

# RECORD OF PROCEEDINGS

## MINUTES OF KEYSTONE BOARD OF EDUCATION

### REGULAR MEETING HELD FEBRUARY 19, 2020

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The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 6:00 p.m.

Board Members in Attendance:

Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Dennis Walter, Patricia Wakefield,

Public Persons in Attendance:

Daniel White, Michael Resar Sr., David Kish, James Kohler, Gina Gibson, Jacqueline Vance, Jody White, Albert Trego, Jonathan Bailey, Rudy Bregina, Joshua Preece, Heidi Handley, Natalie Schank, Jack Handley, Morgan Vires, Chris Minney, Kari Dove Deal, Pat Dobson

Those present recited the Pledge of Allegiance to the United States of America.

PBIS Silver Recognition Certificates Presentation

Student Athlete Leadership Presentation by Jonathan Bailey, Students and Staff

#### APPROVAL OF AGENDA #20-02-01

Moved by Stang, second by O'Boyle, to approve the agenda as presented with corrections.

Ayes: Stang, O'Boyle, Sturgill, Walter, Wakefield  
Motion carried.

#### APPROVAL OF PRIOR MEETING MINUTES #20-02-02

Moved by Walter, second by Stang to dispense with the reading of the minutes of the Tax Budget Hearing, Organizational Meeting and the Regular Meeting on Monday, January 13, 2020, and of the Special Meeting on Monday January 27, 2020. The minutes were distributed as required by law and shall be approved as presented.

Ayes: Walter, Stang, O'Boyle, Sturgill, Wakefield  
Motion carried.

#### AUDIENCE PARTICIPATION

**RECOGNITION AND HEARING OF VISITORS – NONE**  
**INPUT FROM STAFF – NONE**

#### CURRICULUM CORNER

**David Kish**, Director of Curriculum and Instruction – Kindergarten Round-up Night 2020

#### APPROVE TREASURER/CFO FINANCIAL REPORTS AND RECOMMENDATIONS #20-02-03

Moved by Walter, second by O'Boyle that the foregoing recommendations be approved.

**A. APPROVE FINANCIAL REPORTS**

The Treasurer/CFO recommends approval of the financial reports, including investments for January 2020, as presented.

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Board Member Question: On the Check Register, what are the three payments in excess of \$300,000 titled “Keystone Board of Education.”?

Treasurer Response: Those are the three payrolls for our employees in the month of January.

Board Member Question: How are federal funds used?

Treasurer Response: IDEA Part B (Fund 516): Is used to fund four Intervention Specialists, Title I (Fund 572) is used to pay for our two Title Teachers, and Title IIA (Fund 590) and Title IV (Fund 599) are used for professional development for our teaching staff.

Ayes: Walter, O’Boyle, Stang, Sturgill, Wakefield  
Motion carried.

#### **APPROVE SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS #20-02-04**

Moved by O’Boyle, second by Stang that the foregoing recommendations be approved.

#### **EMPLOYMENT OF PERSONNEL**

##### **1. APPROVE CLASSIFIED CONTINUING CONTRACTS**

The Superintendent recommends granting a continuing contract to the following individuals as they have successfully completed an eighteen-month probationary period:

- a. Mikaila McCourt – KES Cleaner – effective 2/21/2020
- b. Denise Hanna – Key Care Monitor – effective 3/4/2020
- c. Rebecca Ellsworth – KHS Special Needs Paraprofessional – effective 3/5/2020

##### **2. EMPLOY 2019-2020 CLASSIFIED STAFF**

The Superintendent recommends hiring the following classified individuals for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2019-2020 school year:

- a. Melisa Garber – Bus Driver – Step 0 - \$14.35/hr. – effective 2/4/2020
- b. Rebecca Rollin – KES Lunch Monitor – Step 0 - \$11.02/hr. – effective 2/5/2020
- c. September Golden – Bus Monitor – Step 1 - \$11.46/hr. – effective 2/18/2020

##### **3. EMPLOY 2019-2020 EXTRA DUTY PERSONNEL**

The Superintendent recommends employment of the following individuals on extra duty contract for the 2019-2020 school year as indicated, pending all record checks and completion of state and local requirements:

- a. Jeffrey Holzhauer- Head Varsity Track – Step 7- \$6,710.87
- b. Robert Clarico – Assistant Varsity Track – Step 7 - \$4,171.62
- c. Gregory Morgan – Assistant Varsity Track – Step 7 - \$4,171.62
- d. Stephen Ody – Head MS Track- Step 7 - \$3,627.50
- e. Kevin Fox – Assistant MS Track – Step 7- \$2,902.00
- f. Jeffrey Ohl – Assistant MS Track – Step 7 - \$2,902.00
- g. Bert Fitzgerald – Head Varsity Baseball – Step 7 - \$6,710.87
- h. Kenneth Stiner – Freshman Baseball – Step 3 - \$2,357.87
- i. James Piazza – Head Varsity Softball – Step 7 - \$6,710.87
- j. Douglas Cooper – Junior Varsity Softball – Step 7 - \$4,171.62
- k. Richard Marcucci – Freshman Softball – 50% - Step 7 - \$1,904.43
- l. Peter Motlik Jr. – Freshman Softball – 50% - Step 7 – 1,904.43

