

Auburn Public Schools STRATEGIC PLAN

Excellence in Education...
By Putting Students First



**Presented to the Auburn School
Committee on June 6, 2018**

Auburn Public Schools STRATEGIC PLAN



Roadmap for Results

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Strategic Educational Plan: Roadmap for Results

Strategic Planning has been identified as an organization's process of defining its strategy, or direction, and making decisions on allocating its resources in pursuit of this strategy.

The Auburn Public School District's Strategic Plan outlines how we will breathe life into our mission, vision, and core values, as well as the identified overarching goals. Our Roadmap for Results, as laid out in this document, will set the path for our District that will lead to continuously improved outcomes for all of our students on our journey toward educational excellence.

Yours in Education,

Maryellen Brunelle, Ed.D.
Superintendent of Schools
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Our vision is for students to come to school every day expecting to be challenged and supported so that each can achieve at his or her personal best.

When students proudly graduate from Auburn High School, it is the culmination of an educational career defined by high standards and expectations, with them having had daily opportunities to engage with rigorous and relevant coursework.

Upon graduation, they will leave us well prepared to choose a college or career path that is right for them. They will leave us knowing that the Auburn Public Schools and the entire Auburn community believes in them and their ability to achieve at high levels. And they'll leave us knowing that we are proud of them for both their past and future accomplishments.



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Beginning the Journey...

WORLD CAFÉ

On November 18, 2017, nearly 140 community and school representatives joined together in the Cafeteria of Auburn Middle School to answer the following question, “**How will the Auburn Public Schools continue to evolve to ensure our PreK-12 students are prepared to meet the opportunities and challenges of a changing world?**”

This dynamic group of individuals, which included students, parents, clergy, local and state representatives, youth organization representatives, members of various Auburn Boards and Committees, higher education representatives, teachers, both retired and those currently employed, administrators and other interested community representatives spent several hours discussing the Auburn Public Schools, its programs, its successes and its challenges. The ideas generated were then used by the Planning Team in developing a Strategic Plan.



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...Writing the Plan

PLANNING TEAM

The Planning Team, a subset of the World Café Team members, then met on multiple occasions throughout the winter and early spring to craft a plan that reflected the input of the participants on November 18, 2017.

The Planning Team included the following individuals: Kathy Lauzé, Jenn Stanick, Matt Carlson, Jill Spencer, Sara Poshkus, Eric Bouvier, Joe Gagnon, Mike Lavelle, Ali Shankle, Piyali Mazumdar, Janice King, Joe Fahey, Cecelia Wirzbicki, Carrie Cashman, Kevin Kennedy, Susan Lopez, Casey Handfield, Jessie Harrington, Rev. Doug Geeze, Sarah Johnson, Beth Chamberland, Rosemary Reidy, Eileen Donahue, Ali DeLuca, Andy Paquette, Bill Wright, Jr. and Maryellen Brunelle

OUR COMMITMENT AS WE CONTINUE THE JOURNEY

As a team, we are committed to working collaboratively to ensure that the initiatives outlined in this plan are accomplished in the time periods specified.

We further commit to providing regular updates to the entire Auburn community – our partners in education – as this is a true team effort.

“Setting a goal is not the main thing. It is deciding how you will go about achieving it and staying with that plan.”

-Tom Landry



WE ARE AUBURN

Auburn Public Schools STRATEGIC PLAN



Roadmap for Results



**Strengthening Connections
through Rigor, Relevance
and Relationships**



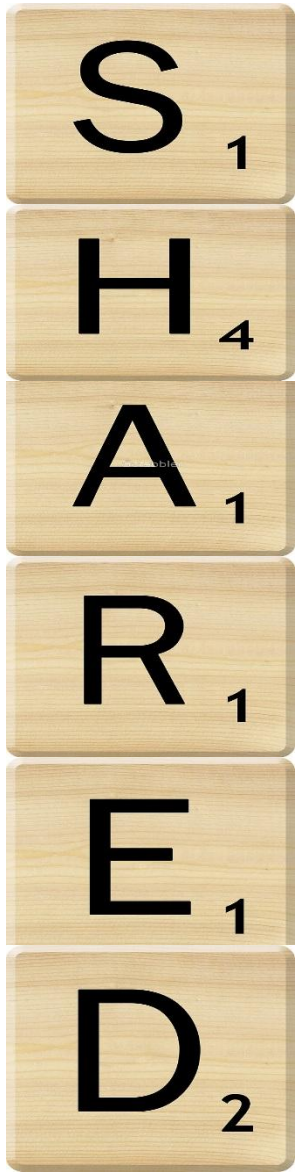
**Our vision is to educate and
prepare students for the
opportunities and
challenges of a changing
world.**



