

## Teaching and Learning

### Goal: To Further Advance Rigorous and Relevant Teaching and Learning

#### Theme One: Expand the English Learner Program

Action	Initiation Date	Resources	Person(s) Responsible	Completion Date
Train all teachers and administrators in WIDA standards	Fall 2018	WIDA Standards DESE Resources	Assistant Superintendent and EL Liaison	Ongoing
Create ESL curriculum aligned to the WIDA standards	Summer 2018	WIDA Standards DESE Resources UBD Template Paid Summer Time	Assistant Superintendent, EL Liaison and EL Tutors	Fall 2020
Ensure appropriate licensure for all EL tutors/teachers	Summer 2018	DESE Guidelines Internship Supervisor	Assistant Superintendent and EL Tutors	Spring 2019
Create an ELPAC (English Learner Parent Advisory Council)	Fall 2018	MATSOL Resources	Assistant Superintendent, EL Liaison, EL Tutors, and Strategic Plan Committee Members	Ongoing
Investigate and purchase appropriate EL curriculum materials	Spring 2019	EL Curriculum Templates	Assistant Superintendent, EL Teachers and Tutors	June 2020
Create an online warehouse of resources for EL families	Spring 2019	MATSOL Resources Area Districts	Assistant Superintendent, EL Liaison, EL Tutors, and Strategic Plan Committee Members	Fall 2019
Create a peer to peer support for new students and families in grades K-8	January 2019	EL Roster	Assistant Superintendent, Guidance Counselors and EL Tutors	Ongoing
Provide English lessons to non-English speaking parents	Spring 2020	Funding for Software Program, Space to conduct classes and Area Districts	Assistant Superintendent and EL Liaison	Ongoing
Ensure the appropriate ratio of tutors to EL	Fall 2018	EL Roster	Assistant Superintendent,	Ongoing

students to ensure monthly minute requirements are met		ACCESS Scores Funding for Personnel	EL Liaison, EL Tutors and Principals	
Provide ongoing professional development for staff to meet re-licensure requirements	Spring 2018	PD Opportunities Funding for stipends and/or coursework French River DESE Resources	Assistant Superintendent, EL Liaison, and Licensed EL Teachers	Ongoing

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**Theme Two: Create a Cohesive Science/STEM Program District-wide**

Action	Initiation Date	Resources	Person(s) Responsible	Completion Date
Adoption and implementation of a science curriculum K - 5	Spring 2018	Elevate Science Funding	Assistant Superintendent and Science Curriculum Committee	June 2019
Provide ongoing science professional development	Fall 2018	Funding Professional Development Providers	Assistant Superintendent and Principals	Ongoing
Establish bi-annual vertical alignment meetings within the science department	Fall 2019	NGSS	Assistant Superintendent and Principals	Ongoing
Expand STEM program in grades PK - 5	Fall 2018	Funding STEM Resources	Assistant Superintendent, Principals and Teachers	Spring 2023
Align STEM program PK - 12 and allow time for vertical meetings	Fall 2021		Assistant Superintendent, Principals and Teachers	Ongoing

**Teaching and Learning****Goal: To Further Advance Rigorous and Relevant Teaching and Learning****Theme Three: Refine and Expand Co-Teaching and Inclusive Practices**

Action	Initiation Date	Resources	Person(s) Responsible	Completion Date
Create schedules conducive to co-teaching partnerships, inclusive of common planning time	Fall 2018	Building and Grade Level Schedules, IEPs Time	Principals	Ongoing
Identify and train teachers as coaches to sustain the co-teaching initiative	Spring 2019	Trainer, Co-teachers Funding for coaches' stipends, Time	Assistant Superintendent, Director of Pupil Services and Principals	Ongoing
Train instructional assistants in the co-teaching philosophy and methodology	Fall 2019	Trainer, Co-teachers And Coaches	Assistant Superintendent, Director of Pupil Services and Principals	Ongoing
Identify potential staff increases of special education teachers to enable the expansion of co-teaching and make a recommendation to the Superintendent	Fall 2018	Funding Enrollment Data Co-teaching Research Student Success Data	Assistant Superintendent, Director of Pupil Services and Principals	Ongoing

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#### Theme Four: Enhance Social-Emotional Learning Supports

