

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD APRIL 15, 2019

Dennis Walter called the meeting to order at 6:30 p.m.

Board Members in Attendance:

Devin Stang, Patricia Wakefield, Dennis Walter

Board Members not in Attendance:

Renee Mezera, Carrie O'Boyle

Public Persons in Attendance:

Daniel White, Michael Resar Sr., David Kish, Antonietta Filut, Jacqueline Vance, Jody White, Albert Trego, Jonathan Bailey, Donna Knight, Chelsea Freeman, Kristen Lazard, Jacquelynn Damut, Kimberly Sturgill, Kathryn Dillen, Kelly Marxen, Mark Sobel

Those present recited the Pledge of Allegiance to the United States of America.

KMS Presentation by Jacquelynn Daymut, Chelsea Freeman, Donna Knight and Kristen Lazard

Camp Nuhop Presentation by Sixth Grade Teachers

APPROVAL OF AGENDA #19-04-01

Moved by Wakefield, second by Stang, to approve the agenda as presented with corrections.

Ayes: Wakefield, Stang, Walter

Motion carried.

APPROVAL OF PRIOR MEETING MINUTES #19-04-02

Moved by Stang, second by Wakefield to dispense with the reading of the minutes of the Regular Meeting on Monday, March 18, 2019. The minutes were distributed as required by law and, shall be approved as presented.

Ayes: Stang, Wakefield, Walter

Motion carried.

AUDIENCE PARTICIPATION

RECOGNITION AND HEARING OF VISITORS – NONE

INPUT FROM STAFF – NONE

CURRICULUM CORNER

David Kish – Career Exploration Fair Update and High Schools That Work and Making Middle Grades Work

APPROVE TREASURER/CFO FINANCIAL REPORTS

AND RECOMMENDATIONS #19-04-03

Moved by Stang, second by Wakefield that the foregoing recommendations be approved.

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for March 2019, as presented.

B. OSBA/OASBO WORKERS COMPENSATION GROUP RATING PROGRAM

The Treasurer/CFO recommends approval to participate in the OSBA/OASBO Workers Compensation Group Rating Program with CompManagement for a total membership cost of \$1,040.00 for the 2019-2020 school year. Participation also includes Unemployment services.

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C. APPROVE THE EXPENDITURE OF SCHOLARSHIPS

The Treasurer/CFO recommends approving the scholarship expenditures for the following:

1. KEEP Scholarships - \$22,000.00 (007 9015)
2. Drama Club Student Activity Scholarship - \$500.00 (200 9209)
3. Kayden Williams Scholarship - \$1,625.25 (200 9419)

D. APPROVE EXPIRING CONTRACT NOTIFICATION

That the Treasurer be authorized under ORC 3319.02, to give written notice to the following administrators, whose contract will expire June 30, 2019. He/she may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held in May 2019.

1. David Kish, Curriculum Director
2. Therese Jackson, Transportation Supervisor
3. Jody White, Food Service Supervisor

E. APPROVE PERFORMING ART EVALUATION MEETING

The Treasurer/CFO recommends the approval of the Performing Art Evaluation Meeting after school, on April 15, 2019 and April 16, 2019, at tutor rate, \$28.00 per hour, per time sheet for the following staff members.

1. Brett Benzin
2. Anita Cutler
3. Donna Knight
4. Anne Paulchell
5. Bethany Pearce

F. APPROVE LRE CO-PLANNING – CO-TEACHING TRAINING

The Treasurer/CFO recommends approval of LRE Co-Planning – Co-Teaching Training between February 15, 2019 and May 24, 2019 paid at tutor rate, \$28.00 per hour, per time sheet, not to exceed 10 hours each for the following staff members:

1. Tracy Abfall
2. Kara Griswold
3. Michael Hogue
4. Dawn Morris
5. Natalie Rodriguez
6. Catherine Stratton
7. Leah Tesny
8. Christopher Vondruska

G. ADOPT HEALTH CARE RATES

The Treasurer/CFO recommends the adoption of the healthcare rates as recommended by the Lake Erie Regional Council as shown in (Attachment A).

Ayes: Stang, Wakefield, Walter
Motion carried.

ADOPT RESOLUTION – CERTIFY TAX RATES #19-04-04

Moved by Wakefield, second by Stang to approve the below resolution.