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**4. EMPLOY 2020-2021 EXTRA DUTY PERSONNEL**

The Superintendent recommends employment of the following individual on extra duty contract for the 2020-2021 school year, pending all record checks and completion of state and local requirements:

- a. Edward Holmes – Head Boys’ Soccer – Step 7 - \$6,845.18

**5. APPROVE VOLUNTEERS**

The Superintendent recommends approving the following volunteers for the 2019-2020 school year for the position as indicated, pending all record checks and completion of state and local requirements:

- a. Baseball - Franklin Bailey
- b. Baseball - Alan Carmen
- c. Baseball – Jeffrey Sivec
- d. Lacrosse – Jennifer Maiden
- e. Softball - Michelle Andujar
- f. Softball – Natalie Camp
- g. Softball - Ann Green
- h. Softball – William Scherer
- i. Track – Scott Wargo

**6. ACCEPT RESIGNATIONS**

The Superintendent recommends accepting the resignation of the following individuals:

- a. Amy Smith – Bus Driver – effective end of day 1/31/2020
- b. Danielle Rich – KES Special Needs Paraprofessional – effective end of day 2/13/2020
- c. Rebecca van Wingerden – KES Intervention Specialist – effective end of day 5/22/2020

**7. APPROVE FAMILY MEDICAL LEAVE ACT – HEATHER MCCOURT**

The Superintendent recommends approving the absence for Heather McCourt under the Family Medical Leave Act for the period on or about January 30, 2020 through on or about March 13, 2020.

**8. APPROVE FAMILY MEDICAL LEAVE ACT – HANNAH MURRAY**

The Superintendent recommends approving the absence for Hannah Murray under the Family Medical Leave Act for the period on or about March 8, 2020 through on or about May 4, 2020.

**9. EMPLOY 2019-2020 KEY CARE TUTORS**

The Superintendent recommends employment of the following individual as Key Care Tutor for the 2019-2020 school year as well as the summer, at \$22.00 per hour, per time sheet, on an as needed basis:

- a. Kristin Burden – effective 1/30/2020

**10. APPROVE JAZZERCISE INSTRUCTOR**

The Superintendent recommends approval of the following individual to teach Jazzercise classes between January 7, 2020 thru May 21, 2020, paid at \$25.00 per hour, per time sheet, not to exceed 38 hours, to be paid from the Wellness Fund provided by LERC/MMO:

- a. Taylor Brouse

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**11. EMPLOY CLASSIFIED SUBS FOR THE 2019-2020 SCHOOL YEAR**

The Superintendent recommends employment of the following 2019-2020 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. September Golden
  - Bus Driver - \$14.05/hr.
  - Monitor - \$10.72/hr.
  - Paraprofessional – Library - \$10.94/hr.
  - Paraprofessional – Special Needs - \$10.72/hr.
- b. Renee Kline
  - Cafeteria - \$11.31/hr.
  - Building Secretary - \$12.67/hr.
- c. Sherry Marang
  - Monitor - \$10.72/hr.
- d. Amy Smith
  - Bus Driver - \$14.05/hr.
  - Building Secretary - \$12.67/hr.
- e. Jean Tolliver
  - Paraprofessional – Library - \$10.94/hr.
  - Paraprofessional – Special Needs - \$10.72/hr. – effective 1/30/2020
- f. David Wickes
  - Bus Driver - \$14.05/hr. – effective 1/28/2020

Ayes: O’Boyle, Stang, Sturgill, Walter, Wakefield  
Motion carried.

#### **APPROVE OTHER BUSINESS AND SUPERINTENDENT’S RECOMMENDATIONS 20-02-05**

Moved by O’Boyle, second by Sturgill that the foregoing recommendations be approved.

**A. ACCEPT DONATIONS**

The Superintendent recommends accepting the following donations:

1. The Child Garden LaGrange Inc. – Approximately \$300.00 in non-perishable food to the Wildcat Snack Pack Program
2. Janice King – Singer sewing machine estimated value of \$250.00 to the KHS Family & Consumer Science Department

**B. APPROVE OUT OF STATE TRIP TO WASHINGTON D.C.**

The Superintendent recommends approving an out of state field trip for Keystone High School Sophomore students to Washington D.C. during the period of Tuesday, November 3, 2020 through Friday, November 6, 2020.

**C. APPROVE SPECIAL EDUCATION AGREEMENT**

The Superintendent recommends approving the following special education 12-month agreement effective February 3, 2020 as presented:

1. Scenario Learning, LLC D/B/A Vector Solutions

**D. APPROVE RELEASE AGREEMENT**

The Superintendent recommends approving a release agreement between the LaGrange Community Park Board and the Keystone Board of Education for use of the park and its facilities as presented.

**E. APPROVE TURNER GIESEL AGREEMENT**

The Superintendent recommends approving an agreement with Turner Giesel as weight room monitor from January 22, 2020 through May 20, 2020 as presented.

