

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD OCTOBER 19, 2020

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 6:00 p.m.

Board Members in Attendance:

Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Dennis Walter, Patricia Wakefield

Public Persons in Attendance:

Daniel White, Michael Resar Sr., Amanda Goran, Kristen Campbell, Albert Trego, Charlene Stephens, Amanda Ritchie

Those present recited the Pledge of Allegiance to the United States of America.

APPROVAL OF AGENDA #21-10-06

Moved by O'Boyle, second by Sturgill to approve agenda with addendum as presented.

Ayes: O'Boyle, Sturgill, Stang, Walter, Wakefield

Motion carried.

APPROVAL OF PRIOR MEETING MINUTES #21-10-07

Moved by Stang, second by O'Boyle to dispense with the reading of the minutes of the Regular Meeting on Monday, September 21, 2020 and the Special Meeting on Monday, October 5, 2020. The minutes were distributed as required by law and shall be approved as presented.

Ayes: Stang, O'Boyle, Sturgill, Walter, Wakefield

Motion carried.

AUDIENCE PARTICIPATION

RECOGNITION AND HEARING OF VISITORS – NONE

INPUT FROM STAFF – NONE

LOOM VIDEO PRESENTATION BY JACOB ALFERIO AND MAURA NEVILLE

CURRICULUM CORNER

Amanda Goran, Director of Curriculum and Instruction – Keystone Partnerships - High Schools That Work and Making Middle Grades Work Banner Presentation

SPED SPOTLIGHT

Kristen Campbell, Director of Pupil Services – Continuum of Services at Keystone Elementary School

APPROVE TREASURER/CFO FINANCIAL REPORTS AND RECOMMENDATIONS #21-10-08

Moved by Stang, second by Walter that the foregoing recommendations be approved.

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for September 2020, as presented.

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B. APPROVE NEW FUND

The Treasurer/CFO recommends approving the following fund:

1. Expanding Opportunities Grant (572 0021)

Ayes: Stang, Walter, O'Boyle, Sturgill, Wakefield

Motion carried.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #21-10-09

Moved by O'Boyle, second by Sturgill that the foregoing recommendations be approved.

A. EMPLOYMENT OF PERSONNEL

1. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Allison Nelson – KES Cleaner – effective end of day 9/17/2020
- b. Jessica Misconish – KES Lunch Monitor – effective end of day 10/5/2020

2. APPROVE TRANSFER

The Superintendent recommends transferring the following individual:

- a. Jessica Misconish from KES Lunch Monitor 2.5 hrs./day to KES Special Needs Paraprofessional 6.75 hrs./day effective 10/6/2020

3. APPROVE PERFORMING ART EVALUATION MEETING

The Superintendent recommends approval for the following staff members to participate in a Performing Art Evaluation Meeting after school, on September 24, 2020, not to exceed two hours, at tutor rate (\$28.00/hr.), per time sheet, to be paid out of Title IIA Funds:

- a. Jessica Fisher
- b. Donna Knight
- c. Kevin Wacker
- d. Helen Wolosz

4. EMPLOY 2020-2021 CLASSIFIED STAFF

The Superintendent recommends hiring the following classified individuals for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2020-2021 school year:

- a. Stacey Ludlam – KES Cleaner – Step 0 - \$10.81/hr. – effective 10/1/2020
- b. Sarah Buckingham – KES Lunch Monitor – Step 0 - \$11.24/hr. – effective 10/16/2020

5. APPROVE LEAVE OF ABSENCE REQUEST – SUZANNE HEALY

The Superintendent recommends approving a leave of absence request for Suzanne Healy for the period on or about October 12, 2020 through on or about November 12, 2020.

6. APPROVE PROFESSIONAL DEVELOPMENT STIPEND

The Superintendent recommends approval for professional development after school for the following staff members to plan for online classes, at tutor rate (\$28.00/hr.), per time sheet, not to exceed 2 hours, to be paid from Title IIA Funds:

- a. Andrea Catanzarito
- b. Kathryn Dillen
- c. Courtney Trakas

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7. EMPLOY CLASSIFIED SUBS FOR THE 2020-2021 SCHOOL YEAR

The Superintendent recommends employment of the following 2020-2021 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Sarah Buckingham
Monitor - \$10.94/hr. – effective 9/29/2020
- b. Shirley Cromer
Cafeteria - \$11.55/hr. – effective 10/7/2020
- c. Lindsey Gerbick
Cafeteria - \$11.55/hr.
- d. Theresa Klingshirn
Bus Driver - \$14.34/hr.
- e. Leslie Llane
Bus Driver - \$14.34/hr. – effective 10/3/2020
- f. Elizabeth Masavage
Cleaning - \$10.51/hr.
Monitor - \$10.94/hr. – effective 9/30/2020
- g. Amy McCown
Bus Driver - \$14.34/hr.
- h. Dean Poling
Bus Mechanic - \$15.49/hr.
Custodian/Maintenance - \$14.34/hr.

