

# RECORD OF PROCEEDINGS

## MINUTES OF KEYSTONE BOARD OF EDUCATION

### REGULAR MEETING HELD MAY 18, 2020

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The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 6:00 p.m.

Board Members in Attendance:

Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Patricia Wakefield, Dennis Walter

Public Persons in Attendance:

Daniel White, Michael Resar Sr., James Kohler, Antonietta Filut, Maura Neville, Jacqueline Vance, Jody White, Albert Trego, Jonathan Bailey

Those present recited the Pledge of Allegiance to the United States of America.

#### APPROVAL OF AGENDA #20-05-01

Moved by O'Boyle, second by Walter, to approve agenda as presented.

Ayes: O'Boyle, Walter, Stang, Sturgill, Wakefield  
Motion carried.

#### ADOPT RETIREMENT COMMENDATION #20-05-02

Moved by Stang, second by O'Boyle to adopt retirement commendation for the individual listed below (Attachment A).

1. Shirley Cromer – 19 years

Ayes: Stang, O'Boyle, Sturgill, Walter, Wakefield  
Motion carried.

Nutrition Standards Presentation by Jody White

#### APPROVAL OF PRIOR MEETING MINUTES #20-05-03

Moved by Walter, second by O'Boyle to dispense with the reading of the minutes of the Regular Meeting on Monday, April 20, 2020 and the Special Meeting on Thursday, April 30, 2020. The minutes were distributed as required by law and, shall be approved as presented.

Ayes: Walter, O'Boyle, Stang, Sturgill, Wakefield  
Motion carried.

#### AUDIENCE PARTICIPATION

**RECOGNITION AND HEARING OF VISITORS – NONE**  
**INPUT FROM STAFF – NONE**

#### APPROVE TREASURER/CFO FINANCIAL REPORTS AND RECOMMENDATIONS #20-05-04

Moved by Stang, second by O'Boyle that the foregoing recommendations be approved.

**A. APPROVE FINANCIAL REPORTS**

The Treasurer/CFO recommends approval of the financial reports, including investments for April 2020, as presented.

**B. APPROVE FIVE YEAR FORECAST REVISION AND ASSUMPTIONS**

The Treasurer/CFO recommends approval of the Five-Year Forecast revision and assumptions as presented.

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#### **C. FISCAL YEAR 2020 TRANSFERS**

The Treasurer/CFO recommends the following Transfers:

##### Transfers

From:	To:	Amount:
1994 Permanent Improvement Fund (003 9001)	OSFC Project Maintenance Fund (034)	\$67,000.00
1985 Permanent Improvement Fund (003 9002)	OSFC Project Maintenance Fund (034)	\$65,131.00

#### **D. ADOPT HEALTH CARE RATES**

The Treasurer/CFO recommends the adoption of the healthcare rates as recommended by the Lake Erie Regional Council as shown in (Attachment B).

Ayes: Stang, O'Boyle, Sturgill, Walter, Wakefield

Motion carried.

#### **APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #20-05-05**

Moved by Sturgill, second by Stang that the foregoing recommendations be approved.

#### **A. EMPLOYMENT OF PERSONNEL**

##### **1. ACCEPT RESIGNATIONS**

The Superintendent recommends accepting the resignation of the following individuals:

- a. Kristen Matz – KES 5<sup>th</sup> Grade Tutor – effective end of day 4/30/2020
- b. Donald Branzel – KHS Lunch Monitor – effective end of day 5/21/2020
- c. Kathryn Dillen – KMS Yearbook Advisor – effective end of day 5/22/2020
- d. Kelly Marxen – KMS Yearbook Advisor – effective end of day 5/22/2020
- e. Nicole Stratton – Assistant Marching/Pep Band Director – effective end of day 6/1/2020
- f. Robert Clarico – KHS Math Teacher – effective end of day 6/10/2020
- g. Teresa Wheland – KES Secretary – effective end of day 6/9/2020
- h. Christina Magel – KES Special Needs Paraprofessional – effective end of day 8/10/2020

##### **2. APPROVE CLASSIFIED CONTINUING CONTRACT**

The Superintendent recommends granting a continuing contract to the following individual as they have successfully completed an eighteen-month probationary period:

- a. James Axford – KHS Cleaner – effective – 5/26/2020

##### **3. APPROVE ADMINISTRATIVE CONTRACTS**

The Superintendent recommends renewal of the following administrative contracts as indicated, effective July 1, 2020.

