

LITTLE SILVER BOARD OF EDUCATION
LITTLE SILVER, NEW JERSEY

MINUTES - BOARD MEETING – DECEMBER 19, 2019

In partnership with families and community, the Little Silver Borough Public School District is invested in continued excellence by inspiring critical thinking, fostering intellectual curiosity, and promoting acceptance of individuals, allowing children to achieve their full potential as responsible, contributing citizens of an ever-changing global community.

- I. CALL TO ORDER – 7:00 PM
- II. OPEN PUBLIC MEETINGS ACT - In accordance with the provisions of the Open Public Meetings Act, the Little Silver Board of Education has transmitted notice of this meeting scheduled for 7:00 PM in the Library of Markham Place School, to the Asbury Park Press, posted in the Borough Hall, both schools, and the window of the Administrative Offices.
- III. FLAG SALUTE
- IV. ROLL CALL: Present were: Mrs. Aninowsky, Mrs. Galbavy, Mrs. Glynn, Mr. Grant and Mr. Walsh. Also present were Dr. Kossack, Superintendent of Schools and Mrs. Case, Board Secretary.

Mrs. Bateman and Ms. Bennett were absent.
- V. CORRESEPENDENCE
- VI. SUPERINTENDENT’S UPDATE
 - A. DECEMBER SPOTLIGHT
 - B. CULTURIZE CHAPTER 3
 - C. QSAC UPDATE – Onsite visit will be 1/21/20
 - D. STATUTORY EXEMPTIONS FROM MANDATORY IMMUNIZATIONS – will be in the January Spotlight
 - E. 2020-2021 DISTRICT CALENDAR
 - F. MARCH 19, 2020 BOE MEETING – Will be changed to March 18, 2020
 - G. ATTENDANCE FOR NOVEMBER 2019

	MARKHAM	POINT ROAD	TOTAL
Days Possible	6,663	7,438	14,101
Days Present	6,346	6,936.5	13,282.5
Days Absent	317	501.5	818.5
Number of Pupils Entered	1	2	3
Number of Pupils Left	0	3	3
On Roll – OCTOBER	392	439	831
On Roll – NOVEMBER	393	442	835
Percentage of Attendance	95%	93%	94%

ATTENDANCE COMPARISON NOVEMBER 2018

	MARKHAM	POINT ROAD	TOTAL
On Roll – End of Month	379	456	835
Percentage of Attendance	95%	94%	94.5%

TEACHER ATTENDANCE FOR NOVEMBER 2019

Days Possible	1,462
Days Absent	57.5
Percentage of Attendance	96%
Cumulative Total Days	4,644
Cumulative Days Absent	159.5
Cumulative Percentage Total	96.5%

H. HIB REPORT

Motion by Mrs. Glynn, seconded by Mrs. Galbavy, to approve the HIB Report for the Month November 2019, as presented by the Superintendent of Schools.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

VII. BOARD PRESIDENT’S UPDATE

VIII. COMMITTEE REPORTS

IX. LIAISON REPORTS

X. PUBLIC HEARING – Re: Agenda Only

XI. PERSONNEL

Motion by Mr. Walsh, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. APPROVE SUBSTITUTES

to approve the following substitutes for the remainder of the 2019-2020 school year pending completion of criminal history review and P.L. 2018 c. 5 review.

NAME	JOB TITLE
Gail Miller	Substitute Teacher
Danielle LaBruno	Substitute Teacher/Aide

B. APPROVE CHAPERONES

1. to approve the following staff and parents/guardians as chaperones for the 7th Grade Camp Bernie trip from February 5, 2020 – February 7, 2020:

STAFF CHAPERONES	PARENT CHAPERONES
Jennifer Brush	Diane DiYanni
Kathleen Mulcahy	James Cox
Michelle Mullan	Berney Escobar
Bernard Olsen	Edward Fieramosca
Jennifer Peirson	Amy Fox
Ryan Pina	Thomas Kienbaum
Eric Platt	Fred Olsen
Jennifer VanArtsdalen	Greig Taylor
Peter Giblin - LSPD	Scott Terrill
Barbara Cadamuro - Nurse	Armand Pastine
	Evan Rubin
	Timothy Vota

