

LITTLE SILVER BOARD OF EDUCATION
LITTLE SILVER, NEW JERSEY

MINUTES - BOARD MEETING – FEBRUARY 20, 2020

In partnership with families and community, the Little Silver Borough Public School District is invested in continued excellence by inspiring critical thinking, fostering intellectual curiosity, and promoting acceptance of individuals, allowing children to achieve their full potential as responsible, contributing citizens of an ever-changing global community.

- I. CALL TO ORDER – 7:00PM
- II. OPEN PUBLIC MEETINGS ACT - In accordance with the provisions of the Open Public Meetings Act, the Little Silver Board of Education has transmitted notice of this meeting scheduled for 7:00 PM in the Library of Markham Place School, to the Asbury Park Press, posted in the Borough Hall, both schools, and the window of the Administrative Offices.
- III. FLAG SALUTE
- IV. ROLL CALL: Present were: Mrs. Aninowsky, Mrs. Bateman, Ms. Bennett, Mrs. Galbavy and Mrs. Glynn. Also present were Dr. Kossack, Superintendent of Schools and Mrs. Case, Board Secretary.

Mr. Grant and Mr. Walsh were absent.

- V. PRESENTATION – STRATEGIC EDUCATIONAL ADVANTAGE (SUPERINTENDENT SEARCH)
-Information can be found on the district website.
- VI. SUPERINTENDENT’S UPDATE

Motion by Ms. Bennett, seconded by Mrs. Bateman, to approve the following resolutions:

A. HIB REPORT

to approve the HIB Report for the Month of January, 2020, as presented by the Superintendent of Schools.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

- B. FEBRUARY SPOTLIGHT
- C. CULTURIZE CHAPTER 4 – (Handout provided)
- D. REVIEW NON-RESIDENT TUITION POLICY/RATE/CONTRACT FOR THE 2020-2021 SCHOOL YEAR
- E. PRE-SCHOOL TUITION RATES FOR THE 2020-2021 SCHOOL YEAR
- F. COMMITTEE MEETINGS
 - Finance – March 4, 2020 9AM
 - Buildings and Grounds – TBD
 - Curriculum – March 11, 2020 11AM
- G. 2020 BOE MEMBER MANDATORY TRAINING – Registered for online courses.

H. EFLS EVENT – MARCH 20, 2020, 8:00 PM – NAVESINK COUNTRY CLUB

I. QSAC RESULTS FROM JANUARY 2020

NJQSAC AREAS	INITIAL PLACEMENT (FEBRUARY 2020)
Instruction and Program	95%
Fiscal Management	100%
Governance	100%
Operations	97%
Personnel	100%

J. ATTENDANCE FOR JANUARY, 2020

	MARKHAM	POINT ROAD	TOTAL
Days Possible	8,218	9,136	17,354
Days Present	7,775	8,697.5	16,472.5
Days Absent	443	438.5	881.5
Number of Pupils Entered	1	0	1
Number of Pupils Left	2	4	6
On Roll – DECEMBER	393	439	832
On Roll – JANUARY	392	435	831
Percentage of Attendance	95%	95%	95%

ATTENDANCE COMPARISON JANUARY 2019

	MARKHAM	POINT ROAD	TOTAL
On Roll – End of Month	379	457	836
Percentage of Attendance	95%	95%	95%

TEACHER ATTENDANCE FOR JANUARY 2020

Days Possible	1,806
Days Absent	98
Percentage of Attendance	95%
Cumulative Total Days	7,740
Cumulative Days Absent	324.5
Cumulative Percentage Total	96%

VII. BOARD PRESIDENT’S UPDATE

VIII. COMMITTEE REPORTS

IX. LIAISON REPORTS - Mrs. Aninowsky - PTO Book Fair is kicking off next week; On 2/26/20 at 7PM; 89 Birch Avenue to speak about fundraising for the upcoming 5K; approximately 500 donated for pajamas and over 100 postcards signed and sent to the legislators.

