

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JULY 20, 2020

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 3:30 p.m.

Board Members in Attendance:

Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Dennis Walter, Patricia Wakefield

Public Persons in Attendance:

Daniel White, Michael Resar Sr., Amanda Goran, Kristen Campbell, Albert Trego, Pat Dobson

Those present recited the Pledge of Allegiance to the United States of America.

APPROVAL OF AGENDA #21-07-01

Moved by O'Boyle, second by Stang to approve agenda as presented with corrections and with addendum.

Ayes: O'Boyle, Stang, Sturgill, Walter, Wakefield

Motion carried.

APPROVAL OF PRIOR MEETING MINUTES #21-07-02

Moved by Walter, second by O'Boyle to dispense with the reading of the minutes of the Regular Meeting on Monday, June 29, 2020. The minutes were distributed as required by law and, shall be approved as presented.

Ayes: Walter, O'Boyle, Stang, Sturgill, Wakefield

Motion carried.

AUDIENCE PARTICIPATION

RECOGNITION AND HEARING OF VISITORS – NONE
INPUT FROM STAFF – NONE

APPROVE TREASURER/CFO FINANCIAL REPORTS
AND RECOMMENDATIONS #21-07-03

Moved by O'Boyle, second by Sturgill that the foregoing recommendations be approved.

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for June 2020, as presented.

B. RETURN FISCAL YEAR 2020 ADVANCES

The Treasurer/CFO recommends return of advances:

Advances

From:	To:	Amount:
Keycare Fund (020)	General Fund (001)	\$ 2,628.75
Title IV Fund (599 9920)	General Fund (001)	\$ 69.11

C. FISCAL YEAR 2021 AMENDED APPROPRIATION

The Treasurer/CFO recommends approval of the amended appropriation resolution for Fiscal Year 2021 as presented.

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D. APPROVE 2020-2021 STUDENT ACCIDENT INSURANCE

The Treasurer/CFO recommends awarding the student accident insurance for the 2020-2021 school year to Guarantee Trust Life Insurance Company with local agent, Love Insurance Agency.

Ayes: O'Boyle, Sturgill, Stang, Walter, Wakefield
Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #21-07-04

Moved by Stang, second by Walter that the foregoing recommendations be approved.

1. EMPLOY 2020-2021 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individual on a limited one (1) year contract commencing with the 2020-2021 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11).

- a. Lindsay Thut – KES 3rd Grade Teacher – Step 0 BA -\$37,001.00

2. APPROVE 2020-2021 EXTENDED DAYS CONTRACTS

The Superintendent recommends approving the following listed individuals for extended day contracts for the 2020-2021 school year for the days indicated at their daily rate of pay with documentation of days worked:

- a. Meghann Gallo – KHS Guidance Counselor – 14 days
- b. Lindsay Puz - KMS Guidance Counselor – 10 days
- c. Alyssa Schwedt – KHS Guidance Counselor – 14 days
- d. Cathleen Walker – District Psychologist – 10 days

3. APPROVE CLASSIFIED CONTINUING CONTRACT

The Superintendent recommends granting a continuing contract to the following individual as they have successfully completed an eighteen-month probationary period:

- a. Sherri Yucka – KMS Cafeteria – effective – 7/15/2020

4. APPROVE PROFESSIONAL DEVELOPMENT STIPENDS

The Superintendent recommends approval of a stipend of \$100.00 per day for the following staff members for participation in professional development to be paid from Title IIA Federal Funds:

July 15, 2020 – Social Studies Curriculum Mapping

- a. Nicole Cassell
- b. Abigail Ratcliff

July 22, 2020 – ELA Curriculum Planning and Mapping

- a. Rebecca Reed
- b. Lindsay Thut

July 27 & 28, 2020 – ELA Curriculum Planning and Mapping

- a. Sophia Dettorre
- b. Abigail Ratcliff
- c. Brittany Wise

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5. APPROVE PLANNING AND CURRICULUM DEVELOPMENT

The Superintendent recommends approval for Taylor Brouse participating in planning and curriculum development, not to exceed 3 days, paid at \$50.00 per half day or \$100.00 per full day, per time sheet, between July 20, 2020 and August 21, 2020:

6. APPROVE PLANNING AND TRANSITION SUPPORT

The Superintendent recommends approval for the following staff member for plan time to work with the assigned classroom teacher, not to exceed 6 hours, at their hourly rate, per time sheet, between July 20, 2020 and August 21, 2020:

- a. Kayla Jewel

7. EMPLOY CLASSIFIED SUBS FOR THE 2020-2021 SCHOOL YEAR

The Superintendent recommends employment of the following 2020-2021 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements.

Bus Driver \$14.34/hr.

