

LITTLE SILVER BOARD OF EDUCATION  
LITTLE SILVER, NEW JERSEY

AGENDA - BOARD MEETING – SEPTEMBER 24, 2020

*In partnership with families and community, the Little Silver Borough Public School District is invested in continued excellence by inspiring critical thinking, fostering intellectual curiosity, and promoting acceptance of individuals, allowing children to achieve their full potential as responsible, contributing citizens of an ever-changing global community.*

I. CALL TO ORDER

II. OPEN PUBLIC MEETINGS ACT - In accordance with the provisions of the Open Public Meetings Act and P.L. 1975, Chapter 231, the Little Silver Board of Education has transmitted notice of this meeting scheduled for 7:00 PM via an online meeting using a virtual meeting platform, to the Asbury Park Press, posted in the Borough Hall, both schools, and the window of the Administrative Offices.

III. FLAG SALUTE

IV. ROLL CALL:                      Mrs. Galbavy                      Mrs. Aninowsky  
   Mr. Gasperino                      Ms. Bennett  
   Mrs. Glynn                              Mr. Walsh  
   Mr. Grant

V. CORRESPONDENCE

VI. BOARD’S PRESIDENT UPDATE

VII. SUPERINTENDENT’S UPDATE

VIII. COMMITTEE REPORTS

IX. LIAISON REPORTS

X. PUBLIC HEARING – Re: Agenda Only

A. PUBLIC HEARING

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to open public hearing on all topics:

ROLL CALL VOTE:                      Mr. Gasperino                      Ms. Bennett  
   Mrs. Glynn                              Mrs. Galbavy  
   Mr. Grant                                Mr. Walsh  
   Mrs. Aninowsky

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to close public hearing on all topics:

ROLL CALL VOTE:                      Mrs. Glynn                              Mrs. Galbavy  
   Mr. Grant                                Mr. Gasperino  
   Mrs. Aninowsky                      Mr. Walsh  
   Ms. Bennett

XI. PERSONNEL

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following resolutions:

**A. APPROVE LEAVES**

1. to approve paid leave for Donna Clause, Fourth Grade Teacher, effective November 25, 2020 through December 31, 2020, followed by Resignation/Retirement effective January 1, 2021.
2. to approve Rachel Masci as 4<sup>th</sup> Grade Leave Replacement (for Donna Clause), at \$53,700, Teacher BA/Step A-B, effective September 1, 2020 through the end of the 2020-2021 school year.
3. to approve FMLA/Sick leave for Peter Bond, Custodian, effective September 15, 2020 through on or about October 26, 2020. Expected return to work date is on or about October 27, 2020.
4. to approve Maternity/Sick leave for Rachel Fitzpatrick, Secretary, effective on or about November 2, 2020 through on or about December 23, 2020, followed by FMLA/NJFLA Leave effective on or about January 4, 2021 through on or about March 29<sup>th</sup> 2021. Expected return to work date is March 30, 2021.
5. to approve Maternity/Sick leave for Susan White, School Psychologist, effective on or about February 1, 2021 through on or about March 12, 2021, followed by FMLA/NJFLA Leave effective on or about March 15, 2021 through on or about June 3, 2021. Expected return to work date is on or about June 4, 2021.

**B. APPROVE EXTRA-CURRICULAR AIDES**

to approve Heather Gaal, Danielle Poland, Marcia Schiffman and Kimberly Stevenson as Extra-Curricular Aides for at the rate of \$15/hr. for the 2020 cross country season.

**C. APPROVE MENTOR/MENTEE**

to approve the following Official Mentor, as per requirements of NJ Teacher Mentoring Regulation (NJAC6A9B-8):

Mentee	Mentor
Dayna Sarcona	Annamarie Clapp

**D. APPROVE STIPEND POSITIONS**

to approve the following extra-curricular stipend positions for the 2020-2021 school year:

**MARKHAM EXTRA-CURRICULAR STIPEND JOBS  
2020-2021**

Activity	Applicant
**White/Warrior Concert Band (Level 1)	Stephanie Bennett
**Blue Concert Band (Level 2)	Stephanie Bennett
**5/6 Chorus	Jennifer Brush
**7/8 Chorus	Stephanie Bennett
**Orchestra	Jennifer Brush

