

LITTLE SILVER BOARD OF EDUCATION  
LITTLE SILVER, NEW JERSEY

MINUTES - BOARD MEETING – JANUARY 23, 2020

*In partnership with families and community, the Little Silver Borough Public School District is invested in continued excellence by inspiring critical thinking, fostering intellectual curiosity, and promoting acceptance of individuals, allowing children to achieve their full potential as responsible, contributing citizens of an ever-changing global community.*

I. CALL TO ORDER – 7:00 PM

II. OPEN PUBLIC MEETINGS ACT - In accordance with the provisions of the Open Public Meetings Act, the Little Silver Board of Education has transmitted notice of this meeting scheduled for 7:00 PM in the Library of Markham Place School, to the Asbury Park Press, posted in the Borough Hall, both schools, and the window of the Administrative Offices.

III. FLAG SALUTE

IV. ROLL CALL: Present were: Mrs. Aninowsky, Mrs. Bateman, Ms. Bennett, Mrs. Galbavy, Mrs. Glynn, Mr. Grant and Mr. Walsh. Also present were Dr. Kossack, Superintendent of Schools and Mrs. Case, Board Secretary.

Mrs. Glynn left at 8:21 PM

V. SUPERINTENDENT’S UPDATE

Motion by Ms. Bennett, seconded by Mrs. Bateman, to approve the following resolutions:

A. HIB REPORT

to approve the HIB Report for the Month of December, 2019, as presented by the Superintendent of Schools.

ROLL CALL VOTE: 7 Ayes            0 Nays            0 Absent

B. SCHOOL ETHICS COMMISSION PERSONAL DISCLOSURE STATEMENT

C. CULTURIZE CHAPTER 3 - Leadership

D. MID-YEAR GOAL UPDATE

1. Strategic Planning Goals
2. Board Goals
3. Superintendent’s Goals

E. ATTENDANCE FOR DECEMBER 2019

	MARKHAM	POINT ROAD	TOTAL
Days Possible	5,881	6,571	12,452
Days Present	5,557	6,266	11,823
Days Absent	324	305	629
Number of Pupils Entered	1	0	1
Number of Pupils Left	1	3	4

On Roll – NOVEMBER	393	442	835
On Roll – DECEMBER	393	439	832
Percentage of Attendance	94%	95%	94.5%

ATTENDANCE COMPARISON DECEMBER 2018

	MARKHAM	POINT ROAD	TOTAL
On Roll – End of Month	379	457	836
Percentage of Attendance	96.1%	96%	96%

TEACHER ATTENDANCE FOR DECEMBER 2019

Days Possible	1,290
Days Absent	67
Percentage of Attendance	95%
Cumulative Total Days	5,934
Cumulative Days Absent	226.5
Cumulative Percentage Total	96%

VI. BOARD PRESIDENT’S UPDATE

VII. COMMITTEE REPORTS –

- VIII. LIAISON REPORTS – Ms. Bennett - The Borough has a meeting next week.  
 Mrs. Aninowsky – PTO 2019-2020 Business Guide on the website.  
 -Coffee with the BOE (Mrs. Galbavy and Mrs. Glynn) 11:00AM-12:00PM followed by the PTO meeting. Will have postcards to legislators.  
 -Teacher grants for furniture/seating/music, arts and resident program.  
 -Friends of Different Learners had a meeting about SPAN with IEP process. The next meeting will be March 10<sup>th</sup> at 6:00PM. It may be held at the women’s club due to parent feedback.

IX. PUBLIC HEARING – Re: Agenda Only

X. PERSONNEL

Motion by Mrs. Galbavy, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. APPROVE SUBSTITUTES

to approve the following substitutes, pending criminal history review and P.L. 2018c.5 review, for the remainder of the 2019-2020 school year:

NAME	POSITION
William Carlin	Substitute Teacher/Substitute Aide

B. APPROVE TEACHER EVALUATION FRAMEWORK

to approve the Charlotte Danielson’s Framework for Teaching (2013 Edition) as the teaching practice evaluation instrument for the Little Silver School District as per the NJ Department of Education’s EE4NJ Program.

C. APPROVE LIST OF SPECIAL SERVICES VENDORS

to approve the updated list of Special Services Vendors for the remainder of the 2019-2020 school year.