C. APPROVE EXTRACURRICULAR AIDES

1. to approve Danielle Berkeley, Kimberly Stevenson and Marcia Schiffman as shared extracurricular aides for Cheerleading for Student #8475454283 at the rate of \$15/hr. for the 2019-2020 school year.
2. to approve Danielle Berkeley, Kimberly Stevenson and Marcia Schiffman as shared extracurricular aides for Musical Stage Crew for Students #2405844882, #8475454283, #9494151131, #6945214787, #5979791209 and #2451923027 at the rate of \$15/hr. for the 2019-2020 school year.
3. to approve Heather Gaal as extracurricular aide for Stage Crew for Student #1781007175 at the rate of \$15/hr. for the 2019-2020 school year.

D. APPROVE JOB DESCRIPTION

to approve job description for the Academic Data Manager and District Test Coordinator as per Attachment.

E. APPROVE INTERN

to approve Kasie Nurko as School Psychologist intern through Seton Hall University for the 2019-2020 school year.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XII. FINANCE REPORT

Motion by Mrs. Aninowsky, seconded by Mrs. Galbavy, to approve the following resolutions:

A. PAY BILLS - DECEMBER

to approve the following bills for December, 2019:

Accounts Payable		
Fund	Description	Amount
11	General Fund	\$691,834.75

12	Capital Outlay Fund	\$0.00
20	Special Revenue Fund	\$20,183.32
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$27,322.20
95	Student Activity Fund	\$16,139.50
	Unemployment Trust Fund	\$0.00
	Total for Accounts Payable	\$755,479.77
Payroll	November 15, 2019	\$458,564.11
	November 27, 2019	\$458,926.87
	December 13, 2019	\$456,822.68
	December 20, 2019	\$446,049.70
	Total for Payroll	\$1,820,363.36
	Total Bill List	\$2,575,843.13

B. TRANSFER OF FUNDS

to approve the following resolution:

WHEREAS NJAC 6A:20-2.13 “Overexpenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

C. BOARD SECRETARY’S MONTHLY CERTIFICATION - NOVEMBER

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of October, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Little Silver Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

Lindsey Case, Board Secretary

D. BOARD OF EDUCATION CERTIFICATION BUDGET MAJOR/FUND STATUS FOR THE MONTH OF NOVEMBER

to approve the Budgetary Major Account/Fund Status for the month of November, 2019.

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of November, 2019 after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

E. BOARD SECRETARY’S REPORT – OCTOBER AND NOVEMBER

to approve the Board Secretary’s Report for the month of October and November, 2019.

F. TREASURER’S REPORT – OCTOBER AND NOVEMBER

to approve the Treasurer’s Report for the month of October and November, 2019.

G. APPROVE PROFESSIONAL WORK

1. Professional Workshops

to approve the following workshops:

DATES	WORKSHOP	STAFF MEMBER	REGISTRATION	TRAVEL
1/9/20	Board Professional Development – Simplified Culinary	M. Bennett, K. Galbavy, C. Glynn, M. Grant, A. Aninowsky, M. Bateman, A. Walsh, C. Kossack, L. Case	\$10/per person	
1/17/20	Pearson EnVision Training-In House	3 rd /4 th Grade Teachers	\$500.00	
2/27/20	Foundations 3 Workshop – Princeton, NJ	D. Berkeley	\$350.00	
3/22/20-3/25/20	NJBGA Expo – Atlantic City, NJ	R. Carlson	\$291.00	\$60.00
4/8/20	Public School Bidding – New Brunswick, NJ	L. Case	\$253.00	

H. APPROVE UPDATE BASKETBALL OFFICIAL FEES

to approve updated basketball official fees to \$87/hr. for one official and \$61/hr. for two officials, effective immediately.

