



Title IX Response

Over the course of the last 4 years, LCTCS has engaged a renewed commitment to Title IX compliance in Student Affairs across all 12 system colleges. Below is a brief description of that response.

TITLE IX

Three Components of the System Response

Research

Training

Partnership



April 2015	Federal Guidance and a Dear Colleague Letter were issued regarding Title IX.	
2015 Regular Session	Act 172: Sets forth requirements for the annual Campus Climate Survey, MOUs with law enforcement agencies, policies on transfer students undergoing investigations or who have been found responsible in a sexually-oriented criminal offense, and training for confidential advisors.	
August 2015	Board of Regents passed a Uniform Policy on Sexual Misconduct: Established a common language (definitions) and best practices to address sexual assault.	
September 2015	LCTCS Policy 2.015 Campus Sexual Misconduct Policy was approved to comply BoR and Act 172 requirements.	
Spring/Summer 2016, 2017, 2018, and 2019	In partnership with the other 4 systems and the Board of Regents, LCTCS administered the annual campus climate survey to all enrolled students at all colleges, excluding dual enrollment and incarcerated students. Because of low response rates, the legislature agreed to move to a survey every 3 years.	
September 25 2017	Revised Federal guidance and a Dear Colleague letter were issued regarding Title IX.	
September 2017	<ul style="list-style-type: none"> -System office began promoting compliance requirements for annual confidential advisor training and initiated the MOU process between colleges and law enforcement. -Provided Title IX 101 training to all Delta faculty and staff. 	
February 2018	<ul style="list-style-type: none"> -System completed a Title IX Compliance course in CANVAS and provided it to all CSAOs and Title IX Coordinators for free. -System provided a free Title IX professional development day for 60 staff across all colleges. 	
July 2018	The System Office began exploring the possibilities of a shared Maxient case management software. Three of twelve colleges were already using Maxient, and there was the potential for significant cost savings and enhanced compliance potential in a shared system across the LCTCS. (See separate Maxient timeline for further details).	
November 2018	Reports of potential Title IX regulations were published. The implementation timeline was uncertain but expected to be at least 18 months.	

June 2019	The System Office provided a discounted group certification course through ATIXA for Level 1 Civil Rights Investigations. 25 staff attended.
November 2019	The System signed a contract with Maxient for case management software. We put together a Maxient implementation team with members from each college and over 2020 built each piece of the shared environment.
February 2020	The System adapted the Fletcher Clery CANVAS course and made it available to all colleges for free. This allowed colleges to terminate their contracts with "Get Inclusive" or other third party vendor for staff and student sexual misconduct training.
May 6, 2020	Title IX Regulations were published with a required implementation date of August 14, 2020.
July 2020	The System arranged for several discounted virtual training sessions on the new regulations, Title IX in general, and Hearing Officer training. Forty staff across all colleges took some form of this training.
August 5, 2020	Amber provided a new Title IX policy template to all colleges, to all Human Resources personnel, and to System administrators and legal counsel for review and adaptation in order to comply with new regulations.
August 10, 2020	Amber provided a virtual open forum to train 100 staff across all colleges on policy requirements from the new regulations.
August 11, 2020	Amber provided a virtual open forum to train 100 staff across all colleges on procedural requirements in the new regulations.
August 14, 2020	The new federal Title IX regulations went into effect.
August 2020- January 2021	The Maxient implementation team met regularly to discuss and complete the startup process to be ready to go live in early 2021.
January 13, 2021	Maxient training with 100+ users across all colleges, Day 1
January 14, 2021	Maxient training with 100+ users across all colleges, Day 2
January 19, 2021	Maxient configuration training with 10 level 5 users, Day 3
Present	The Maxient Implementation Team is finalizing 165 user profiles across all 12 colleges and IT configurations, with a launch date by early March 2021. This new system will allow us to not only manage cases, but comply more seamlessly with Clery reporting and assess case analytics across colleges.
Ongoing efforts	<ul style="list-style-type: none"> - The System maintains an internal Title IX listserv to share resources and updates on policy, procedure, and training opportunities. -The System maintains an ATIXA membership to gain all of the benefits and privileges of networking with other Title IX professionals and experts across the country. -Once Biden administration regulations are released, the System will develop new CANVAS course training modules for all college staff.

Forward Thinking

LCTCS has its hand on the pulse of changing regulatory conversations under the Biden administration and is committed to providing the support our colleges need to comply moving forward.