- a. Jonathan Bailey – Athletic Director – 260 Days, Three (3) years – Step 2
- b. Antonietta Filut – KMS Principal - 220 Days, Three (3) years – Step 7
- c. Albert Trego – Maintenance Supervisor – 260 Days, Three (3) years – Step 2
- d. Jacqueline Vance – Pupil Services/Special Education Director – 215 Days, Three (3) years – Step 7

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#### 4. APPROVE TRANSFERS

The Superintendent recommends transferring the following individuals.

- a. Rachelle Ellis from Keystone High School Cafeteria Worker 4.25 hrs./day to Keystone High School Cafeteria Worker 5.25 hrs./day effective 8/20/2020
- b. Renee Cuson from Keystone Middle School Secretary 4.0 hrs./day to Keystone Elementary School Secretary 7.5 hrs./day effective 8/11/2020
- c. Christina Magel from Keystone Elementary School Special Needs Paraprofessional 6.75 hrs./day to Keystone Elementary School Secretary 7.5 hrs./day effective 8/11/2020
- d. Anna Turner from Keystone Elementary School Counselor to Keystone Elementary School Physical Education Teacher effective 8/25/2020
- e. Kristen Lazard from Keystone Middle School Counselor to Keystone Elementary School Counselor effective 8/25/2020

#### 5. EMPLOY CLASSIFIED SUBS FOR THE 2019-2020 SCHOOL YEAR

The Superintendent recommends employment of the following 2019-2020 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements.

##### Cleaning \$10.30/hr.

- a. Daniel Szuhay

##### Custodian/Maintenance \$14.05/hr.

- a. Daniel Szuhay

Ayes: Sturgill, Stang, O'Boyle, Walter, Wakefield  
Motion carried.

#### APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS 20-05-06

Moved by Walter, second by O'Boyle that the foregoing recommendations be approved.

#### A. APPROVE CLASS OF 2020 GRADUATION LIST

The Superintendent recommends the approval of the following list of 2020 Keystone High School graduates as recommended by Mr. James Kohler, Principal pending completion of all state and local requirements:

Nathaniel Lukas Abt	Bryce Robert Corbley
Delany Marie Adams	Abigayle Marie Cragin
Curtis Evan Bacsí	Alyssa Wilder Crews
Alyssa Marie Bailosky	Stephen Jacob Crowell
Faith Linda Baracskaí	Paige Marie Dillen
Jillian Mary Behner	Zoey Karyn Duchoslav
Nicholas Scott Billman	Zachary Logan Dudek
Gillian Nikole Blankenship	Charles Eugene Dupuis
Allissa Jean Boraggina	Robert D Ford
Alexis Marie Bowen	Madison Leigh Garcia
Madison Rhiann Bradford	Joseph Ryan Gaughan
Caitlin Elizabeth Bradley	Elijah James Gibson
Alexander Jakob Brillón	Courtney Ryan Gunter
Casey Michael Bryant	Randy William Hartle
Job Elias Butcher	Beck Lee Haun
Nicole Gabriella Carrion	Corey Michael Helmling
Emerald Rose Chimileski	Kierstyn Bailee Henes
Wesley Lane Chinn	Madyson Nicole Hetsler
Nicholas Stephen Compton	Jordan Scot Hill
Craig Bradley Copley	Aaleayah Marie Hottenrott

