



# LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

## PAYROLL MEMORANDUM

2018.10

### *Changing Lives, Creating Futures*

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**TO:** All Human Resources and Accounts Payable departments of Community and Technical Colleges, including Baton Rouge Community College, Bossier Parish Community College, Central Louisiana Technical Community College, Delgado Community College, L. E. Fletcher Technical Community College, Louisiana Delta Community College, Northshore Technical Community College, Northwest Louisiana Technical College, Nunez Community College, River Parishes Community College, South Central Louisiana Technical College, South Louisiana Community College, SOWELA Technical Community College and the LCTCS Office

**FROM:** Sharon Dunham  
LCTCS Payroll, Sr Payroll Manager

**DATE:** March 27, 2018

**RE:** Retirement Contributions Personal Service Contract

Payroll submits the TRSL Annual Salary File for all colleges for individuals paid through payroll and accounts payable each fiscal year in the month of July. This includes all individuals paid through payroll and/or accounts payable, even if they are working as an independent contractor or through a professional services contract with your college.

Accounts Payable and Human Resources should develop a procedure to verify potential individuals before a contract is offered and the individual accepts a professional services contract.

Human Resources, should login to TRSL to verify the individual is not a participant in TRSL. If it is found that the individual is a TRSL participant, the way the contributions are remitted to TRSL will depend on the plan the participant is enrolled as noted below.

- *Individuals that are paid through accounts payable that are identified as a participant in a TRSL regular unsheltered or sheltered retirement plan.*  
Contributions must be withheld from the individual's payment. The individual and employer contributions is remitted and reported by your college directly to TRSL.
- *Individuals that are paid through accounts payable that are identified as a participant in a TRSL-ORP retirement plan*  
Contributions must be withheld and reported through centralized payroll.
  - Checks should be made payable to LCTCS for the individual and the employer TRSL-ORP contribution, mailed to the attention Centralized Payroll.
  - Centralized Payroll will require a copy of the contract, and a copy of the payment made to the individual who is a participant in TRSL-ORP and will submit
- Lastly, individuals that have been identified as a TRSL "retiree" for less than one year may have their retirement benefits suspended by TRSL by accepting a professional services contract. The contractor should contact TRSL prior to entering into a professional services contract.