I. APPROVE DISPOSAL OF EQUIPMENT

to approve disposal of equipment and truck/trailer as per Attachment.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XIII. OTHER BUSINESS

Motion by Mrs. Aninowsky, seconded by Mr. Walsh, to approve the following minutes:

A. MINUTES

November 12, 2019: Regular and Executive Session

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XIV. PROGRAMS

Motion by Mrs. Glynn, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. APPROVE TRIPS

Motion to approve the following trips:

DATES	EVENT/DESTINATION	STAFF MEMBER/GRADE
2/4/20	All Shore Intermediate Band Concert	Staff/Band Students
2/5/20-2/7/20	Camp Bernie	Staff and 7 th Grade Students
6/3/20-6/5/20	Washington, DC	Staff and 8 th Grade Students

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XV. FACILITIES AND TRANSPORTATION

Motion by Mrs. Aninowsky, seconded by Mrs. Glynn, to approve the following resolutions:

A. DRILLS

Point Road School -	Fire Drill:	December 9, 2019, 8:10 AM
	Lockdown Drill:	December 16, 2019, 9:50 AM
Markham Place School -	Fire Drill:	December 9, 2019, 10:45 AM
	Lockdown Drill:	December 16, 2019, 10:30 AM

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XVI. POLICY

XVII. OLD BUSINESS-EFLS-preparing for the event. Will hang the sponsorship banners; organization took over the alumni project and has raised \$25 so far. Kelly Oldroyd – EFLS sent a letter out to alumni that had been called from prior reunions and received about one letter back right after Thanksgiving.

XVIII. NEW BUSINESS

Corinne Thygeson-When will we know our state funding for next year?
Mrs. Case-24-48 hours after the Governor gives his address.
Cate Knight-Question about Angie Rosen and new position.
Dr. Kossack-The position is not new, we eliminated a position and Mrs. Rosen took on the duties.
Christine Livingston-Speaking about 4th grade who are getting lost in the shuffle and have anxiety. There is new curriculum and financial budget and many kids. Concerned about what can be done.
Dr. Kossack-The district pilots resources all the time and not sure why it has become a hot topic for this staff. We revised curriculum all the time. With regard to the social emotional learning (SEL) piece, I agree with and it's societal issue for many communities and this is why the parent consortium for wellness was put on. A whole day in February for professional development will be for SEL. As for class size, it's extremely disappointing and the only way we could do that if something else in the budget goes. When the 2% cap was started this district didn't have a ton of fat to trim. We tried flipping teachers but couldn't sustain. We went to the activity fee model to save a teacher position and it's been very hard to collect these fees. Our budget doesn't have non-essentials.
Kim Rajner-4th grader has developed anxiety and she used to love school and believes it's due to class size.
Dr. Kossack-Creating a budget for next year will be challenging and if there was legislative changes then it would be a top priority for class size change.
Mrs. Aninowsky-Is there anything we can do internally from now until June? There are other schools that have bigger class size and could maybe help?
Mrs. Glynn-Julie Ford does the Lunch Bunch and could there be a group for anxiety.
Dr. Kossack-Happy to follow up and see what can be done.
Kim Rajner-Understood and as a teacher and parent just want to see my daughter like school again.
Michelle Koster-Is there a way to utilize staff and maybe put someone in Ms. Clause's class? Like Ms. DiPietro?
Dr. Kossack-The principals looked at the schedule and taking any general certified teacher with a possible extra period to either pull in or push out with small group instruction to assist with these issues.
Michelle Koster-Believe all students need access to that.
Dr. Kossack-Will follow up with the schedules of those teachers. I know Mr. Mancheno is pulling out for Foundations and that's for grades K-3.

Cate Knight-SEL piece and told he's doing great in 2nd but at home he was falling apart. Had a doctor evaluation and with small changes with Ms. Ford made a large impact.

Dr. Kossack-The teaching staff is second to none and I can guarantee that the teachers were trying to get him help.

Cate Knight-The collective system of education is hard to navigate.

