



## Louisiana Community and Technical College (LCTC) System

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Richard Nelson, President  
Tim Hardy, Board of Supervisors Chair

**TO:** Richard Nelson  
LCTC System President

**THROUGH:** Dr. Chandler LeBoeuf   
Executive Vice President of Education Strategy and External Relations

**FROM:** Dr. Amber Blair   
Executive Director of Student Success and Support Services

**DATE:** October 14, 2026

**SUBJECT:** Ratification of LCTC System President's Approval of Revisions to LCTC System Policy #2.003 - Campus Safety and Hazing

APPROVED  
10/14/26   
LCTCS BOARD OF SUPERVISORS

### FOR BOARD ACTION

**Recommendation:** Staff recommends that the LCTC System Board of Supervisors ratify the LCTC System President's approval of the attached revisions to LCTC System Policy #2.003 – Campus Safety and Hazing.

**Background:** Act 309 of the 2026 Regular Legislative Session established new policy compliance requirements, effective August 1, 2026.

**Fiscal Impact:** N/A

**History of Prior Actions:** LCTC System Policy #2.003 - Campus Safety and Hazing was originally adopted on February 14, 2002. The latest revision was approved on December 3, 2025.

**Benefits to the System:** Revisions to this policy ensure compliance with Act 309 of the 2026 Regular Legislative Session.



Approved for Recommendation to the Board  
Richard Nelson

10/14/26  
Date

# LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

## Policy #2.003

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### **Title: CAMPUS SAFETY AND HAZING**

Authority: Board Action

Original Adoption: 02/14/2002

Effective Date: 08/01/2026

Last Revision: 08/31/2026

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## **I. INTRODUCTION**

The Board of Supervisors of Louisiana Community and Technical Colleges System (LCTC System) is committed to promoting safe learning environments where all students may participate fully in campus life without being subjected to hazing or other conduct that threatens their health, safety, or dignity. This policy is adopted pursuant to Act 309 of the 2026 Regular Session of the Louisiana Legislature, known as The Caleb Wilson Hazing Prevention Act, which directs the BOR to establish uniform policies and best practices to strengthen the prevention of hazing and ensure the consistent reporting of hazing incidents across LCTC System and all member colleges.

All member colleges shall implement this uniform policy in compliance with applicable laws and shall take prompt and appropriate action to investigate and effectively discipline in a manner consistent with all applicable laws those accused of such conduct.

In cases of any inconsistency, the statutory provisions shall supersede any such inconsistent provision in this policy and in any institution's policy. The Uniform Policy establishes statewide minimum standards for hazing prevention, education, reporting, investigation, disciplinary action, and transparency to ensure consistent implementation throughout LCTC System and all member colleges.

All member colleges shall prohibit hazing, and take all reasonable measures to address hazing, including without limitation: adoption of this uniform policy; clear communication to

## **II. POLICY STATEMENT**

Hazing is prohibited in any form, and every LCTC System college shall maintain effective measures for preventing, reporting, investigating, and responding to hazing. Institutions shall ensure that recognized student organizations operate in a manner consistent with Louisiana law and the educational mission of the institution.

Every institution, student organization, advisor, employee, and student has a responsibility to prevent, report, and respond to hazing. Institutions are expected to foster organizational cultures built upon integrity, accountability, and respect rather than coercion or abuse.

All LCTC System colleges shall prohibit hazing and take all reasonable measures to address hazing, including without limitation: adoption of effective policies; promotion of a safe campus culture; education and training; clear communication to campus organizations, students and other stakeholders of laws and policies; and prompt and faithful enforcement thereof. All LCTC System colleges shall provide a supportive educational environment free from hazing, which promotes its students' mental and physical well-being, safety and respect for oneself and others by implementing such policies and procedures and through prompt and appropriate action to investigate and effectively discipline those accused of such conduct in a manner consistent with all applicable laws.

### **III. SCOPE**

This policy applies to all LCTC System colleges in accordance with federal and state law, including Act 309 of the 2026 Legislative Session of the Louisiana Legislature, The Stop Campus Hazing Act (SCHA), The Jeanne Clery Campus Safety Act (Clery Act), and other applicable laws. This policy also applies to the Board of Supervisors of LCTC System, recognized or affiliated student organizations, organizational advisors, employees, volunteers, and students. LCTC System colleges shall apply this policy to conduct associated with pledging, initiation into, affiliation with, participation in, holding office in, or maintaining membership in any student organization, regardless of whether the conduct occurs on or off campus, whenever the institution has authority under applicable law or institutional policy to address the conduct.

### **IV. HAZING PROHIBITION AND DISCIPLINARY ACTIONS**

#### **A. General Prohibition**

Hazing in any form is strictly prohibited at every LCTC System college. Consent to hazing is not a defense.

No student, student organization, organizational officer, member, new member, alumnus, volunteer, employee, advisor, coach, or any other individual affiliated with an institution or organization shall engage in, encourage, direct, permit, authorize, assist in, condone, or knowingly benefit from hazing.

Institutions shall take prompt, appropriate, and consistent disciplinary action against any individual or recognized or affiliated student organization determined, through applicable institutional disciplinary procedures, to have violated this policy. Sanctions

shall be commensurate with the nature and severity of the violation and imposed in accordance with Louisiana law and this policy.

## **B. Criminal Liability and Campus Discipline**

Individuals who engage in hazing are subject to both institutional discipline and potential criminal liability. Following a determination of responsibility through applicable institutional disciplinary procedures, institutions shall impose sanctions consistent with R.S. 17:1801, including expulsion, suspension, or dismissal from the institution, with a minimum separation from the institution of one academic semester, quarter, or comparable academic period. The imposition of institutional discipline shall not limit or otherwise affect the authority of law enforcement or the courts to pursue criminal penalties under R.S. 14:40.8 and R.S. 14:502.