- a. Julie Fortune
- b. Ann Green
- c. Natalie Saylor
- d. Stacey Seman
- e. Amy Smith
- f. Thomas Thiffault
- g. Frances Walker
- h. David Wickes

Cafeteria \$11.55/hr.

- a. Jessica Brown
- b. Darcy Chatham
- c. Amy Halleen
- d. Marsha King
- e. Renee Kline
- f. Jennifer Maurer
- g. Patricia Nagy
- h. Laura Nichols
- i. Peggy Slone

Cleaning \$10.51/hr.

- a. Linda Archer
- b. September Golden
- c. Marsha King
- d. Jerry Lewis
- e. Sandra Lewis
- f. Jennifer Maurer
- g. Laura Nichols
- h. Peggy Slone
- i. Daniel Szuhay

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Custodial/Maintenance \$14.34/hr.

- a. Douglas King
- b. Marsha King
- c. Daniel Szuhay
- d. Sherri Yucka

Monitor \$10.94/hr.

- a. Anita Budi
- b. Julie Fortune
- c. September Golden
- d. Denise Hanna
- e. Marsha King
- f. Stacy Maitland
- g. Jennifer Maurer
- h. Tonya May
- i. Stacey Seman
- j. Peggy Slone
- k. Melanie Ternes
- l. Frances Walker
- m. Sherri Yucka

Paraprofessional – Library \$11.16/hr.

- a. Anita Budi
- b. Marsha King
- c. Stacy Maitland
- d. Jennifer Maurer
- e. Stacey Seman
- f. Jean Tolliver
- g. Sherri Yucka

Paraprofessional – Special Needs \$10.94/hr.

- a. Anita Budi
- b. Marsha King
- c. Stacy Maitland
- d. Jennifer Maurer
- e. Stacey Seman
- f. Melanie Ternes
- g. Jean Tolliver

Building Secretary \$12.93/hr.

- a. Anita Budi
- b. Darcy Chatham
- c. Julie Fortune
- d. Brenda Hammond
- e. Marsha King
- f. Renee Kline
- g. Stacy Maitland
- h. Jennifer Maurer
- i. Stacey Seman
- j. Sherri Yucka

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Superintendent's Secretary \$19.32/hr.

- a. Julie Fortune
- b. Brenda Hammond
- c. Marsha King
- d. Renee Kline
- e. Stacy Maitland
- f. Stacey Seman
- g. Sherri Yucka

Technology Assistant \$12.33/hr.

- a. Sherri Yucka

Ayes: Stang, Walter, O'Boyle, Sturgill, Wakefield
Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #21-07-05

Moved by Walter, second by O'Boyle that the foregoing recommendations be approved.

8. ACCEPT RESIGNATION

The Superintendent recommends accepting the resignation of the following individual:

- a. Kimberly Sturgill – Head Varsity Girls' Golf Coach - effective end of day 6/27/2020

Ayes: Walter, O'Boyle, Stang, Wakefield
Abstain: Sturgill
Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #21-07-06

Moved by O'Boyle, second by Stang that the foregoing recommendations be approved.

9. EMPLOY 2020-2021 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2020-2021 school year, pending all record checks and completion of state and local requirements, up to maximum salary.

- a. Donald Griswold – Head Varsity Football – Step 4 – \$7,400.20
- b. Kevin Fox – Assistant Varsity Football – Step 7 - \$5,550.15
- c. Jeffrey Ohl - Assistant Varsity Football - Step 7 - \$5,550.15
- d. Philip Tuttle – Assistant Varsity Football – Step 7 \$5,550.15
- e. Jeffrey Ruebensaal – Head Freshman Football – Step 7 - \$4,440.12
- f. Chad Elliott – Assistant Freshman Football – Step 4 - \$3,330.09
- g. Terrence Shackelford – Head Eighth Football – Step 4 - \$3,145.08
- h. Nathaniel Hartsel – Assistant Eighth Football – Step 4 - \$2,775.07
- i. David Jones Jr. – Assistant Seventh Football – Step 7 - \$3,145.08
- j. Kristin Walsh – Head Varsity Volleyball Coach – Step 3 - \$4,995.13
- k. Shelby Regiec – Junior Varsity Volleyball – Step 3 - \$3,145.08
- l. Timothy Giesel – Head Girls' Soccer – Step 7 - \$6,845.18
- m. Thomas Habenicht – Head Varsity Cross Country – Step 7 - \$4,625.12
- n. Jennifer Maiden – Assistant Cross Country – Step 5 - \$2,220.06
- o. Nicholas Fedor – Middle School Cross Country – Step 1 - \$1,295.03
- p. Gregory Morgan – Head Varsity Boys' Golf – Step 7 - \$4,625.12
- q. David Slee – Head Varsity Girls' Golf – Step 1 - \$2,590.07
- r. Courtney Trakas – Assistant Athletic Director – Step 4 - \$4,440.12
- s. Shannon Heffernan – Fall Faculty Manager – Step 2 - \$1,295.03
- t. Natalie Foster – Fall Faculty Manager – Step 4- \$1,295.03
- u. Donna Knight – Gifted Coordinator – Step 6 - \$9,620.26