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2019; and

WHEREAS, The Budget Commission of Lorain County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

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RESOLVED, By the Board of Education of the Keystone Local School District, Lorain County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	<u>Inside</u> <u>Millage</u>	<u>Outside</u> <u>Millage</u>
General Fund	4.62	37.98
Permanent Improvement (1985)		1.00
Permanent Improvement (1994)		1.00
Bond (\$17,500,000) HS (2003)		3.11
Bond (\$11,500,000) MS (2010)		2.19
2015 Current Expense		7.95
TOTAL	4.62	53.23

and be it further

RESOLVED, That the Treasurer/CFO of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Ayes: Wakefield, Stang, Walter
Motion carried.

APPROVE SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS #19-04-05

Moved by Stang, second by Wakefield that the foregoing recommendations be approved.

A. EMPLOYMENT OF PERSONNEL

1. ACCEPT CERTIFIED RESIGNATIONS

The Superintendent recommends accepting the following resignations for the purpose of retirement.

- a. Barbara Morgan – School Psychologist - effective end of day on Saturday, June 15, 2019
- b. Kimberly Sturgill – KMS Sixth Grade Teacher -effective end of day on Saturday, May 25, 2019

2. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Rosanna Ritenour - KES Lunch Monitor - effective end of day on 4/1/19
- b. Venita Eyring - KMS Cashier - effective end of day on 4/5/19
- c. Macaria Forgione – KES Intervention Specialist – effective end of day on 6/30/19

3. EMPLOY CERTIFICATED/LICENSED STAFF FOR 2019-2020 SCHOOL YEAR

The Superintendent recommends the employment of the following certificated personnel on contracts as indicated commencing with the 2019-2020 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule.

1 year (2nd)

- a. Taylor Brouse 2020
- b. Kelli Doran 2020
- c. Kendall Poole 2020
- d. Abigail Ratcliff 2020
- e. Brianne Tabar 2020
- f. Rebecca van Wingerden 2020

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1 year (3rd)

- a. Kaitlin Bulger 2020
- b. Alison Gillam 2020
- c. Alyssa Schwedt 2020

2 year (1st)

- a. Brooke Adkins 2021
- b. Leanne Miller 2021
- c. Anne Paulchell 2021
- d. Leslie Shewalter 2021
- e. Victoria Smith 2021

2 year (2nd)

- a. Andrea Catanzarito 2021
- b. Staci Rapson 2021
- c. Allison Smith 2021
- d. Brittany Wise 2021

3 year

- a. Adam Crabtree 2022
- b. Kevin Fox 2022
- c. Jeffrey Ohl 2022

Continuing Contract

- a. Kathryn Dillen

4. APPROVE CLASSIFIED CONTINUING CONTRACT

The Superintendent recommends granting a continuing contract to the following individual as they have successfully completed an eighteen-month probationary period:

- a. Frances Walker – KMS Lunch Monitor – effective 3/25/19

5. EMPLOY 2018-2019 CLASSIFIED STAFF

The Superintendent recommends hiring the following classified individual for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2018-2019 school year.

- a. Christine Yates – KMS Cashier – Step 0 - \$11.39/hr. – effective 4/3/19

6. APPROVE FAMILY MEDICAL LEAVE ACT – CYNTHIA MAHILO

The Superintendent recommends approving the absence for Cynthia Mahilo under the Family Medical Leave Act for the period on or about May 5, 2019 through on or about June 16, 2019.

7. APPROVE FAMILY MEDICAL LEAVE ACT – HEATHER LAHOSKI

The Superintendent recommends approving the absence for Heather Lahoski under the Family Medical Leave Act for the period on or about April 29, 2019 through on or about May 24, 2019.

8. EMPLOY 2018-2019 KEY CARE TUTOR

The Superintendent recommends employment of the following individual as a Key Care Tutor for the 2018-2019 school year as well as the summer, at \$22.00, per time sheet, on an as needed basis.

- a. Kelly Marxen

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9. EMPLOY CLASSIFIED SUBSTITUTE

The Superintendent recommends employing the following individuals as classified substitutes for the 2018-2019 school year for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Alison Harmon
Cafeteria - \$11.09/hr. – effective 4/12/19
- b. Hailey Nowagarski
Bus Driver - \$13.77/hr. – effective 3/21/19
- c. Lisa Radke
Bus Driver - \$13.77/hr. – effective 3/21/19

10. APPROVE TRANSFER

The Superintendent recommends transferring the following individual.