Action	Initiation Date	Resources	Person(s) Responsible	Completion Date
Research a social emotional universal screener	January 2019	DESE Resources Dr. Kusiak School Psychologists	Assistant Superintendent, Director of Pupil Services and SEL Committee	January 2020
Evaluate & align current social-emotional curriculum. PK-12	Fall 2019	Current Curriculum SEL Standards SEL Data	Assistant Superintendent, Director of Pupil Services and SEL Committee	Spring 2020
Create a protocol (flow chart) to determine appropriate placements and supports	January 2020	Universal Screener Dr. Kusiak School Psychologists	Assistant Superintendent, Director of Pupil Services and SEL Committee	January 2021
Develop new relationships with outside agencies to help support our students	Fall 2020	Dr. Kusiak Current Partners Area Districts Collaborative Programs	Assistant Superintendent, Director of Pupil Services and SEL Committee	Ongoing
Investigate potential staffing needs	Fall 2019	Funding SEL Data	Assistant Superintendent, Director of Pupil Services and Principals	December 2019
Examine additional assessments and resources aimed at mental health and social emotional issues	Fall 2019	Dr. Kusiak Funding, SEL Committee and School Psychologists	Assistant Superintendent and SEL Committee	Spring 2020

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**Theme Five: Continue to Review Student Needs and Adjust Programming and Expectations, as Appropriate**

Action	Initiation Date	Resources	Person(s) Responsible	Completion Date
Create a process to evaluate the current programming and identify potential new programs and adjust as needed	Spring 2019	Current Programming Program of Studies	Assistant Superintendent, Principals and Department Heads	Annually in Spring
Establish a homework subcommittee to explore research, examine policies and recommend guidelines	Spring 2018	Research Time and Volunteers	Assistant Superintendent and Homework Subcommittee	June 2018
Explore computer science options K-12	Fall 2018	Area Districts DESE Resources	Assistant Superintendent and Director of Technology	Summer 2019
Explore consumer science curriculum	Spring 2019	Area Districts DESE Resources	Assistant Superintendent, Principals and Department Heads	Fall 2019
Explore expansion of the preschool program	Fall 2018	Area Districts, DESE Resources and Space Funding	Assistant Superintendent, Director of Pupil Services and Principals	Ongoing
Reexamine the topics and skills presented in Junior/Senior seminar for those students not going to college	Fall 2018 Planning session	Community partners, Planning Time, Lesson planning structure and information and Military alumni	Assistant Superintendent, Principal and Assistant Principal, Job Coach, Guidance and Teachers	Summer 2019

**Teaching and Learning****Goal: To Further Advance Rigorous and Relevant Teaching and Learning****Theme Six: Develop Programs Aimed at Increasing Staff and Students' Cultural Proficiency**

Action	Initiation Date	Resources	Person(s) Responsible	Completion Date
Create/ Find appropriate lessons and/or programs to help build cultural awareness and sensitivity	Fall 2018	DESE Resources and AVC	Assistant Superintendent, Principals, EL Liaison and EL Tutors	Ongoing
Provide professional development for staff around cultural issues	Spring 2019	Committee Work and AVC	Assistant Superintendent and PD Providers	Ongoing
Examine our materials and programs for signs of cultural bias	Ongoing	DESE Resources and Area Districts	Assistant Superintendent and Sub-Committee	Ongoing
Create a District-wide World Culture Day	Fall 2020	Outside Agencies and Funding	Assistant Superintendent and Sub-Committee	Spring 2021

**Teaching and Learning****Goal: To Further Advance Rigorous and Relevant Teaching and Learning****Theme Seven: Align District-Wide Curriculum with the New Social Studies Standards**

Action	Initiation Date	Resources	Person(s) Responsible	Completion Date
Create a social studies curriculum committee	Fall 2018	People Funding	Assistant Superintendent, Principals and Sub-Committee	Fall 2018
Examine new Massachusetts State Social Studies Standards by grade level to identify strengths and weaknesses of our current programs	Fall 2018	Funding People Curriculum Standards Current Curriculum	Assistant Superintendent and Sub-Committee	Fall 2018
Identify resources and materials for new social studies curriculum	Fall 2019	Funding DESE Resources	Assistant Superintendent and Sub-Committee	Spring 2020