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Roadmap for Results



Student-Centered Decision Making

High Expectations for All

All Environments are Safe and Respectful

Responding to Needs Based on Data

Equitable Opportunities for All

Dedicated to Continuous Improvement



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Roadmap for Results

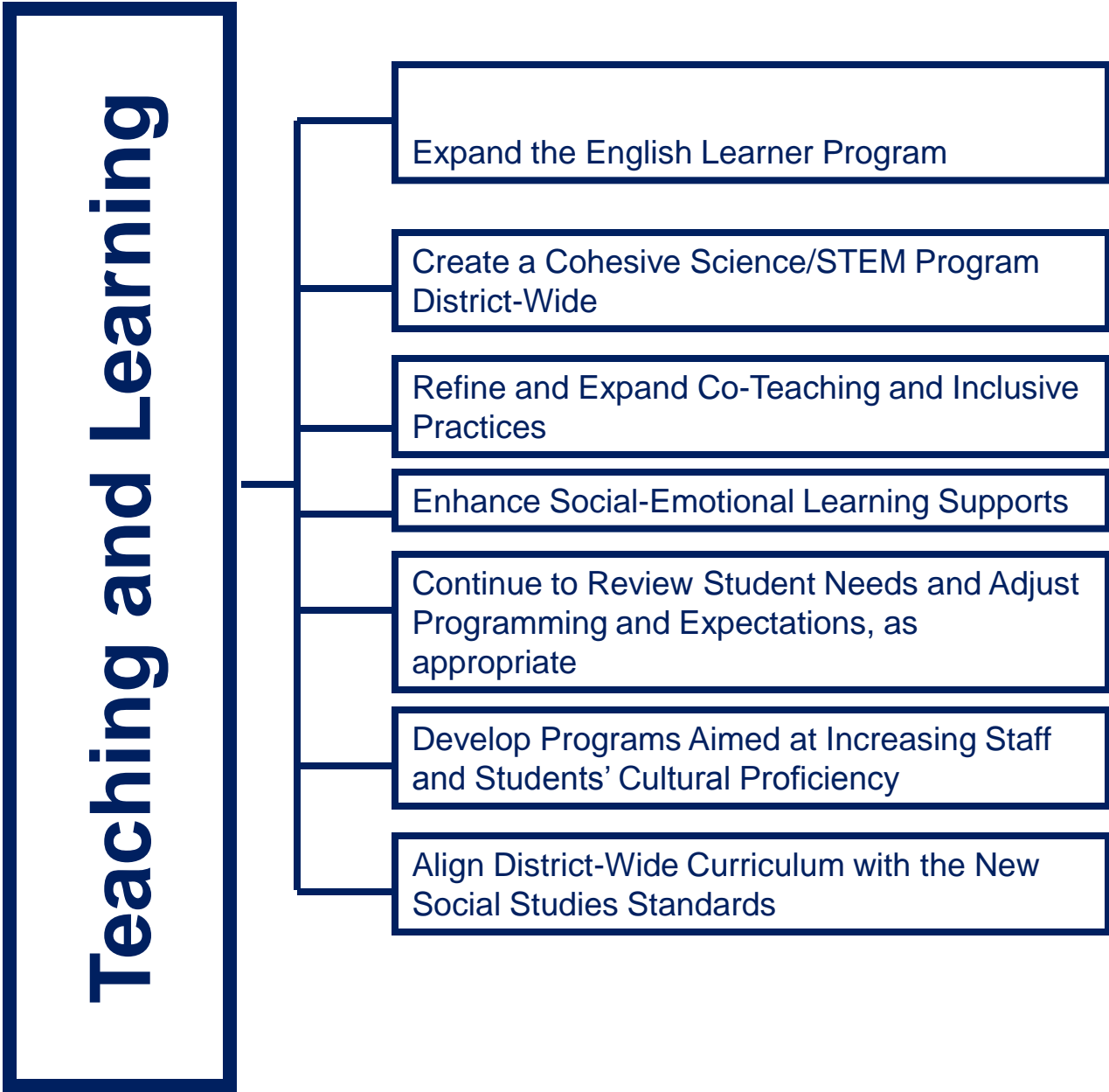


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Roadmap for Results

To Further Advance Rigorous and Relevant Teaching and Learning

