

# RECORD OF PROCEEDINGS

## **MINUTES OF KEYSTONE BOARD OF EDUCATION**

### **REGULAR MEETING HELD DECEMBER 14, 2020**

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The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 6:00 p.m.

Board Members in Attendance:

Carrie O'Boyle, Devin Stang, Kimberly Sturgill, Dennis Walter, Patricia Wakefield

Public Persons in Attendance:

Daniel White, Michael Resar Sr., Amanda Goran, Kristen Campbell, Albert Trego

Those present recited the Pledge of Allegiance to the United States of America.

#### **APPROVAL OF AGENDA #21-12-01**

Moved by Walter, second by O'Boyle to approve agenda as presented.

Ayes: Walter, O'Boyle, Stang, Sturgill, Wakefield

Motion carried.

#### **APPROVAL OF PRIOR MEETING MINUTES #21-12-02**

Moved by Stang, second by Sturgill to dispense with the reading of the minutes of the Regular Meeting on Monday, November 16, 2020. The minutes were distributed as required by law and shall be approved with corrections.

Ayes: Stang, Sturgill, O'Boyle, Walter, Wakefield

Motion carried.

#### **AUDIENCE PARTICIPATION**

**RECOGNITION AND HEARING OF VISITORS – NONE**

**INPUT FROM STAFF – NONE**

**PRESENTATION BY JAMES KOHLER AND GINA GIBSON – KHS FALL UPDATE**

**PRESENTATION BY JONATHAN BAILEY – FALL AND WINTER SPORTS RECAP UPDATE**

#### **CURRICULUM CORNER**

**Amanda Goran**, Director of Curriculum and Instruction – House Bill Updates

#### **SPED SPOTLIGHT**

**Kristen Campbell**, Director of Pupil Services – Continuum of Services at KHS

#### **APPROVE TREASURER/CFO FINANCIAL REPORTS AND RECOMMENDATIONS #21-12-03**

Moved by O'Boyle, second by Walter that the foregoing recommendations be approved.

##### **A. APPROVE FINANCIAL REPORTS**

The Treasurer/CFO recommends approval of the financial reports, including investments for November 2020, as presented.

Ayes: O'Boyle, Walter, Stang, Sturgill, Wakefield

Motion carried.

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#### APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #21-12-04

Moved by Stang, second by O'Boyle that the foregoing recommendations be approved.

#### **A. EMPLOYMENT OF PERSONNEL**

##### **1. ACCEPT RESIGNATION**

The Superintendent recommends accepting the resignation of the following individual:

- a. Dawn Sherrill – Bus Driver – effective end of day November 30, 2020

##### **2. EMPLOY 2020-2021 CLASSIFIED STAFF**

The Superintendent recommends hiring the following classified individual for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2020-2021 school year:

- a. Brooke Creak – KES Lunch Monitor – Step 0 - \$11.24/hr. – effective 12/8/2020

##### **3. EMPLOY 2020-2021 EXTRA DUTY PERSONNEL**

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2020-2021 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Shawn Reed – Head 7<sup>th</sup> Grade Boys' Basketball – Step 7 - \$3,885.10
- b. James Pycraft Sr. – Junior Varsity Wrestling – Step 7 – \$4,625.12

##### **4. APPROVE VOLUNTEERS**

The Superintendent recommends approving the following individuals as a volunteer for the 2020-2021 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Benjamin Bill – Wrestling
- b. Richard Healy – Wrestling
- c. Kevin Minnich – Bowling

##### **5. APPROVE LEAVE OF ABSENCE REQUEST – LAURA WICKES**

The Superintendent recommends approving a leave of absence request for Laura Wickes for the period on or about December 3, 2020 through on or about December 23, 2020.

##### **6. APPROVE LEAVE OF ABSENCE REQUEST – CHARLES BURDEN**

The Superintendent recommends approving a leave of absence request for Charles Burden for the period on or about December 21, 2020 through on or about February 26, 2021.

##### **7. APPROVE LEAVE OF ABSENCE REQUEST – GARY FERON**

The Superintendent recommends approving a leave of absence request for Gary Feron for the period on or about November 30, 2020 through on or about TBD.