*After School Facilitator - STEM Club	Jessica Phan
*After School Facilitator - PRS/MPS Alliance (GSA)	Jessica Phan
*CyberPatriots	Jill Lynch
*Central Detention Supervisor	Kelly Hance, Sherilyn Szesko, Sylvia Wittenberg
*Student Council Advisor	Jennifer VanArtsdalen
*Yearbook	Jenifer Peirson
*Morning Aides –(beginning 10/29)	Stephen Galgon, Don Nolan, Ryan Pina
*MD Lunch	Carissa Bavosi/Kathleen Mulcahy
*MD Recess	Carissa Bavosi/Kathleen Mulcahy

*\*Contingent upon the status of the district’s reopening plan.*

*\*\*Activities will be approved as extra-curricular activities for the fall and the stipends will be contingent on the level of student participation and the status of the district's reopening plan.*

**E. APPROVE SIDEBAR AGREEMENT**

to approve a Sidebar Agreement between the Little Silver Board Of Education and the Little Silver Education Association for accommodations due to COVID-19 related issues as per attachment.

**F. APPROVE SUPPLEMENTAL SPEECH SERVICES**

to approve Kristen Hicks for up to 20 hours of Supplemental Speech Services at \$60/hr. from September 28, 2020 through October 15, 2020.

ROLL CALL VOTE:            Mr. Grant                            Mr. Gasperino  
                                      Mrs. Aninowsky                   Mrs. Glynn  
                                      Ms. Bennett                        Mr. Walsh  
                                      Mrs. Galbavy

**XII. FINANCE REPORT**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following resolutions:

**A. PAY BILLS – SEPTEMBER 2020**

to approve the following bills for September, 2020:

<b>Fund</b>	<b>Description</b>	<b>Amount</b>
10	General Fund	\$30,244.77
11	General Fund	\$991,083.48
12	Capital Outlay Fund	\$66,627.50
20	Special Revenue Fund	\$80,271.41
P2	PY Special Revenue Fund	\$6,944.00
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$2,812.28
95	Student Activity Fund	\$0.00
	Unemployment Trust Fund	\$328.50
	Total for Accounts Payable	\$1,178,311.94
Payroll	September 15, 2020	\$469,910.57
	Total for Payroll	\$469,910.57
	Total Bill List	\$1,648,222.51

B. TRANSFER OF FUNDS - SEPTEMBER

to approve the following resolution:

WHEREAS NJAC 6A:20-2.13 “Overexpenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

C. BOARD SECRETARY’S MONTHLY CERTIFICATION – AUGUST

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of August 31, 2020, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Little Silver Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

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Lindsey Case, Board Secretary

D. BOARD OF EDUCATION CERTIFICATION BUDGET MAJOR/FUND STATUS FOR THE MONTH OF AUGUST, 2020

to approve the Budgetary Major Account/Fund Status for the month of August, 2020.

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of August 31, 2020, after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

E. TREASURER’S REPORT - AUGUST

to approve the Treasurer’s Report for the month of August, 2020.

F. BOARD SECRETARY’S REPORT – AUGUST

to approve the Board Secretary’s Report for the month of August, 2020.

G. APPROVE PROFESSIONAL WORK

1. Professional Workshops

to approve the following workshops:

Dates	Workshop	Staff Member	Amount	Travel
9/28/20-10/1/20	Lindamood Bell on Cloud Nine - Virtual	D. Poland	\$750.00	
9/29/20-10/2/20	ASBO Envision 2020	L. Case	\$425.00	
10/12/20	Living Yes Professional Development - Virtual	Full District	\$3,500.00	
10/14/20	AAPNJ/NJSSNA Annual School Health Conference	L. Redmond	\$100.00	
10/20/20-10/21/20	NJSBA’s Virtual Workshop 2020	A. Walsh, M. Grant, M. Bennett, C. Glynn, A.		

		Aninowsky, K. Galbavy, M. Gasperino, L. Case, A. Rosen, R. Carlson, S. Lazzari, J. Pedalino, M. Ettore	\$900.00	
10/22/20	Case Management in the COVID-19 Era: Adjusting Our Approach to Family Engagement	C. Bavosi	\$25.00	
10/24/2020	AENJ 2020 Conference – Virtual	N. Lawlor	\$140.00	
10/17/20, 10/18/20, 11/14/20, 11/15/20, 1/9/21, 1/10/21, 2/6/21, 2/7/21	NJ Science Convention	A. Macchia	\$19.00	
10/17/20, 10/18/20, 11/14/20, 11/15/20, 1/9/21, 1/10/21, 2/6/21, 2/7/21	NJ Science Convention	J. Phan	\$19.00	
10/17/20, 10/18/20, 11/14/20, 11/15/20, 1/9/21, 1/10/21, 2/6/21, 2/7/21	NJ Science Convention	E. Smeltzer	\$19.00	
10/17/20, 10/18/20, 11/14/20, 11/15/20, 1/9/21, 1/10/21, 2/6/21, 2/7/21	NJ Science Convention	S. Wittenberg	\$19.00	
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	J. Brush		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	H. Gaal		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	J. Peirson		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	D. Poland		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	M. Schiffman		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	K. Stevenson		\$50.00