- a. Mark Sobel from Keystone Middle School Sixth & Seventh Grade Math Teacher to Keystone Middle School Sixth Grade Science Teacher effective for the 2019-2020 school year.

11. APPROVE ESY EMPLOYMENT

The Superintendent recommends the following individuals for ESY Employment for the 2018-2019 school year, between June 10, 2019 – June 28, 2019, paid at their current hourly rate, per time sheet, for up to the following hours/days.

- a. Constance Harrant – 15 days @ 6 hours daily
- b. Amy Mitterling – 15 days @ 6 hours daily

12. APPROVE 2018-2019 EXTENDED DAYS CONTRACTS

The Superintendent recommends approving the following listed individuals for extended day contracts for the 2018-2019 school year for the days indicated at their daily rate of pay with documentation of days worked:

- a. Elizabeth Branco – KES Teacher – 1.5 days
- b. Taylor Brouse – KES Teacher - 2 days
- c. Allison Johnson – KES Teacher – 1.5 days
- d. Kelly Marxen – KMS Teacher - 2 days
- e. Frances McConnell – Speech/Language Pathologist - 5 days
- f. Chelsey Mirto – Speech/Language Pathologist - 5 days
- g. Barbara Morgan – District Psychologist - 5 days
- h. Jennifer Myers – KES Teacher – 1.5 days
- i. Abigail Ratcliff – KES Teacher – 1.5 days
- j. Rebecca Reed – KES Teacher – 1.5 days
- k. Leslie Shewalter – KES Teacher - 5 days
- l. Rebecca van Wingerden – KES Teacher - 2 days

13. APPROVE VOLUNTEERS

The Superintendent recommends approving the following volunteers for the 2018-2019 school year for the position as indicated, pending all record checks and completion of state and local requirements:

- a. Lacrosse – Jennifer Maiden
- b. Softball – Richard Marcucci
- c. Track – Scott Wargo

Ayes: Stang, Wakefield, Walter
Motion carried.

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APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS 19-04-06

Moved by Wakefield, second by Stang that the foregoing recommendations be approved.

A. PROCLAMATION – TEACHER/STAFF APPRECIATION WEEK

The Superintendent recommends adoption of the following resolution:

WHEREAS, today's teachers and staff mold our future citizens through their guidance and education, and

WHEREAS, today's teachers and staff encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in a large measure, upon the education our youth receive today, and

WHEREAS, teachers and staff spend countless hours outside their classrooms and offices preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, our community recognizes that its teachers and staff are providing quality education services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT the Keystone Local Board of Education designates the week of May 6-10, 2019 as Teacher/Staff Appreciation Week in this community, and

BE IT FURTHER PROCLAIMED THAT the Keystone Local Board of Education calls on the community to join with it in personally expressing appreciation to our teachers and staff for a "job well done."

B. ACCEPT DONATIONS

The Superintendent recommends accepting the following donations.

1. Monica Ralph – Fabric and sewing supplies valued at approximately \$300.00 to KHS Family & Consumer Science Department
2. Scott Schuster – 2 dozen eggs valued at \$4.00 to KHS Family & Consumer Science Department
3. The Child Garden LaGrange Inc. - \$300 in miscellaneous food items to the Wildcat Snack Pack Program

C. APPROVE AGREEMENT WITH LORAIN COUNTY BOARD OF MENTAL HEALTH

The Superintendent recommends approving the 2019-2020 agreement with the Lorain County Board of Mental Health as presented.

D. APPROVE ESC ANNUAL SERVICE AGREEMENT

The Superintendent recommends approving the 2019-2020 Multi-Agreement Contract with the Educational Service Center of Lorain County as presented.

E. APPROVE MARTELLO PHOTOGRAPHY AGREEMENT FOR KHS 2019 PROM

The Superintendent recommends approving the Martello Photography Agreement for photo booth services for KHS 2019 Prom as presented.

F. APPROVE INDUSTRIAL APPRAISAL COMPANY AGREEMENT

The Superintendent recommends approving the Appraisal Agreement with Industrial Appraisal Company for the district to be re-inventoried over the summer as presented.

G. APPROVE AMENDED SPECIAL EDUCATION CONTRACT

The Superintendent recommends approving the following amended special education services contract as presented:

1. Ombudsman Educational Services, Ltd.

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H. APPROVE WINDSTREAM ENTERPRISE AGREEMENT

The Superintendent recommends approving a 3-Year Windstream Enterprise Agreement effective March 19, 2019 as presented.