A student found responsible for hazing shall be subject to disciplinary action, including expulsion, suspension, or dismissal from the institution, and shall not be permitted to return for at least one academic semester, quarter, or comparable academic period, as required by R.S. 17:1801. Recognized or affiliated student organizations found responsible for hazing may be subject to disciplinary action, including suspension, deactivation, loss of institutional recognition, or other sanctions deemed appropriate by the institution.

If a hazing violation by a recognized or affiliated student organization results in the death of an individual, the institution shall permanently banish the organization and prohibit it from re-chartering, re-establishing, or operating under any name, alias, or affiliated organization, as required by Louisiana law.

Failure by an institution to permanently banish a student organization as required by this policy and R.S. 17:1801 shall subject the institution to the statutory penalties established by law, including a two-year prohibition on State Bond Commission approval of debt following notice of noncompliance.

Institutional disciplinary action under this policy is independent of, and in addition to, any criminal investigation or prosecution. Individuals may also be subject to criminal penalties as provided by R.S. 14:40.8 and R.S. 14:502.

## **V. REPORTING REQUIREMENTS**

Timely reporting of suspected hazing is essential to protecting the health and safety of students, facilitating appropriate institutional action, and ensuring compliance with applicable law. Accordingly, all institutions and recognized student organizations shall comply with the reporting requirements set forth in Act 309, codified in R.S. 17:1801, and other applicable laws.

### **A. Organizational Reporting**

A recognized or affiliated student organization shall promptly report an alleged hazing incident to both the institution with which it is affiliated and the appropriate law enforcement agency when:

1. The organization has reason to believe that any member, officer, or representative has participated in an incident of hazing; or
2. The organization has taken disciplinary action against one of its members, officers, or representatives for hazing; or
3. The organization, or any of its members, officers, or representatives, has been disciplined by a national, regional, or parent organization for conduct involving hazing.

Failure of an organization to report hazing as required by Louisiana law shall result in disciplinary action by the institution in accordance with institutional policy.

#### **B. Institutional Reporting Responsibilities**

Upon receiving a report or other credible information alleging an incident of hazing, an institution shall:

1. Promptly report the alleged incident to the appropriate law enforcement agency as required by Louisiana law;
2. Include in the information reported all information and details received by the institution relating to the alleged hazing incident, with no information redacted, including the names of all individuals alleged to have committed the act or acts of hazing identified in the report, as required by law; and
3. Document all actions taken in response to the report, including the date the report was received, reports made to law enforcement, investigative actions, interim measures implemented, disciplinary proceedings, sanctions imposed, and the final resolution of the matter.

Institutions may utilize third-party reporting software or other electronic reporting systems to satisfy documentation requirements, provided such systems maintain the information required by law.

#### **C. Online Reporting**

Each institution shall maintain an online reporting system that permits any individual to submit a confidential or anonymous report of suspected hazing. The reporting system shall permit third-party reporting and shall be readily accessible through the institution's website.

#### **D. False Reports**

An individual who knowingly submits a false report of hazing with the intent to deceive or cause harm may be subject to disciplinary action in accordance with institutional policy. This provision shall not discourage or diminish the obligation to report suspected hazing in good faith.

#### **E. Immunities and Amnesty**

An individual acting in good faith who reports or assists in the investigation of a report of an incident of hazing, or who testifies or otherwise participates in a disciplinary process or judicial proceeding arising from a report of such an incident, shall not be subjected to disciplinary action by the institution in which the individual is enrolled or employed for any violation of the institution's code of conduct that is reasonably related to the reported incident, provided that suspension or expulsion from the institution is not a possible sanction for the underlying violation.

The immunity provided under this policy shall not apply to an individual who perpetrates or assists in the perpetration of the reported hazing incident.

Each institution shall maintain an amnesty policy for any student who, in good faith, reports an incident of hazing to the institution. Such student shall not be sanctioned by the institution for a nonviolent violation of the institution's code of conduct, such as underage drinking, which is revealed in the course of making such a report.

### **VI. Annual Hazing Prevention Education**

Each institution shall implement comprehensive hazing prevention education programs designed to increase awareness of the dangers of hazing, encourage reporting, and promote compliance with Louisiana law and this policy. Each institution and recognized or affiliated student organization shall make available information regarding medical care, reporting options, counseling services, and other institutional or community resources to any student who is an alleged victim of hazing.

#### **A. Annual Student Education**

Beginning with the Fall 2027 academic semester or quarter, and annually thereafter, each institution shall provide every enrolled student with educational information regarding the dangers of hazing and the institution's prohibition against hazing. Such education may be provided in person, electronically, or through a combination of instructional methods.

#### **B. New Student Orientation**

In addition to the annual education requirement, each institution shall provide educational information on the dangers of and prohibition against hazing to all incoming students during the new student orientation process.

If a student is a minor, the institution shall provide the educational information to the student's parent or legal guardian, consistent with Louisiana law.

## **VII. Training**

### **A. Student Organizations**

Each institution-recognized organization shall annually complete at least two (2) hours of hazing prevention education and training. Such training may be provided in person, electronically, or through a combination of both and shall be provided to all members, prospective members, and any individual employed by or volunteering with the organization.

Each organization shall annually submit a training completion report to the appropriate office designated by the institution with which it is affiliated identifying all members, employees, and volunteers who received the required education. The report shall include an attestation verifying that the identified individuals have completed the required training.

Failure to comply with the requirements of this Section shall result in the deactivation of the organization's operations on campus until all requirements have been satisfied.

### **B. Student Organization Advisors**

Each individual designated by the institution or by a recognized student organization to serve as an organizational advisor shall complete a minimum of one (1) hour of hazing prevention education and training annually prior to serving in an advisory capacity.

Advisor training shall include, at a minimum:

1. An overview of applicable hazing laws and institutional policies;
2. Reporting obligations and institutional reporting procedures; and
3. Advisor responsibilities related to the prevention, identification, and reporting of hazing.

