

LITTLE SILVER BOARD OF EDUCATION
LITTLE SILVER, NEW JERSEY

MINUTES - BOARD MEETING – JULY 15, 2020

In partnership with families and community, the Little Silver Borough Public School District is invested in continued excellence by inspiring critical thinking, fostering intellectual curiosity, and promoting acceptance of individuals, allowing children to achieve their full potential as responsible, contributing citizens of an ever-changing global community.

I. CALL TO ORDER – 7:00 PM

II. In accordance with P.L. 1975, Chapter 231, Notice was given that the Little Silver Board of Education changed the meeting for Wednesday, July 15, 2020, at 7:00 PM, to be an online meeting using a virtual meeting platform and will no longer take place in person at Markham Place School. The online meeting participation link was sent to the community.

III. FLAG SALUTE

Motion by Mr. Walsh, seconded by Mrs. Aninowsky, to approve the following:

IV. RESIGNATION OF BOARD MEMBER – MEGGAN BATEMAN

V. NEW BOARD MEMBER OATH OF OFFICE

School Business Administrator/Board Secretary will give the Oath of Office to the following Board member:

Marc Gasperino - July 2020 December 2020

ROLL CALL: Present were: Mrs. Aninowsky, Mrs. Galbavy, Mrs. Glynn, Mr. Grant and Mr. Walsh. Also present were Dr. Stromsland, Interim Superintendent of Schools, Mr. Ettore, Incoming Superintendent of Schools, and Mrs. Case, Board Secretary.

Ms. Bennett arrived at 9:16PM.

VI. CORRESPONDENCE

VII. SUPERINTENDENT’S UPDATE – Dr. Frances Stromsland’s Update

Motion by Mrs. Aninowsky, seconded by Mrs. Galbavy, to open public hearing on all topics.

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent

A. PUBLIC HEARING

Jennifer Borenius-Who is on the 22 person committee?

Mrs. Case-The committee is made up of administration, staff, teachers, BOE/parent members.

Denise Lombardi-Good evening! Has there been any consideration to face shields or clear masks, particularly for students with special needs or at lower grades who rely on seeing a teacher’s face for social/emotional support, learning phonology, articulating sounds, etc. Thank you!

Dr. Stromsland-Mrs. Case has been instrumental in bringing different options to the committee.

Stephanie Agresta-I have a follow up, could the Re-opening Committee be willing to add any additional parents, besides parents that are on the BOE?

Dr. Stromsland-We are not aware of adding any parents at this time.

Mrs. Aninowsky-There has been questions about adding members. We have utilized the survey data and have become very familiar with responses.

Mrs. Glynn-We are committed to ensuring everyone feels heard. We need to include all stakeholders.

Mr. Walsh-We take an oath to represent all students.

Mr. Ettore- Extremely involved in the process. Working in two places at the same time and the committee is a fair, comprehensive group.

Jennifer Borenus-What are the next steps? Is there a written plan for Little Silver specifically we can review?

Dr. Stromsland-Plan to get something out the week of July 20th.

Kelly Boyer-Will the parents have the opportunity for more feedback during this process?

Stephanie Richter-What happens if a child or teacher tests positive?

Dr. Stromsland-Contact tracing protocol from Health Department-County Office will step in. We also hope to collect data of students and staff coming into the schools.

Normajeane Swiss-For working parents: If there is an A/B schedule for students, will you ensure that children within the same family will go to school on the same schedule?

Dr. Stromsland-That is the goal.

Stephanie Agresta-You guys should consider using the same functionality as the Town Council. It is totally possible to raise your hand and let people speak vs. just type.

Candace Sullivan-Many preschools are opening at full capacity in the fall. Will there be special consideration for the Little Silver public preschool?

Therese Bonanni-Did those 378 responses include incoming students (i.e. kindergarten)?

Lydia Jain-Is there an option being explored for am and pm classes (with cleaning in between) so that all kids can go 5 days a week to school?

Dr. Stromsland-We are looking into all options.

Mr. Walsh-There are also teacher contracts to consider and make work. Not an option.

Shannon Connor-Our special needs children are falling behind. My son, autistic and only partially verbal, does not understand that the people on his computer screen are trying to teach him something. He needs in-person instruction. For those children with 1:1 aides in their IEP, can something be arranged for those aides to come to our homes?

Dr. Stromsland-We are looking at all options. However, we have not looked into aides going to student homes. We are looking for options for students with disabilities.