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Jenna Marie Huffman  
Zachary Joseph Huffman  
Morgan Theresa Hull  
Victoria Lynn Hurley  
Emma Christine James  
Grace Margaret James  
Logan Paul Keener  
William Harris Keener  
Mariah Shiann Kinkoph  
Gemini Marie Klesta  
Georgia Grace Knowlton  
Justin Michael Lamoda  
Jared William LaPointe  
Kaitlyn Jeanne Likes  
Brianna Robert Lindsey  
Robert Allen Loeber  
Jesse Alan Londo  
Isaac Stephen Manning  
Zachary Thomas Marsh  
Jennifer Elizabeth McDonald  
Marlie Jo McNulty  
Emma Grace Miller  
Anna Danielle Millsop  
Angelina ReAnn Minisall  
Camryn Paige Minney  
Shayla Nicole Mitchell  
Kelsey Nicole Monyak  
Megan Colleen Murtha  
Dylan Matthew Naylor  
Samantha Elaine Nelson  
Brayden Laike Norris  
Gavin Glenn Norris  
Aaron Scott Nunnari  
Madelyn Paige O'Conner  
Samantha Faith Papagna  
Camryn Ann Pfaff  
Dillon Patrick Pinkerton  
Zachary Joseph Pojman  
Baylie Marie Polen  
Aaron Riley Polk  
Devynn Ray Porter  
Austin Charles Pribulsky  
Anthony Joseph Provagna

Keymetrius Allen Razor  
Nessa Ann-Marie Regal  
Lindsey Nicole Reitz  
Karlie Ann Rising  
Brenden James Ritenour  
Kollin Lee Rodick  
Madison Grace Rodick  
Olivia Paige Ross  
Seamus Thomas Ross  
Kalvin Lawrence Rutledge  
Taylor Katherine Sackett  
Abigail Marie Sandrock  
Bryan Allen Sayers  
Natalie Elizabeth Schank  
David Tyson Schomburg  
Molly Elizabeth Schurdell  
Jacob Anthony Shackelford  
Brandon Owen Smith  
Ethan Thomas Sokolowski  
David Patrick Solt  
Madison MacKenzie Stoudt  
Nathan Thomas Strimpel  
Connor James Swords  
Daniel Joseph Szuhay  
Dillon Joseph Taylor  
Dane Elliot Thomas  
Dominic Michael Torok  
Nicole Elizabeth Tyrone  
Cameron Marae Vance  
Sophia Elyse Villegas  
Kameron Cole Wacker  
Brylan Wesley Waite  
Tyler Anthony Wakefield  
Jared Jackson Wallace  
Adriana Elisabeth Watkins  
Nathan Royal White  
Breanna Erin Wilkins  
Alexander Micheal Williams  
Alec Joseph Wood  
Isabelle Wulf  
Hayley Ann Ybarra  
Kyler Jay Yusko

**B. ACCEPT DONATIONS**

The Superintendent recommends accepting the following donations.

1. Farkas Farms LLC - \$3,750.00 to Keystone's Youth for Youth Program

**C. APPROVE AGREEMENT WITH MEDINA COUNTY ESC**

The Superintendent recommends approving the 2020-2021 agreement with the Medina County Educational Service Center for RN Services and RN Supervisory Services as presented.

**D. APPROVE AMENDED ESC ANNUAL SERVICE AGREEMENT**

The Superintendent recommends approving the amended 2020-2021 Multi-Agreement Contract with the Educational Service Center of Lorain County as presented.

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**E. APPROVE SPECIAL EDUCATION CONTRACT**

The Superintendent recommends approving the following special education services contract for the 2020-2021 school year as presented:

1. Interagency Agreement with Early Head Start & Head Start, Lorain County Board of Developmental Disabilities, Lorain County Local Education Agencies, and Early Intervention Services of Lorain County

**F. APPROVE POLICIES AND REGULATIONS**

The Superintendent recommends approving the following Board Policies and/or Regulations:

- |          |              |
|----------|--------------|
| 1. BD    | 10. IJA      |
| 2. BDC   | 11. IKF      |
| 3. BDDB  | 12. IKFC     |
| 4. BDDC  | 13. IND/INDA |
| 5. BDDG  | 14. JED      |
| 6. BDDH  | 15. JEE      |
| 7. GBCB  | 16. JFCF     |
| 8. GBR   | 17. JFCF-R   |
| 9. GBR-R | 18. KD       |

Ayes: Walter, O'Boyle, Stang, Sturgill, Wakefield  
Motion carried.