I. APPROVE OAPSE GRIEVANCE AGREEMENT

The Superintendent recommends approval of the agreement to resolve OAPSE Grievance No. 01-2019.

J. APPROVE ATHLETIC TRAINER SERVICES AGREEMENT

The Superintendent recommends approving the Athletic Trainer Services Agreement with The Cleveland Clinic Foundation dba Cleveland Clinic Sports Health as presented.

K. APPROVE KEYSTONE CHEER TEAM FIELD TRIP

The Superintendent recommends approving a field trip for the Keystone Cheer Team to University of Akron on July 19, 2019 through July 21, 2019 as presented. Board-approved coaches will supervise the students; and the trip will incur no cost to the district other than transportation fees.

L. APPROVE POLICIES AND REGULATIONS

The Superintendent recommends approving the following Board Policies and/or Regulations:

- | | |
|----------|----------|
| 1. BCC | 8. JECBD |
| 2. DECA | 9. JED |
| 3. DH | 10. JEE |
| 4. DID | 11. JFCK |
| 5. EBC | 12. JGD |
| 6. IGDJ | 13. JGE |
| 7. JECBB | 14. JHG |

M. APPROVE AMENDED SUPERINTENDENT’S SECRETARY JOB DESCRIPTION

The Superintendent recommends approving the amended Superintendent’s Secretary Job Description as presented.

Ayes: Wakefield, Stang, Walter
Motion carried.

**ADOPT RESOLUTION – APPROVE CONTINUED MEMBERSHIP IN
THE OHSAA FOR THE 2019-2020 SCHOOL YEAR #19-04-07**

Moved by Wakefield, second by Stang to approve the below resolution.

**AUTHORIZING 2019-2020 MEMBERSHIP IN THE
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS, Keystone Local School District, District IRN number: 48165 of 531 Opportunity Way, LaGrange, 44050, Lorain County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

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NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student- athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be primary enforcers of the OHSSA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Ayes: Wakefield, Stang, Walter
Motion carried.

APPROVING SETTLEMENT AGREEMENT WITH NORTHERN VALLEY CONTRACTORS, INC. AND OHIO FARMERS INSURANCE COMPANY #19-04-08

Moved by Stang, second by Wakefield to approve the below resolution.

WHEREAS, the Board of Education of Keystone Local School District (the "Keystone") entered into a contract (the "Contract") with Northern Valley Contractors, Inc. ("Northern") to perform masonry work on the New Keystone High School ("Project");

WHEREAS, Ohio Farmers Insurance Company ("OFIC") issued a payment and performance bond on behalf of Northern for the Project; and

WHEREAS, a dispute has arisen between the Keystone and Northern and OFIC regarding the work Northern performed on the Project; and

WHEREAS, Keystone now desires to resolve the dispute and authorize the Superintendent to execute the Settlement Agreement with Northern and OFIC.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Keystone Local School District that the Settlement Agreement with Northern and OFIC is approved and the Superintendent is authorized to execute the Settlement Agreement on behalf of the Board of Education, along with any other necessary documents in accordance with the Settlement Agreement.

Ayes: Stang, Wakefield, Walter
Motion carried.

FUTURE BOARD MEETINGS - @ 6:00 P.M.

1. Monday May 20, 2019 – Regular Meeting – KHS Conference Room
2. Thursday, June 27, 2019 – Regular Meeting – KHS Conference Room
3. Monday, July 15, 2019 – Regular Meeting – KHS Conference Room

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COMMENTS/CONCERNS

Board Members:

Patricia Wakefield - Glad to see what is going on in the Middle School at such young ages.

Devin Stang - Great to see everything going on in the Middle School.

Dennis Walter - Amazed by the KMS presentations and staff. Very impressive.

Public:

Mrs. Sturgill: Why are the insurance premiums increased in June instead of July 1st?

Mr. Resar - Our district pays for the insurance premiums one-month in advance. Premiums deducted in June pay for insurance provided in July. Premiums for July's coverage have increased.

Mrs. Sturgill - Now that the Treasurer is no longer strictly liable, who is?

