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Monty Sullivan
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LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Chandler LeBoeuf
LCTCS Administrator in Charge

FROM: Toby R. Comeaux ^{TRC}
Vice President of Administration

DATE: December 3, 2025

SUBJECT: LCTCS System President Contract Recommendation

APPROVED
12-3-25
LCTCS BOARD OF SUPERVISORS

FOR BOARD ACTION

Recommendation: Staff recommends that the Board ratify the terms of the contract agreement between LCTCS President Monty Sullivan and the LCTCS Board of Supervisors related to the retirement of Dr. Sullivan, to be effective January 31, 2026.

Background: On October 9, 2025, LCTCS President Monty Sullivan announced his plans to retire in early 2026 after over a decade of service as LCTCS President. Subsequent conversations between Dr. Sullivan, the LCTCS Board Chair, and members of the executive committee and personnel committee resulted in a proposed contract agreement that would facilitate the transition of Dr. Sullivan from the role of LCTCS President and provide the Board with time to identify a successor. The terms of Dr. Sullivan's current contract extend through December 31, 2028, so formal action is needed by the LCTCS Board of Supervisors to approve this agreement.

Fiscal Impact: Leave payout to be paid upon separation as well as contract payment terms as agreed to by the LCTCS Board of Supervisors.

History of Prior Action: N/A

Benefits to the System: This contract agreement will allow the LCTCS Board of Supervisors to take necessary action to finalize Dr. Sullivan's retirement plans and provide for the continued operational leadership of the Louisiana Community and Technical College System.

W. Chandler LeBoeuf

W. Chandler LeBoeuf (Dec 3, 2025 20:24:21 CST)

Approved for Recommendation to the Board
Dr. Chandler LeBoeuf
LCTCS Administrator in Charge

12-3-25

Date

Signature: Toby R. Comeaux

Email: tobycomeaux@lctcs.edu

President Contract Agreement - December 2025_FINAL

Final Audit Report

2025-12-03

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"President Contract Agreement - December 2025_FINAL" History

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