Mrs. Glynn - EFLS: Planning event and sponsorship; Dr. Kossack and Dan Gaestel helped with vetting teacher grants.

Ms. Bennett - Borough meeting regarding adding sidewalks and finalizing finance, it will be over \$3 Million project.

X. PUBLIC HEARING – Re: Agenda Only

Tara Gibb-Looking for a unicorn superintendent. Weighted competence? Budget issues? Financial management?

Dr. Mike Kuchar-Spot on; will do with the BOE in the work session. Will know what is required versus preferred.

Mrs. Glynn-Will be highlighted.

Mrs. Galbavy-and include legislative piece.

Robert Wood-Knowledge on what works for 5% of school districts?

Dr. Mike Kuchar-Work on a fit and what works in or doesn't work in another. Had a unique experience with this community.

Ms. Bennett-The Little Silver way is true and the reason why they work and grow up and choose to raise a family here.

Dr. Frank Auriemma-Will not have a shortage a candidates.

Kelly Boyer-A strength of Carolyn's is collaboration and has been very important and involved and is strength to continue.

Michele Richards-Survey results and what is perspective about G & T to make it in the profile.

Dr. Frank Auriemma-Concerns were if there were our issue programs and can't get a sense of it. Just that there were comments made about exclusive if district is so high performing.

Michelle Koster-Don't want to rush the process and could there be an interim?

Ms. Bennett-Yes the board will not settle and that may include an interim.

Alexis Herman-What are the stages?

Dr. Mike Kuchar-Will follow the timeline on the website. The firms will do the first round. The Board will interview 8-12 in their first round, second round, 4-6 and then multiple layers with interviews, activities, writing samples, presentation, etc.

Tara Fitzpatrick-Will there be input from Carolyn and candidates if we ask for input and experience?

Dr. Mike Kuchar-Should seek out Carolyn's input but we haven't decided as a BOE what her role will be.

Amy Eklof-Will we require a PhD and pedigree? Request where they went, etc, educational groups and value to see? Thought value?

Ms. Bennett-Doesn't have to be a teacher, could be a school psychologist, it has to be decided what is important. During the process, something may evolve and "it" factor could adapt and change along the way.

Dr. Mike Kuchar-Don't want to exclude people.

Robert Wood-Are you looking for a pattern? A superintendent moving versus a rising star?

Dr. Frank Auriemma-K-8 will have candidates that are successful and are more hands off in a bigger district; Or other candidates that would like to be more hands on.

Dr. Mike Kuchar-Will look at work history, experiences and reasons.

XI. PERSONNEL

Motion by Mrs. Bateman, seconded by Mrs. Aninowsky, to approve the following resolutions:

A. APPROVE SUBSTITUTE

to approve the following substitutes, pending criminal history review and P.L. 2018, c. 5 review, for the remainder of the 2019-2020 school year:

NAME	POSITION
Barbara Cadamuro	Substitute Nurse
Kristen Imbro	Substitute Teacher/Aide/Secretary
Deborah Schlipf	Substitute Teacher/Aide

B. APPROVE CHAPERONE

to approve Michaela Buhler as chaperone for the 7th Grade Camp Bernie Trip, February 5, 2020 – February 7, 2020, as a replacement for Kathleen Mulcahy.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XII. FINANCE REPORT

Motion by Mrs. Aninowsky, seconded by Mrs. Galbavy, to approve the following resolutions:

A. PAY BILLS – FEBRUARY 2020

to approve the following bills for February 2020:

Accounts Payable		
Fund	Description	Amount
11	General Fund	\$411,166.50
12	Capital Outlay Fund	\$0.00
20	Special Revenue Fund	\$10,226.81
30	Capital Projects Fund	\$0.00
40	Debt Service Fund	\$0.00
60	Food Service Fund	\$37,030.83
95	Student Activity Fund	\$400.00
	Unemployment Trust Fund	\$865.54
	Total for Accounts Payable	\$459,689.68
Payroll	January 30, 2020	\$439,867.47
	February 14, 2020	\$449,166.02
	Total for Payroll	\$889,033.49
	Total Bill List	\$1,348,723.17

