



# SOUTH LOUISIANA COMMUNITY COLLEGE

## STRATEGIC PLAN 2021-2026

### SLCC CORE MISSION AND VALUES

#### **Mission**

SLCC's mission is to transform and enrich the lives of individuals and communities. SLCC commits to providing skills and knowledge through a dynamic learning environment where students realize their potential, compete in today's global economy and perpetuate to solve the complex problems of tomorrow.

#### **Core Values [Standards of Practice]**

ACCOUNTABILITY
COLLABORATION
INNOVATION
INTEGRITY
RESPECT
SERVICE
TRUST

The SLCC Values define the principles and standards that are most important to SLCC employees. Each value is defined and followed by a set of questions that help people reflect on the extent to which the values are practiced to the highest standards.

Collectively, living out these values supports SLCC's commitment to **EVERYDAY EXCELLENCE** where we are passionate and deliberate about developing quality programs; recruiting and retaining high performing leaders, faculty and staff; and graduating students that will successfully take their next step toward their personal and professional development goals.

*Everyday*  
**EXCELLENCE™**

## REIMAGINING SLCC

Reimagining SLCC is about SLCC coming together with the communities it serves to proactively design and offer learning experiences that optimally benefit our students, stakeholders and communities. The SLCC 2021 – 2026 Strategic Plan positions the college to successfully serve Acadiana and become an integral part of advancing the region.

The SLCC Strategic Plan 2021 – 2026  
is informed by four key components:



STAKEHOLDER  
INPUT



OUR  
LOUISIANA  
2025

STRATEGIC PLAN  
2021 – 2026



COLLEGE  
BLUEPRINT

*Everyday*  
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# STRATEGIC PILLARS, COMMITMENTS, AND OBJECTIVES

## STUDENT SUCCESS

We will ensure our students have every opportunity to achieve their goals upon completion at SLCC.

- Create educational roadmaps to guide students through paths in high-demand, high opportunity careers.
- Demonstrate excellence in delivering exceptional teaching and learning experiences in every instructional setting.
- Continuously collaborate with employers for instructional content, experiential learning, and professional skill development.
- Deliver instructional programs with relevant content knowledge, experiential learning, and professional skill development.
- Direct SLCC student experiences by addressing individual needs.

## PEOPLE

We will hire, develop, support and value SLCC employees to offer state-of-the-art programs and provide exemplary service.

- Hire and develop people who are constantly learning, have clear, relevant professional expertise and are aligned to SLCC's mission.
- Develop exceptional leaders who empower and support teams to achieve extraordinary outcomes.
- Empower employees to be innovative, creative, and solution designers.
- Provide opportunities for employees to continuously advance their skills to meet current and future industry demands.
- Ensure every employee clearly sees and embraces their role in SLCC's overall success.
- Create and support a diverse workforce.
- Nurture and cultivate a culture of inclusivity.

## COMMUNITY

We will be a catalyst for advancing positive economic and social impact in our region.

- Integrate current and projected community needs into educational roadmaps to assist our communities in meeting job demands.
- Provide re-tooling and educational advancement opportunities for individual to gain skills for an evolving workforce.
- Engage our communities to inform individuals of career and educational opportunities.
- Position SLCC to support lifelong learning by offering a continuum of educational offerings to recruit and re-recruit students.
- Broaden community service opportunities and relationships by showcasing student and employee talents at our campuses.
- Elevate the knowledge, visibility and impact of SLCC in our communities.

## INSTITUTIONAL SUSTAINABILITY

We will develop and adopt alternative business models to provide an affordable, quality education and meet the training needs of all stakeholders.

- Evaluate market trends to update current programs, develop new programs, and eliminate low-demand programs.
- Develop and adopt alternative business models designed to meet individual student needs and foster student growth in cost-efficient ways.
- Proactively prepare for workforce changes and demands with a forward-thinking resource management.
- Secure external funding such as grants and sponsored programs to support affordable student access.
- Strengthen partnerships with existing and emerging industries to gain access to cutting-edge resources, practices, and people.