Mr. Resar – No one. Prior to March of 2019, Treasurers have been held strictly liable for loss of funds according to the Ohio Revised Code. Recent changes still hold Treasurers liable, if he/she is negligent in performing their duties or is guilty of wrongdoing. Treasurers are no longer strictly liable when there is a loss of funds as a result of reliance on non-financial information provided from another department - specifically employee licensure information provided by the HR department/ Superintendents office. Ohio law does not hold any other position strictly liable for loss of funds.

EXECUTIVE SESSION #19-04-09

Moved by Wakefield, second by Stang to adjourn to Executive Session under ORC 121.22 and ORC 4117.21 for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, compensation, matters related to employee bargaining negotiations and investigation of the charges/complaints (unless public hearing requested) of personnel. With possible action to follow.

Ayes: Wakefield, Stang, Walter
Motion carried.

Executive Session 8:28 p.m. Return to Open Session 8:54 p.m.

ADJOURNMENT #19-04-10

Moved by Wakefield, second by Stang to adjourn the regular meeting at 8:55 p.m.

Ayes: Wakefield, Stang, Walter
Motion carried.

Dennis Walter, President

Michael Resar Sr., Treasurer/CFO

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ATTACHMENT A

Premium Plan							
Family		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,675.71	\$ 1,424.35	\$ 251.36	\$ 1,449.49	\$ 226.22	\$ 837.86	\$ 837.86
Dental	96.23	\$ 81.80	\$ 14.43	\$ 83.24	\$ 12.99	\$ 62.55	\$ 33.68
Vision	11.05	\$ 9.39	\$ 1.66	\$ 9.56	\$ 1.49	\$ 7.18	\$ 3.87
Total Monthly Premium	\$ 1,782.99	\$ 1,515.54	\$ 267.45	\$ 1,542.29	\$ 240.70	\$ 907.59	\$ 875.40
Standard Plan							
Family		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,572.56	\$ 1,336.68	\$ 235.88	\$ 1,360.26	\$ 212.30	\$ 786.28	\$ 786.28
Dental	96.23	\$ 81.80	\$ 14.43	\$ 83.24	\$ 12.99	\$ 62.55	\$ 33.68
Vision	11.05	\$ 9.39	\$ 1.66	\$ 9.56	\$ 1.49	\$ 7.18	\$ 3.87
Total Monthly Premium	\$ 1,679.84	\$ 1,427.86	\$ 251.98	\$ 1,453.06	\$ 226.78	\$ 856.01	\$ 823.83
Basic Plan							
Family		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,376.98	\$ 1,170.43	\$ 206.55	\$ 1,191.09	\$ 185.89	\$ 688.49	\$ 688.49
Dental	96.23	\$ 81.80	\$ 14.43	\$ 83.24	\$ 12.99	\$ 62.55	\$ 33.68
Vision	11.05	\$ 9.39	\$ 1.66	\$ 9.56	\$ 1.49	\$ 7.18	\$ 3.87
Total Monthly Premium	\$ 1,484.26	\$ 1,261.62	\$ 222.64	\$ 1,283.88	\$ 200.38	\$ 758.22	\$ 726.04
Minimum Value Plan							
Family		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,222.98	\$ 1,039.53	\$ 183.45	\$ 1,057.88	\$ 165.10	\$ 611.49	\$ 611.49
Dental	96.23	\$ 81.80	\$ 14.43	\$ 83.24	\$ 12.99	\$ 62.55	\$ 33.68
Vision	11.05	\$ 9.39	\$ 1.66	\$ 9.56	\$ 1.49	\$ 7.18	\$ 3.87
Total Monthly Premium	\$ 1,330.26	\$ 1,130.72	\$ 199.54	\$ 1,150.67	\$ 179.59	\$ 681.22	\$ 649.04
Minimum Value Plan							
Single		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	489.19	\$ 415.81	\$ 73.38	\$ 423.15	\$ 66.04	\$ 244.60	\$ 244.60
Dental	36.32	\$ 30.87	\$ 5.45	\$ 31.42	\$ 4.90	\$ 23.61	\$ 12.71
Vision	4.17	\$ 3.54	\$ 0.63	\$ 3.61	\$ 0.56	\$ 2.71	\$ 1.46
Total Monthly Premium	\$ 529.68	\$ 450.23	\$ 79.45	\$ 458.17	\$ 71.51	\$ 270.91	\$ 258.77

Rates effective 6/1/19 for Insurance coverage effective on 7/1/19:

revised 4/15/19