Organizational advisors shall submit a training completion report to the appropriate office designated by the institution, evidenced by an attestation verifying completion of the required education.

### **C. Institutional Hearing Panels**

Each individual serving on an institutional hearing panel or disciplinary body responsible for adjudicating alleged hazing violations shall complete a minimum of one (1) hour of hazing prevention education and training annually prior to serving on the panel.

Hearing panel training shall include, at a minimum:

1. Hazing definitions and indicators;
2. Applicable federal and state laws and institutional policies;
3. Trauma-informed practices;
4. Due process considerations; and
5. Sanctioning standards for hazing violations.

Individuals serving on hearing panels shall submit a training completion report to the institution, evidenced by an attestation verifying completion of the required education.

## **VIII. PUBLIC DISCLOSURE AND ONLINE PUBLICATION**

The Board of Supervisors of LCTC System recognizes that transparency promotes accountability and informed decision-making. Consistent with Louisiana law, each institution shall maintain a publicly accessible website containing information regarding organizational findings of responsibility for hazing while protecting the privacy rights of individual students.

### **A. Public Website**

Each institution shall maintain a publicly accessible webpage that discloses findings of responsibility and disciplinary sanctions imposed on recognized or affiliated student organizations for violations of the institution's Hazing Prevention Policy or Student Code of Conduct related to hazing.

At a minimum, for each organization found responsible for a hazing violation, the institution shall publish the following information:

1. The name of the organization;
2. Each specific policy or code provision violated;
3. A brief description of the violation presented in a manner that protects the privacy of individuals involved;
4. The date or academic term during which the violation occurred;
5. The disciplinary sanctions imposed by the institution; and
6. The organization's current disciplinary status.

All information published pursuant to this section shall comply with the Family Educational Rights and Privacy Act (FERPA), applicable state and federal privacy laws, and shall exclude the names and personally identifiable information of individual students.

## **B. Publication Requirements**

The institution shall update the information required by this Section at least once during each academic semester, no later than **April 10** and **October 10**, and additionally as new violations are adjudicated or sanctions are modified.

Each institution shall establish a retention period for published disciplinary information that is no shorter than the duration of any disciplinary sanction and any associated probationary period.

## **C. Annual Reporting**

1. Each public postsecondary education management board shall submit an annual systemwide summary of the information required by this section to the Louisiana Board of Regents (BOR) no later than **January 30** of each year.
2. The BOR shall annually compile and publish a statewide summary report and submit the report, together with any legislative recommendations, to the appropriate committees of the Louisiana Legislature no later than **February 28** of each year.
3. Pursuant to the SCHA, Jeanne Clery Campus Security Act Annual Security Reports (ASRs) shall include the following:
  - a. Statistics for hazing incidents that occurred on or after January 1, 2025;
  - b. Each separate hazing incident that was reported to campus security authorities or local police agencies;
  - c. Compilation of hazing incidents as a single hazing incident if the same person or persons commit more than one hazing act, and the time and place intervals separating each act are insignificant.

4. The Campus Hazing Transparency Report

- a. An institution is not required to develop the Campus Hazing Transparency Report until the institution has a finding of a hazing violation.
- b. An institution is also not required to update the Campus Hazing Transparency Report for any period where there was no finding of a hazing violation for that period.
- c. The report shall:
  - i. Summarize findings concerning any student organization established or recognized by the institution that is found to have violated this hazing policy;
  - ii. Include information with respect to hazing incidents that occur on or after July 1, 2025;
  - iii. Be publicly available on each institution's website in a prominent location with:
    1. a statement notifying the public of the availability of annual hazing statistics.
    2. information about the institution's policies relating to hazing.
    3. The 5 most recent calendar years of reports.
    4. Be updated and posted to institutional websites on a semi-annual basis;
    5. Not include any personally identifiable information (PII) according to the Family Educational Rights and Privacy Act (FERPA);
    6. Include the following information:
      - a. The name of the student organization;
      - b. A general description of the violation that resulted in a finding of responsibility;
      - c. Whether the violation involved the abuse or illegal use of alcohol or drugs;
      - d. The findings of the institution;
      - e. The dates on which the incident was alleged to have occurred;
      - f. The dates the investigation into the incident was initiated;
      - g. The dates the investigation ended with a finding that a hazing violation occurred; and
      - h. The dates the institution provided notice to the student organization that the incident resulted in a hazing violation;
      - i. Any additional information determined by the institution to be necessary or required by State law.

## IX. EFFECTIVE DATE

The BOR Uniform Policy shall be effective as of August 26, 2026. Each LCTC System college shall be in full compliance with this LCTC System uniform policy no later than October 15, 2026. Each organization shall, as a condition of operating at an institution, adopt this uniform hazing prevention policy and shall provide a copy of the policy, either electronically or in writing, to each member and prospective member prior to initiation, acceptance, or participation in organizational activities.

LCTC System shall review the policies of each of its member institutions for compliance with this policy and applicable laws and regulations. Upon verification of such compliance, the LCTC System shall forward the uniform System policy to the BOR no later than December 15, 2026.

Upon the effective date of this policy, all member institutions shall immediately begin complying with this policy. All policies and processes shall be posted on institutional websites as required by state law. LCTC System shall ensure that its member institutions comply with applicable federal and state laws and regulations with necessary amendments to reflect any changes to federal and state laws and regulations.

## X. DEFINITIONS

**A. Hazing** means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate when both of the following apply:

1. The person knew or should have known that such an act endangers the physical health or safety of the other person or causes severe emotional distress; and
2. The act is committed in the course of an initiation into, affiliation with, participation in, holding office in, or maintaining membership in any organization; and
  - a. Hazing includes but is not limited to any of the following acts:
    - i. Physical brutality includes, but is not limited to, beating, branding, electric shocking, paddling, placing a harmful substance on the body, striking, or similar activity.
    - ii. Physical activity that subjects an individual to an unreasonable risk of harm, adversely affects physical health or safety, or causes severe emotional distress including but not limited to calisthenics, confinement in a small space, exposure to the elements, and sleep deprivation.
    - iii. Activity involving the consumption of food, liquid, or any other substance, including but not limited to alcohol or drugs, that

subjects the individual to an unreasonable risk of harm, adversely affects physical health or safety, or causes severe emotional distress.