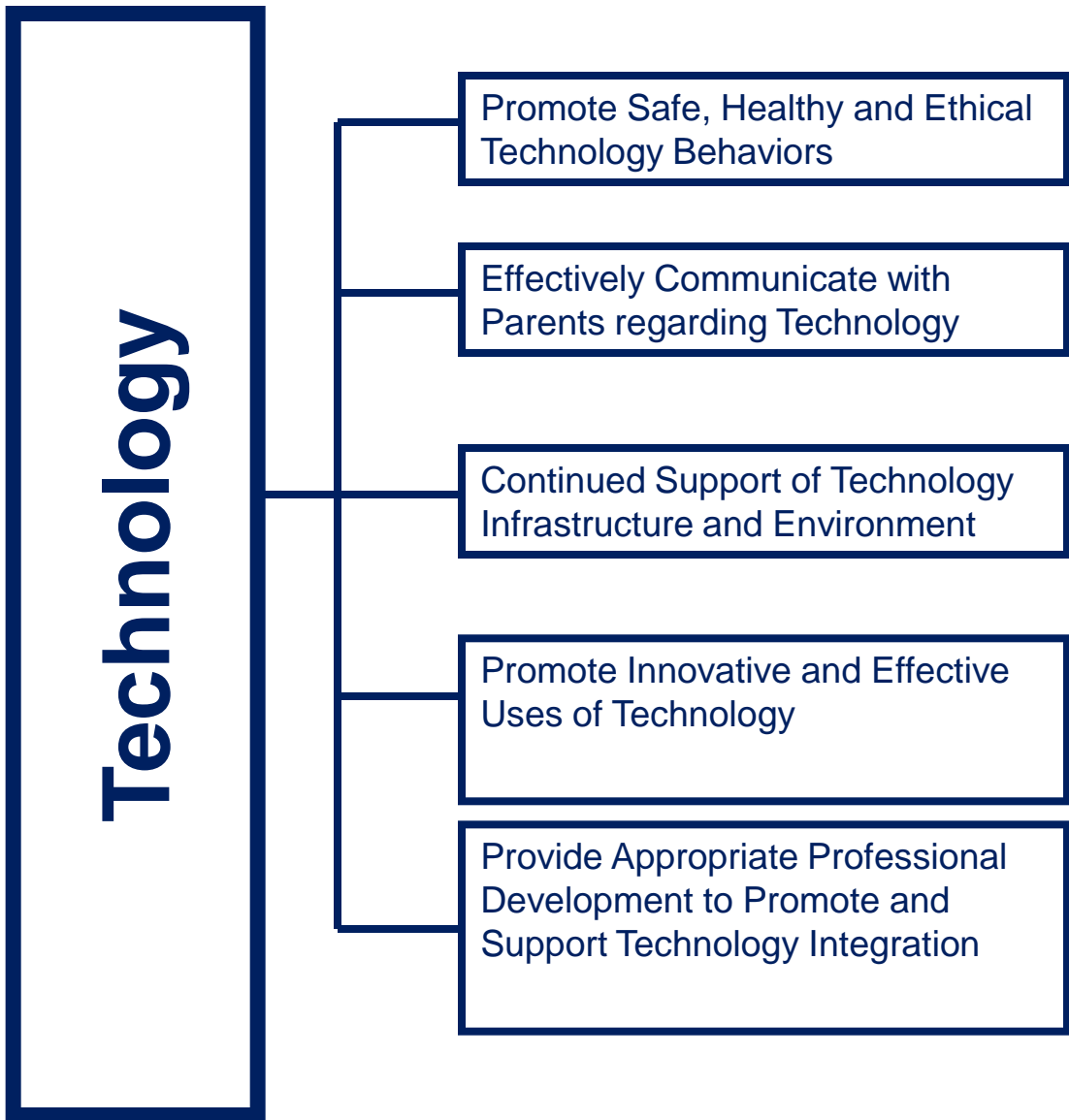


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Roadmap for Results

To Support Learning, Communications and Operations

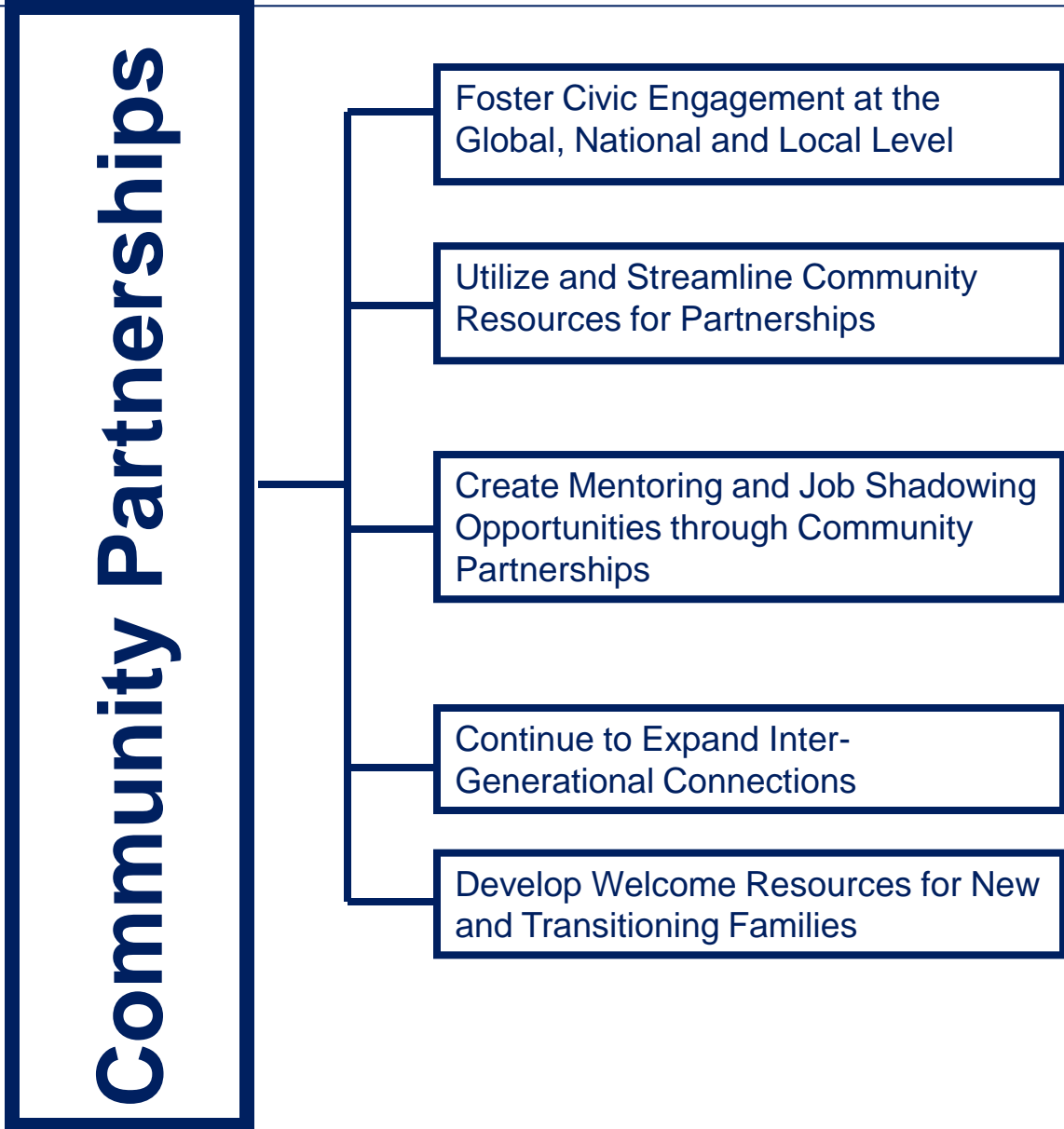


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Roadmap for Results

To Strengthen and Create Collaborative Partnerships

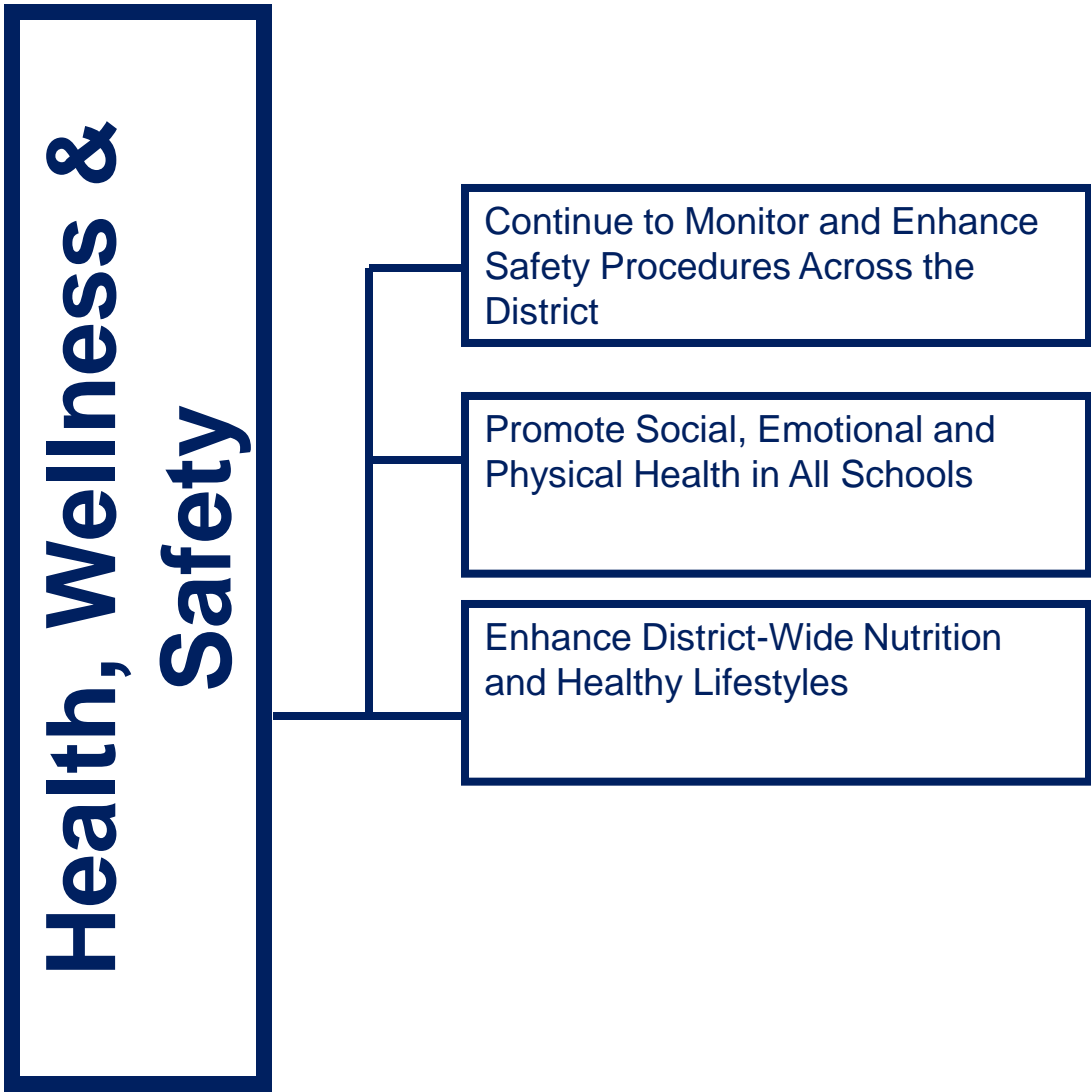


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Roadmap for Results

To Promote a Positive, Healthy and Safe Learning Environment

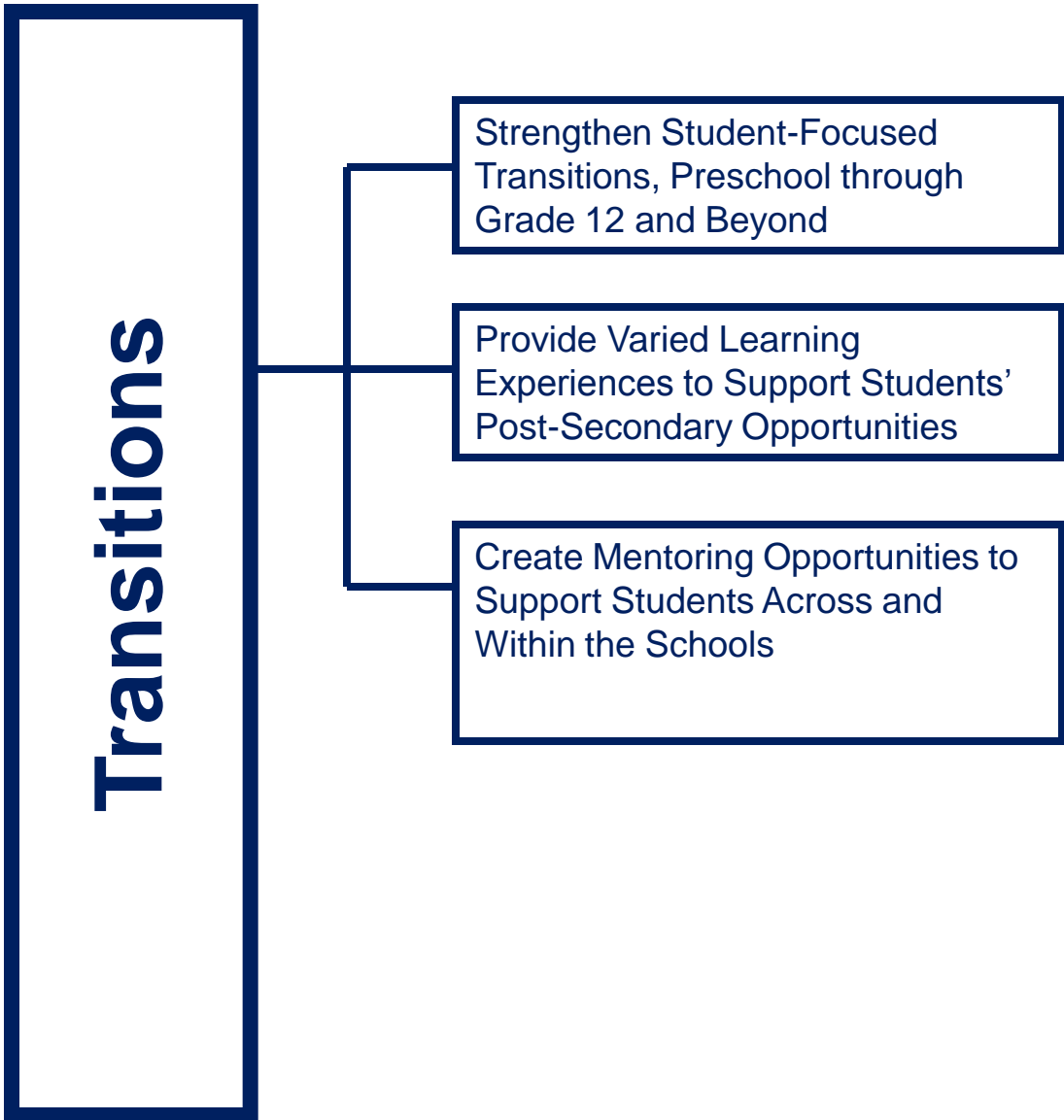


