Louisiana Community and Technical College (LCTC) System
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Richard Nelson, President
Tim Hardy, Board of Supervisors Chair

The 2026 Annual LCTC System Power-Based Violence Report includes a summary incident reporting form, spreadsheet with detailed formal complaint information as required, and a progress report of Power-Based Violence training completions as of November 10, 2026. The reporting period for this report is October 1, 2025-September 30, 2026. Institutions have until December 31, 2026 to complete required Power-Based Violence and Confidential Advisor training for calendar year 2026. The final annual training report will be submitted separately in January 2027.

As a system, eighty-two percent (82%) of responsible employees and ninety-six percent (96%) of designated confidential advisors have already completed their required Power-Based Violence training for 2026. The LCTC System is required to have a minimum of forty-two (42) confidential advisors, based on an FTE ratio of 1:1500. As of the submission of this report, the System maintains a pool of fifty-six (56) confidential advisors, each who completes a minimum of seven (7) hours of annual training.

Systemwide initiatives this year include the following:

- Comprehensive training agenda, supported by recurring legislative allocation. Since 1/1/2026, 143 faculty and staff trained over 74.5 hours:
  - 14 training opportunities provided to all colleges at System's expense. Topics included:
    - Clery reporting
    - Maxient case resolution processes and workflows
    - Title IX Coordinator Level 1 Certification
    - Title IX Coordinator Level 2 Certification
    - Case Resolution and Decision Making
    - Live Hearings
    - Managing Parallel Processes: TIX, PBV, Student Conduct, TVI, Employee Conduct

System service to the field this year includes the following:

- System Title IX Coordinator serves as designee on statewide Power-Based Violence Review Panel;
- System Title IX Coordinator reappointed to Louisiana Foundation Against Sexual Assault (LaFASA) Executive Board;
- System Title IX Coordinator served as national mentor to Title IX Coordinators at Thaddeus Stevens College of Technology in Lancaster, PA, and Olympic College in Bremerton, WA;
- System Title IX Coordinator appointed to the national Association of Title IX Administrators

(ATIXA) Civility and Respect Community of Practice;
- System Title IX Coordinator elected to the ATIXA Advisory Board.

During this twelve-month reporting period, there were eighty-four (84) reports related to Title IX, Power-Based Violence, and/or related Retaliation. Title IX offices offered supportive measures to all parties who filed reports. Supportive measures included counseling services, referrals to local advocacy resources and support groups, class scheduling modifications, class modality modifications, various security interventions, and no contact orders.

The reports presented as follows*:

Source of Report

Source	**Number**	**Percentage**
Potential complainant	51	61%
Third party	33	39%
Total	**84**	**100%**

Office Handling the Report

Office	**Number**	**Percentage**
Title IX Office	74	88%
Human Resources	8	10%
Student Conduct	2	2%
Total	**84**	**100%**

Progression to Formal Complaint

Status	**Number**	**Percentage**
Did not become a formal complaint	55	65%
Became a formal complaint	29	35%
Total	84	**100%**

Disposition of Reports That Did Not Become Formal Complaints

Disposition	**Number**	**Percentage**
Closed for lack or loss of jurisdiction	16	29%
Referred to Human Resources for adjudication	9	16%
Closed because allegations did not meet Title IX or PBV definitions	4	7%
Closed because complainant was unresponsive	9	16%
Referred to Student Conduct for adjudication	5	9%

Disposition	Number	Percentage
Closed because respondent was unknown	1	2%
Closed/referred because complainant was not participating in or attempting to participate in an educational program or activity at the time of the complaint	2	4%
Complainant requested supportive measures only	4	7%
Insufficient information because of anonymous report	2	4%
Resolved through informal resolution	3	6%
Total	**55**	**100%**

Disposition of Formal Complaints

Disposition	Number	Percentage
Found responsible	2	7%
Found not responsible/unsubstantiated	6	21%
Complainant withdrew formal complaint	2	7%
Dismissed for loss of jurisdiction	8	27.5%
Dismissed for insufficient evidence	2	7%
Employee resigned	1	3%
Resolved through informal resolution at the parties' request	8	27.5%
Total	29	**100%**

Appeal Status of Formal Complaints

Status at Time of Reporting	Number	Percentage
Subsequent appeal	0	0%
No subsequent appeal	29	100%
Total	29	**100%**

**Percentages use the total within each category. The two disposition tables are mutually exclusive; each of the 84 reports is counted in only one disposition table.*

The average number of days from formal complaint to case closure was one hundred six (106) days. Factors that impact time to resolution include, but are not limited to, party incarceration, response rate of parties and witnesses, parties on medical leave, campus closures, evolving witness lists, staff capacity, and complex investigations. Resolution for any open reports from the previous spring 2026 System report will be updated for these open cases in the annual report in December 2026.

While any number of formal complaints is alarming, we are encouraged that our efforts are more effective in creating a culture of reporting and campuses that can address campus safety more proactively. We understand that students who feel safe and supported are students who can persist and complete their educational goals. LCTC is committed to forging ahead to create safe campuses,

where students, faculty, and staff feel comfortable reporting any incidents that create obstacles to learning and work.