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Board Member Question: What is the contract through Vector for?

Superintendent Response: Similar to Public School Works. Provides online training for staff and personnel for students with special needs for ADHD, Autism, and Dyslexia, etc.

Ayes: O'Boyle, Sturgill, Stang, Walter, Wakefield  
Motion carried.

#### **APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS 20-02-06**

Moved by Stang, second by Walter to approve the below resolution.

#### **F. ADOPT RESOLUTION – APPROVE CONTINUED MEMBERSHIP IN THE OHSAA FOR THE 2020-2021 SCHOOL YEAR**

##### **AUTHORIZING 2020-2021 MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

**WHEREAS**, Keystone Local School District, District IRN number: 48165 of 531 Opportunity Way, LaGrange, 44050, Lorain County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student- athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be primary enforcers of the OHSSA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Ayes: Stang, Walter, O'Boyle, Sturgill, Wakefield  
Motion carried.

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#### FUTURE BOARD MEETINGS - @ 6:00 P.M.

1. Monday, March 23, 2020 – Regular Meeting – KHS Conference Room
2. Monday, April 20, 2020 – Regular Meeting – KHS Conference Room
3. Monday May 18, 2020 – Regular Meeting – KHS Conference Room

#### SUPERINTENDENT COMMITTEE REPORTS

##### KEEP:

Kimberly Sturgill - Sent out Trades Scholarship forms to LCCC. There are two trades scholarships. This is something new last year that we voted in.

##### Student Liaison:

Devin Stang - Good representation at the LCCC/Boilermaker pathway meeting. Another pathway for students to be successful.

#### COMMENTS/CONCERNS

##### Board Members:

Carrie O'Boyle - It is exciting and impressive on how well our students are doing. Great job Jody on Try-It Tuesday.

Devin Stang - It's great to hear from the kids and what they are doing. Great to hear from them directly.

Dennis Walter - I am impressed with our students and what they are doing compared to years ago.

Patricia Wakefield - Attended the Boilermakers partnership meeting and it was great to see the opportunities it is providing students. Trades are crying for qualified employees.

##### Public:

Daniel White - My feelings mirror those of our BOE. I am very excited and proud to see the great work of our students. Great job to Mr. Benzin, Mr. Habenicht and the High School staff. Also, thank you to our administration for implementing the LCCC partnership collaboration and taking a risk offering these courses. Being one of only two districts in the county to try this initiative is bold. I am glad to see us take these opportunities for our students.

Morgan Vires - 18337 Rt 301, LaGrange Ohio, 44050 - I am a former Keystone student here to speak on behalf of Officer Turner. No officer is better fit to serve this district other than Officer Turner. The other officers are great, but they aren't the fit for the SRO. None have the same positive perspective as he does. I always knew Officer Turner would listen to us. He ensures that he interacts with everyone. He has a big heart and is an inspiration for all students. We have never felt unsafe walking through the halls of Keystone with Officer Turner here.

Rudy Bregina, 225 Westwind Drive, Apt 46, Avon Ohio, 44011 - I am hoping you will try a lap seat belt trial on one of your new school buses. I am trying to help school districts implement safety for students. Seat belts save lives and reduce injuries. Seat belts have been in passenger cars since 1968. School bus drivers have been required to wear them dating back to 1986. However, the kids were not. Current Ohio safety school bus restrictions are not adequate. Six to seven students are killed per year and 5,000 are injured per year. Current padded seat back or compartmentalization theory is meant to minimize injuries not to prevent them. Seat belts improve safety and improve the behavior of kids. If a driver has chaos going on behind them, it creates distractions. Seat belts also eliminate bullying if they are restrained. NHTSA/NTSB recommends seat belts for school districts. Seven states require seat belts in school buses, and two states offer grants. Twenty-Two percent of states support seat belts in school districts.

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Recommendation is to put seat belts in new buses only so it is easier on the annual budget. Lap seat belts adds a cost of 8-10% to a bus purchase price. A \$90,000 bus will cost an additional \$9,000. There will be better driver retention and saving of staff time resolving student issues. There is a concern about adding the cost and misinformation regarding lap seat belts. Avon Lake implemented this and they have encountered issues, but I am confident it will be worked out. This is an improvement to school bus safety that would prevent catastrophic loss.

#### EXECUTIVE SESSION 20-02-07

Moved by Walter, second by Stang to adjourn to Executive Session under ORC 121.22 and ORC 4117.21 for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, compensation, matters related to employee bargaining negotiations and investigation of the charges/complaints (unless public hearing requested) of personnel. With no action to follow.

Ayes: Walter, Stang, O'Boyle, Sturgill, Wakefield  
Motion carried

Executive Session 7:15 p.m. Return to Open Session 8:29 p.m.

#### ADJOURNMENT #20-02-08

Moved by Stang, second by Sturgill to adjourn the regular meeting at 8:30 p.m.

Ayes: Stang, Sturgill, O'Boyle, Walter, Wakefield  
Motion carried

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Patricia Wakefield, President

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Michael Resar Sr., Treasurer/CFO