



POLICY NUMBER: SLCC-HR-500

**POLICY AND PROCEDURES MEMORANDUM**

**Title:**  
**Rights, Duties and Responsibilities of the Academic Staff**  
**Effective Date:** Fall 2011  
**Date of Last Revision:**  
**Cancellation:**  
**Office:**

## **Rights, Duties and Responsibilities of the Academic Staff**

A. Academic Freedom. SLCC is committed to the principle of academic freedom. The principle acknowledges the right of a teacher to explore fully within the field of his/her subject as he/she believes to represent the truth. The principle also includes the right of a member of the academic staff of the System to exercise in speaking, writing, and action outside the System the ordinary rights of the American citizen, but it does not decrease the responsibility and accountability which the member of the academic staff bears to the system, the state, and the nation. Among the many implicit responsibilities which must be assumed by those enjoying the privileges of academic freedom shall be that of refraining from insisting upon the adoption by students or others of any particular point of view as authoritative in controversial issues.

B. Duties of Academic Staff. Each member of the academic staff is expected to be devoted to the accomplishment of the purposes for which the System exists: instruction, workforce and economic development, and public service. Those members of the academic staff who comprise the faculty of the System are charged to determine the educational policy of the System through deliberative action in their respective units and divisions.

C. Responsibilities of Academic Staff. It is a basic principle that every member of the academic staff, of whatever rank, shall be held responsible for competent and effective performance of his/her duties.

*Reference:*

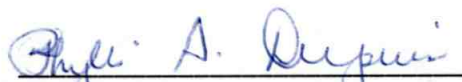
Louisiana Community and Technical College System, Policy # 1.038

*Policy Reference:*

*Review Process:*

<b>x</b>	<b>Reviewing Council/Entity</b>	<b>Review Date</b>	<b>Effective Date</b>
X	<i>Cabinet Approval</i>	<i>8/29/11</i>	
	<i>Vice Chancellor for Academic and Student Affairs Approval</i>		
	<i>Vice Chancellor of Administration and Finance Approval</i>		
X	<i>Chancellor Approval</i>	<i>12/22/11</i>	

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Interim Chancellor