##### **8. APPROVE LEAVE OF ABSENCE REQUEST – TONYA MAY**

The Superintendent recommends approving a leave of absence request for Tonya May for the period on or about December 3, 2020 through on or about TBD.

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**9. APPROVE PROFESSIONAL DEVELOPMENT STIPEND**

The Superintendent recommends approval for professional development after school for the following staff members to plan for online classes, at tutor rate (\$28.00/hr.), per time sheet, not to exceed 2 hours, to be paid from Title IIA Funds:

- a. Kaitlin Bulger
- b. Andrea Catanzarito
- c. Jacquelynn Daymut
- d. Kathryn Dillen
- e. Jennifer Fehlan-Jones
- f. Suzanne Healy
- g. Jill Hetsler
- h. Leslie Kolasinski
- i. Stefanie Kurowski
- j. Noelle Lewis
- k. Kendall Poole
- l. Anna Saxton
- m. Dawn Stopa
- n. Nicole Stratton
- o. Mary Szczepanik

**10. EMPLOY CLASSIFIED SUBS FOR THE 2020-2021 SCHOOL YEAR**

The Superintendent recommends employment of the following 2020-2021 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Linda Archer  
Custodian/Maintenance - \$14.34/hr.
- b. Leann Cromer  
Cleaning - \$10.51/hr. – effective 10/28/2020
- c. September Golden  
Bus Driver - \$14.34/hr. – effective 12/7/2020
- d. Sylvia Small  
Paraprofessional – Library - \$11.16/hr.  
Paraprofessional – Special Needs - \$10.94/hr. – effective 12/9/2020

**11. APPROVE TRANSFER**

The Superintendent recommends transferring the following individual:

- a. September Golden from Bus Monitor 4.0 hrs./day to Bus Driver 6.0 hrs./day effective 12/10/2020

Ayes: Stang, O'Boyle, Sturgill, Walter, Wakefield  
Motion carried.

**APPROVE OTHER BUSINESS AND SUPERINTENDENT'S  
RECOMMENDATIONS #21-12-05**

Moved by O'Boyle, second by Stang that the foregoing recommendations be approved.

**A. APPROVE AMENDED KEYSTONE LOCAL EDUCATION ASSOCIATION  
MOU**

The Superintendent recommends approving the Amended MOU as presented concerning the Collective Bargaining Agreement between Keystone Local Education Association and Keystone Local School District.

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**B. TAX BUDGET HEARING**

Motion to hold the Tax Budget Hearing for the 2021 fiscal year on Monday, January 11, 2021 at 5:30 p.m. in the KHS Conference Room.

**C. SET 2021 ORGANIZATIONAL MEETING**

Motion to set the 2021 Organizational Meeting on Monday, January 11, 2021 immediately following the Tax Budget Hearing in the KHS conference room. (This meeting must be held during the first 15 days of January.)

**D. APPOINT PRESIDENT PRO-TEMPORE**

Motion to appoint Dennis Walter as President Pro-Tempore for the 2021 Organizational Meeting.

**E. SET JANUARY 2021 REGULAR MEETING**

Motion to set the January 2021 Regular Meeting on Monday, January 11, 2021 immediately following the 2021 Organizational Meeting in the KHS conference room.

**F. APPROVE AMENDED SCHOOL DISTRICT REMOTE LEARNING PLAN**

The Superintendent recommends approving the amended School District Remote Learning Plan to establish a remote learning model with the Ohio Department of Education as presented.

**G. APPROVE KEYSTONE LOCAL SCHOOL DISTRICT'S LOCALLY DEFINED GRADUATION SEALS**

The Superintendent recommends approving the Keystone Local School District's Locally Defined Graduation Seals as presented.

Ayes: O'Boyle, Stang, Sturgill, Walter, Wakefield

Motion carried.

**APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS #21-12-06**

Moved by Walter, second by Stang to approve the below resolution.