Dr. Kossack-There is a collective group of advisers to help students. We are a targeted district for consolidation. The long term gain of consolidation does not outway a possible savings.

Mr. Grant-The cliff is only getting bigger and how do we do that with public education. There are limits to resources and the leadership Carolyn's shown to this district, this state, is huge. Like to see positives and NJ is ranked number one.

Dr. Kossack-We continue to ask more of our teachers and because they are who they are they always reach it. While we are facing these challenges our scores continue to rise. This is why SEL is for teachers and students.

Ms. Christman-We need to hear stories and reflect and we'd always like to build our toolbox. What worked ten years ago might not work now.

Michelle Koster-So a small change is something such as music for my kids to get up in the morning. Can parents go so there can be a task force with teachers so the focus can change?

Dr. Kossack-Wellness Symposium was well attended by parents and March is for teachers. Will continue to try and put things in the Spotlight.

XIX. PUBLIC HEARING

XX. RESOLUTION OF THE LITTLE SILVER BOARD OF EDUCATION TO ENTER EXECUTIVE SESSION

Motion by Mr. Grant, seconded by Mrs. Aninowsky, to retreat to adopt the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Little Silver Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter;
2. The general nature of the subject matter to be discussed is as follows:
 - a. Personnel: Approve Maternity/Sick/Extended Unpaid Child Care Leave, Approve Academic Data Manager and District Test Coordinator, Accept Retirement/Resignation, Approve Extension of Long-Term Leave Replacement Teacher, Superintendent's Contract, confidential pursuant to N.J.S.A. 10:4-12(b)(8);
 - b. Litigation Updates, confidential pursuant to N.J.S.A. 10:4-12(b)(1), (3), (7) and N.J.A.C. 6A:32-7.5(e)(6).
3. The Board will take action following closed executive session;
4. It is anticipated that the closed executive session will last approximately 30 minutes;
5. It is anticipated at this time the above-stated subject matter will be made public when the need for confidentiality no longer exists; and
6. This Resolution shall become effective immediately.

The Board adjourned into executive session at 8:19 PM.

VOICE VOTE: 5 Ayes 0 Nays 2 Absent

XXI. RETURN TO OPEN SESSION

VOICE VOTE: 5 Ayes 0 Nays 2 Absent

XXII. APPROVE RESOLUTIONS

Motion by Mrs. Glynn, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. APPROVE MATERNITY/SICK/EXTENDED UNPAID CHILD CARE LEAVE

to approve Maternity/Sick/Extended Unpaid Child Care Leave for Jenna Domenico effective on or about April 8, 2020 through on or about June 3, 2020, followed by a request for an Extended Unpaid Child Care Leave from on or about June 4, 2020 though the end of the 2020-2121 school year. Expected return to work date is on or about September 1, 2021.

B. APPROVE ACADEMIC DATA MANAGER AND DISTRICT TEST COORDINATOR

RESOLVED, that Angela Rosen shall be appointed Academic Data Manager and District Test Coordinator for the 2019-20 school year, in accordance with the job description for that position and the Board hereby approves the agreement with Rosen to serve in this position. Compensation shall be compensated as provided in the job description and agreement between the Board and Rosen, retroactive to July 1, 2019.

C. ACCEPT RETIREMENT/RESIGNATION

to accept the retirement/resignation of Eileen Nociolo, 3rd Grade Teacher, effective December 31, 2019.

D. APPROVE EXTENSION OF LONG-TERM LEAVE REPLACEMENT TEACHER

to approve an extension for Coleen Forbes as 3rd Grade Long-Term Leave Replacement Teacher at \$53,600, Teacher BA/Step A-B, through the end of the 2019-2020 school year.

E. JANUARY 9, 2020, 4:00 PM – FULL BOARD PROFESSIONAL DEVELOPMENT

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absen

XXIII: ADJOURNMENT

Motion by Mrs. Aninowsky, seconded by Mr. Walsh, to adjourn at 10:00 PM.

VOICE VOTE: 5 Ayes 0 Nays 2 Absent