

LITTLE SILVER BOARD OF EDUCATION
LITTLE SILVER, NEW JERSEY

MINUTES - BOARD MEETING – SEPTEMBER 24, 2020

In partnership with families and community, the Little Silver Borough Public School District is invested in continued excellence by inspiring critical thinking, fostering intellectual curiosity, and promoting acceptance of individuals, allowing children to achieve their full potential as responsible, contributing citizens of an ever-changing global community.

- I. CALL TO ORDER – 7:00 PM
- II. OPEN PUBLIC MEETINGS ACT - In accordance with the provisions of the Open Public Meetings Act and P.L. 1975, Chapter 231, the Little Silver Board of Education has transmitted notice of this meeting scheduled for 7:00 PM via an online meeting using a virtual meeting platform, to the Asbury Park Press, posted in the Borough Hall, both schools, and the window of the Administrative Offices.
- III. FLAG SALUTE
- IV. ROLL CALL: Present were: Mrs. Aninowsky, Mrs. Galbavy, Mr. Gasperino, Mrs. Glynn, and Mr. Walsh. Also present were Mr. Ettore, Superintendent of Schools, and Mrs. Case, Board Secretary.

Ms. Bennett and Mr. Grant were absent.
Mrs. Glynn left at 8:11 PM.
- V. CORRESPONDENCE
- VI. BOARD’S PRESIDENT UPDATE
- VII. SUPERINTENDENT’S UPDATE – Covid cases and reopening plans were discussed.
- VIII. COMMITTEE REPORTS
- IX. LIAISON REPORTS – Mrs. Aninowsky-Membership drive is in full swing. Little Silver 5k support effort, go register and it will be the only way to receive this year’s shirt. Hosting meet the candidates – 7-8:45PM for all 8 candidates. Jennifer Brown-Link will be available; send questions to boeforum@littlesilverpto.com. Mrs. Glynn-EFLS had meeting and gave update on live learning. Starting Power On the week of October 13th.
- X. PUBLIC HEARING – Re: Agenda Only

- A. PUBLIC HEARING

Motion by Mrs. Aninowsky, seconded by Mrs. Galbavy, to open public hearing on all topics:

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

Kelly Boyer - Pay to Play questions on the salary and will we have to pay the coaches?

Mrs. Case - We are approving Fall sports and we will be required to pay the coaches based off of participation and season completion.

Mr. Walsh - There is legislation that speaks to paying the coaches and then we will see how the season goes.

Mrs. Glynn - We waited to determine what our participation levels would be and was it a worthwhile activity.

Mrs. Case - We have 28 for soccer and almost 40 for cross country.

Mr. Gasperino - You would think it's easy to run a cross country season because you can socially distance.

Mr. Ettore - We worked with the coaches to run a great season, stay safe and keep the students active.

Tara Fitzpatrick - What is the agreement with the LSEA with regards to childcare?

Mr. Ettore - The board and administration has agreed to a childcare issue, and then there is a process and approval to go home during their lunch and prep. This way they can work in the afternoon from home and take care of their own childcare issues while delivering afternoon instruction.

Motion by Mrs. Galbavy, seconded by Mrs. Aninowsky, to close public hearing on all topics:

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XI. PERSONNEL

Motion by Mrs. Aninowsky, seconded by Mr. Gasperino, to approve the following resolutions:

A. APPROVE LEAVES

1. to approve paid leave for Donna Clause, Fourth Grade Teacher, effective November 25, 2020 through December 31, 2020, followed by Resignation/Retirement effective January 1, 2021.
2. to approve Rachel Masci as 4th Grade Leave Replacement (for Donna Clause), at \$53,700, Teacher BA/Step A-B, effective September 1, 2020 through the end of the 2020-2021 school year.
3. to approve FMLA/Sick leave for Peter Bond, Custodian, effective September 15, 2020 through on or about October 26, 2020. Expected return to work date is on or about October 27, 2020.
4. to approve Maternity/Sick leave for Rachel Fitzpatrick, Secretary, effective on or about November 2, 2020 through on or about December 23, 2020, followed by FMLA/NJFLA Leave effective on or about January 4, 2021 through on or about March 29th 2021. Expected return to work date is March 30, 2021.
5. to approve Maternity/Sick leave for Susan White, School Psychologist, effective on or about February 1, 2021 through on or about March 12, 2021, followed by FMLA/NJFLA Leave effective on or about March 15, 2021 through on or about June 3, 2021. Expected return to work date is on or about June 4, 2021.