- iv. Activity that induces, causes, or requires an individual to commit a crime or engage in an act that constitutes hazing.
- b. A physical activity that is normal, customary, and necessary for training and participation in an athletic, physical education, military training, or similar program officially sanctioned by the college shall not be considered hazing.

**B. Hearing Panel** means a body designated by a college pursuant to its student code of conduct to adjudicate alleged hazing violations, and to determine responsibility and recommend or impose sanctions when suspension or expulsion may be a possible outcome.

**C. Organization** means any group whose members are primarily students at, or former students of, a college including but not limited to the following:

1. Association
2. Athletic team
3. Band
4. Club
5. Cooperative
6. Corporation
7. Corps.
8. Fraternity
9. Order
10. Service group
11. Social group
12. Spirit group
13. Society
14. Sorority
15. Any similar group
16. Any national, regional, or parent organization of which an entity is a sanctioned, recognized, or affiliated member at the time an incident of hazing occurs.

**D. Pledging** means any action or activity related to becoming a member of an organization, including recruitment, rushing, and initiation-related activities.

**E. Postsecondary education institution, education institution, institution, and college** mean any postsecondary education institution in this state supported wholly or in part by public funds.

F. **Appropriate authority** includes:

1. Any state or local law enforcement agency.
2. A 911 Public Safety Answering Point as defined in Title 33 of the Louisiana Revised Statutes of 1950.
3. Emergency medical personnel.

G. **Student Organizational Advisor** means an individual who is a faculty or staff member at an institution, or other adult who is designated by an institution or by a student organization, to provide guidance, support, and advice to a student organization relative to conducting the organization's activities, programs, and meetings.

H. **Serious bodily injury** is bodily injury that involves unconsciousness, extreme physical pain, or protracted and obvious disfigurement, or protracted loss or impairment of the function of a bodily member, organ, or mental faculty, death, or a substantial risk of death.

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM  
Policy # 2.003

Title: CAMPUS SAFETY AND HAZING

Authority: Board Action  
Original Adoption: 02/14/2002  
Effective Date: 02/14/2002  
Last Revision: ~~10/8/2025~~

I. INTRODUCTION

The Board of Supervisors of ~~the~~ Louisiana Community and Technical Colleges System (~~LCTCS~~LCTC System) is committed to promoting safe learning environments where all students may participate fully in campus life without being subjected to hazing or other conduct that threatens their health, safety, or dignity. This policy is adopted pursuant to Act 309 of the 2026 Regular Session of the Louisiana Legislature, known as The Caleb Wilson Hazing Prevention Act, which directs the BOR to establish uniform policies and best practices to strengthen the prevention of hazing and ensure the consistent reporting of hazing incidents across LCTC System and all member colleges.

All member colleges shall implement this uniform policy in compliance with applicable laws and shall take prompt and appropriate action to investigate and effectively discipline in a manner consistent with all applicable laws those accused of such conduct.

In cases of any inconsistency, the statutory provisions shall supersede any such inconsistent provision in this policy and in any institution's policy. The Uniform Policy establishes statewide minimum standards for hazing prevention, education, reporting, investigation, disciplinary action, and transparency to ensure consistent implementation throughout LCTC System and all member colleges.

~~providing a supportive educational environment free from hazing, one that promotes its students' mental and physical well-being, safety, and respect for one's self and others. In accordance with H.R.5646 "The Stop Campus Hazing Act,"~~  
Louisiana Revised Statutes 17:1801.1, 14:40.8, 14.502, Act 174 of the 2025 Regular Legislative Session, and the Board of Regents Uniform Policy on Hazing Prevention, all All System member colleges shall prohibit hazing, and take all reasonable measures to address hazing, including

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without limitation: adoption of ~~effective policies~~this uniform policy; clear communication to campus organizations, students, and other stakeholders of laws and policies; prompt and faithful enforcement thereof; education, and training. ~~Each college shall implement policies and procedures in compliance with this policy and shall take prompt and appropriate action to investigate and effectively discipline those accused of such conduct in a manner consistent with all applicable laws. Each System college shall implement and enforce with full fidelity and consistency the Hazing Laws, this policy, and the college's own policy. Failure to enforce or inconsistencies in enforcement shall constitute violation of the Hazing Laws and this policy. Each college shall develop a plan to disseminate its institutional policy on hazing to the campus community, including but not limited to student organizations, clubs, and athletic teams. The LCTCS shall make all due diligence efforts to monitor its member colleges' compliance with applicable laws, regulations, and this policy.~~

**Institutional Policies**

~~In cases of any inconsistency, the statutory provisions shall supersede any such inconsistent provision in this policy or in any System college policy. At minimum, each college policy should include:~~

**II. POLICY STATEMENT**

Hazing is prohibited in any form, and every LCTC System college shall maintain effective measures for preventing, reporting, investigating, and responding to hazing. Institutions shall ensure that recognized student organizations operate in a manner consistent with Louisiana law and the educational mission of the institution.

Every institution, student organization, advisor, employee, and student has a responsibility to prevent, report, and respond to hazing. Institutions are expected to foster organizational cultures built upon integrity, accountability, and respect rather than coercion or abuse.

All LCTC System colleges shall prohibit hazing and take all reasonable measures to address hazing, including without limitation: adoption of effective policies; promotion of a safe campus culture; education and training; clear communication to campus organizations, students and other stakeholders of laws and policies; and prompt and faithful enforcement thereof. All LCTC System colleges shall provide a supportive educational environment free from hazing, which promotes its students' mental and physical well-being, safety and respect for oneself and others by implementing such policies and procedures and through prompt and appropriate action to investigate and effectively discipline those accused of such conduct in a manner consistent with all applicable laws.