LCTC System [1] Incident Report

2025-2026 Academic Year, Spring Semester

	Total
Responsible Employee Reporting[2]	
a. Number of employees who knowingly made false reports	0
i. Number of employees terminated	0
b. Number of employees who knowingly failed to report	0
i. Number of employees terminated	0
Formal Complaints[3]	
a. Total number of formal complaints received	19
b. Number of formal complaints resulting in the finding of responsibility	2
c. Number of formal complaints resulting in discipline or corrective action[4]	2
Retaliation[5]	
a. Number of reports received	7
b. Number of Formal Complaints received	5
c. Number of investigations	5
d. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

[1] **Instructions for Incident Report Form:** Identify the name of the institution or system submitting the report to include the information required in RS 17:3399.13.1.

[2] Although not mandated by law, the Board of Regents requests statistics on Responsible Employees who knowingly fail to comply with mandated reporting requirements, for data collection purposes.

[3] Although not mandated by law, this section should include the total number of **all formal complaints** received by the Title IX Office, including those related to power-based violence, Title IX violations, and retaliation, for data collection purposes.

[4] Details regarding the type of discipline and/or corrective action taken, including the final disposition (if any), are provided in the corresponding incident report **within the accompanying Excel sheet**.

[5] This section should provide information on **retaliation** – the number of reports received, the number of formal complaints received, the number of investigations conducted, and the findings of those investigations.

LCTC System [1] Incident Report

20 26 -20 27 Academic Year, Fall Semester

	Total
Responsible Employee Reporting[2]	
a. Number of employees who knowingly made false reports	0
i. Number of employees terminated	0
b. Number of employees who knowingly failed to report	0
i. Number of employees terminated	0
Formal Complaints[3]	
a. Total number of formal complaints received	10
b. Number of formal complaints resulting in the finding of responsibility	0
c. Number of formal complaints resulting in discipline or corrective action[4]	0
Retaliation[5]	
a. Number of reports received	2
b. Number of Formal Complaints received	1
c. Number of investigations	2
d. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	2

[1] **Instructions for Incident Report Form:** Identify the name of the institution or system submitting the report to include the information required in RS 17:3399.13.1.

[2] Although not mandated by law, the Board of Regents requests statistics on Responsible Employees who knowingly fail to comply with mandated reporting requirements, for data collection purposes.

[3] Although not mandated by law, this section should include the total number of **all formal complaints** received by the Title IX Office, including those related to power-based violence, Title IX violations, and retaliation, for data collection purposes.

[4] Details regarding the type of discipline and/or corrective action taken, including the final disposition (if any), are provided in the corresponding incident report **within the accompanying Excel sheet**.

[5] This section should provide information on **retaliation** – the number of reports received, the number of formal complaints received, the number of investigations conducted, and the findings of those investigations.

LCTC System Data Report
(10/1/2025 - 3/31/2026)
2025-2026 Academic Year, Spring Semester

Institution	Date Formal Complaint Filed [1]	Type of Complaint [2]	Status of Complaint [3]	Basis for Complaint [4]	Disciplinary Status [5]	Sex of Complainant [6]	Sex of Respondent [7]
BRCC	11/5/2025	Title IX	Closed (106 days)	Dating violence	NA- Complainant withdrew complaint	Female	Male
BRCC	12/9/2025	Title IX	Closed (166 days)	Dating violence/Sexual assault	NA- Found not responsible	Female	Male
BRCC	2/24/2026	Title IX	Closed (108 days)	Dating violence	NA- Informal resolution	Female	Male
BRCC	3/27/2026	Title IX	Closed (216 days)	Sexual harassment	NA- Informal Resolution	Female	Male
BRCC	3/27/2026	Title IX	Closed (216 days)	Sexual harassment	NA- Informal Resolution	Female	Male
BRCC	3/27/2026	Title IX	Closed (216 days)	Sexual harassment	NA- Informal Resolution	Female	Male
BPCC	**No formal complaints received**						
CLTCC	3/30/2026	Title IX/PBV	Closed (133 days)	Sexual harassment/Physical assault	NA- Dismissed, loss of jurisdiction	Male	Male
CLTCC	3/30/2026	Title IX	Closed (133 days)	Sexual harassment	NA- Dismissed, loss of jurisdiction	Male	Male
DCC	10/16/2025	PBV	Closed (197 days)	Intimidation/bullying	NA- Dismissed, Referred to HR, Employee resigned	Female	Female
FTCC	**No formal complaints received**						
LDCC	10/10/2025	PBV	Closed (30 days)	Discrimination/Retaliation	NA- Referred to HR, Unsubstantiated	Female	Female and Male
LDCC	11/13/2025	Title IX	Closed (7 days)	Sexual harassment	NA- Dismissed under Title IX, referred to HR, informal resolution	Female	Male
NTCC	**No formal complaints received**						
NLTCC	**No formal complaints received**						
NCC	11/13/2025	PBV	Closed (6 days)	Retaliation	Referred to HR, Unsubstantiated	Female	Male
RPCC	11/19/2025	Title IX	Closed (140 days)	Sexual assault of minor on campus	NA- Complainant withdrew complaint	Female	Male
SOLACC	12/18/2025	PBV	Closed (126 days)	Sexual harassment, hostile environment, retaliation	NA- Dismissed, lack of jurisdiction	Female	Male
SOLACC	12/19/2025	PBV	Closed (126 days)	Sexual harassment, hostile environment, retaliation	NA- Dismissed, lack of jurisdiction	Female	Male
SOLACC	12/20/2025	PBV	Closed (126 days)	Sexual harassment, hostile environment, retaliation	NA- Dismissed, lack of jurisdiction	Female	Male
SOWELA	11/4/2025	PBV	Closed (217 days)	Physical threats	Found responsible, permanent expulsion	Male	Male
SOWELA	11/6/2025	PBV	Closed (215 days)	Physical threats	Found responsible, permanent expulsion	Male	Male
SOWELA	2/13/2026	Title IX	Closed (40 days)	Discrimination on the basis of sex	NA- Dismissed, insufficient evidence	Male	Male
LCTC Board Office	**No formal complaints received**						