Christine Livingston-What are the changes in the virtual learning plan? Whether it be fully virtual or partially virtual?

Elizabeth Spector-Parents of new students PreK and Kindergarten no other children in the school district did not receive any surveys or questionnaires. For the future, is it possible we be included? We have the youngest kids that may have some of the hardest time.

Mimi Ra-In light of national discussions regarding race, has there been any discussions about adding to the school curriculums to bolster awareness/education surrounding race and diversity?

Amy Eklof-Should there be a need to close again this coming school year, is the reopening committee also exploring plans to improve remote learning and supports for families, not just focus on reopening models?

Tracey Wetmore-Thank you to everyone for all of your work on this. As you plan for the re-opening, do we need to keep in step with RBR or Shrewsbury (as another RBR sending school) and follow similar plans as they are rolling out or do we have the freedom to make a decision that is best for our community?

Kelly Boyer-When will you be sharing the results of the teacher survey? Will the power point be posted on the website?

Michelle Koster-Will we see the results of the teacher survey?

Valerie Guerrero-I assume we should keep in mind that even after a plan is created, The State is able to change directives and can tell districts they need to go virtual or change the plan, correct? Or do you think that would only occur if things REALLY are not going well for NJ? How many students are you thinking would be the max in a typical classroom?

Melissa Grieves-With a hybrid model, the predominant focus is and will necessarily be on virus prevention measures both during the planning stage and when school reopens. What rough percentage of the focus is being spent on preparing how to best serve the educational and social/emotional needs of our children? How robustly is the focus on improving an developing remote learning capabilities?

Lisa Gilmour-Since your survey did not indicate 100 percent of parents agreed to take their child's temperature, would you need consent from all parents to do the thermal screening and if parents do not agree are their other options. Also, have you considered staggering drop off and pick up times.

Meghan Gaetano-Are outdoor classrooms begin considered?

Kelly Boyer-How many days/hours will teachers be required to be in school and teach in person and virtual? IF group A is in the classroom will group B be able to "zoom" in for synchronous learning?

Lisa Mastroianni-How is heavy direct instruction due to social distancing, masks, etc considered the best practice? How will students be taught to read, work in small groups, collaborate when they will be distanced from peers and teachers? Isn't remote instruction better in this situation? Whichever plan is decided on, will families have the option for remote learning?

Jennifer Lynch-If someone in a household tests positive or has been exposed, will the children from that household be allowed in school?

Amy Eklof-Would the BOE be willing to host a zoom after it issues the report/plan for public comment and feedback? Could also help with new parents as well as addressing the current state of the virus.

Krista Portelli-If we are on a hybrid model, I am assuming teachers will be with a group of students while some are on virtual learning, how can a teacher teach both?

Michelle Koster-Has the district planned for Plexiglas dividers at the desks while the children attend the school?

Melissa Grieves-Will there be a fully remote option offered to those families who feel the hybrid model does not work for their child?

Tom Mallan-I don't envy you guys one bit and thank you for being here and dealing with this. Please make sure to keep information coming as I believe everyone is hungry for it. God bless.

Alexis Herman-What are September assessments going to look like given remote/hybrid/virtual?

Mike Ettore-During the month of September?

Amy Eklof-Do we have full PPE for our schools?

Mrs. Case-Yes, we have masks, sanitizers, cleaning products, and are working on student barriers and plexiglas options.

Lydia Jain-If we end up back in full time remote learning will we have a full scheduled school day with 1:1 and small group with the teachers. Districts such as Rumson and Holmdel were on live meetings with teachers until as late as 2:30pm and often mimicked their usual school day. Do you foresee that being possible for us? Thanks.

Dr. Stromsland-We are looking into being creative and working to provide more support in all areas.

Stephanie Agresta-As part of your planning, do you intend on giving parents the option to choose between in-person and remote learning?

Dr. Stromsland-Until we know what the remote learning responsibilities are, we do not intend to give parents the option to choose. It will be based on student health and wellbeing, unless due to their health. We are still waiting on State guidance.

Michelle Koster-If we end up in a remote learning situation how many hours will the district require the teachers to teach live? Virtual education from March through June we had 15-30 minutes of virtual learning. I as a parent feel this is not effective and acceptable and am wondering what your requirements will be?

Dr. Stromsland-As we work on the schedule and structural learning plan, we want it to be effective. We want the support and instructional model. Professional development for teachers and face-to-face, will all be important. We can't say what the specifics will be.

Cheryl Connors-Will the students receive instruction in the special subjects which were not taught during remote learning in the spring?