**III. SCOPE**

This policy applies to all LCTC System colleges in accordance with federal and state law, including Act 309 of the 2026 Legislative Session of the Louisiana Legislature, The Stop Campus Hazing

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Act (SCHA), The Jeanne Clery Campus Safety Act (Clery Act), and other applicable laws. This policy also applies to the Board of Supervisors of LCTC System, recognized or affiliated student organizations, organizational advisors, employees, volunteers, and students. LCTC System colleges shall apply this policy to conduct associated with pledging, initiation into, affiliation with, participation in, holding office in, or maintaining membership in any student organization, regardless of whether the conduct occurs on or off campus, whenever the institution has authority under applicable law or institutional policy to address the conduct.

#### **IV. HAZING PROHIBITION AND DISCIPLINARY ACTIONS**

##### **A. General Prohibition**

Hazing in any form is strictly prohibited at every LCTC System college. Consent to hazing is not a defense.

No student, student organization, organizational officer, member, new member, alumnus, volunteer, employee, advisor, coach, or any other individual affiliated with an institution or organization shall engage in, encourage, direct, permit, authorize, assist in, condone, or knowingly benefit from hazing.

Institutions shall take prompt, appropriate, and consistent disciplinary action against any individual or recognized or affiliated student organization determined, through applicable institutional disciplinary procedures, to have violated this policy. Sanctions shall be commensurate with the nature and severity of the violation and imposed in accordance with Louisiana law and this policy.

##### **B. Criminal Liability and Campus Discipline**

Individuals who engage in hazing are subject to both institutional discipline and potential criminal liability. Following a determination of responsibility through applicable institutional disciplinary procedures, institutions shall impose sanctions consistent with R.S. 17:1801, including expulsion, suspension, or dismissal from the institution, with a minimum separation from the institution of one academic semester, quarter, or comparable academic period. The imposition of institutional discipline shall not limit or otherwise affect the authority of law enforcement or the courts to pursue criminal penalties under R.S. 14:40.8 and R.S. 14:502.

A student found responsible for hazing shall be subject to disciplinary action, including expulsion, suspension, or dismissal from the institution, and shall not be permitted to return for at least one academic semester, quarter, or comparable academic period, as required by R.S. 17:1801. Recognized or affiliated student organizations found responsible for hazing may be subject to disciplinary action, including suspension, deactivation, loss of institutional recognition, or other sanctions deemed appropriate by the institution.

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If a hazing violation by a recognized or affiliated student organization results in the death of an individual, the institution shall permanently banish the organization and prohibit it from re-chartering, re-establishing, or operating under any name, alias, or affiliated organization, as required by Louisiana law.

Failure by an institution to permanently banish a student organization as required by this policy and R.S. 17:1801 shall subject the institution to the statutory penalties established by law, including a two-year prohibition on State Bond Commission approval of debt following notice of noncompliance.

Institutional disciplinary action under this policy is independent of, and in addition to, any criminal investigation or prosecution. Individuals may also be subject to criminal penalties as provided by R.S. 14:40.8 and R.S. 14:502.

## **V. REPORTING REQUIREMENTS**

Timely reporting of suspected hazing is essential to protecting the health and safety of students, facilitating appropriate institutional action, and ensuring compliance with applicable law. Accordingly, all institutions and recognized student organizations shall comply with the reporting requirements set forth in Act 309, codified in R.S. 17:1801, and other applicable laws.

### **A. Organizational Reporting**

A recognized or affiliated student organization shall promptly report an alleged hazing incident to both the institution with which it is affiliated and the appropriate law enforcement agency when:

1. The organization has reason to believe that any member, officer, or representative has participated in an incident of hazing; or
2. The organization has taken disciplinary action against one of its members, officers, or representatives for hazing; or
3. The organization, or any of its members, officers, or representatives, has been disciplined by a national, regional, or parent organization for conduct involving hazing.

Failure of an organization to report hazing as required by Louisiana law shall result in disciplinary action by the institution in accordance with institutional policy.

### **B. Institutional Reporting Responsibilities**

Upon receiving a report or other credible information alleging an incident of hazing, an institution shall:

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1. Promptly report the alleged incident to the appropriate law enforcement agency as required by Louisiana law;
2. Include in the information reported all information and details received by the institution relating to the alleged hazing incident, with no information redacted, including the names of all individuals alleged to have committed the act or acts of hazing identified in the report, as required by law; and
3. Document all actions taken in response to the report, including the date the report was received, reports made to law enforcement, investigative actions, interim measures implemented, disciplinary proceedings, sanctions imposed, and the final resolution of the matter.

Institutions may utilize third-party reporting software or other electronic reporting systems to satisfy documentation requirements, provided such systems maintain the information required by law.

#### **C. Online Reporting**

Each institution shall maintain an online reporting system that permits any individual to submit a confidential or anonymous report of suspected hazing. The reporting system shall permit third-party reporting and shall be readily accessible through the institution's website.

#### **D. False Reports**

An individual who knowingly submits a false report of hazing with the intent to deceive or cause harm may be subject to disciplinary action in accordance with institutional policy. This provision shall not discourage or diminish the obligation to report suspected hazing in good faith.

#### **E. Immunities and Amnesty**

An individual acting in good faith who reports or assists in the investigation of a report of an incident of hazing, or who testifies or otherwise participates in a disciplinary process or judicial proceeding arising from a report of such an incident, shall not be subjected to disciplinary action by the institution in which the individual is enrolled or employed for any violation of the institution's code of conduct that is reasonably related to the reported incident, provided that suspension or expulsion from the institution is not a possible sanction for the underlying violation.

The immunity provided under this policy shall not apply to an individual who perpetrates or assists in the perpetration of the reported hazing incident.