**APPROVE OTHER BUSINESS AND SUPERINTENDENT'S  
RECOMMENDATIONS 20-05-07**

**G. APPROVE UPDATED RESOLUTION ADOPTING A REMOTE LEARNING PLAN 2019-2020 SCHOOL YEAR**

Moved by Stang, second by Sturgill to approve the below resolution.

WHEREAS, the Keystone Local School District Board of Education desires that students have learning opportunities even when school buildings are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

WHEREAS, section 3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

WHEREAS, due to the COVID-19 pandemic in the United States, the Director of the Ohio Department of Health ordered all kindergarten through twelfth grade school buildings in Ohio closed for a period of three weeks beginning on March 16, 2020, which order was adopted and approved by Ohio Governor Mike DeWine, and the original order was extended through May 1, 2020 and was extended through the end of the 2019-2020 school year;

WHEREAS, on or about March 27, 2020 Governor DeWine signed into law Am. Sub. H.B. No. 197, Section 15 of which allows any board of education to adopt a plan under section 3313.482 of the Revised Code after the effective date of Am. Sub. H.B. No. 197 (March 27, 2020) to require students to access and complete classroom lessons posted on the district's or school's website in order to make up hours in the 2019-2020 school year "to provide for making up any number of hours school [buildings] were closed in the 2019-2020 school year in compliance with the Director's order, local board of health order, or an extension of that order";

WHEREAS, this resolution will cover each school day of the mandated building closure through the end of the scheduled school year, with the last day for students of the Keystone Local School District being May 21, 2020.

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NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Keystone Local School District Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

##### PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482 and Am. Sub. H.B. No. 197, the board of education of Keystone Local School District hereby authorizes the following plan to allow students of the district to access and complete classroom lessons and/or make up all hours during the period which the school buildings are closed by Director's Order, any local board of health order, and/or any extension of such orders, in order to the scheduled hours for the 2019-2020 school year.

- 1) This plan is submitted, pursuant to approval of the Board of Education on May 18, 2020.
- 2) This plan will include the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Classroom teachers are utilizing Google Classroom, Zoom, Google Meet, and various other technology resources to stay connected and engaged with students during the school building closure.
- 4) Teachers will update lessons as necessary throughout the school building closure based on the instructional progress of students. Teachers were provided professional development when requested.
- 5) All scheduled school days from March 16, 2020 through the duration of the school building closure are considered school days that are in session with alternative learning delivery. Students will have until the end of the quarter to complete the lessons. If the student does not complete the lesson within this time period, the student will receive a No Evidence presented of Understanding the Standard unless a sufficient reason is provided to the teacher.
- 6) Students without access to the internet will receive hard copy packets of lessons to be picked up and returned at the Keystone Elementary School Office throughout the mandated school closure. Students will have until the end of the quarter from the date a lesson is available for pick-up to return the completed lesson to the board office. If the student does not complete the lesson within this time period, the student will receive an No Evidence presented of understanding the Standard unless a sufficient reason is provided to the teacher.
- 7) All families without a technology device will be provided a Keystone Local School District owned Chromebook to use throughout the ordered school building closure. Chromebook distribution will continue every week throughout the closure to assist and support families with alternative learning. Chromebook use will be subject to the Chromebook sign-out agreement and Student Handbook provisions governing appropriate use of technology.

BE IT FURTHER RESOLVED, that the Board hereby modifies the District's student-athlete athletic eligibility guidelines for the first quarter of the 2020-2021 school year as follows: students' academic eligibility to participate in interscholastic athletics during the first quarter of the 2020-2021 school year will be based upon the third quarter of the 2019-2020 school year rather than the fourth quarter of the 2019-2020 school year.

Ayes: Stang, Sturgill, O'Boyle, Walter, Wakefield  
Motion carried.

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#### FUTURE BOARD MEETINGS - @ 6:00 P.M.