8. EMPLOY 2020-2021 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2020-2021 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Rocky Houston – Head Varsity Girls’ Basketball – Step 2 - \$6,475.17
- b. Dylan Buffington – Junior Varsity Girls’ Basketball – Step 2 - \$3,515.09
- c. Dennis Bartlett - Head 8th Grade Girls’ Basketball – Step 7 - \$3,885.10
- d. Gregory Morgan - Head 7th Grade Girls’ Basketball - Step 7 - \$3,885.10
- e. Robert Walsh – Junior Varsity Boys’ Basketball – Step 7 - \$4,995.13
- f. Chad Elliott – Head Freshmen Boys’ Basketball – Step 7 - \$4,255.11
- g. Gregory Morgan – Head 8th Grade Boys’ Basketball – Step 7 - \$3,885.10
- h. Christopher Vondruska – Head Varsity Wrestling-Step 7 - \$6,845.18
- i. Donald Griswold – Head Middle School Wrestling – Step 5 - \$3,515.09
- j. Kari Dove Deal – Winter Faculty Manager – Step 4 - \$1,295.03
- k. Kendall Poole –Varsity Cheerleader Advisor – Winter – Step 3 - \$1,850.05
- l. Ashley Young – Junior Varsity Cheerleader Advisor – Winter - Step 2 - \$1,480.04
- m. Madilyn Knowlton – Assistant Marching/Pep Band – Step 1 - \$2,035.05
- n. Jill Hetsler – Mentor Teacher – Kathleen Dick - \$1,000.00
- o. Anna Turner – KES Student Council – Step 1 - \$740.02
- p. Jennifer Maiden – OHSAA Chain Gang – rate set by OHSAA
- q. David Jones Jr. – OHSAA Announcer – rate set by OHSAA
- r. Bert Fitzgerald – OHSAA Scoreboard Operator – rate set by OHSAA
- s. Tonya May – OHSAA Ticket Taker – rate set by OHSAA

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9. APPROVE VOLUNTEER

The Superintendent recommends approving the following individual as a volunteer for the 2020-2021 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Chad Whitacre – Girls’ Basketball

Ayes: O’Boyle, Sturgill, Stang, Walter, Wakefield
Motion carried.

APPROVE OTHER BUSINESS AND SUPERINTENDENT’S RECOMMENDATIONS #21-10-10

Moved by O’Boyle, second by Stang that the foregoing recommendations be approved.

A. APPROVE KEYSTONE LOCAL EDUCATION ASSOCIATION MOU

The Superintendent recommends approving the MOU as presented concerning the Collective Bargaining Agreement between Keystone Local Education Association and Keystone Local School District.

B. ACCEPT DONATION

The Superintendent recommends accepting the following donation.

- 1. Stephen Mikolajcik – Digital camera with mini card and batteries estimated value of \$45.00 to Keystone Middle School Photography Class

C. APPROVE UNIVERSITY OF MOUNT UNION PARTNERSHIP AGREEMENT

The Superintendent recommends approving the University of Mount Union Partnership Agreement with Keystone Local Schools as presented.

D. APPROVE CONNECT CONTRACT ADDENDUM INTERNET SERVICE AGREEMENT

The Superintendent recommends approving the Connect Contract Addendum Internet Service Agreement with Keystone Local Schools as presented.

E. RESCIND HIGH SCHOOL ENGLISH FEE

The Superintendent recommends rescinding the following High School English Fee for the 2020-2021 school year:

- English 10 Manual \$14.00

F. APPROVE HIGH SCHOOL ENGLISH FEE

The Superintendent recommends approving the following High School English Fee for the 2020-2021 school year:

- English 11 Actively Learn Program \$20.00

G. APPROVE HIGH SCHOOL VIRTUAL ART FEES

The Superintendent recommends approving the following High School Virtual Art Fees for the 2020-2021 school year:

- | | | | | |
|-------------|-------|---------|--------|---------|
| Art I | | | | \$ 2.00 |
| Art II | | | | \$ 2.00 |
| Ceramics | | | | \$ 3.50 |
| Ceramics II | | | | \$ 3.50 |
| Draw/Paint | | | | \$ 1.50 |
| Studio Art | Sem.I | \$ 3.50 | Sem.II | \$ 3.50 |

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H. APPROVE REMOVING POLICIES AND REGULATIONS

The Superintendent recommends approval to remove the following Board Policies and/or Regulations:

1. ACA-E
2. ACAA-E

I. APPROVE POLICIES AND REGULATIONS

The Superintendent recommends approving the following Board Policies and/or Regulations:

- | | |
|-----------|------------|
| 1. AC | 9. JFCF |
| 2. ACA | 10. JFCF-R |
| 3. ACAA | 11. JG |
| 4. ACAA-R | 12. JGD |
| 5. GCPD | 13. JGDA |
| 6. GDPD | 14. JGE |
| 7. JED | 15. KLD |
| 8. JEGA | 16. KLD-R |

Ayes: O'Boyle, Stang, Sturgill, Walter, Wakefield
Motion carried.

