

The Connections Organization Schools values their employees and attempts to have the best benefits package available to them. Below are various benefits available to full-time employees:

Insurance- Blue Cross Blue Shield with the following options: HSA, PPO, HMO

Dental- low and a high reasonable options paid for by the employee

Life insurance policy through Dearborn National provided after 30 days of employment and the 1st of the month.

401K option available after 90 days of employment

Flex spending account which runs the calendar year: January to December.

We encourage staff members to continue their education through tuition reimbursement of up to \$3,000 per school year.

16 sick days prorated by terms (3.5 days per term and 2 days during summer)

Unused sick time accrues

2 personal days can be requested in writing

Referrals of employees are rewarded after the referred employee has been employed for a year.