1. Monday, June 29, 2020 – Regular Meeting – KHS Conference Room
2. Monday, July 20, 2020 – Regular Meeting – KHS Conference Room
3. Monday, August 17, 2020 – Regular Meeting – KHS Conference Room

#### SUPERINTENDENT COMMITTEE REPORTS

##### KEEP:

Kimberly Sturgill – KEEP met to go over mini grants. Brett Benzin was approved for one instrument. Nicole Cassell was approved for the Stem Project. 4<sup>th</sup> Grade Science was approved for \$650.00.

#### COMMENTS/CONCERNS

##### Board Members:

Kimberly Sturgill – Nice information from Jody. Thank you.

Carrie O’Boyle – Great job Jody for explaining. Thanks Mike for a thorough financial report. Thanks to everyone for their hard work during this.

Devin Stang – Thank you for the reports. Jody and staff are making it look great for the kids.

Dennis Walter – Mike did a nice job explaining the forecast. Explained every line item if you were to look at it.

Patricia Wakefield – Delivering the teacher appreciation bags went well and teachers were surprised and grateful.

##### Public:

Daniel White – Reserved spots for parade of seniors for the Board of Education on Positivity or Opportunity Way.

#### ADJOURNMENT #20-05-08

Moved by O’Boyle, second by Stang to adjourn the regular meeting at 7:10 p.m.

Ayes: O’Boyle, Stang, Sturgill, Walter Wakefield

Motion carried

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Patricia Wakefield, President

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Michael Resar Sr., Treasurer/CFO

**RECORD OF PROCEEDINGS**

**MINUTES OF KEYSTONE BOARD OF EDUCATION**

**REGULAR MEETING HELD MAY 18, 2020**

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**ATTACHMENT A**

**RESOLUTION – SHIRLEY CROMER**

WHEREAS, Shirley Cromer has served the staff, students, and residents of the Keystone Local School District for 19 years; and

WHEREAS, Shirley Cromer has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Shirley Cromer has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Shirley Cromer for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Shirley Cromer.



# RECORD OF PROCEEDINGS

## MINUTES OF KEYSTONE BOARD OF EDUCATION

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#### ATTACHMENT B

Premium Plan							
Family		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,784.63	\$ 1,516.94	\$ 267.69	\$ 1,543.70	\$ 240.93	\$ 892.32	\$ 892.31
Dental	100.08	\$ 85.07	\$ 15.01	\$ 86.57	\$ 13.51	\$ 65.05	\$ 35.03
Vision	11.05	\$ 9.39	\$ 1.66	\$ 9.56	\$ 1.49	\$ 7.18	\$ 3.87
<b>Total Monthly Premium</b>	<b>\$ 1,895.76</b>	<b>\$ 1,611.40</b>	<b>\$ 284.36</b>	<b>\$ 1,639.83</b>	<b>\$ 255.93</b>	<b>\$ 964.55</b>	<b>\$ 931.20</b>

Single		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	713.85	\$ 606.77	\$ 107.08	\$ 617.48	\$ 96.37	\$ 356.93	\$ 356.92
Dental	37.77	\$ 32.10	\$ 5.67	\$ 32.67	\$ 5.10	\$ 24.55	\$ 13.22
Vision	4.17	\$ 3.54	\$ 0.63	\$ 3.61	\$ 0.56	\$ 2.71	\$ 1.46
<b>Total Monthly Premium</b>	<b>\$ 755.79</b>	<b>\$ 642.42</b>	<b>\$ 113.37</b>	<b>\$ 653.76</b>	<b>\$ 102.03</b>	<b>\$ 384.19</b>	<b>\$ 371.59</b>

Standard Plan							
Family		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,674.77	\$ 1,423.55	\$ 251.22	\$ 1,448.68	\$ 226.09	\$ 837.39	\$ 837.38
Dental	100.08	\$ 85.07	\$ 15.01	\$ 86.57	\$ 13.51	\$ 65.05	\$ 35.03
Vision	11.05	\$ 9.39	\$ 1.66	\$ 9.56	\$ 1.49	\$ 7.18	\$ 3.87
<b>Total Monthly Premium</b>	<b>\$ 1,785.90</b>	<b>\$ 1,518.02</b>	<b>\$ 267.89</b>	<b>\$ 1,544.80</b>	<b>\$ 241.10</b>	<b>\$ 909.62</b>	<b>\$ 876.27</b>