FUTURE BOARD MEETINGS - @ 6:00 P.M.

1. Monday, November 16, 2020 - Regular Meeting – KHS Conference Room
2. Monday, December 21, 2020 - Regular Meeting – KHS Conference Room

ADMINISTRATIVE REPORTS - NONE

SUPERINTENDENT COMMITTEE REPORTS

Keep:

Kimberly Sturgill – Will need to schedule a KEEP meeting. Scholarship applications are due soon.

COMMENTS/CONCERNS

Board Members:

Devin Stang – I have heard parent comments and concerns over learning format.

Dennis Walter – Remember to go out and vote.

Superintendent:

Daniel White – Included in your packet was a 2021-2022 calendar proposal from KLEA President. There was a parent forum Wednesday for parents to share their perspective of school this year, so we can better understand what they are experiencing.

Public:

Charlene Stephens - I have a lot of respect for teachers and administration for the job done. It has been a hard decision for families to make whether to keep kids home or to send them to school. We entrusted the district to provide the best possible learning experience for students. In our opinions, that hasn't happened. It is our understanding that 25% of students decided to stay home. What percentage of those are not getting direct instruction? They aren't passing because they aren't learning. We are worried about our student's future when they do return to school. Sixth grade is a key year for math and we have concerns over their progress. We are upset, worried and confused why it is happening. Direct instruction isn't being provided in all virtual classes and I don't understand how students are expected to learn. We are being told the direct instruction is the same as the online learners.

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Amanda Ritchie - I am a full-time working parent, and this is a struggle. Especially with consistency. All teachers are not consistent. When looking at assignments, I'm told to go to google classroom, check emails, log in to other applications, etc. Comments and communications are coming from PowerSchool, emails, etc. I struggle to guide her as a parent to keep her on track. What is being done to help catch these students up when they do come back? Elementary is doing a great job, but not seeing it in the Middle School. Virtual students should have the same learning opportunities as direct learners, but they do not.

Superintendent:

Daniel White – It is a tough balancing act, because what works for some doesn't work for everyone. Some love the model, some don't. I urge you to meet with your administrator to work with them individually to address the challenges that your students face. We truly want all students to be successful.

Public:

Kristen Campbell - Elementary had enough students go virtually to pull a teacher from each grade to only teach virtually. The number of students going virtual in Middle School and High School were not as large. We talked about a platform, Edmentum, but parents did not want a platform, they wanted a Keystone teacher. High school teachers have the 1st period as a remote learning period to post online learning. There are obstacles that prevent a uniform model across all buildings. I think meeting with Mrs. Filut, and working with her on your student's struggles would be beneficial.

Amanda Ritchie- Are you prepared for students that are remote to all come back?

Superintendent:

Daniel White – We are working on that. We are deeply concerned about all students that are struggling with success. We want collaboration and for all students to be successful.

Public:

Amanda Goran - It is difficult to bring back all remote learners immediately due to safety concerns for appropriate distancing. If online students aren't engaging, a teacher should ask the online learners the same questions that he/she is asking the direct learners. This should engage the virtual learners. All our teachers want to help our students. Keep dialog open so the teacher understands the issues the student is facing.

Amanda Ritchie- We are at the end of October. What can be done between now and January? We have spoken to teachers, and we will meet with the principal. Overall the remote plan is not meeting the needs of our students.

Superintendent:

Daniel White – We are reluctant to make whole change changes that could affect the success that many are having. Continue to engage with the teacher, and meet with your building principal to discuss the challenges facing your student.

Board Members:

Patricia Wakefield - Thank you for sharing your concerns. If we aren't told of any issues, we won't know. Dan will work on this and follow up.

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EXECUTIVE SESSION #21-10-11

Moved by O'Boyle, second by Sturgill to adjourn to Executive Session under ORC 121.22 and ORC 4117.21 for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, compensation, matters related to employee bargaining negotiations and investigation of the charges/complaints (unless public hearing requested) of personnel. With no action to follow.

Ayes: O'Boyle, Sturgill, Stang, Walter, Wakefield
Motion carried.

Executive Session 7:31 p.m. Return to Open Session 7:59 p.m.

ADJOURNMENT #21-10-12

Moved by Stang, second by Sturgill to adjourn the regular meeting at 8:00 p.m.

Ayes: Stang, Sturgill, O'Boyle, Walter, Wakefield
Motion carried

Patricia Wakefield, President

Michael Resar Sr., Treasurer/CFO