LCTCS community member experiences power-based violence

Conduct reported to Official With Authority (OWA)/Responsible Employee and OWA/RE notifies TIX Coordinator

TIX Coordinator meets with Complainant
Supportive Measures and Processes Explained
Assesses whether conduct is Title IX or not

Conduct **meets** definition and jurisdiction of Title IX Sexual Harassment

- No formal complaint signed by Complainant
- Title IX Coordinator agrees supportive measures only
- Title IX Coordinator signs formal complaint
- TIX C meets with Respondent-Supportive Measures and Process
- Investigation
  - Prehearing conference
  - Hearing
  - Appeal

Conduct **does not meet** definition OR jurisdiction of Title IX Sexual Harassment

- No formal complaint signed by Complainant
- Formal complaint signed by Complainant
- Notice of Allegations sent to Respondent and Advisor
- TIX C meets with Respondent-Supportive Measures and Process
- Staff/Faculty Respondent
- Student Respondent
- Human Resources Process
- Student Conduct Process
- Human Resources Process
- Student PBV Process

**Note:** An LCTCS community member includes but is not limited to current students, employees, and applicants

**Note:** An OWA/Responsible Employee is any employee who is NOT a Confidential Advisor

Informal Resolution can occur at any time following formal complaint and prior to a finding of responsibility.