Meeting	A. Clapp	1hr. per meeting	\$19.00
Sept. 2019, 5/20/20	School Safety Climate Meeting	A. Cuffari	1hr. per meeting	\$19.00
Sept. 2019, 5/20/20	School Safety Climate Meeting	D. Dvorak	1hr. per meeting	\$19.00
Sept. 2019, 5/20/20	School Safety Climate Meeting	J. Egidio	1hr. per meeting	\$19.00
5/20/20	School Safety Climate Meeting	J. Ford	1	\$19.00

Sept. 2019	School Safety Climate Meeting	M. Jaenicke	1	\$19.00
Sept. 2019, 5/20/20	School Safety Climate Meeting	C. McCloskey	1hr. per meeting	\$19.00
Sept. 2019, 5/20/20	School Safety Climate Meeting	S. Szczepan	1hr. per meeting	\$19.00
Sept. 2019, 5/20/20	School Safety Climate Meeting	S. Witman	1 hr. per meeting	\$19.00
11/12/19, 1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	K. O'Neil	1 hr. per meeting	\$19.00
11/12/19, 1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	J. Lindner	1 hr. per meeting	\$19.00
11/12/19, 1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	L. Cunneff	1 hr. per meeting	\$19.00
11/12/19, 1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	A. Capone	1 hr. per meeting	\$19.00
11/12/19, 1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	J. Egidio	1 hr. per meeting	\$19.00
11/12/19, 1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	D. Dvorak	1 hr. per meeting	\$19.00
11/12/19, 5/19/20	District Faculty Council Meeting	A. Files	1 hr. per meeting	\$19.00
1/21/20, 3/24/20	District Faculty Council Meeting	C. Anderson	1 hr. per meeting	\$19.00
11/12/19, 1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	S. Wittenberg	1 hr. per meeting	\$19.00
11/12/19	District Faculty Council Meeting	J. VanArtsdalen	1 hr. per meeting	\$19.00
1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	S. Galgon	1 hr. per meeting	\$19.00
11/12/19, 1/21/20, 3/24/20, 5/19/20	District Faculty Council Meeting	E. Lesch	1 hr. per meeting	\$19.00
11/12/19	District Faculty Council Meeting	J. Brush	1 hr. per meeting	\$19.00
1/21/20	District Faculty Council Meeting	A. Becker	1 hr. per meeting	\$19.00
3/24/20	District Faculty Council Meeting	J. Lynch	1 hr. per meeting	\$19.00
5/19/20	District Faculty Council Meeting	N. Lawlor	1 hr. per meeting	\$19.00
1/21/20	District Faculty Council Meeting	S. Szczepan	1 hr. per meeting	\$19.00
3/24/20, 5/19/20	District Faculty Council Meeting	K. Mulcahy	1 hr. per meeting	\$19.00
10/17/19, 11/6/19, 12/5/19, 1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	K. Mulcahy	1 hr. per meeting	\$19.00
10/17/19, 11/6/19, 12/5/19, 1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	J. Peirson	1 hr. per meeting	\$19.00
10/17/19, 11/6/19, 12/5/19, 1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	K. Stevenson	1 hr. per meeting	\$19.00
10/17/19, 11/6/19, 12/5/19, 1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	A. Kiely	1 hr. per meeting	\$19.00
10/17/19, 11/6/19, 12/5/19, 1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	K. Hance	1 hr. per meeting	\$19.00
10/17/19, 11/6/19, 12/5/19, 1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	J. Taylor	1 hr. per meeting (as needed to replace K. Hance)	\$19.00
10/17/19, 11/6/19,	PAC Committee Meeting	J. VanArtsDalen	1 hr. per meeting	\$19.00

