

CHANCELLOR SEARCH





Louisiana's
Community & Technical Colleges
Changing Lives, Creating Futures

LCTCS Mission

The mission of the LCTCS is to improve the quality of life of the State's citizens through educational programs offered through our colleges. By providing excellent educational and skills training programs, we increase opportunities for Louisiana's citizens to succeed in the workforce. We are committed to teaching what is needed, when it is needed, and where it is needed within available resources.

LCTCS History

The LCTCS provides strategic management and support for Louisiana's 12 community and technical colleges. Our colleges award associate degrees, technical diplomas, and industry-based credentials in programs that are aligned with business and industry and local economies. We are committed to providing each student access to quality educational programs and lifelong learning. This commitment includes eliminating geographic, financial, and scholastic barriers to postsecondary educational programs. The LCTCS is the most geographically diverse system of higher education in the state, with campuses in both rural and urban areas. Our colleges are as diverse as the communities which they serve. Students receive a world-class education in a nurturing and rigorous academic environment that prepares them for future rewarding careers.

LCTCS Commitment to Diversity, Equity and Inclusion (DEI)

The LCTCS has established an unwavering commitment to diversity, equity, and inclusion in all forms, internally and externally, and as a personal and professional value. The System seeks candidates across all sectors with strong character, a passion for excellence, and a relentless commitment to diversity, equity, and inclusion, which will lead to student achievement. In 2020, the System established a statewide DEI Task Force with representation from faculty, staff, and students. The task force is charged with developing meaningful, actionable, and measurable recommendations focused on diversity and inclusion for all. These recommendations along with other priority projects are being implemented statewide and must be embraced by the new Chancellor.

About Northwest Louisiana Technical Community College (NLTCC)

In 2019 NLTCC became a comprehensive community and technical college through legislative action of the Louisiana Legislature. The legislation renamed the former Northwest Louisiana Technical College as Northwest Louisiana Technical Community College and provided for an expansion of its mission and educational programs. NLTCC has four campuses with the main campus in Minden and additional campuses in Camp Minden, Mansfield, and Shreveport.

Academic and Workforce Development Programs

NLTCC takes pride in its academic programs and offers comprehensive student experiences by prioritizing the needs of its students and community. NLTCC offers more than 20 high value programs across credit, non-credit, dual enrollment, and WorkReady U, an adult basic education program. Students can earn the associate of applied science degree, technical diploma, certificate of technical studies, and HighSet (high school equivalency).

Through timely and relevant training, NLTCC develops a skilled workforce that provides the competitive advantage needed by existing and new businesses in Northwest Louisiana. NLTCC recognizes the critical training and educational needs of individuals and businesses and works to accommodate industry's educational and training needs.

Community

With its distinctive, red-bricked Main Street lined with shops, banks, and churches, old-time charm pervades downtown Minden. Minden is also a gateway to outdoor recreation galore at destinations like Dorcheat Bayou and Lake Bistineau, teeming with largemouth bass and the Caney Lakes Recreation Area with its numerous trails, campsites, and lakes. The Webster Parish Fair comes to Minden in October with rides, games, and a parade through downtown, while the Moess Art Center and City Farm combines art and agriculture and hosts annual events like the Spring Arts Festival.



NLTCC Core Values

NLTCC has adopted the following core values:



Innovation:

Encourage and reward new ideas, proactive thinking, and use of evolving technology.



Collaboration:

Work cooperatively in a supportive environment; make the best use of our resources by working collaboratively with community, business, education, economic, and nonprofit partners.



Accountability:

Maintain effective and efficient programs and services; accept responsibility for our actions and follow through on our agreements.



Respect:

Foster trust, courtesy, and open communication; create an inclusive college community where all students and employees feel welcome and supported in achieving their goals.



Excellence:

Focus on quality in programs and services; use both qualitative and quantitative data in making decisions.