D. APPROVE CHAPERONES

to approve the following staff and parents/guardians as chaperones for the 8<sup>th</sup> Grade Washington DC Trip from June 3, 2020 – June 5, 2020:

STAFF CHAPERONES	PARENT/GUARDIAN CHAPERONES
Kate Carpenter	Gabriel Antuna
Kimberly Christman	Jennifer Borenius
Eileen Lesch	Michael DeVitto
Michelle Mullan	Anthony Filippelli
Donald Nolan	Dawn Kielb
Bernard Olsen	Lori Lopez
Ryan Pina	Daniel Mulholland
Eric Platt	Christina Sack
Jennifer VanArtsdalen	Edward Scott
	Heather Viola
Christina Lahey - Nurse	Lisa Walsh

ROLL CALL VOTE: 7 Ayes            0 Nays            0 Absent

XI. FINANCE REPORT

Motion by Mrs. Bateman, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. PAY BILLS – JANUARY 2020

to approve the following bills for January 2020:

ACCOUNTS PAYABLE		
Fund	Description	Amount
11	General Fund	\$374,443.57
12	Capital Outlay Fund	\$0.00
20	Special Revenue Fund	\$24,495.57
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$27,294.24
95	Student Activity Fund	\$24,496.05
	Unemployment Trust Fund	\$0.00
	Total for Accounts Payable	\$450,729.43
Payroll	January 15, 2020	\$438,667.17
	Total for Payroll	\$438,667.17
	Total Bill List	\$889,396.60

B. TRANSFER OF FUNDS – DECEMBER 2019

to approve the following resolution:

WHEREAS NJAC 6A:20-2.13 “Overexpenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

C. BOARD SECRETARY’S MONTHLY CERTIFICATION – DECEMBER 2019

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of December 2019, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Little Silver Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

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Lindsey Case, Board Secretary

D. BOARD OF EDUCATION CERTIFICATION BUDGET MAJOR/FUND STATUS FOR THE MONTH OF DECEMBER

to approve the Budgetary Major Account/Fund Status for the month of December, 2019.

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of December 2019, after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

E. TREASURER’S REPORT - DECEMBER

to approve the Treasurer’s Report for the month of December, 2019.

F. BOARD SECRETARY’S REPORT – DECEMBER

to approve the Board Secretary’s Report for the month of December, 2019.

G. APPROVE PROFESSIONAL WORK

1. Professional Workshops

to approve the following workshops:

DATE	WORKSHOP	STAFF MEMBER	REGISTRATION	TRAVEL
3/23/20	School Social Workers: Addressing Critical Stressors in Schools-Iselin, NJ	C. Bavosi	\$100.00	\$25.00

ROLL CALL VOTE: 7 Ayes      0 Nays      0 Absent

XII. OTHER BUSINESS

Motion by Mrs. Galbavy, seconded by Mr. Grant, to approve the following minutes:

A. MINUTES

January 9, 2020: Regular and Executive Session

January 15, 2020: Regular and Executive Session

ROLL CALL VOTE: 6 Ayes 0 Nays 0 Absent 1 Abstain

XIII. PROGRAMS

Motion by Mr. Grant, seconded by Ms. Bennett, to approve the following resolutions:

A. APPROVE TRIP

to approve the following trip:

Dates	Destination	Staff Member/Grade
2/19/20	Gravity Vault	D. Poland/MD Students

ROLL CALL VOTE: 7 Ayes 0 Nays 0 Absent

XIV. FACILITIES AND TRANSPORTATION

Motion by Mrs. Galbavy, seconded by Mrs. Glynn, to approve the following resolutions:

A. DRILLS

Point Road School - Fire Drill – January 15, 2020, 2:25 PM  
Active Shooter Drill – January 9, 2020, 8:30 AM

Markham Place School - Fire Drill – January 14, 2020, 2:00 PM  
Active Shooter Drill – January 9, 2020, 9:45 AM  
Cardiac Arrest Drill – January 17, 2020

ROLL CALL VOTE: 7 Ayes 0 Nays 0 Absent

XV. POLICY

XVI. OLD BUSINESS – Markham Talent will be \$5 per person held on January 24, 2020.

XVII. NEW BUSINESS

XVIII. PUBLIC HEARING

Margaret O’Dell-Thank you Dr. Kossack for inclusion and I was a teacher in the past.

Mr. Walsh-Thank you.

Jen Madsen-I worked hard to get the Gifted and Talented Education Act passed and it starts September 2020. The Act will strengthen the Gifted and Talented program.

Michelle Koster-I am concerned about the budget. Congratulations to Dr. Kossack on your retirement. I am concerned about overcrowding at Point Road. How can we save money?

Dr. Kossack-Hold Harmless Aid and Equalization Aid and minimally absorb the day to day activities. Educational case about consolidation. Research does not support student data and scores.

Mrs. Case-Hold harmless was originally rolled out in 2008 and equalization aid is being reallocated which is why we have seen small increases.

Dr. Kossack-I spent 13 years as the Superintendent plus 13 years for the last Superintendent equals 26 years of leadership for Little Silver. This helps to address concerns. I am able to do so because of the staff. Replace with a new superintendent so Little Silver stays Little Silver. There would not be any savings because you would need to hire a certified staff member to complete day to day tasks.

Alexis Herman – Manasquan has a Health Savings Account for staff members.

Mrs. Case-Spoke to health, running savings and teacher negotiations start next year. The teachers gave back in healthcare during the last negotiations.