Each institution shall maintain an amnesty policy for any student who, in good faith, reports an incident of hazing to the institution. Such student shall not be sanctioned by the institution

for a nonviolent violation of the institution's code of conduct, such as underage drinking, which is revealed in the course of making such a report.

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## **VI. Annual Hazing Prevention Education**

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Each institution shall implement comprehensive hazing prevention education programs designed to increase awareness of the dangers of hazing, encourage reporting, and promote compliance with Louisiana law and this policy. Each institution and recognized or affiliated student organization shall make available information regarding medical care, reporting options, counseling services, and other institutional or community resources to any student who is an alleged victim of hazing.

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### **A. Annual Student Education**

Beginning with the Fall 2027 academic semester or quarter, and annually thereafter, each institution shall provide every enrolled student with educational information regarding the dangers of hazing and the institution's prohibition against hazing. Such education may be provided in person, electronically, or through a combination of instructional methods.

### **B. New Student Orientation**

In addition to the annual education requirement, each institution shall provide educational information on the dangers of and prohibition against hazing to all incoming students during the new student orientation process.

If a student is a minor, the institution shall provide the educational information to the student's parent or legal guardian, consistent with Louisiana law.

## **VII. Training**

### **A. Student Organizations**

Each institution-recognized organization shall annually complete at least two (2) hours of hazing prevention education and training. Such training may be provided in person, electronically, or through a combination of both and shall be provided to all members, prospective members, and any individual employed by or volunteering with the organization.

Each organization shall annually submit a training completion report to the appropriate office designated by the institution with which it is affiliated identifying all members, employees, and volunteers who received the required education. The report shall include

an attestation verifying that the identified individuals have completed the required training.

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Failure to comply with the requirements of this Section shall result in the deactivation of the organization's operations on campus until all requirements have been satisfied.

#### **B. Student Organization Advisors**

Each individual designated by the institution or by a recognized student organization to serve as an organizational advisor shall complete a minimum of one (1) hour of hazing prevention education and training annually prior to serving in an advisory capacity.

Advisor training shall include, at a minimum:

1. An overview of applicable hazing laws and institutional policies;
2. Reporting obligations and institutional reporting procedures; and
3. Advisor responsibilities related to the prevention, identification, and reporting of hazing.

Organizational advisors shall submit a training completion report to the appropriate office designated by the institution, evidenced by an attestation verifying completion of the required education.

#### **C. Institutional Hearing Panels**

Each individual serving on an institutional hearing panel or disciplinary body responsible for adjudicating alleged hazing violations shall complete a minimum of one (1) hour of hazing prevention education and training annually prior to serving on the panel.

Hearing panel training shall include, at a minimum:

1. Hazing definitions and indicators;
2. Applicable federal and state laws and institutional policies;
3. Trauma-informed practices;
4. Due process considerations; and
5. Sanctioning standards for hazing violations.

Individuals serving on hearing panels shall submit a training completion report to the institution, evidenced by an attestation verifying completion of the required education.

### **VIII. PUBLIC DISCLOSURE AND ONLINE PUBLICATION**

The Board of Supervisors of LCTC System recognizes that transparency promotes accountability and informed decision-making. Consistent with Louisiana law, each institution shall maintain a

publicly accessible website containing information regarding organizational findings of responsibility for hazing while protecting the privacy rights of individual students.

#### **A. Public Website**

Each institution shall maintain a publicly accessible webpage that discloses findings of responsibility and disciplinary sanctions imposed on recognized or affiliated student organizations for violations of the institution's Hazing Prevention Policy or Student Code of Conduct related to hazing.

At a minimum, for each organization found responsible for a hazing violation, the institution shall publish the following information:

1. The name of the organization;
2. Each specific policy or code provision violated;
3. A brief description of the violation presented in a manner that protects the privacy of individuals involved;
4. The date or academic term during which the violation occurred;
5. The disciplinary sanctions imposed by the institution; and
6. The organization's current disciplinary status.

All information published pursuant to this section shall comply with the Family Educational Rights and Privacy Act (FERPA), applicable state and federal privacy laws, and shall exclude the names and personally identifiable information of individual students.

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#### **B. Publication Requirements**

The institution shall update the information required by this Section at least once during each academic semester, no later than **April 10** and **October 10**, and additionally as new violations are adjudicated or sanctions are modified.

Each institution shall establish a retention period for published disciplinary information that is no shorter than the duration of any disciplinary sanction and any associated probationary period.

#### **C. Annual Reporting**

1. Each public postsecondary education management board shall submit an annual systemwide summary of the information required by this section to the Louisiana Board of Regents (BOR) no later than **January 30** of each year.
2. The BOR shall annually compile and publish a statewide summary report and submit the report, together with any legislative recommendations, to the appropriate committees of the Louisiana Legislature no later than **February 28** of each year.

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3. Pursuant to the SCHA, Jeanne Clery Campus Security Act Annual Security Reports (ASRs) shall include the following:

- a. Statistics for hazing incidents that occurred on or after January 1, 2025;
- b. Each separate hazing incident that was reported to campus security authorities or local police agencies;
- c. Compilation of hazing incidents as a single hazing incident if the same person or persons commit more than one hazing act, and the time and place intervals separating each act are insignificant.

4. The Campus Hazing Transparency Report

- a. An institution is not required to develop the Campus Hazing Transparency Report until the institution has a finding of a hazing violation.
- b. An institution is also not required to update the Campus Hazing Transparency Report for any period where there was no finding of a hazing violation for that period.
- c. The report shall:
  - i. Summarize findings concerning any student organization established or recognized by the institution that is found to have violated this hazing policy;
  - ii. Include information with respect to hazing incidents that occur on or after July 1, 2025;
  - iii. Be publicly available on each institution's website in a prominent location with:
    - 1. a statement notifying the public of the availability of annual hazing statistics.
    - 2. information about the institution's policies relating to hazing.
    - 3. The 5 most recent calendar years of reports.
    - 4. Be updated and posted to institutional websites on a semi-annual basis;
    - 5. Not include any personally identifiable information (PII) according to the Family Educational;
    - 6. Include the following information:
      - a. The name of the student organization;
      - b. A general description of the violation that resulted in a finding of responsibility;
      - c. Whether the violation involved the abuse or illegal use of alcohol or drugs;
      - d. The findings of the institution;
      - e. The dates on which the incident was alleged to have occurred;
      - f. The dates the investigation into the incident was initiated;
      - g. The dates the investigation ended with a finding that a hazing violation occurred; and
      - h. The dates the institution provided notice to the student organization that the incident resulted in a hazing violation;
      - i. Any additional information determined by the institution to be necessary or required by State law.

