



Louisiana Community and Technical College (LCTC) System

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Richard Nelson, President
Tim Hardy, Board of Supervisors Chair

TO: Richard Nelson
LCTC System President

Received
10/14/26
APPROVED
LCTCS BOARD OF SUPERVISORS

FROM: Thomas Screen
General Counsel 

DATE: October 14, 2026

SUBJECT: General Personnel Actions for LCTC System Colleges and System Office

FOR BOARD INFORMATION

Recommendation: Staff presents the following systemwide personnel action summary which includes actions for the LCTC System Office and all member colleges.

Executive Summary of Actions:

Growth and Hiring: 93 New Positions, 54 Replacements

Internal Adjustments: 712 Salary Changes, Promotions, or Salary Increases, 7 Other Changes

Leaves of Action: 0 Reported

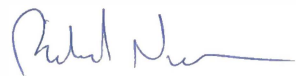
Separations: 56 Resignations, 10 Retirements, 15 Terminations, 15 Other Cessations

Background: This summary includes all personnel actions. See attached summary.

Fiscal Impact: All actions align with the approved operating budgets for the institutions.

History of Prior Actions: N/A

Benefits to the System: N/A



Approved for Distribution to the Board
Richard Nelson

10/14/26

Date

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGES
PERSONNEL ACTION SUMMARY**

INSTITUTION	GROWTH AND HIRING					CESSATION OF EMPLOYMENT					
	New Positions	Replacements	Salary Changes	Leaves of Absence	Other Changes	Resignations	Retirements	Terminations	Other		
Baton Rouge Community College	9	5	16	0	3	4	0	1	4		
Bossier Parish Community College	23	0	12	0	0	12	0	1	1		
Central Louisiana Technical Community College	2	6	35	0	1	5	1	0	2		
Delgado Community College	5	6	24	0	1	5	2	1	0		
Fletcher Technical Community College	6	2	9	0	0	1	0	1	0		
Louisiana Delta Community College	6	10	35	0	0	7	0	0	1		
Northshore Technical Community College	6	1	27	0	0	6	1	2	2		
Northwest Louisiana Technical Community College	0	4	50	0	0	3	0	1	0		
Nunez Community College	3	1	66	0	0	4	0	5	0		
River Parishes Community College	7	5	61	0	0	7	2	0	2		
South Louisiana Community College	18	8	173	0	0	1	1	2	0		
SOWELA Technical Community College	8	5	204	0	0	1	2	1	3		
LCTC System Office	0	1	0	0	2	0	1	0	0		
TOTAL	93	54	712	0	7	56	10	15	15		

Signature: 
Tommy Screen (Oct 7, 2026 07:29:43 CDT)

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General Personnel Actions for LCTC System Colleges and System Office

Final Audit Report

2026-10-07

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"General Personnel Actions for LCTC System Colleges and System Office" History

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