**H. APPROVE RESOLUTION AUTHORIZING THE INITIATION OF LITIGATION TO RECOVER DAMAGES RESULTING FROM DEFECTIVE WORK AT KEYSTONE ELEMENTARY AND MIDDLE SCHOOLS**

The Superintendent recommends adoption of the following resolution.

WHEREAS, the Board of Education of Keystone Local School District (the "Board") entered into a construction contract with Panzica Construction Company, Inc. ("Panzica") under which Panzica agreed to install, among other things, the roof system on the New Keystone Elementary School project (the "Elementary School Project"); and

WHEREAS, the Board entered into a construction contract with RFC Contracting, LLC ("RFC") under which RFC agreed to install, among other things, the roof system on the New Keystone Middle School project (the "Middle School Project"); and

WHEREAS, the Board entered into a contract with FMD Architects, Inc. ("FMD") to design the Elementary School Project and the Middle School Project, including the roof systems.

WHEREAS, representatives of the Board have identified problems with, among other things, the installation of the roof system on the Elementary School Project to Panzica and FMD; and

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WHEREAS, representatives of the Board have identified problems with, among other things, the installation of the roof systems on the Middle School Project to RFC and FMD; and

WHEREAS, the Board now wishes to authorize the initiation of litigation against Panzica and RFC and any other party, including FMD, that may be responsible for the construction issues in an attempt to recover the damages sustained or that will be sustained in repairing the construction issues.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education of Keystone Local School District authorizes the initiation of litigation against the parties responsible for the construction issues, including the roof issues, on the Elementary School Project and Middle School Project in order to pursue the recovery of damages incurred or that will be incurred by the Board as a result of the construction issues.

Board Member Comment:

Dennis Walter – It is a shame we are having issues with all three buildings.

Ayes: Walter, Stang, O'Boyle, Sturgill, Wakefield

Motion carried.

#### Future BOE Meetings - @ 5:30 P.M.

1. Monday, January 11, 2021 – (anticipated) Tax Budget Hearing,  
Organizational Meeting and  
Regular Meeting - KHS  
Conference Room

#### Policies and Regulations – First Reading

1. BDC
2. DH
3. DJB
4. DM
5. EDE
6. EDE-E
7. EDE-R
8. EGAC
9. EGAC-R
10. EPINEPHRINE AUTOINJECTOR POLICY
11. PROFESSIONAL THERAPY DOGS

#### ADMINISTRATIVE REPORTS – NONE

#### SUPERINTENDENT COMMITTEE REPORTS – NONE

#### COMMENTS/CONCERNS

Board Members:

Kimberly Sturgill - Thank you to Amanda, Nikki and Dan to come out of their current roles to fill in when needed. Good to see you did that. Thank you.

Carrie O'Boyle - I don't think I've come to a board meeting where I have left not feeling good about what we are doing. Amazing job! Happy Holidays and stay well.

Devin Stang - Thank you for the reports as always. Nice job Buddy on constructing the barriers. Happy Holidays.

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Dennis Walter – I'm impressed with how well the transition to remote learning is going. Merry Christmas.

Patricia Wakefield - Good job to personnel. Everyone is putting in a good effort to make sure our students are learning. Everyone is going above and beyond.

Superintendent:

Daniel White – I appreciate everyone for all the hard work they are putting in to educate our students.

#### **EXECUTIVE SESSION #21-12-07**

Moved by Sturgill, second by O'Boyle to adjourn to Executive Session under ORC 121.22 and ORC 4117.21 for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, compensation, matters related to employee bargaining negotiations and investigation of the charges/complaints (unless public hearing requested) of personnel. With no action to follow.

Ayes: Sturgill, O'Boyle, Stang, Walter, Wakefield  
Motion carried.

Executive Session 6:53 p.m. Return to Open Session 7:05 p.m.

#### **ADJOURNMENT #21-12-08**

Moved by Sturgill, second by Walter to adjourn the regular meeting at 7:05 p.m.

Ayes: Sturgill, Walter, O'Boyle, Stang, Wakefield  
Motion carried

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Patricia Wakefield, President

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Michael Resar Sr., Treasurer/CFO