Student Life

NLTCC has a long history of providing students with an enriching student experience. Student activities allow students to come together and form long-lasting relationships, while gaining experience, transferable skills, and knowledge. Students are encouraged to participate in Student Government Association, Student Ambassadors, Phi Theta Kapa, and becoming involved in other student clubs and organizations which promotes a sense of community and provides a higher quality of student life.



Accreditation

NLTCC is accredited by the Council of Occupational Education. This accreditation means that, nationwide, NLTCC credentials will be recognized as meeting or exceeding educational quality and student achievement. Accreditation by the Council of Occupational Education is viewed as a nationally honored seal of excellence for occupational education institutions and denotes honesty and integrity. For questions about the Council on Occupation Education accreditation of NLTCC call 770-396-3898 or 800-917-2081. The college has active plans to pursue initial accreditation by the Southern Association of Colleges and Schools Commission on Colleges.



Reporting Relationships

The Chancellor of the college reports to the Louisiana Community and Technical College System President, who reports to the Louisiana Community and Technical College System Board of Supervisors. The Board is a 17-member body with 15 members appointed by the Governor of the state of Louisiana with consent of the Senate. The additional 2 members are student members elected by and from membership of a council composed of student body presidents.



The Opportunity

Northwest Louisiana Technical Community College (NLTCC) is excited to begin the search for its next Chancellor and has identified priorities and key characteristics for the next leader.

Vision: The next Chancellor will be a skilled strategist able to envision, propose, and implement a comprehensive strategic plan. This leader will also have a proven record of building relationships and engaging the community and other external partners in improving student access and success.

Transformational: The Chancellor will develop and maintain strong leadership teams; seek continuous and comprehensive improvement; and foster positive change through transparency, integrity, and collaboration.

Partnerships: This leader will build dynamic and successful partnerships with highly diverse stakeholders and advance fund-raising efforts.

Operations: Internally, the Chancellor will ensure operational efficiency, fiscal strength, and college affordability, while ensuring the sustainability of programs to meet the needs of the students and community.

Mission-Oriented: An understanding of the mission and goals of a comprehensive community college, along with a clear commitment to instruction, student access and success, revenue generation, community partnerships, diversity, and strategic leadership are essential characteristics for the next leader.

Success Factors: The LCTCS and college community have identified the following organizational priorities for the college in the next 3 to 5 years:

- Continue the united culture of faculty and staff
- Improve access and enrollment to college courses, programs, and services
- Increase student success rates, which include retention, completion, and transfer
- Strengthen the financial position of the college
- Expand Workforce Development and accelerated Career Readiness Programs
- Establish innovative approaches and new technologies
- Increase partnerships



How to Apply

Qualifications for Chancellor:

To accomplish the above, qualified candidates must have

- Earned a master's degree or equivalent,
- Demonstrated successful senior executive experience at the highest levels,
- Previous significant experience and responsibility for programs, budgets, personnel, facilities, and other appropriate administrative duties,
- Proven leadership ability along with excellent communications skills,
- Strong belief in a collaborative administrative style as well as a servant leadership perspective,
- Broad vision for the college together with the skills and energy for implementation, and
- Demonstrated ability to work with business, industry, government, and the community at large.

Salary

Salary, benefits, lengths of contract, and other terms and conditions of employment are negotiable and competitive.

Application Process

Nominations and applications will be accepted until the position is filled; however, to be considered for the initial screening, candidates should apply no later than **September 15, 2022**.

For more information about Northwest Louisiana Technical Community College, please visit www.nltcc.edu.

To apply, go to: <https://acctsearches.org>.

For additional information, nominations or inquiries, contact:

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NLTCC does not discriminate on the basis of race, creed, color, marital status, sexual orientation, gender identity, gender expression, religion, gender, national origin, age, mental or physical disability, or veteran's status in its programs and activities and provides equal access to its programs and activities.

The Louisiana Community and Technical College System is committed to fostering, cultivating, and sustaining a culture of diversity and is an Equal Opportunity/Affirmative Action Employer. The LCTCS encourages applications from women, minorities, veterans, and those with disabilities in our effort to reflect our diverse society.





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