



Louisiana Community and Technical College (LCTC) System

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Richard Nelson, President
Tim Hardy, Board of Supervisors Chair

TO: Richard Nelson
LCTC System President

FROM: Ericka Poole 
Coordinator of Board Services

APPROVED
10/14/26 
LCTCS BOARD OF SUPERVISORS

DATE: October 14, 2026

SUBJECT: Board Self-Evaluation in Accordance with Section 18 of the Bylaws and SACSCOC Standard 4.2 g

FOR BOARD ACTION

Recommendation: Staff recommends that the LCTC System Board of Supervisors acknowledge receipt and review of the attached summary of results for the LCTC System Board of Supervisors' 2026 Board Self-Evaluation.

Background: At the May 2018 Board meeting, the Board of Supervisors approved the amendment to the Board By-Laws regarding the annual participation in a self-evaluation, *Section 18. Board Self-Evaluation*. The purpose of the evaluation is to: (1) give Board members an opportunity to evaluate how effectively the full Board functions in fulfilling its duties; (2) give Board members the opportunity to assess their own performance. The results of the survey are reviewed throughout the year to make improvements to the effectiveness of the Board.

To adhere to the approved by-laws and remain in compliance with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) *Standard 4.2.g*, Board of Supervisors members were given the opportunity to rate their performance based on a five-point scale; (1) Minimal achievement, (2) Below Average Achievement, (3) Average Achievement, (4) Above Average Achievement, and (5) Exceptional Achievement. The results of the board self-evaluation were positive and provided evidence of an overwhelmingly dedicated- high functioning board. The high average scores on the survey questions demonstrate (1) the Board's effectiveness and (2) their personal commitment to the LCTCS institutions.

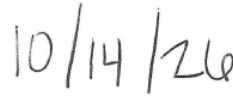
Fiscal Impact: N/A

History of Prior Actions: The same self-evaluation occurred last year.

Benefits to the System: An annual Board Self-Evaluation will allow for the Board to review its mission on a regular basis, resulting in more effective management.



Approved for Recommendation to the Board
Richard Nelson



Date

Louisiana Community and Technical Colleges (LCTC) System

Board of Supervisors

2026 Board Self Evaluation Results

The purpose of this evaluation was to: (1) give Board members an opportunity to evaluate how effective the full Board functions in fulfilling its duties; and (2) give Board members the opportunity to assess their own performance. For each question below, they were asked to select the rating that best describes their perception of the full Board and their individual performance. The first section deals with the full Board and the second section deals with the individual Board member. There were ten respondents to the evaluation. The survey used a 1-to-5-point scale.

Section 1: Ratings for the BOARD as a whole.

Statement	Average
The Board understands the mission of the Louisiana Community and Technical College System (LCTCS).	4.0
Board members are committed to attending scheduled Board meetings, in accordance with Section 6 of the Bylaws of the LCTCS Board of Supervisors.	3.7
Board members come to meetings informed about the issues to be considered.	3.6
The Board has an effective understanding of its role.	4.0
Members vote according to one's individual conviction, challenge the judgment of others when necessary, yet uphold the final majority decision of the Board.	4.2
Members are effectively involved with the President's evaluation process.	4.3
Members understand the System's budgetary process.	3.4
The Board understands community college legislative issues.	3.8
The Board effectively orients new Board members.	3.5
The Board keeps up-to-date community college information through reading available materials and attending appropriate state and national meetings.	3.6
Members participate in System and college activities.	3.9
Board committees, meeting agenda items, and background information are effective in assisting the Board to do its work.	4.0
The Board holds confidential all matters discussed in closed sessions of the Board.	4.5
The Board has open and honest communication between members and the President.	4.3
The Board works effectively even when there are differences of opinions that arise during debates on issues.	4.4
Members make judgments always on the basis of what is best for the colleges and System and for the advancement of higher education.	4.5
Board meetings are conducted in an orderly, efficient manner and allow for sufficient discussion.	4.5
The Board has clear protocols for communicating with the President and staff.	4.0
The Board and President work cooperatively and effectively.	4.2
The process to elect Board officers is effective.	3.8
Committee assignments for Board members are carried out effectively.	3.8
To the extent possible, Board members support the financial mission of LCTCS by contributing to the LCTCS Foundation annual campaign.	4.0

Performance Plan and Evaluation - LCTCS Board of Supervisors

Board Evaluation

Please rate the following statements for the BOARD as a whole.

Please rate the following statements for the BOARD as a whole. *

	(1) Minimal	(2) Below Average	(3) Average	(4) Above Average	(5) Exceptional
The Board understands the mission of the Louisiana Community and Technical College System (LCTCS).	☐	☐	☐	☐	☐
Board members are committed to attending scheduled Board meetings, in accordance with Section 6 of the Bylaws of the LCTCS Board of Supervisors. *(see below an excerpt of section 6)	☐	☐	☐	☐	☐
Board members come to meetings informed about the issues to be considered.	☐	☐	☐	☐	☐
The Board has an effective understanding of its role.	☐	☐	☐	☐	☐
Members vote according to one's individual conviction, challenge the judgment of others when necessary, yet uphold the final majority decision of the Board.	☐	☐	☐	☐	☐
Members are effectively involved with the President's evaluation process.	☐	☐	☐	☐	☐
Members understand the System's budgetary	☐	☐	☐	☐	☐

	(1) Minimal	(2) Below Average	(3) Average	(4) Above Average	(5) Exceptional
process.					
The Board understands community college legislative issues.	☐	☐	☐	☐	☐
The Board effectively orients new Board members.	☐	☐	☐	☐	☐
The Board keeps up-to-date community college information through reading available materials and attending appropriate state and national meetings.	☐	☐	☐	☐	☐
Members participate in System and college activities.	☐	☐	☐	☐	☐
Board committees, meeting agenda items, and background information are effective in assisting the Board to do its work.	☐	☐	☐	☐	☐
The Board holds confidential all matters discussed in closed sessions of the Board.	☐	☐	☐	☐	☐
The Board has open and honest communication between members and the President.	☐	☐	☐	☐	☐
The Board works effectively even when there are differences of opinions that arise during debates on issues.	☐	☐	☐	☐	☐
Members make judgments always on the basis of what is best for the colleges and System and for the advancement of higher education.	☐	☐	☐	☐	☐
Board meetings are conducted in an orderly,	☐	☐	☐	☐	☐

	(1) Minimal	(2) Below Average	(3) Average	(4) Above Average	(5) Exceptional
efficient manner and allow for sufficient discussion.					
The Board has clear protocols for communicating with the President and staff.	☐	☐	☐	☐	☐
The Board and President work cooperatively and effectively.	☐	☐	☐	☐	☐
The process to elect Board officers is effective.	☐	☐	☐	☐	☐
Committee assignments for Board members are carried out effectively.	☐	☐	☐	☐	☐
To the extent possible, Board members support the financial mission of LCTCS by contributing to the LCTCS Foundation annual campaign.	☐	☐	☐	☐	☐

*** Section 6 of the LCTCS BYLAWS**

"...members shall personally attend all meetings unless prevented from doing so by disability or other causes beyond their control. Failure or refusal to attend at least 75 percent of the regularly scheduled meetings, without such cause, during a fiscal year shall be cause for removal from the Board..."")

Record here any additional comments that you feel are necessary to the overall evaluation of the LCTCS Board as a whole.

Signature:

Ericka Poole

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Board Self-Evaluation in Accordance with Section 18 of the Bylaws and SACSCOC Standard 4.2 g_2026_

Final Audit Report

2026-10-07

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