2. Professional In-House Work

to approve the following in-house work at the contractual rate:

Dates	Committee/Workshop	Staff Member	Hours	Rate Per Hour
September 30, 2020	School Safety Climate Meeting	N. Bbalo	1	\$19.00
September 30, 2020	School Safety Climate Meeting	A. Clapp	1	\$19.00
September 30, 2020	School Safety Climate Meeting	D. Dvorak	1	\$19.00
September 30, 2020	School Safety Climate Meeting	J. Egidio	1	\$19.00

September 24, 2020

September 30, 2020	School Safety Climate Meeting	J. Koren	1	\$19.00
September 30, 2020	School Safety Climate Meeting	C. McCloskey	1	\$19.00
September 30, 2020	School Safety Climate Meeting	J. Pedalino	1	\$19.00
September 30, 2020	School Safety Climate Meeting	S. Saul	1	\$19.00
September 30, 2020	School Safety Climate Meeting	S. Szczepan	1	\$19.00
September 30, 2020	School Safety Climate Meeting	S. Witman	1	\$19.00
October 8, 2020	School Safety Committee	S. Conover	4	\$19.00
October 8, 2020	School Safety Committee	R. Cooper	4	\$19.00
October 8, 2020	School Safety Committee	C. Fogarty	4	\$19.00
October 8, 2020	School Safety Committee	L. Ince	4	\$19.00
October 8, 2020	School Safety Committee	K. Knight	4	\$19.00
October 8, 2020	School Safety Committee	J. Koren	4	\$19.00
October 8, 2020	School Safety Committee	N. Mancheno	4	\$19.00
October 8, 2020	School Safety Committee	C. McCloskey	4	\$19.00
October 8, 2020	School Safety Committee	J. Pedalino	4	\$19.00
October 8, 2020	School Safety Committee	S. Saul	4	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	A. Capone	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	L. Cunneff	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	J. Lindner	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	O'Neil	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	J. Thompson	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	A. Files	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	C. Anderson	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	S. Wittenberg	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	J. VanArtsdalen	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	E. Lesch	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	K. Mulcahy	1 hr. per meeting	\$19.00
9/30/20	District Faculty Council Meeting	S. Bennett	1	\$19.00
11/10/20	District Faculty Council Meeting	J. Brush	1	\$19.00
1/19/21	District Faculty Council Meeting	A. Becker	1	\$19.00
3/23/21	District Faculty Council Meeting	N. Lawlor	1	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	A. Kiely	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	K. Hance	1 hr. per meeting	\$19.00
10/8/20, 11/4/20,				

12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	J. Taylor	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	S. Galgon	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	J. Anderson	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	K. Mulcahy	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	J. Peirson	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	K. Stevenson	1 hr. per meeting	\$19.00
10/8/20	PAC Committee Meeting	N. Lawlor	1	\$19.00
11/4/20	PAC Committee Meeting	S. Bennett	1	\$19.00
12/10/20	PAC Committee Meeting	J. Brush	1	\$19.00
1/7/21	PAC Committee Meeting	J. Lynch	1	\$19.00
2/3/21	PAC Committee Meeting	A. Becker	1	\$19.00
3/4/21	PAC Committee Meeting	J. Phan	1	\$19.00
4/8/21	PAC Committee Meeting	L. Seise	1	\$19.00
5/6/21	PAC Committee Meeting	R. Pina	1	\$19.00
10/14/20	PAC Committee Meeting	S. Coccozza	1	\$19.00
10/14/20	PAC Committee Meeting	L. Cunneff	1	\$19.00
10/14/20	PAC Committee Meeting	C. Donnelly	1	\$19.00
10/14/20	PAC Committee Meeting	R. Hance	1	\$19.00
10/14/20	PAC Committee Meeting	C. McCloskey	1	\$19.00
10/14/20	PAC Committee Meeting	J. Nowell	1	\$19.00
10/14/20	PAC Committee Meeting	K. O'Neil	1	\$19.00
10/14/20	PAC Committee Meeting	K. Petrone	1	\$19.00
10/14/20	PAC Committee Meeting	S. Polkowski	1	\$19.00
10/14/20	PAC Committee Meeting	W. Whittle	1	\$19.00