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IX. Effective Date

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The BOR Uniform Policy shall be effective as of August 26, 2026. Each LCTC System college shall be in full compliance with this LCTC System uniform policy no later than October 15, 2026. Each organization shall, as a condition of operating at an institution, adopt this uniform hazing prevention policy and shall provide a copy of the policy, either electronically or in writing, to each member and prospective member prior to initiation, acceptance, or participation in organizational activities.

LCTC System shall review the policies of each of its member institutions for compliance with this policy and applicable laws and regulations. Upon verification of such compliance, the LCTC System shall forward the uniform System policy to the BOR no later than December 15, 2026.

Upon the effective date of this policy, all member institutions shall immediately begin complying with this policy. All policies and processes shall be posted on institutional websites as required by state law. LCTC System shall ensure that its member institutions comply with applicable federal and state laws and regulations with necessary amendments to reflect any changes to federal and state laws and regulations.

## X. Definitions

### A. The following definitions:

A. Hazing means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate when both of the following apply:

1. The person knew or should have known that such an act endangers the physical health or safety of the other person or causes severe emotional distress; and
2. The act is committed in the course of an initiation into, ~~an~~ affiliation with, participation in, holding office in, or the maintenance of maintaining membership in, any student organization; and
3. ~~The act causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including-~~
  - a. Hazing includes but is not limited to any of the following acts:
    - i. Physical brutality includes, but is not limited to, beating, branding, electric shocking, paddling, placing a harmful substance on the body, striking, or similar activity.
    - ii. Physical activity that subjects an individual to an unreasonable risk of harm, adversely affects physical health or safety, or causes severe emotional distress including but not limited to calisthenics,

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confinement in a small space, exposure to the elements, and sleep deprivation.

iii. Activity involving the consumption of food, liquid, or any other substance, including but not limited to alcohol or drugs, which subjects the individual to an unreasonable risk of harm, adversely affects physical health or safety, or causes severe emotional distress.

~~3.~~iv. Activity that induces, causes, or requires an individual to commit a crime or engage in an act that constitutes hazing.

b. A physical activity that is normal, customary, and necessary for training and participation in an athletic, physical education, military training, or similar program officially sanctioned by the college shall not be considered hazing.

**B. Hearing Panel** means a body designated by a college pursuant to its student code of conduct to adjudicate alleged hazing violations, and to determine responsibility and recommend or impose sanctions when suspension or expulsion may be a possible outcome.

a. ~~whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;~~

b. ~~causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;~~

e. ~~causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;~~

d. ~~causing, coercing, or otherwise inducing another person to perform sexual acts; e any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;~~

~~f any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and g any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.~~

**Student C. Organization** means any group whose members are primarily students at, or former students of, a college including but not limited to the following:

1. Association
2. Athletic team
3. Band
4. Club
5. Cooperative
6. Corporation
7. Corps.

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- 8. Fraternity
- 9. Order
- 10. Service group
- 11. Social group
- 12. Spirit group
- 13. Society
- 14. Sorority
- 15. Any similar group

16. Any national, regional, or parent organization of which an entity is a sanctioned, recognized, or affiliated member at the time an incident of hazing occurs.

~~is an organization, association, corporation, order, society, corps, cooperative, club, society, service group, social group, band, spirit group, student government, athletic team, or similar group whose members are primarily students at, or former students of, a postsecondary education institution, including the national or parent organization of which any of the underlying entities provided for in this definition is a sanctioned or recognized member at the time of the hazing.~~

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**D. Pledging** is any action or activity related to becoming a member of an organization, including recruitment. Pledging is the broader term related to the admission, initiation, joining, or any other group affiliation activity on the basis of actual or perceived membership; pledging is not reserved solely for Greek organizations but, rather, applies to any student organization means any action or activity related to becoming a member of an organization, including recruitment, rushing, and initiation-related activities.

**E. Postsecondary education institution, education institution, institution, and college** mean any postsecondary education institution in this state supported wholly or in part by public funds.

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**F. Appropriate authority** includes:

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1. Any state or local law enforcement agency.
2. A 911 Public Safety Answering Point as defined in Title 33 of the Louisiana Revised Statutes of 1950.
3. Emergency medical personnel.

**G. Student Organizational Advisor** means an individual who is a faculty or staff member at an institution, or other adult who is designated by an institution or by a student organization, to provide guidance, support, and advice to a student organization relative to conducting the organization's activities, programs, and meetings.

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~~**Reckless behavior** is an activity or behavior in which a reasonable person knew or reasonably should have known that the activity or behavior may result in injury to another, including but not limited to excessive consumption of alcohol, binge drinking, drag racing, consumption of any controlled dangerous substance, acts of hazing, or other similar activity.~~

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**H. Serious bodily injury** is bodily injury that involves unconsciousness, extreme physical pain, or protracted and obvious disfigurement, or protracted loss or impairment of the function of a bodily member, organ, or mental faculty, death, or a substantial risk of death.