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Roadmap for Results

To Build and Strengthen a Supportive Transitions



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*“Unity is strength. Where there is teamwork and collaboration,
wonderful things can be achieved.”*

-Mattie J.P. Stepanek

SPECIAL THANKS TO THE WORLD CAFÉ TEAM MEMBERS

Brittney Abderazzaq	Laila Abu-Lail	Jim Adams	John Anderson	John Bastien	Chris Benvenuti
Jeff Berg	Megan Berg	Lionel Berthiaume	Karen Blais	Eric Bouvier	John Brissette
Maryellen Brunelle	Ralph Capaldi	Matt Carlson	Dan Carpenter	Carrie Cashman	Beth Chamberland
Ken Charlton	Alison Chery	Heather Chivallatti	Denise Collins	Jean Collins	Jim Collins
Sarah Connell	Darcy Cook	Valerie Cotter	Sally D’Arcangelo	Bo Daley	Alison DeLuca
Sydney Dinsdale	Eileen Donahue	Deb Dorval	Melissa Dupuis	Ellen Ethier	Ken Ethier
Amy Faber	Joe Fahey	Ken Fairbanks	April Farnham	Ara Franics-Jones	Paul Frost
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Kathy Lauzé	Michael Lavelle	Maddox Leonard	Rob Lesley	Paul Lombardi	Susan Lopez
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Joe Miller	Ben Mojica	Collin Myers	Kristina Nashold	Doug Nelson	Kim Norris
Chloe Norwood	Kevin O’Brien	Melissa O’Brien	Wayne Page	Andy Paquette	Virginia Parent
Karen Paulin	Rachel Pollier	Sara Poshkus	Ron Prouty	Bryan Quitadamo	Jean-Marie Reheuser
Rosemary Reidy	Lisa Rocheford	Adam Rundell	Yogesh Samant	Kristin Sandberg	Trevor Sansoucy
George Scobie	Ali Shankle	Jill Spencer	Jenn Stanick	Gus Steeves	Amy Sullivan
Eric Swedberg	Ben Walsh	Sherri Watson	Craig Watts	Libbie Whatsitt	Cecelia Wirzbicki
William Wright, Jr.	William Wright, Sr.	Jessica Young			