I. APPROVE SHARED SERVICE AGREEMENT WITH SHREWSBURY BOE FOR THE PROVISION OF MEDIA SPECIALIST SERVICES

WHEREAS, the Board wishes to enter into an agreement pursuant to the Uniform Shared Services and Consolidation Act for the provision of Media Specialist Services (under the direction of Samantha Bremekamp) with Shrewsbury Board of Education; and

WHEREAS, the Superintendent has recommended entering into such an Agreement,

NOW, THEREFORE, BE IT RESOLVED by the Little Silver Board of Education that the Board approves a shared services agreement with Shrewsbury Board of Education in substantially the form attached hereto and at an annual cost of \$4,650.00.

J. APPROVE DURHAM SCHOOL SERVICES

to renew the 2020-2021 transportation contract with Durham School Services for the 2-mile bus at a maximum rate of \$28,156.45 per annum to transport the students who live over 2 miles from school.

K. RESCIND PURCHASED SERVICE AGREEMENT

to rescind the shared services agreement for the purchase of custodial services between the Little Silver Board of Education and the Rumson-Fair Haven Board of Education for the 2020-2021 school year.

L. APPROVE COASTAL BUILDING MAINTENANCE CONTRACT

to approve the contract for Coastal Building Maintenance for additional custodial services for the 2020-2021 school year.

M. APPROVE CORONAVIRUS RELIEF FUND GRANT ALLOCATION

to approve Coronavirus Relief Fund Grant in the amount of \$20,653.

ROLL CALL VOTE:	Mrs. Aninowsky	Mrs. Glynn
	Ms. Bennett	Mr. Grant
	Mrs. Galbavy	Mr. Walsh
	Mr. Gasperino	

XIII. OTHER BUSINESS

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following minutes:

A. MINUTES

August 27, 2020: Regular and Executive Session

ROLL CALL VOTE:	Ms. Bennett	Mr. Grant
	Mrs. Galbavy	Mrs. Aninowsky
	Mr. Gasperino	Mr. Walsh
	Mrs. Glynn	

XIV. PROGRAMS

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following resolutions:

A. APPROVE TRIP

to approve the following trip:

Date	Destination	Staff Member/Grade
10/20/20 Rain Date-10/21/10	Halloween Window Painting	N. Lawlor/8 <sup>th</sup> Grade Students

B. APPROVE CROSS COUNTRY SCHEDULE

to approve the 2020 Cross Country Schedule:



Date	School	Location
10/6/20	Deal	Deal Elementary School
10/8/20	Keansburg	Bolger Middle School
10/14/20	Ranney	Ranney School
10/15/20	Fair Haven (Knollwood)	Fair Haven Fields
10/20/20	Wall	Wall Intermediate School
10/21/20	Asbury Park	Shark River Park
October 2020		Henry Hudson
October 2020		West Long Branch
October 2020		Manasquan

ROLL CALL VOTE:            Mrs. Galbavy            Mrs. Aninowsky  
                                       Mr. Gasperino         Ms. Bennett  
                                       Mrs. Glynn             Mr. Walsh  
                                       Mr. Grant

XV. FACILITIES AND TRANSPORTATION

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following Safety Drills:

A. DRILLS

Point Road School-	Fire Drill:	September 22, 2020 - 11:15 AM September 23, 2020 – 11:15 AM
	Shelter in Place Drill:	September 17, 2020 – 12:00 PM September 18, 2020 – 12:00 PM
Markham Place School -	Fire Drill:	September 22, 2020 – 12:10 PM September 23, 2020 – 12:10 PM
	Shelter in Place Drill:	September 17, 2020 – 8:45 AM September 18, 2020 – 8:45 AM

ROLL CALL VOTE:            Mr. Gasperino         Ms. Bennett  
                                       Mrs. Glynn             Mrs. Galbavy  
                                       Mr. Grant                Mr. Walsh  
                                       Mrs. Aninowsky