**B. A Clear Statement of Policy and Prevention Program on Hazing**

1. ~~A statement of current policies relating to hazing, how to report incidents of such hazing, the process used to investigate such incidents of hazing, and information on applicable local, State, and Tribal laws.~~

2. ~~A statement regarding prevention and awareness programs related to hazing that includes primary prevention strategies intended to stop hazing before hazing occurs, including bystander intervention training, information about ethical leadership, and the promotion strategies for building group cohesion without hazing.~~

**C.**

**A Clear Statement About Consent**

~~A clear statement that consent to hazing is not a defense.~~

**D. A Clear Statement of Prohibition**

~~A clear statement that no student organization or individual shall employ a program of student initiation/pledge education or social events which includes hazing.~~

**E. Duty to Report Provision**

~~All current or potential student organization members and any faculty or staff member has a duty to report any violation of this policy to the appropriate institution administrator.~~

**F. Expectations for Violations**

~~In addition to potential criminal penalties related to hazing, any violation of this policy, including knowledge of and failure to report hazing activity, will result in expulsion, suspension, or dismissal, in the case of students, and may result in termination in the case of employees. Students will not be permitted to return for at least one semester. In addition, there will be a suspension of activities for a minimum of one academic year of any student organization that participates in hazing. Individuals accused of violations of this policy will be adjudicated through the college's codified student and/or employee judicial process, and may be subject to criminal penalties as outlined in Act 635.~~

**G. Publication and Dissemination**

~~College policies on hazing shall be published on college and student organization websites and included in all Student Handbooks and Student Codes of Conduct.~~

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## **H. Prevention and Education Programs**

All colleges shall implement the following measures to prevent and address hazing, beginning in fall 2018, unless otherwise noted:

- (i) ~~Each new student shall be provided educational information on the dangers of and prohibition on hazing during the new student orientation process in the form of a handbook.~~
- (ii) ~~In addition to the requirement of providing educational information in the form of a handbook, beginning in the fall semester of 2019, each new student shall be provided educational information on the dangers of and prohibition on hazing during the new student orientation process either in person or electronically.~~
- (iii) ~~Each organization as defined above in this policy and in R.S. 17:1801.1 shall provide annually at least two hours of hazing prevention education to all members and prospective members. The education may be provided in person, electronically, or both. Each organization shall submit a report annually to the institution with which it is affiliated relative to the students receiving such education evidenced by an attestation of the student receiving the education.~~
- (iv) ~~The hazing prevention education required under the provisions above shall include the information about criminal penalties for the crime of criminal hazing. Information shall also be provided to organizations on their obligations under the law, including the duty to investigate and report; and on the possible loss of funding and other penalties applicable to organizations under the Hazing Laws.~~
- (v) ~~The institution shall terminate the organization's operation on campus if it fails to comply with the provisions of this Subsection and shall submit a report to the House Committee on Education and Senate Committee on Education upon such termination.~~

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## **I. Duty to Seek Assistance**

In accordance with Act 637 of 2018, codified at R.S. 14:502, each college's policy shall require any person at the scene of an emergency who knows that another person has suffered bodily injury caused by an act of hazing shall, to the extent that the person can do so without danger or peril to self or others, give reasonable assistance to the injured person. Each college's policy and educational information shall include the criminal penalties applicable to failure to seek assistance in violation of R.S. 14:502.

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## **Inclusion of Hazing Incidents in the Jeanne Clery Campus Security Act Annual Security Reports**

Annual Security Reports (ASRs) shall include the following:

1. ~~Statistics for hazing incidents that occurred on or after January 1, 2025;~~
2. ~~Each separate hazing incident that was reported to campus security authorities or local police agencies;~~

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3. ~~Compilation of hazing incidents as a single hazing incident if the same person or persons commit more than one hazing act, and the time and place intervals separating each act are insignificant.~~

#### **The Campus Hazing Transparency Report**

An institution is not required to develop the Campus Hazing Transparency Report until the institution has a finding of a hazing violation. An institution is also not required to update the Campus Hazing Transparency Report for any period where there was no finding of a hazing violation for that period.

#### **The report shall:**

1. ~~Summarize findings concerning any student organization established or recognized by the institution that is found to have violated this hazing policy;~~
2. ~~Include information with respect to hazing incidents that occur on or after July 1, 2025;~~
3. ~~Be publicly available on each institution's website in a prominent location with:~~
  - a. ~~a statement notifying the public of the availability of annual hazing statistics.~~
  - b. ~~information about the institution's policies relating to hazing.~~
  - c. ~~The 5 most recent calendar years of reports.~~
4. ~~Be updated and posted to institutional websites on a semi-annual basis;~~
5. ~~Not include any personally identifiable information (PII) according to the Family Educational;~~
6. ~~Include the following information:~~
  - a. ~~The name of the student organization;~~
  - b. ~~A general description of the violation that resulted in a finding of responsibility;~~
  - c. ~~Whether the violation involved the abuse or illegal use of alcohol or drugs;~~
  - d. ~~The findings of the institution;~~
  - e. ~~The dates on which the incident was alleged to have occurred;~~
  - f. ~~The dates the investigation into the incident was initiated;~~
  - g. ~~The dates the investigation ended with a finding that a hazing violation occurred;~~
  - and
  - h. ~~The dates the institution provided notice to the student organization that the incident resulted in a hazing violation;~~
  - i. ~~Any additional information determined by the institution to be necessary or required by State law.~~

#### **Recommended Best Practices**

In addition to the mandatory components of college policies and practices, each college is encouraged to follow best practices for ongoing prevention and awareness campaigns, effective intervention, and response plans.

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Signature: 

Email: amberblair1@lctcs.edu

Signature: W. Chandler LeBoeuf

W. Chandler LeBoeuf (Oct 7, 2026 07:49:21 PDT)

Email: chandlerleboeuf@lctcs.edu

# Ratification of LCTC System President's Approval of Revisions to LCTC System Policy 2.003 - Campus Safety and Hazing

Final Audit Report

2026-10-07

|                 |                                              |
|-----------------|----------------------------------------------|
| Created:        | 2026-10-06 (Central Daylight Time)           |
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