B. TRANSFER OF FUNDS – FEBRUARY 2020

to approve the following resolution:

WHEREAS NJAC 6A:20-2.13 “Overexpenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

C. BOARD SECRETARY’S MONTHLY CERTIFICATION – JANUARY 2020

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of January 31, 2020, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Little Silver Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

Lindsey Case, Board Secretary

D. BOARD OF EDUCATION CERTIFICATION BUDGET MAJOR/FUND STATUS FOR THE MONTH OF JANUARY

to approve the Budgetary Major Account/Fund Status for the month of January, 2020.

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of January 31,2020, after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

E. TREASURER’S REPORT – JANUARY

to approve the Treasurer’s Report for the month of January, 2020.

F. BOARD SECRETARY’S REPORT – JANUARY

to approve the Board Secretary’s Report for the month of January, 2020.

G. APPROVE PROFESSIONAL WORK

1. Professional Workshops

to approve the following workshops:

DATE	WORKSHOP	STAFF MEMBER	REGISTRATION	TRAVEL
April-May 2020	Mileage reimbursement for away baseball games for 2020 season	R. Pina		\$35.00
April-May 2020	Mileage reimbursement for away softball games for 2020 season	E. Lencsak		\$35.00
April-May 2020	Mileage reimbursement for away softball games for 2020 season	J. VanArtsdalen		\$35.00
3/27/20	NJSSNA Conference – Princeton, NJ	L. Redmond	\$255.00	\$40.00

H. ACCEPT DONATION

1. to gratefully accept a donation in the amount of \$500.00 from the Little Silver PTO for transportation to Red Bank Regional for a performance of Beauty and the Beast.
2. to gratefully accept a PTO Wishlist donation in the amount of \$2,475.99 from the Little Silver PTO.
3. to gratefully accept a donation in the amount of \$240.00 from the Little Silver PTO for Markham Cares.

I. APPROVE SEMI WAIVER (SPECIAL EDUCATION MEDICARE INITIATIVE)

to approve the Little Silver District to waive out of the SEMI Program for 2020-2021 school year.

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicare Initiative (SEMI) Program for the 2020-2021 school year, and

WHEREAS, the Little Silver Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students for the 2020-2021 budget year,

NOW, THEREFORE, BE IT RESOLVED, that the Little Silver Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Monmouth an appropriate waiver of the requirements of N.J.A.C. 6A:23A-5.3 for the 2020-2021 school year.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XIII. OTHER BUSINESS

Motion by Ms. Bennett, seconded by Mrs. Aninowsky, to approve the following minutes:

A. MINUTES

January 23, 2020: Regular and Executive Session

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XIV. PROGRAMS

Motion by Mrs. Bateman, seconded by Ms. Bennett, to approve the following resolutions:

A. STUDENTS

to approve the baseball and softball schedules for the 2020-2021 school year as listed below:

2020 Warriors Baseball Schedule

DATE	OPPONENT	LOCATION
3/25/20	Tinton Falls	Away
3/27/20	Shrewsbury	Away
3/31/20	Rumson	Away
4/2/20	Oceanport	Home
4/7/20	W. Long Branch	Home
4/9/20	Fair Haven	Away
4/21/20	Eatontown	Home
4/23/20	Oceanport	Away
5/5/20	Monmouth Beach	Home
5/7/20	Rumson	Home

2020 Warriors Softball Schedule

DATE	OPPONENT	LOCATION
4/7/20	Fair Haven	Home
4/8/20	Oceanport	Home
4/21/20	Tinton Falls	Home
4/23/20	Shrewsbury	Away
4/27/20	Oceanport	Away
4/29/20	W. Long Branch	Home
5/1/20	Rumson	Away
5/6/20	Tinton Falls	Away

5/7/20	Monmouth Beach	Away
5/12/20	Eatontown	Away

B. APPROVE TRIPS

to approve the following trips:

DATE	DESTINATION	ATTENDANCE
3/11/20	Lunch Break -Community Service Project	D. Poland/MD Students
3/20/20	Monmouth County Career Center	D. Poland/MD Students
4/1/20	Train Station – Red Bank	D. Poland/MD Students

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XV. FACILITIES AND TRANSPORTATION

Motion by Mrs. Galbavy, seconded by Mrs. Aninowsky, to approve the following Safety Drills:

A. DRILLS

Point Road School: Fire Drill: February 3, 2020, 10:05 AM
 Shelter in Place Drill: February 12, 2020, 9:15 AM

Markham Place School: Fire Drill: February 3, 2020, 9:30 AM
 Severe Weather Drill: February 12, 2020, 2:00 PM

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XVI. POLICY

XVII. OLD BUSINESS

A. SCHOOL ETHICS COMMISSION PERSONAL DISCLOSURE STATEMENT

B. COFFEE WITH THE BOE SPONSORED BY THE LSPTO-Mrs. Glynn-Good discussion and lively conversation. The 4th grade parents are struggling. The information was relayed to Dr. Kossack.

XVIII. NEW BUSINESS

XIX. PUBLIC HEARING

Tara Fitzpatrick-Comment on litigation when you come out of executive session.
 Ms. Bennett-BOE has a discussion and then it's on the record and it can be OPRA requested as of tomorrow.
 Dr. Kossack-We will discuss pending litigation and there will be one that is expensive that is not done.
 Michele Richards-Thank you for speaking at the PTO Forum.
 Jen Brown-Counselors are working with the book club so I'm trying to line things up. Next PTO meeting is 4/22/20 in the evening.
 Ms. Bennett – It would be good if we did this quarterly and not every meeting since board members do work. We can attend the meeting in April.

XX. RESOLUTION OF THE LITTLE SILVER BOARD OF EDUCATION TO ENTER EXECUTIVE SESSION

Motion by Mrs. Glynn, seconded by Mrs. Galbavy, to retreat to adopt the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Little Silver Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter;
2. The general nature of the subject matter to be discussed is as follows:
 - a. Personnel: Employ Personnel and Discuss Administrative Goals, confidential pursuant to N.J.S.A. 10:4-12(b)(8).
 - b. Students: Litigation Update and Settlement Agreement, confidential pursuant to N.J.S.A. 10:4-12(b)(1), (3), (7) and N.J.A.C. 6A:32-7.5 (e)(6).
3. The Board will take action following closed executive session;
4. It is anticipated that the closed executive session will last approximately 15 minutes;
5. It is anticipated at this time the above-stated subject matter will be made public when the need for confidentiality no longer exists; and
6. This Resolution shall become effective immediately.

The Board adjourned into executive session at 9:17 PM.

VOICE VOTE: 5 Ayes 0 Nays 2 Absent

XXI. RETURN TO OPEN SESSION

VOICE VOTE: 5 Ayes 0 Nays 2 Absent

XXII. APPROVE RESOLUTIONS

Motion by Ms. Bennett, seconded by Mrs. Aninowsky, to approve the following resolution:

A. EMPLOY PERSONNEL

to approve, as per Superintendent’s recommendation, Bailey Palmieri as Long Term Leave Part-Time Interventionist, pending completion of criminal history review and P.L. 2018 c.5 review, pro-rated at \$31,696.00, Teacher MA/Step A-B, effective on or about April 3, 2020 through the end of the 2019-2020 school year.

B. RESOLUTION AUTHORIZING SETTLEMENT AGREEMENT

The Superintendent recommends that the Board of Education approve the following resolution pertaining to a Settlement Agreement:

BE IT RESOLVED by the Little Silver Board of Education (hereinafter referred to as “the Board”) that the terms, stipulations, and conditions as established in the Settlement Agreement between the Board and the parents of Student #1630374884 is hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are authorized to execute the Settlement Agreement.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent

XXIII. ADJOURNMENT

Motion by Ms. Bennett, seconded by Mrs. Bateman, to adjourn at 9:31 PM.

ROLL CALL VOTE: 5 Ayes 0 Nays 2 Absent