Mrs. Galbavy-I know we are all craving for all instructional learning.

Mrs. Glynn-It came up and it was discussed. Opportunity to get outside and take a break from the mask.

Maureen Stark-Will the playgrounds be open? How will gym happen with masks?

Dr. Stromsland-Playgrounds currently closed. The gym is a big space and could keep them spaced and distanced and that could be a time a student is not in a mask.

Mr. Ettore-Physical Education will be encouraged to be held outside.

Kimberly Rajner-Will students be kept in one room all day, i.e. no physical education, limited hallway movement at Markham, etc.?

Dr. Stromsland-That is not our goal. It may happen with some specials.

Lisa Gilmour-Is it possible to utilize the Women's Club for additional space?

Dr. Stromsland-That has not been explored.

Mr. Walsh-Not up to code.

Mrs. Aninowsky-Can you comment on the question about movement with the hallway? I believe specials might come into the classroom.

Dr. Stromsland-There will be some restrictions but not to completely stay in the classroom.

Mr. Ettore-Limiting is practical at Point Road, but more difficult at Markham Place, especially in 6-8 grades with departmental schedules and maintaining the experience for students.

Diana Davis-I appreciated the question about outdoor classrooms. Maybe it would be a good idea to alternate groups who are in the building and in outdoor classrooms on the field so that each child can go to school at least four days? This way the building can also be cleaned effectively.

Dr. Stromsland-Ties back into the outdoor classrooms and we are not considering that. We are looking at the capacities we have to make the best use of the space we have indoors.

Christie O'Brien-My family very much appreciated your efforts. Given this new model of learning, are you confident that traditional curriculums will be fully met? Or will lessons be eliminated from the curriculum due to this new model?

Dr. Stromsland-We will do our best to ensure students receive the full scope and sequence and still make sure they receive the support they need for social and emotional learning.

Stephanie Agresta-The idea is to do it OUTSIDE of a Board of Education meeting.

Dr. Stromsland-This is not something we have spoken about.

Diana Davis-Is it an option for the kids who are virtual for the day to log into a live feed to still watch the instruction?

Dr. Stromsland-Not something we have discussed or considered. I'm sorry to be so undecided but it's the only way to honestly answer.

Michelle Koster-I am an interior designer/interior architect. I am more than willing to offer my time to figure space configuration. Can we consider other professionals in our community to join forces with the same ability to assist? Please feel free to reach out to me.

Dr. Stromsland-Thank you.

Jackie Colaizzo-Sorry I joined late. But "when and not if" a distant family member/friend etc. of a Little Silver child tests positive who he/she saw over a weekend visit, will the school go into shut down mode or can they confidently say we have followed all the CDC guidelines so we can stay open and maybe close for half days to clean?

Dr. Stromsland-We would need to reach out to the Health Department.

Michelle Koster-Red Bank Regional Board of Education is going in-person July 22. I think an in person meeting is required at this step; there are so many questions that need to be answered. When will we be able to be in person and ask more questions?

Meghan Gaetano-Is the board considering changing the calendar? Right now we are scheduled to start school before Labor Day.

Amy Eklof-How is the district managing/addressing the budget with these new guidelines, concerns, and needs; especially in light of ongoing budget shortfalls?

Dana Galkin-Do you have an idea how lunch will work? Seating? Buying vs. packing? Thanks.

Mrs. Case-WE all miss Colleen's cooking and cookies!

Valerie Guerrero-Do you think the in person Instrumental and Vocal Music program will continue? What about other clubs?

Dr. Stromsland-Yes, but unsure of the frequency.

Mr. Ettore-We are seeing this issue all over the county. We are looking to maintain in some kind of a remote manner so we do not lose out.

Diana Davis-You previously stated that an AM/PM schedule would be in conflict with teacher contracts. Could you please explain this and why it is different from AM/PM kindergarten?

Dr. Stromsland-It has to do with Average Daily Attendance that needs to be based on 4 hours. Kindergarten is technically not required so it doesn't have set hours.

Maria Wood-I read in the guidelines that FEMA would be covering 75% of PPE costs. Will we actually be getting that money to help ease the burden on the budget?

Mrs. Case-Yes, ease financial burden.

Michelle Koster-This is a crisis, can we reconvene before the next board meeting? Can't we have a special board meeting open public hearing before August 3? Why are we waiting until the end of August?

Dr. Stromsland-Look into another board meeting at the end of the month.

Mrs. Glynn-We want feedback from the community.