[1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.

[3] Status of investigation as it pertains to the complaint filed. **If closed, include length of time taken to resolve complaint.**

[4] Type of behavior alleged in complaint.

[5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.

[6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

System Data Report
LCTC System
April 1, 2026-September 30, 2026
2026-2027 Academic Year, Fall Semester

Institution	Date Formal Complaint Filed [1]	Type of Complaint [2]	Status of Complaint [3]	Basis for Complaint [4]	Disciplinary Status [5]	Sex of Complainant [6]	Sex of Respondent [7]
Baton Rouge Community College	7/3/2026	Title IX	Closed (116 days)	Sexual Harassment	NA- Informal Resolution	Male	Female
Baton Rouge Community College	7/3/2026	Title IX	Closed (117 days)	Sexual Harassment	NA- Informal Resolution	Male	Female
Baton Rouge Community College	7/3/2026	Title IX	Closed (118 days)	Sexual Harassment	NA- Informal Resolution	Male	Female
Baton Rouge Community College	9/11/2026	Title IX	Closed (1 day)	Sexual Harassment	NA- Dismissed- Employee previously terminated by HR; no jurisdiction	Female	Male
Baton Rouge Community College	9/14/2026	Title IX	Closed (4 days)	Sexual Harassment	NA- Dismissed- Employee previously terminated by HR; no jurisdiction	Female	Male
Bossier Parish Community College	4/20/2026	Title IX	Closed (16 days)	Fondling; Sexual Harassment	NA- Dismissed- Insufficient evidence	Female	Male
Central Louisiana Technical Community College	4/2/2026	Title IX	Closed (136 days)	Sexual Harassment	NA- Dismissed- Loss of jurisdiction, employee contract previously not renewed	Female	Male
Delgado Community College	No formal complaints						
Fletcher Technical Community College	No formal complaints						
Louisiana Delta Community College	6/8/2026	PBV	Closed (20 days)	Harassment	NA- Unsubstantiated, written reprimand to employee	Female	Male
Louisiana Delta Community College	9/1/2026	PBV	Closed (15 days)	Discrimination/Retaliation	NA- Unsubstantiated	Male	Male
Louisiana Delta Community College	9/24/2026	PBV	Closed (15 days)	Discrimination	NA- Unsubstantiated	Female	Male
Northshore Technical Community College	No formal complaints						
Northwest Louisiana Technical Community College	No formal complaints						
Nunez Community College	No formal complaints						
River Parishes Community College	No formal complaints						
South Louisiana Community College	No formal complaints						
SOWELA Technical Community College	No formal complaints						
LCTC Board Office	No formal complaints						
[1] List the filing dates of Formal Complaints involving power-based violence, Title IX, and retaliation.							
[2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.							
[3] Status of investigation as it pertains to the complaint filed. **If closed, include length of time taken to resolve complaint.**							
[4] Type of behavior alleged in complaint.							
[5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.							
[6] Although not required by law, for data collection purposes BOR requests information pertaining to the sex of both the Complainant and Respondent.							
[7] Although not required by law, for data collection purposes BOR requests information pertaining to the sex of both the Complainant and Respondent.							

LCTC System (as of 11/10/26)[1]

20 26 Training Report

	Total
Confidential Advisors and Responsible Employees[2]	
a. Number of Responsible Employees	4,904
b. Number of Confidential Advisors	56
Annual Training *(please include number and percentage)*[3]	
a. Completion rate of Responsible Employees	4,058/82.7%
b. Completion rate of Confidential Advisors	54/96.4%

[1] **Instructions for Annual Training Report Form**: Identify the name of the institution or system submitting the report to include training information for the full calendar year — **January 1 to December 31**. Submit the annual training report by **January 30** of the following year.

[2] Pursuant to RS 17:3399.13.1, the Chancellor's (or Institution's) and/or System Report must include the total number of Responsible Employees (i.e., employees) and Confidential Advisors at the institution.

[3] Pursuant to RS 17:3399.13.1, the Chancellor's (Institution's) Report and/or System Report must include both the number and percentage of Responsible Employees and Confidential Advisors who completed the required annual training