

Employee Benefits

The Connections Organization Schools values their employees and attempts to have the best benefits package available to them. Below are various benefits available to full-time employees:

Health Insurance Blue Cross Blue Shield- HSA, PPO, HMO

Vision Insurance

Dental Insurance- low and a high option- reasonable options paid for by employee

Life Insurance- 15K policy which is tied through Dearborn National- company provides after 30 days of employment and the 1st of the month.

401K - after 90 days of employment

Flex spending account- January to December.

Tuition reimbursement- \$3K/ school year

16 sick days prorated by terms (3.5 days per term and 2 days during summer)

Unused sick time accrues

2 personal days can be requested in writing

Employee referral program. After referred employee has been employed for 1 year, there is a monetary reward for the referring staff.