Diana Davis-Do you foresee the days the children are in the building to be full day or close to a full day?

Dr. Stromsland-Peninsula discussion has discussed an early dismissal.

Stephanie Agresta-Yes, please consider a public Zoom or public in-person meeting. Openness, accountability, transparency, community involvement drive innovation!

Kelly Boyer-Will other changes to the calendar be made; i.e. less half days and other considerations regarding vacations?

Dr. Stromsland-We have shown we can work remotely.

Maureen Stark-As a working parent I am unable to completely monitor my 3 children all day. Can an alternative to YouTube be used for educational videos? I am sure you are all aware of the dangers of unmonitored YouTube.

Mrs. Case-The district utilizes web filters that are created by board policy. The teachers vet every video and/or channel before it can be seen by students.

Motion by Mr. Walsh, seconded by Mrs. Galbavy, to close public hearing on all topics.

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent

Motion by Mr. Grant, seconded by Mrs. Galbavy, to approve the HIB Report for the Month of June 2020, as presented by the Superintendent of Schools.

B. HIB REPORT

to approve the HIB Report for the month of June, 2020, as presented by the Superintendent of Schools.

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent

C. 2020-2021 DISTRICT CALENDAR REVISION

Motion by Mr. Walsh, seconded by Mr. Gasperino, to approve the 2020-2021 district calendar:

D. APPROVE DISTRICT CALENDAR

to approve the 2020-2021 district calendar as per attachment.

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent

E. ATTENDANCE FOR JUNE 2020

	MARKHAM	POINT ROAD	TOTAL
Days Possible	5,432	5,852	11,284
Days Present	5,432	5,852	11,284

Days Absent	0	0	0
Number of Pupils Entered	0	0	0
Number of Pupils Left	0	0	0
On Roll - May	388	418	806
On Roll – June	388	418	806
Percentage of Attendance	100%	100%	100%

ATTENDANCE COMPARISON JUNE 2019

	MARKHAM	POINT ROAD	TOTAL
On Roll – End of Month	380	455	835
Percentage of Attendance	97%	98%	97.5%

TEACHER ATTENDANCE FOR JUNE 2020

Days Possible	1,290
Days Absent	36.5
Percentage of Attendance	97%
Cumulative Total Days	16,190
Cumulative Days Absent	647.50
Cumulative Percentage Total	96%

- F. OVERVIEW OF SCHOOL REOPENING COMMITTEE MEETING
- G. ADDITIONAL JULY BOE MEETING – JULY 29, 2020
- H. ADDITIONAL AUGUST BOE MEETING TO DISCUSS BOARD GOALS WITH NJSBA REPRESENTATIVE – AUGUST 27, 2020
- I. UPDATES ON THE MULTI-PURPOSE ROOM AND INSTALLATION OF SAFE CHECK WALK THROUGH BODY TEMPERATURE DETECTORS
- VII. BOARD PRESIDENT’S UPDATE – Welcome, Marc and thank you Meggan Bateman for 9 successful years. Mrs. Thompson is retiring and was a fixture for almost ten years at Point Road School.
- IX. COMMITTEE REPORTS
 - A. MRS. GLYNN AND MRS. ANINOWSKY – REOPENING COMMITTEE MEETING REMARKS FROM JULY 7, 2020 MEETING – Mrs Glynn-Dr. Stromsland and Mr. Ettore are joining us for a better tone. We are thrilled to have seamless leadership. Open dialogue next week will answer a lot of questions. Mrs. Aninowsky- There is so much collaboration with the local schools. We are always open to brainstorming ideas. Read/skim guidelines to calm fears and concerns.
- X. LIAISON REPORTS
- XI. PERSONNEL

Motion by Mr. Grant, seconded by Mrs. Glynn, to approve the following resolutions:

- A. ACCEPT RESIGNATION

to accept the retirement/resignation of Lynn Thompson, Point Road Secretary, effective August 31, 2020.

B. APPROVE LIST OF SPECIAL SERVICES VENDORS

to approve the list of Special Services Vendors for the 2020-2021 school year, as per attachment.