Single		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	669.90	\$ 569.42	\$ 100.48	\$ 579.46	\$ 90.44	\$ 334.95	\$ 334.95
Dental	37.77	\$ 32.10	\$ 5.67	\$ 32.67	\$ 5.10	\$ 24.55	\$ 13.21
Vision	4.17	\$ 3.54	\$ 0.63	\$ 3.61	\$ 0.56	\$ 2.71	\$ 1.46
<b>Total Monthly Premium</b>	<b>\$ 711.84</b>	<b>\$ 605.06</b>	<b>\$ 106.77</b>	<b>\$ 615.74</b>	<b>\$ 96.10</b>	<b>\$ 362.21</b>	<b>\$ 349.62</b>

Basic Plan							
Family		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,466.48	\$ 1,246.51	\$ 219.97	\$ 1,268.51	\$ 197.97	\$ 733.24	\$ 733.24
Dental	100.08	\$ 85.07	\$ 15.01	\$ 86.57	\$ 13.51	\$ 65.05	\$ 35.03
Vision	11.05	\$ 9.39	\$ 1.66	\$ 9.56	\$ 1.49	\$ 7.18	\$ 3.87
<b>Total Monthly Premium</b>	<b>\$ 1,577.61</b>	<b>\$ 1,340.97</b>	<b>\$ 236.64</b>	<b>\$ 1,364.63</b>	<b>\$ 212.98</b>	<b>\$ 805.47</b>	<b>\$ 772.14</b>

Single		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	586.59	\$ 498.60	\$ 87.99	\$ 507.40	\$ 79.19	\$ 293.30	\$ 293.29
Dental	37.77	\$ 32.10	\$ 5.67	\$ 32.67	\$ 5.10	\$ 24.55	\$ 13.22
Vision	4.17	\$ 3.54	\$ 0.63	\$ 3.61	\$ 0.56	\$ 2.71	\$ 1.46
<b>Total Monthly Premium</b>	<b>\$ 628.53</b>	<b>\$ 534.25</b>	<b>\$ 94.28</b>	<b>\$ 543.68</b>	<b>\$ 84.85</b>	<b>\$ 320.56</b>	<b>\$ 307.96</b>

Minimum Value Plan							
Family		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,302.47	\$ 1,107.10	\$ 195.37	\$ 1,126.64	\$ 175.83	\$ 651.24	\$ 651.23
Dental	100.08	\$ 85.07	\$ 15.01	\$ 86.57	\$ 13.51	\$ 65.05	\$ 35.03
Vision	11.05	\$ 9.39	\$ 1.66	\$ 9.56	\$ 1.49	\$ 7.18	\$ 3.87
<b>Total Monthly Premium</b>	<b>\$ 1,413.60</b>	<b>\$ 1,201.56</b>	<b>\$ 212.04</b>	<b>\$ 1,222.76</b>	<b>\$ 190.84</b>	<b>\$ 723.47</b>	<b>\$ 690.12</b>

Single		Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	520.99	\$ 442.84	\$ 78.15	\$ 450.66	\$ 70.33	\$ 260.50	\$ 260.49
Dental	37.77	\$ 32.10	\$ 5.67	\$ 32.67	\$ 5.10	\$ 24.55	\$ 13.22
Vision	4.17	\$ 3.54	\$ 0.63	\$ 3.61	\$ 0.56	\$ 2.71	\$ 1.46
<b>Total Monthly Premium</b>	<b>\$ 562.93</b>	<b>\$ 478.49</b>	<b>\$ 84.44</b>	<b>\$ 486.93</b>	<b>\$ 76.00</b>	<b>\$ 287.76</b>	<b>\$ 275.16</b>

Rates effective 6/1/20 for Insurance coverage effective on 7/1/20:

revised 5/18/2020