B. APPROVE EXTRA-CURRICULAR AIDES

to approve Heather Gaal, Danielle Poland, Marcia Schiffman and Kimberly Stevenson as Extra-Curricular Aides for at the rate of \$15/hr. for the 2020 cross country season.

C. APPROVE MENTOR/MENTEE

to approve the following Official Mentor, as per requirements of NJ Teacher Mentoring Regulation (NJAC6A9B-8):

Mentee	Mentor
Dayna Sarcona	Annamarie Clapp

D. APPROVE STIPEND POSITIONS

to approve the following extra-curricular stipend positions for the 2020-2021 school year:

**MARKHAM EXTRA-CURRICULAR STIPEND JOBS
2020-2021**

Activity	Applicant
**White/Warrior Concert Band (Level 1)	Stephanie Bennett
**Blue Concert Band (Level 2)	Stephanie Bennett
**5/6 Chorus	Jennifer Brush
**7/8 Chorus	Stephanie Bennett
**Orchestra	Jennifer Brush
*After School Facilitator - STEM Club	Jessica Phan
*After School Facilitator - PRS/MPS Alliance (GSA)	Jessica Phan
*CyberPatriots	Jill Lynch
*Central Detention Supervisor	Kelly Hance, Sherilyn Szesko, Sylvia Wittenberg
*Student Council Advisor	Jennifer VanArtsdalen
*Yearbook	Jenifer Peirson
*Morning Aides –(beginning 9/29)	Stephen Galgon, Don Nolan, Ryan Pina
*MD Lunch	Carissa Bavosi/Kathleen Mulcahy
*MD Recess	Carissa Bavosi/Kathleen Mulcahy

**Contingent upon the status of the district’s reopening plan.*

***Activities will be approved as extra-curricular activities for the fall and the stipends will be contingent on the level of student participation and the status of the district's reopening plan.*

E. APPROVE SIDEBAR AGREEMENT

to approve a Sidebar Agreement between the Little Silver Board Of Education and the Little Silver Education Association for accommodations due to COVID-19 related issues as per attachment.

F. APPROVE SUPPLEMENTAL SPEECH SERVICES

to approve Kristen Hicks for up to 20 hours of Supplemental Speech Services at \$60/hr. from September 28, 2020 through October 15, 2020.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XII. FINANCE REPORT

Motion by Mrs. Aninowsky, seconded by Mrs. Glynn, to approve the following resolutions:

A. PAY BILLS – SEPTEMBER 2020

to approve the following bills for September, 2020:

Fund	Description	Amount
10	General Fund	\$30,244.77

11	General Fund	\$991,083.48
12	Capital Outlay Fund	\$66,627.50
20	Special Revenue Fund	\$80,271.41
P2	PY Special Revenue Fund	\$6,944.00
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$2,812.28
95	Student Activity Fund	\$0.00
	Unemployment Trust Fund	\$328.50
	Total for Accounts Payable	\$1,178,311.94
Payroll	September 15, 2020	\$469,910.57
	Total for Payroll	\$469,910.57
	Total Bill List	\$1,648,222.51

B. TRANSFER OF FUNDS - SEPTEMBER

to approve the following resolution:

WHEREAS NJAC 6A:20-2.13 “Overexpenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

C. BOARD SECRETARY’S MONTHLY CERTIFICATION – AUGUST

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of August 31, 2020, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Little Silver Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

Lindsey Case, Board Secretary

D. BOARD OF EDUCATION CERTIFICATION BUDGET MAJOR/FUND STATUS FOR THE MONTH OF AUGUST, 2020

to approve the Budgetary Major Account/Fund Status for the month of August, 2020.

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of August 31, 2020, after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

E. TREASURER’S REPORT - AUGUST

to approve the Treasurer’s Report for the month of August, 2020.

F. BOARD SECRETARY’S REPORT – AUGUST

to approve the Board Secretary’s Report for the month of August, 2020.

G. APPROVE PROFESSIONAL WORK

1. Professional Workshops

to approve the following workshops:

Dates	Workshop	Staff Member	Amount	Travel
9/28/20-10/1/20	Lindamood Bell on Cloud Nine - Virtual	D. Poland	\$750.00	
9/29/20-10/2/20	ASBO Envision 2020	L. Case	\$425.00	
10/12/20	Living Yes Professional Development - Virtual	Full District	\$3,500.00	
10/14/20	AAPNJ/NJSSNA Annual School Health Conference	L. Redmond	\$100.00	
10/20/20-10/21/20	NJSBA's Virtual Workshop 2020	A. Walsh, M. Grant, M. Bennett, C. Glynn, A. Aninowsky, K. Galbavy, M. Gasperino, L. Case, A. Rosen, R. Carlson, S. Lazzari, J. Pedalino, M. Ettore	\$900.00	
10/22/20	Case Management in the COVID-19 Era: Adjusting Our Approach to Family Engagement	C. Bavosi	\$25.00	
10/24/2020	AENJ 2020 Conference – Virtual	N. Lawlor	\$140.00	
10/17/20, 10/18/20, 11/14/20, 11/15/20, 1/9/21, 1/10/21, 2/6/21, 2/7/21	NJ Science Convention	A. Macchia	\$19.00	
10/17/20, 10/18/20, 11/14/20, 11/15/20, 1/9/21, 1/10/21, 2/6/21, 2/7/21	NJ Science Convention	J. Phan	\$19.00	
10/17/20, 10/18/20, 11/14/20, 11/15/20, 1/9/21, 1/10/21, 2/6/21, 2/7/21	NJ Science Convention	E. Smeltzer	\$19.00	
10/17/20, 10/18/20, 11/14/20, 11/15/20, 1/9/21, 1/10/21, 2/6/21, 2/7/21	NJ Science Convention	S. Wittenberg	\$19.00	
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	J. Brush		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	H. Gaal		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	J. Peirson		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	D. Poland		\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20,	Cross Country Travel Reimbursement	M. Schiffman		

10/20/20, 10/21				\$50.00
10/6/20, 10/8/20, 10/14/20, 10/15/20, 10/20/20, 10/21	Cross Country Travel Reimbursement	K. Stevenson		\$50.00

2. Professional In-House Work

to approve the following in-house work at the contractual rate:

Dates	Committee/Workshop	Staff Member	Hours	Rate Per Hour
September 30, 2020	School Safety Climate Meeting	N. Bbalo	1	\$19.00
September 30, 2020	School Safety Climate Meeting	A. Clapp	1	\$19.00
September 30, 2020	School Safety Climate Meeting	D. Dvorak	1	\$19.00
September 30, 2020	School Safety Climate Meeting	J. Egidio	1	\$19.00
September 30, 2020	School Safety Climate Meeting	J. Koren	1	\$19.00
September 30, 2020	School Safety Climate Meeting	C. McCloskey	1	\$19.00
September 30, 2020	School Safety Climate Meeting	J. Pedalino	1	\$19.00
September 30, 2020	School Safety Climate Meeting	S. Saul	1	\$19.00
September 30, 2020	School Safety Climate Meeting	S. Szczepan	1	\$19.00
September 30, 2020	School Safety Climate Meeting	S. Witman	1	\$19.00
October 8, 2020	School Safety Committee	S. Conover	4	\$19.00
October 8, 2020	School Safety Committee	R. Cooper	4	\$19.00
October 8, 2020	School Safety Committee	C. Fogarty	4	\$19.00
October 8, 2020	School Safety Committee	L. Ince	4	\$19.00
October 8, 2020	School Safety Committee	K. Knight	4	\$19.00
October 8, 2020	School Safety Committee	J. Koren	4	\$19.00
October 8, 2020	School Safety Committee	N. Mancheno	4	\$19.00
October 8, 2020	School Safety Committee	C. McCloskey	4	\$19.00
October 8, 2020	School Safety Committee	J. Pedalino	4	\$19.00
October 8, 2020	School Safety Committee	S. Saul	4	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	A. Capone	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	L. Cunneff	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	J. Lindner	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	O'Neil	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	J. Thompson	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	A. Files	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	C. Anderson	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	S. Wittenberg	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	J. VanArtsdalen	1 hr. per meeting	\$19.00