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent

XII. FINANCE REPORT

Motion by Mrs. Glynn, seconded by Mr. Gasperino, to approve the following resolutions:

A. PAY BILLS – JULY 2020

to approve the following bills for July, 2020

Accounts Payable (2019-2020)		
As of June 30, 2020		
Fund	Description	Amount
11	General Fund	\$311,942.95
12	Capital Outlay Fund	\$0.00
20	Special Revenue Fund	\$51,035.86
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$3,203.12
95	Student Activity Fund	\$1,199.08
	Unemployment Trust Fund	\$0.00
	Total for Accounts Payable	\$367,381.01
Payroll	June 19, 2020	\$494,507.44
	June 30, 2020	\$211,989.07
	Total for Payroll	\$706,496.51
	Total Bill List	\$1,073,877.52

Accounts Payable (2020-2021)		
As of July 15, 2020		
Fund	Description	Amount
11	General Fund	\$488,507.34
12	Capital Outlay Fund	\$0.00
20	Special Revenue Fund	\$25,949.41
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$350.00
95	Student Activity Fund	\$0.00
	Unemployment Trust Fund	\$684.82
	Total for Accounts Payable	\$515,491.57

Payroll	July 15, 2020	\$87,112.20
	Total for Payroll	\$87,112.20
	Total Bill List	\$602,603.77

B. TRANSFER OF FUNDS

to approve the following resolution:

WHEREAS NJAC 6A:20-2.13 “Overexpenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

C. BOARD SECRETARY’S MONTHLY CERTIFICATION – JUNE

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of June 30, 2020, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Little Silver Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

Lindsey Case, Board Secretary

D. BOARD OF EDUCATION CERTIFICATION BUDGET MAJOR/FUND STATUS FOR THE MONTH OF JUNE 2020

to approve the Budgetary Major Account/Fund Status for the month of June, 2020.

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of June 30, after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

E. TREASURER’S REPORT - JUNE

to approve the Treasurer’s Report for the month of June, 2020.

F. BOARD SECRETARY’S REPORT – JUNE

to approve the Board Secretary’s Report for the month of June, 2020.

G. APPROVE PROFESSIONAL WORK

1. Professional Workshops

to approve the following workshops:

Dates	Workshop	Staff Member	Registration	Travel
9/2/2020	LinkIt Onsite Training	Certified Staff	\$2,200.00	

2. to approve the following in-house work at the contractual rate:

Dates	Committee/Workshop	Staff Member	Hours	Rate Per Hour
8/24/2020	CPI Training Facilitator	T. Tuzzeo	3.5 hours	\$53.00
8/24/2020	CPI Training	C. Bavosi	3.5 hours	\$19.00
8/24/2020	CPI Training	K. Hicks	3.5 hours	\$19.00
8/24/2020	CPI Training	D. Meek	3.5 hours	\$19.00
8/24/2020	CPI Training	K. Mulcahy	3.5 hours	\$19.00
8/24/2020	CPI Training	D. Poland	3.5 hours	\$19.00
8/24/2020	CPI Training	K. Restaino	3.5 hours	\$19.00
8/24/2020	CPI Training	S. Szczepan	3.5 hours	\$19.00
8/24/2020	CPI Training	S. White	3.5 hours	\$19.00
2020-2021 School Year	Book Room Work at Point Road	J. Nowell	10 hours	\$19.00
2020-2021 School Year	Book Room Work at Point Road	W. Whittle	10 hours	\$19.00
2020-2021 School Year	Book Room Work at Point Road	S. White	10 hours	\$19.00

H. APPROVE DISPOSAL OF EQUIPMENT

to approve disposal of tech equipment as per attachment.

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent

XIII. OTHER BUSINESS

Motion by Mr. Walsh, seconded by Mrs. Galbavy, to approve the following minutes:

A. MINUTES

June 15, 2020: Regular and Executive Session

ROLL CALL VOTE: 4 Ayes 0 Nays 1 Absent 2 Abstain

XIV. PROGRAMS

Motion by Mr. Grant, seconded by Mrs. Glynn, to approve the following resolutions:

APPROVE PLACEMENT & EXTRAORDINARY SERVICES FOR ESY AND 2020-2021 SCHOOL YEAR

1. to approve placement and extraordinary services at Harbor School for Student #9715897402 at \$336.83/day for 210 days (\$70,734.30) and \$160/day for 210 days (\$33,600) for ESY 2020 and the 2020-2021 school year.
2. to approve placement at Collier School for Student #5979791209 at \$347.00/day for 210 days (\$72,870) for ESY 2020 and the 2020-2021 school year.
3. to approve placement at Hawkswood School for Student #7234276750 at \$380.89/day for 210 days (\$79,986.90) for ESY 2020 and the 2020-2021 school year.