Elizabeth Hobson-I encourage coming to the meetings and I am worried about what will happen next. What can be said about the coming years.

Dr. Kossack-Legal has increased this year.

Ms. Bennett-What was the cost for last month?

Dr. Kossack-\$28,000.00; we have made cuts to staff in previous years; we have seen a slight increase in EXAID and have seen additional state funding. Professional development is covered by federal grants such as Title II.

Angela Rosen-ESEA Grant covers professional development, meets the guidelines, it is paid by student achievement and approved. IDEA aids the Child Study Team in keeping up with their education.

Dr. Kossack-Frustrated 4<sup>th</sup> grade parents with class size because of the PD but our score reporting show our student achievement outcomes continue to increase. SEL is important with the Wellness Committee because it's not just a Little Silver issue.

Jennifer Baxter-Congratulations on retirement and service. Speaking as a former teacher who loves our town, we dropped the ball on cutting teachers and it's back to an increase in class size. Can you speak to scores?

Dr. Kossack-Went down slowly to 4 sections due to financial constraint. Give PD to teachers to provide exceptional support. The report is available on the curriculum website.

Jennifer Baxter-Is it all of the students?

Angela Rosen-Shows all of the grade levels.

Jennifer Baxter-Is that based on testing or grades?

Dr. Kossack-It's the testing; we use iReady in classroom.

Elizabeth Hobson-Only 5<sup>th</sup> and 4<sup>th</sup> grade dropped sections during this time and won't see it because you have no data until the future. We don't have good data to show if 4-5, 5-4 sections are hurting or improving it.

Dr. Kossack-You would be able to see an increase due to the impact of teacher learning and PD. If you take a look at School Performance Reports you can see that we have a high achievement level. Some at the middle are at 98% and there is not that much further to go.

Mrs. Glynn-We get to see what the DDT reviews and all of the different data points are reviewed. This was created due to Carolyn and other districts visit to replicate what we do.

Dr. Kossack-Looking at data helps conversations and expands learning.

Mr. Grant-I love the data and I have been on the board for over 8 years. I also attend county meetings during all of this change and we are well above where other districts are. The team and scores are phenomenal. Trust me it will work out due to the system that has been established. Taking leadership away will take away what has been built, little by little. We do not want to share.

Ms. Bennett-We can't have this level of knowledge without Carolyn.

Jennifer Baxter-Going back to the testing scores?

Dr. Kossack-The state reporting shows apples to apples comparison with other districts. When the district works on data, we use many data points.

Michelle Koster-What is the plan going forward to find the best superintendent? Ultimately, who will be in the pool?

Mr. Walsh-Survey is second or third set. Will help to shape what we are looking for. We've hired a search firm and the timeline is on the website; debate about where we'd look; locally or nationally. We aren't limited. The forum will be January 28<sup>th</sup>.

Ellen Tizio-Spoke about change to the 2% cap.

Ms. Bennett-The district does not qualify for CAP waivers.

Mrs. Case-Little Silver does not qualify for 4 current CAP waivers and we were hoping for movement with waivers.

Margaret O'Dell-Happy to teach in a one building school house and have multiple positions.

XIX. RESOLUTION OF THE LITTLE SILVER BOARD OF EDUCATION TO ENTER EXECUTIVE SESSION

Motion by Ms. Bennett, seconded by Mrs. Aninowsky, to retreat to adopt the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Little Silver Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter;
2. The general nature of the subject matter to be discussed is as follows:
  - a. Personnel: Approve Maternity/Sick/FMLA Leave, confidential pursuant to N.J.S.A. 10:4-12(b)(8);
3. The Board will take action following closed executive session;
4. It is anticipated that the closed executive session will last approximately 15 minutes;
5. It is anticipated at this time the above-stated subject matter will be made public when the need for confidentiality no longer exists; and
6. This Resolution shall become effective immediately.

The Board adjourned into executive session at 8:19 PM.

VOICE VOTE: 7 Ayes            0 Nays            0 Absent

XX. RETURN TO OPEN SESSION

VOICE VOTE: 6 Ayes            0 Nays            1 Absent

XXI. APPROVE RESOLUTIONS

Motion by Mrs. Bateman, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. APPROVE LEAVE

to approve Maternity/Sick Leave for Kristen Galante, effective on or about May, 15, 2020 through June 30, 2020, followed by FMLA/NJFLA effective on or about September 1, 2020 through on or about November 24, 2020, followed by an Extended Unpaid Child Care Leave through the 2020-2021 school year, with and expected return to work date of on or about September 1, 2021.

ROLL CALL VOTE: 6 Ayes            0 Nays            1 Absent

XXII. ADJOURNMENT

Motion by Mr. Grant, seconded by Ms. Bennett, to adjourn at 8:23 PM.

ROLL CALL VOTE: 6 Ayes            0 Nays            1 Absent