XVI. POLICY

A. DISTRIBUTION OF POLICY ALERT NO. 220

- Policy 2270 – Religion in Schools (Revised)
- Policy 2431.3 – Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- Policy 2622 – Student Assessment (M) (Revised)
- Policy & Regulation 5200 – Attendance (M) (Revised)
- Policy & Regulation 5320 – Immunization (Revised)
- Policy & Regulation 5330.04 – Administering an Opioid Antidote (M) (Revised)
- Policy 5610 – Suspension (M) (Revised)
- Regulation 5610 – Suspension Procedure (M) (Revised)
- Policy 5620 – Expulsion (M) (Revised)
- Policy & Regulation 8320 – Personnel Records

B. DISTRIBUTION OF POLICY ALERT NO. 221

- Policy 1648 – Restart and Recovery Plan (M) (Revised)
- Policy 1648.02 – Remote Learning Options for Families (M) (New)
- Policy 1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)

C. FIRST READING POLICY ALERT NO. 220

- Policy 2270 – Religion in Schools (Revised)
- Policy 2431.3 – Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- Policy 2622 – Student Assessment (M) (Revised)
- Policy & Regulation 5200 – Attendance (M) (Revised)
- Policy & Regulation 5320 – Immunization (Revised)
- Policy & Regulation 5330.04 – Administering an Opioid Antidote (M) (Revised)
- Policy 5610 – Suspension (M) (Revised)
- Regulation 5610 – Suspension Procedure (M) (Revised)
- Policy 5620 – Expulsion (M) (Revised)
- Policy & Regulation 8320 – Personnel Records

D. FIRST READING POLICY ALERT NO. 221

- Policy 1648 – Restart and Recovery Plan (M) (Revised)
- Policy 1648.02 – Remote Learning Options for Families (M) (New)
- Policy 1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

A. FALL SPORTS PAY TO PLAY RATES

XIX. RESOLUTION OF THE LITTLE SILVER BOARD OF EDUCATION TO ENTER EXECUTIVE SESSION

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to retreat to adopt the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Little Silver Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter;
2. The general nature of the subject matter to be discussed is as follows:
  - a. Personnel: Employ Personnel, Approve Administrative Goals; confidential pursuant to N.J.S.A. 10:4-12(b)(8);
3. The Board will take action following closed executive session;

- 4. It is anticipated that the closed executive session will last approximately 20 minutes;
- 5. It is anticipated at this time the above-stated subject matter will be made public when the need for confidentiality no longer exists; and
- 6. This Resolution shall become effective immediately.

The Board adjourned into executive session at \_\_\_\_\_ PM.

VOICE VOTE:	Mrs. Glynn	Mrs. Galbavy
	Mr. Grant	Mr. Gasperino
	Mrs. Aninowsky	Mr. Walsh
	Ms. Bennett	

XX. RETURN TO OPEN SESSION

VOICE VOTE:	Ms. Bennett	Mr. Grant
	Mrs. Galbavy	Mrs. Aninowsky
	Mr. Gasperino	Mr. Walsh
	Mrs. Glynn	

XXI. APPROVE RESOLUTIONS

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following resolutions:

A. PERSONNEL

- 1. to approve, as per Superintendent’s recommendation, Kimberly Garrison as Instructional Aide, pending completion of criminal history review and P.L. 2018, c. 5 review, pro-rated at \$17,225, effective on or about September 25, 2020 through June 30, 2020.
- 2. to approve as per Superintendent’s recommendation, Jacqueline Murphy as Point Road Secretary, pro-rated at \$32,000, effective on or about September 25, 2020.

B. APPROVE ADMINISTRATIVE GOALS

1. Superintendent

to approve the Qualitative merit goal for Michael E. Ettore, as per contract and as approved by the Executive County Superintendent, for the 2020-2021 school year.

2. Business Administrator

to approve the Qualitative merit goal for Lindsey Case, as per contract and as approved by the Executive County Superintendent, for the 2020-2021 school year.

3. Administration

to approve the merit goals for Pamela Albert Devine, Suzanne Lazzari, Eric Platt and Angela Rosen as per the LSASA contract, for the 2020-2021 school year.

VOICE VOTE:	Mrs. Galbavy	Mrs. Aninowsky
	Mr. Gasperino	Ms. Bennett
	Mrs. Glynn	Mr. Walsh
	Mr. Grant	

XXIII. ADJOURNMENT

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn at \_\_\_\_\_PM.

ROLL CALL VOTE:

Mr. Gasperino	Ms. Bennett
Mrs. Glynn	Mrs. Galbavy
Mr. Grant	Mr. Walsh
Mrs. Aninowsky	