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent

XV. FACILITIES AND TRANSPORTATION

XVI. POLICY

A. DISTRIBUTION OF POLICIES/REGULATIONS FROM POLICY ALERT NO. 220

- P1649 – Federal Families First Coronavirus (COVID-19) Response Act (M) (N)
- P5111 – Eligibility of Resident/Nonresident Students (M) (Revised)
- R5111 - Eligibility of Resident/Nonresident Students (M) (Revised)

B. FIRST READING OF POLICIES/REGULATIONS FROM POLICY ALERT NO. 220

- P1649 – Federal Families First Coronavirus (COVID-19) Response Act (M) (N)
- P5111 – Eligibility of Resident/Nonresident Students (M) (Revised)
- R5111 - Eligibility of Resident/Nonresident Students (M) (Revised)

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. RESOLUTION OF THE LITTLE SILVER BOARD OF EDUCATION TO ENTER EXECUTIVE SESSION

Motion by Mrs. Glynn, seconded by Mr. Walsh, to retreat to adopt the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Little Silver Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter;
2. The general nature of the subject matter to be discussed is as follows:
 - a. Personnel: Approve Leaves, Employ Personnel, Approve Mentors, confidential pursuant to N.J.S.A. 10:4-12(b)(8);
 - b. Students: Litigation Updates, confidential pursuant to N.J.S.A. 10:4-12(b)(1), (3), (7) and N.J.A.C. 6A:32-7.5 (e)(6).
3. The Board will take action following closed executive session;
4. It is anticipated that the closed executive session will last approximately 20 minutes;
5. It is anticipated at this time the above-stated subject matter will be made public when the need for confidentiality no longer exists; and
6. This Resolution shall become effective immediately.

The Board adjourned into executive session at 9:00 PM.

VOICE VOTE: 6 Ayes 0 Nays 1 Absent

XX. RETURN TO OPEN SESSION

VOICE VOTE: 6 Ayes 0 Nays 1 Absent

XXI. APPROVE RESOLUTIONS

Motion by Mrs. Glynn, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. APPROVE LEAVES

1. to approve FMLA/FLA Leave for Ashley Cuffari, First Grade Teacher, effective September 1, 2020 through November 24, 2020, followed by an Extended Unpaid Child Care Leave from November 25, 2020 through the end of the 2020-2021 school year. Expected return to work date is on or about September 1, 2021.
2. to approve Maternity/Sick Leave for Kate Maguire, Special Education Teacher, effective on or about September 10, 2020 through on or about October 26, 2020, followed by FMLA/FLA Leave on or about October 27, 2020 through on or about January 26, 2021. Expected return to work date is on or about January 27, 2021.
3. to approve Maternity/Sick Leave for Rachel Fitzpatrick, School Secretary, effective on or about November 16, 2020 through on or about December 28, 2020 followed by FMLA/FLA Leave on or about January 4, 2021 through March 29, 2021. Expected return to work date is on or about March 30, 2021.
4. to approve Sick/FMLA Leave for Peter Bond, Custodian, effective on or about July 23, 2020 through on or about September 9, 2020. Expected return to work date is on or about September 10, 2020.

B. EMPLOY PERSONNEL

1. to approve, as per Superintendent’s recommendation, Jillian Koren as First Grade Long Term Leave Replacement Teacher (for Ashley Cuffari), at \$53,700, Teacher BA/Step-A-B, effective September 1, 2020 through the end of the 2020-2021 school year.
2. to approve, as per Superintendent’s recommendation, Casey Danback as Special Education Long Term Leave Replacement Teacher (for Kate Maguire), pending completion of criminal history review and P.L. 2018, c. 5 review, pro-rated at \$53,700, Teacher BA/Step A-B, effective September 1, 2020 through January 27, 2021.
3. to approve, as per Superintendent’s recommendation, Alison Cooperman as Special Education Long Term Leave Replacement Teacher (for Gabriella Esposito), pending completion of criminal history review and P.L. 2018, c. 5 review, pro-rated at \$53,700, Teacher BA/Step A-B, effective September 1, 2020 through November 24, 2020.

C. APPROVE 2020-2021 MENTORS

to approve the following Official Mentors, as per requirements of NJ Teacher Mentoring Regulation (NJAC6A9B-8):

Mentee	Mentor
Alison Cooperman	Michelle Mullan
Casey Danback	Anna Files

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent

XXII. ADJOURNMENT

Motion by Mr. Grant, seconded by Mrs. Galbavy, to adjourn at 9:49PM.

ROLL CALL VOTE: 6 Ayes 0 Nays 1 Absent