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10. APPROVE VOLUNTEERS

The Superintendent recommends approving the following individuals as a volunteer for the 2020-2021 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Dale Klan – Boys' Golf
- b. Shannon Heffernan – Dance Team

Ayes: O'Boyle, Stang, Sturgill, Walter, Wakefield
Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #21-07-07

Moved by Stang, second by O'Boyle that the foregoing recommendations be approved.

11. EMPLOY 2020-2021 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individual on extra duty contracts for the 2020-2021 school year, pending all record checks and completion of state and local requirements.

- a. Paula Perhot – Website Maintenance – Step 7 - \$5,550.15
- b. Paula Perhot – District Communications – Step 7 - \$5,550.15

12. APPROVE 2020-2021 EXTENDED DAYS CONTRACTS

The Superintendent recommends approving the following listed individual for extended day contracts for the 2020-2021 school year for the days indicated at their daily rate of pay with documentation of days worked:

- b. Paula Perhot – Website Maintenance – 21 days
- c. Paula Perhot – District Communications – 14 days

Ayes: Stang, O'Boyle, Sturgill, Wakefield
Abstain: Walter
Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #21-07-08

Moved by Sturgill, second by Stang that the foregoing recommendations be approved.

B. APPROVE KEYSTONE LOCAL EDUCATION ASSOCIATION MOU

The Superintendent recommends approving the MOU as presented concerning the Collective Bargaining Agreement between Keystone Local Education Association and Keystone Local School District.

Ayes: Sturgill, Stang, O'Boyle, Walter, Wakefield
Motion carried.

**APPROVE OTHER BUSINESS AND SUPERINTENDENT'S
RECOMMENDATIONS 21-07-09**

Moved by Walter, second by Stang that the foregoing recommendations be approved.

A. ACCEPT DONATIONS

The Superintendent recommends accepting the following donations.

1. Paul Dzedziak – Gameday Warmup Jacket's to the Boys' Soccer team valued at \$107.43
2. Heidi Leydig – Gameday Warmup Jacket's to the Boys' Soccer team valued at \$107.43
3. Tina Redinger – Gameday Warmup Jacket's to the Boys' Soccer team valued at \$107.43

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B. APPOINT DELEGATE TO CAPITAL CONFERENCE

It is recommended that Devin Stang be appointed as delegate and Carrie O'Boyle be appointed as the alternate to the 2020 OSBA Capital Conference annual business meeting to be held on Sunday, November 8, 2020 through Tuesday, November 10, 2020.

C. APPROVE AGREEMENT FOR POWERCAT LOGO

The Superintendent recommends approving the agreement with Affinity Licensing for use of the Kansas State University Powercat logo for a \$100.00 fee valid July 1, 2020 through June 30, 2021 as presented.

D. APPROVE SPECIAL EDUCATION CONTRACT

The Superintendent recommends approving the following special education services contract for the 2020-2021 school year as presented:

1. Educational Service Center of Northeast Ohio

E. APPROVE SUPERINTENDENT'S CONTRACT

The Board recommends re-employment of Daniel White as Superintendent for a period commencing on the 1st day of August 2021, at a salary of \$118,436.00, and ending on the 31st day of July 2026 pursuant to the terms and conditions of the Superintendent's contract.

Ayes: Walter, Stang, O'Boyle, Sturgill, Wakefield

Motion carried.

FUTURE BOARD MEETINGS - @ 6:00 P.M.

1. Monday, August 17, 2020 – Regular Meeting – KHS Conference Room
2. Monday, September 21, 2020 - Regular Meeting – KHS Conference Room
3. Monday, October 19, 2020 – Regular Meeting – KHS Conference Room

COMMENTS/CONCERNS

Board Members:

Kimberly Sturgill - Dan and Amanda, I think the video you put together was great and something to share with the community.

Carrie O'Boyle - Good job Dan and Mike for keeping the community calm and doing a good job over the last few months.

Patricia Wakefield - I hope the virus slows down and we can get back to normal.

Superintendent:

Daniel White - Thank you board for your trust in me. Received positive remarks from the unions regarding the plans for next school year. I will be working on getting this out to the community.

ADJOURNMENT #21-07-10

Moved by Stang, second by O'Boyle to adjourn the regular meeting at 3:46 p.m.

Ayes: Stang, O'Boyle, Sturgill, Walter, Wakefield

Motion carried

Patricia Wakefield, President

Michael Resar Sr., Treasurer/CFO