9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	E. Lesch	1 hr. per meeting	\$19.00
9/30/20, 11/10/20, 1/19/21, 3/23/21	District Faculty Council Meeting	K. Mulcahy	1 hr. per meeting	\$19.00
9/30/20	District Faculty Council Meeting	S. Bennett	1	\$19.00
11/10/20	District Faculty Council Meeting	J. Brush	1	\$19.00
1/19/21	District Faculty Council Meeting	A. Becker	1	\$19.00
3/23/21	District Faculty Council Meeting	N. Lawlor	1	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	A. Kiely	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	K. Hance	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	J. Taylor	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	S. Galgon	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	J. Anderson	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	K. Mulcahy	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	J. Peirson	1 hr. per meeting	\$19.00
10/8/20, 11/4/20, 12/10/20, 1/7/21, 2/3/21, 3/4/21, 4/8/21, 5/6/21	PAC Committee Meeting	K. Stevenson	1 hr. per meeting	\$19.00
10/8/20	PAC Committee Meeting	N. Lawlor	1	\$19.00
11/4/20	PAC Committee Meeting	S. Bennett	1	\$19.00
12/10/20	PAC Committee Meeting	J. Brush	1	\$19.00
1/7/21	PAC Committee Meeting	J. Lynch	1	\$19.00
2/3/21	PAC Committee Meeting	A. Becker	1	\$19.00
3/4/21	PAC Committee Meeting	J. Phan	1	\$19.00
4/8/21	PAC Committee Meeting	L. Seise	1	\$19.00
5/6/21	PAC Committee Meeting	R. Pina	1	\$19.00
10/14/20	PAC Committee Meeting	S. Coccozza	1	\$19.00
10/14/20	PAC Committee Meeting	L. Cunneff	1	\$19.00
10/14/20	PAC Committee Meeting	C. Donnelly	1	\$19.00
10/14/20	PAC Committee Meeting	R. Hance	1	\$19.00
10/14/20	PAC Committee Meeting	C. McCloskey	1	\$19.00
10/14/20	PAC Committee Meeting	J. Nowell	1	\$19.00
10/14/20	PAC Committee Meeting	K. O'Neil	1	\$19.00
10/14/20	PAC Committee Meeting	K. Petrone	1	\$19.00
10/14/20	PAC Committee Meeting	S. Polkowski	1	\$19.00

10/14/20	PAC Committee Meeting	W. Whittle	1	\$19.00
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I. APPROVE SHARED SERVICE AGREEMENT WITH SHREWSBURY BOE FOR THE PROVISION OF MEDIA SPECIALIST SERVICES

WHEREAS, the Board wishes to enter into an agreement pursuant to the Uniform Shared Services and Consolidation Act for the provision of Media Specialist Services (under the direction of Samantha Bremekamp) with Shrewsbury Board of Education; and

WHEREAS, the Superintendent has recommended entering into such an Agreement,

NOW, THEREFORE, BE IT RESOLVED by the Little Silver Board of Education that the Board approves a shared services agreement with Shrewsbury Board of Education in substantially the form attached hereto and at an annual cost of \$4,650.00.

J. APPROVE DURHAM SCHOOL SERVICES

to renew the 2020-2021 transportation contract with Durham School Services for the 2-mile bus at a maximum rate of \$28,156.45 per annum to transport the students who live over 2 miles from school.

K. RESCIND PURCHASED SERVICE AGREEMENT

to rescind the shared services agreement for the purchase of custodial services between the Little Silver Board of Education and the Rumson-Fair Haven Board of Education for the 2020-2021 school year.

L. APPROVE COASTAL BUILDING MAINTENANCE CONTRACT

to approve the contract for Coastal Building Maintenance for additional custodial services for the 2020-2021 school year.

M. APPROVE CORONAVIRUS RELIEF FUND GRANT ALLOCATION

to approve Coronavirus Relief Fund Grant in the amount of \$20,653.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XIII. OTHER BUSINESS

Motion by Mrs. Aninowsky, seconded by Mrs. Galbavy, to approve the following minutes:

A. MINUTES

August 27, 2020: Regular and Executive Session

ROLL CALL VOTE: 4 Ayes 0 Nays 2 Absent 1 Abstain

XIV. PROGRAMS

Motion by Mrs. Galbavy, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. APPROVE TRIP

to approve the following trip:

Date	Destination	Staff Member/Grade
10/20/20 Rain Date-10/21/10	Halloween Window Painting	N. Lawlor/8 th Grade Students

B. APPROVE CROSS COUNTRY SCHEDULE

to approve the 2020 Cross Country Schedule:

Date	School	Location
10/6/20	Deal	Deal Elementary School
10/8/20	Keansburg	Bolger Middle School
10/14/20	Ranney	Ranney School
10/15/20	Fair Haven (Knollwood)	Fair Haven Fields
10/20/20	Wall	Wall Intermediate School
10/21/20	Asbury Park	Shark River Park
October 2020		Henry Hudson
October 2020		West Long Branch
October 2020		Manasquan

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XV. FACILITIES AND TRANSPORTATION

Motion by Mrs. Galbavy, seconded by Mrs. Aninowsky, to approve the following Safety Drills:

A. DRILLS

Point Road School-	Fire Drill:	September 22, 2020 - 11:15 AM September 23, 2020 – 11:15 AM
	Shelter in Place Drill:	September 17, 2020 – 12:00 PM September 18, 2020 – 12:00 PM
Markham Place School -	Fire Drill:	September 22, 2020 – 12:10 PM September 23, 2020 – 12:10 PM
	Shelter in Place Drill:	September 17, 2020 – 8:45 AM September 18, 2020 – 8:45 AM

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XVI. POLICY

A. DISTRIBUTION OF POLICY ALERT NO. 220

- Policy 2270 – Religion in Schools (Revised)
- Policy 2431.3 – Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- Policy 2622 – Student Assessment (M) (Revised)
- Policy & Regulation 5200 – Attendance (M) (Revised)
- Policy & Regulation 5320 – Immunization (Revised)
- Policy & Regulation 5330.04 – Administering an Opioid Antidote (M) (Revised)
- Policy 5610 – Suspension (M) (Revised)
- Regulation 5610 – Suspension Procedure (M) (Revised)

- Policy 5620 – Expulsion (M) (Revised)
- Policy & Regulation 8320 – Personnel Records

B. DISTRIBUTION OF POLICY ALERT NO. 221

- Policy 1648 – Restart and Recovery Plan (M) (Revised)
- Policy 1648.02 – Remote Learning Options for Families (M) (New)
- Policy 1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)

C. FIRST READING POLICY ALERT NO. 220

- Policy 2270 – Religion in Schools (Revised)
- Policy 2431.3 – Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- Policy 2622 – Student Assessment (M) (Revised)
- Policy & Regulation 5200 – Attendance (M) (Revised)
- Policy & Regulation 5320 – Immunization (Revised)
- Policy & Regulation 5330.04 – Administering an Opioid Antidote (M) (Revised)
- Policy 5610 – Suspension (M) (Revised)
- Regulation 5610 – Suspension Procedure (M) (Revised)
- Policy 5620 – Expulsion (M) (Revised)
- Policy & Regulation 8320 – Personnel Records

D. FIRST READING POLICY ALERT NO. 221

- Policy 1648 – Restart and Recovery Plan (M) (Revised)
- Policy 1648.02 – Remote Learning Options for Families (M) (New)
- Policy 1648.03 – Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

- A. FALL SPORTS PAY TO PLAY RATES - \$178 (Soccer/Cross Country) and Extra-curricular \$70

XIX. RESOLUTION OF THE LITTLE SILVER BOARD OF EDUCATION TO ENTER EXECUTIVE SESSION

Motion by Mrs. Aninowsky, seconded by Mrs. Galbavy, to retreat to adopt the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Little Silver Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter;
2. The general nature of the subject matter to be discussed is as follows:
 - a. Personnel: Employ Personnel, Approve Administrative Goals; confidential pursuant to N.J.S.A. 10:4-12(b)(8);

- 3. The Board will take action following closed executive session;
- 4. It is anticipated that the closed executive session will last approximately 20 minutes;
- 5. It is anticipated at this time the above-stated subject matter will be made public when the need for confidentiality no longer exists; and
- 6. This Resolution shall become effective immediately.

The Board adjourned into executive session at 7:54 PM.

VOICE VOTE: 5 Ayes 0 Nays 2 Absent

XX. RETURN TO OPEN SESSION

VOICE VOTE: 4 Ayes 0 Nays 3 Absent

XXI. APPROVE RESOLUTIONS

Motion by Mr. Gasperino, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. PERSONNEL

- 1. to approve, as per Superintendent’s recommendation, Kimberly Garrison as Instructional Aide, pending completion of criminal history review and P.L. 2018, c. 5 review, pro-rated at \$17,225, effective on or about September 25, 2020 through June 30, 2020.
- 2. to approve as per Superintendent’s recommendation, Jacqueline Murphy as Point Road Secretary, pro-rated at \$32,000, effective on or about September 25, 2020.

B. APPROVE ADMINISTRATIVE GOALS

1. Superintendent

to approve the Qualitative merit goal for Michael E. Ettore, as per contract and as approved by the Executive County Superintendent, for the 2020-2021 school year.

2. Business Administrator

to approve the Qualitative merit goal for Lindsey Case, as per contract and as approved by the Executive County Superintendent, for the 2020-2021 school year.

3. Administration

to approve the merit goals for Pamela Albert Devine, Suzanne Lazzari, Eric Platt and Angela Rosen as per the LSASA contract, for the 2020-2021 school year.

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent

XXIII. ADJOURNMENT

Motion by Mrs. Galbavy, seconded by Mrs. Aninowsky, to adjourn at 8:16 PM.

ROLL CALL VOTE: 4 Ayes 0 Nays 3 Absent