12/5/19				
1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	E. Smeltzer	1 hr. per meeting	\$19.00
	PAC Committee Meeting	S. Galgon	1 hr. per meeting	\$19.00
10/17/19, 11/6/19, 12/5/19, 1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	K. Christman	1 hr. per meeting	\$19.00
10/17/19, 11/6/19, 12/5/19, 1/8/20, 2/4/20, 3/5/20, 4/9/20, 5/7/20	PAC Committee Meeting	J. Anderson	1 hr. per meeting (as needed to replace K. Christman)	\$19.00
10/17/19, 12/5/19	PAC Committee Meeting	J. Phan	1 hr. per meeting	\$19.00
11/6/19	PAC Committee Meeting	S. Bennett	1	\$19.00
1/8/20	PAC Committee Meeting	J. Brush	1	\$19.00
2/4/20	PAC Committee Meeting	A. Becker	1	\$19.00
3/5/20	PAC Committee Meeting	L. Seise	1	\$19.00
4/9/20, 5/7/20	PAC Committee Meeting	N. Lawlor	1 hr. per meeting	\$19.00
10/2/19, 11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20, 5/21/20	PAC Committee Meeting	C. McCloskey	1 hr. per meeting	\$19.00
10/2/19, 11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20, 5/21/20	PAC Committee Meeting	K. O'Neil	1 hr. per meeting	\$19.00
10/2/19	PAC Committee Meeting	K. Petrone	1	\$19.00
11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20, 5/21/20	PAC Committee Meeting	S. Coccozza	1 hr. per meeting	\$19.00
10/2/19, 11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20, 5/21/20	PAC Committee Meeting	L. Cunneff	1 hr. per meeting	\$19.00
10/2/19, 11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20, 5/21/20	PAC Committee Meeting	R. Cruz	1 hr. per meeting	\$19.00
10/2/19, 11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20, 5/21/20	PAC Committee Meeting	R. Hance	1 hr. per meeting	\$19.00
10/2/19, 11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20, 5/21/20	PAC Committee Meeting	J. Owens	1 hr. per meeting	\$19.00
10/2/19, 1/16/20, 3/19/20, 5/21/20	PAC Committee Meeting	C. Donnelly	1 hr. per meeting	\$19.00
11/14/19, 2/20/20, 4/23/20	PAC Committee Meeting	D. Lynch	1 hr. per meeting	\$19.00
10/2/19, 1/16/20, 3/19/20, 5/21/20	PAC Committee Meeting	B. Natoli	1 hr. per meeting	\$19.00
10/2/19, 11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20, 5/21/20	PAC Committee Meeting	J. Nowell	1 hr. per meeting	\$19.00
11/14/19, 2/20/20, 4/23/20	PAC Committee Meeting	W. Whittle	1 hr. per meeting	\$19.00
11/14/19, 1/16/20, 2/20/20, 3/19/20, 4/23/20,	PAC Committee Meeting	S. Polkowski	1 hr. per meeting	\$19.00

5/21/20				
10/28/19, 2/19/20	Future Ready Committee Meeting	J. Lynch	1 hr. per meeting	\$19.00
10/28/19, 2/19/20	Future Ready Committee Meeting	N. Mancheno	1 hr. per meeting	\$19.00
10/28/19, 2/19/20	Future Ready Committee Meeting	J. Phan	1 hr. per meeting	\$19.00
10/28/19, 2/19/20	Future Ready Committee Meeting	W. Whittle	1 hr. per meeting	\$19.00
Sept. 2019 – June 2020	Future Ready Committee Work	J. Lynch	Up to 10 hrs.	\$32.00
Sept. 2019 – June 2020	Future Ready Committee Work	N. Mancheno	Up to 10 hrs.	\$32.00
Sept. 2019 – June 2020	Future Ready Committee Work	J. Phan	Up to 10 hrs.	\$32.00
Sept. 2019 – June 2020	Future Ready Committee Work	W. Whittle	Up to 10 hrs.	\$32.00

H. ACCEPT EFLS DONATION

to gratefully accept the generous donation from the Education Foundation of Little Silver (EFLS) in the amount of \$105,773.46.

I. APPROVE SHARED SERVICE AGREEMENT WITH SHREWSBURY BOE FOR THE PROVISION OF MEDIA SPECIALIST SERVICES

WHEREAS, the Board wishes to enter into an agreement pursuant to the Uniform Shared Services and Consolidation Act for the provision of Media Specialist Services (under the direction of Samantha Bremekamp) with Shrewsbury Board of Education; and

WHEREAS, the Superintendent has recommended entering into such an Agreement,

NOW, THEREFORE, BE IT RESOLVED by the Little Silver Board of Education that the Board approves a shared services agreement with Shrewsbury Board of Education in substantially the form attached hereto and at an annual cost of \$4,500.00.

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent

XIV. OTHER BUSINESS

A. MINUTES

August 29, 2019: Regular and Executive Session – Tabled until October 17, 2019

XV. PROGRAMS

Motion by Mrs. Aninowsky, seconded by Mrs. Galbavy, to approve the following resolutions:

A. APPROVE TRIP

to approve the following trip:

Dates	Destination	Staff Member/Grade
10/16/19 (10/24/19 – rain date)	Halloween Window Painting	N. Lawlor/8 th Grade Students

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent

XVI. FACILITIES AND TRANSPORTATION

Motion by Mr. Grant, seconded by Mrs. Galbavy, to approve the following Safety Drills:

A. DRILLS

Point Road School - Bus Evacuation Drill: September 17, 2019 – 8 AM
Fire Drill: September 12, 2019 – 10:45 AM
Severe Weather Drill: September 27, 2019 – 1:05 PM

Markham Place School - Bus Evacuation Drill: September 24, 2019 – 8:33 AM
Fire Drill: September 12, 2019 – 9:30 AM
Severe Weather Drill: September 27, 2019 – 2:30 PM

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent

XVII. POLICY

A. DISTRIBUTION OF POLICY ALERT NO. 218

- P&R 1642 – Earned Sick Leave (M) (N)
- P 3159 – Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
- P&R 3218 – Use, Possession, or Distribution of Substances (M) (Revised)
- P&R 4218 – Use, Possession, or Distribution of Substances (M) (Revised)
- P 5517 – School District Issued Student Identification Cards (Revised)
- P&R 6112 – Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- P&R 7440 – School District Security (M) (Revised)
- P 8600 – Student Transportation (M) (Revised)
- R 8600 – Student Transportation (Revised)
- P 8630 – Bus Driver/Bus Aide Responsibility (M) (Revised)
- R 8630 – Emergency School Bus Procedures (M) (Revised)
- P 8670 – Transportation of Special Needs Students (M) (Revised)
- P 9210 – Parent Organizations (Revised)
- P 9400 – Media Relations (Revised)

B. FIRST READING POLICY

- P 4151 – Assessment of Pay (New)

C. REVIEW OF POLICIES AND REGULATIONS

- P2415.01 – Academic Standards, Academic Assessments and Accountability
- P 2416 – Programs for Pregnant Pupils
- P&R 4240 - Employee Training
- P&R 5751 – Sexual Harassment
- P 5752 – Marital Status and Pregnancy

D. APPROVAL OF REVIEW OF POLICIES AND REGULATIONS

Motion by Mrs. Aninowsky, seconded by Mr. Grant, to approve the review of the following Policies/Regulations:

- P2415.01 – Academic Standards, Academic Assessments and Accountability
- P 2416 – Programs for Pregnant Pupils
- P&R 4240 - Employee Training
- P&R 5751 – Sexual Harassment

- P 5752 – Marital Status and Pregnancy

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent

XVIII. OLD BUSINESS

A. OTHER

XIX. NEW BUSINESS – PTO 5K is coming up on 10/6/19.

XX. PUBLIC HEARING

Jen Madsen-Regarding the presentation and PARCC scores that were better than iReady, will we continue to use?

Dr. Kossack-Yes and it is helpful with writing scores.

Angela Rosen-Scores are not that far off and teachers took predictive scores of where students would end up and it is on track with expectations.

Cate Knight-Would like help with PTO activities and aide issue, is there a policy?

Dr. Kossack-BOE policy sponsors board events. BOE will cover the cost of aide for BOE afterschool activities. Since the PTO started the after school program, the PTO is trying to vet different opinions.

Cate Knight-If policy states not PTO?

Meghan Bennett-The PTO is a 501(c)(3) and district is separate government entity.

Dr. Kossack-The policies the board/district approve are to protect itself from liability.

XXI. RESOLUTION OF THE LITTLE SILVER BOARD OF EDUCATION TO ENTER EXECUTIVE SESSION

Motion by Ms. Bennett, seconded by Mr. Grant, to retreat to adopt the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Little Silver Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter;
2. The general nature of the subject matter to be discussed is as follows:
 - a. Personnel: Employ Personnel, Approve Mentors/Mentees, Approve Administrative Goals, confidential pursuant to N.J.S.A. 10:4-12(b)(8);
3. The Board will take action following closed executive session;
4. It is anticipated that the closed executive session will last approximately 20 minutes;
5. It is anticipated at this time the above-stated subject matter will be made public when the need for confidentiality no longer exists; and
6. This Resolution shall become effective immediately.

The Board adjourned into executive session at 8:16 PM.

VOICE VOTE: 4 Ayes 0 Nays 3 Absent

XXII. RETURN TO OPEN SESSION

VOICE VOTE: 4 Ayes 0 Nays 3 Absent

XXIII. APPROVE RESOLUTIONS

Motion by Mr. Grant, seconded by Ms. Bennett, to approve the following resolutions:

A. PERSONNEL

1. to approve, as per Superintendent’s recommendation, Gina DiCapua as Accounts Payable/Transportation Coordinator, pending completion of criminal history review and P.L. 2018, c. 5 review, pro-rated at \$48,000.00, effective on or about September 30, 2019 through June 30, 2019.
2. to approve, as per Superintendent’s recommendation, Jillian Koren as 2nd Grade Long-Term Leave Replacement Teacher, pending completion of criminal history review and P. L. 2018, c. 5 review, pro-rated at \$53,600.00, Teacher BA/Step A-B, effective on or about November 4, 2019 through on or about March 27, 2020.
3. to approve, as per Superintendent’s recommendation, Coleen Forbes as 3rd Grade Long Term Leave Replacement Teacher, pro-rated at \$53,600.00, Teacher BA/Step A-B, effective on or about October 8, 2019 through on or about January 15, 2020.

B. APPROVE MENTOR/MENTEE

to approve the following Official Mentor, as per requirements of NJ Teacher Mentoring Regulation (NJAC6A9B-8):

Mentee	Mentor
Jillian Koren	Annamarie Clapp

C. APPROVE ADMINISTRATIVE GOALS

1. Superintendent

to approve the Qualitative merit goal for Carolyn Kossack, as per contract and as approved by the Executive County Superintendent, for the 2019-2020 school year.

2. Business Administrator

to approve the Qualitative merit goal for Lindsey Case, as per contract and as approved by the Executive County Superintendent, for the 2019-2020 school year.

3. Administration

to approve the merit goals for Pamela Albert Devine, Suzanne Lazzari, Eric Platt and Angela Rosen as per the LSASA contract, for the 2019-2020 school year.

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent

XXIV. ADJOURNMENT

Motion by Mr. Grant, seconded by Mrs. Aninowsky, to adjourn at 8:39 PM.

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent